

INDEPENDENT SCHOOL DISTRICT NO. 1
AITKIN, MINNESOTA 56431

Teachers' Seniority List

2025-2026

As of: 11/26/2025 JN

Seniority is calculated: Month & Year Hired (Board Meeting)... See Subd. 4 Tie Breakers

Name	This is your current year of employment at ISD1	1	2	3	4	5	License Exp.
		Date of employment at ISD 1	Total Years Taught: Baseline as of 6/30/20. TRA or other verification from other school) *Add 1 each new school yr	Current Salary	Schedule Step Lane	Subject Matter or Field Qualified	
1 Loren Vonasek 9/15/87 LTS credit 6/21/85 lisc	38	8/1/88	38.22	25	MA30	Elementary Education (1-6) Visual Arts (K-12)	2030 2030
2 Patricia Walters 8/24/93 bm 7/22/93 letter 6/22/90 lisc	33	8/1/93	34.73	25	BA45	Learning Disabilities (K-12) Mild to Moderate Mentally Handicapped (K-	2028 2028
3 Ann Erlandson 6/16/93 bm 5/18/93 letter 8/7/90 lisc	33	8/1/93	33.84	25	MA60	Social Studies (7-12) Coaching (7-12)	2030 2030
4 Stephen Michaletz 8/24/93 bm 4/2/90 lisc	33	8/1/93	33.82	25	MA60	Mathematics (7-12) Coaching (7-12)	2028 2028
5 Kerry Hopperstad 6/15/93 bm 6/4/93 letter 6/30/92 lisc	33	8/1/93	32.76	25	MA60	Mathematics (7-12) Coaching (7-12)	2030 2030
6 Julie Jensen 9/21/98 bm 8/31/98 letter 6/22/98 lisc	28	8/1/98	28.91	25	MA60	School Social Worker (Pre K-12)	2027
7 Daryl Smith 6/22/98 bm. 6/23/98 letter 7/14/98 lisc	28	8/1/98	27	25	MA60	Elementary Education (1-6) Coaching (7-12)	2026 2026
8 Scott Miller 5/18/98 bm 5/19/98 letter 6/11/98 lisc	28	8/1/98	27	25	MA60	Social Studies (7-12)	2026
9 Robert Williams 5/17/99 bm 5/18/99 letter 6/22/99 lisc	27	8/1/99	26	25	MA45	Elementary Education (K-6)	2027
10 Ava Carlson 5/20/96 bm 5/21/96 letter 4/15/96 lisc (Aug-96 Original HD+3yrs PL+99 New Date)	27	8/1/99	26	25	MA60	Physical Education (K-12) Coaching (7-12) Developmental/Adapted Physical Education (K-12) Health Education (K-12)	2029 2029 2029 2029
11 Kristen Ratz 4/20/98 bm 4/23/98 letter 6/3/98 lisc (Aug-98 Original HD+2yrs PL+00 New Date)	26	8/1/00	26.01	25	MA30	Mathematics (7-12) Coaching (7-12)	2026 2026
12 Jason May 3/20/00 bm 2/28/00 letter 2/22/00 lisc	26	8/1/00	25	10	BA	Life Sciences (7-12)	2028
13 Jennifer Waldorf 11/20/00 bm 11/3/00 signed 12/17/97 lisc	26	11/1/00	27.28	25	MA60	Health Education (5-12) Physical Education (K-12) Coaching (7-12)	2030 2030 2030

14	Adam Carlson 5/21/01 bm. 5/8/01 signed 1/31/01	25	8/1/01	24.45	25	MA30	Health Education (K-12) Physical Education (K-12)	2027 2027
15	Julie Asmus 5/21/01 bm. 5/24/01 signed 7/11/01 lisc	25	8/1/01	24	25	MA60	Elementary Education (K-6) Social Studies (5-8)	2027 2027
16	Suzanne Brucker 7/16/01 bm. 7/9/01 signed 1/9/01 lisc	25	8/1/01	24	25	MA60	Social Studies(7-12)	2027
17	Gina Ostrowski 5/21/01 bm. 5/11/01 Signed 6/28/01 lisc	25	8/1/01	24	25	MA60	Elementary Education (K-6)	2027
18	Gina Courtemanche 7/21/03 bm. 7/21/03 signed 8/16/90 lisc	23	8/1/03	24.53	23	MA30	Elementary Education (K-6)	2030
19	Brita Williams 6/3/02 bm LTS credit. 5/19/03 signed 6/22/99 lisc	23	8/1/03	23.89	22	MA60	Elementary Education(K-6) Mild to Moderate Mentally Hdcp (K-12) Moderate to Severe Mentally Hdcp (K-12) Autism Spectrum Disorders (K-12)	2026 2026 2026 2026
20	Michael Statz 6/20/05 bm 6/25/05 signed 5/11/04 lisc	21	8/1/05	23.89	21	MA	Elementary Education (K-6) Communication Arts/Literature(5-8) Mathematics(5-8) Mathematics (5-12) OFP	2030 2030 2030 2026
21	Aaron Samuelson 6/21/04 bm LTS Credit . 6/24/05 signed 8/3/01 lisc	21	8/1/05	22.61	21	BA30	Elementary Education (1-6)	2027
22	Jason Henke 7/18/05 bm. 7/5/05 signed 12/4/01 lisc	21	8/1/05	22.32	21	MA60	Communication Arts/Literature (5-12)	2028
23	Rebecca Michaletz 12/18/06bm. 12/1/06 signed 3/17/06 lisc	20	12/1/06	19	17	MA60	Elementary Education(K-6) Communication Arts/Literature(5-8)	2027 2027
24	Jennifer Mickelson 6/18/07bm. 6/9/07 signed 6/14/05 lisc	19	8/1/07	18.3	16	MA60	Elementary Education (K-6) Mathematics (5-8) Teachers of Computer, Keyboarding & Related Tech (K-8)	2026 2026 2026
25	Lindsey Cline 6/17/13bm 6/6/13 signed 6/8/06 lisc 8/29/06-6/3/12. 6 yrs 8/26/13	19	8/1/13	18.63	15	MA60	Communication Arts/Literature(5-12)	2027
26	Heather Fontaine 09/17/07 bm LTS Credit. 5/16/08 signed 8/14/91 lisc	18	8/1/08	20	16	MA60	Elementary Education(K-6)	2027
27	Renee Voller 8/27/07 lts credit. 5/15/08 signed 1/19/07 lisc	18	8/1/08	18	16	MA45	Elementary Ed.(K-6) Pre-Primary(Age 3-K)	2028 2028
28	Chancy Nordick 5/19/08bm. 5/3/08 signed 12/24/07 lisc	18	8/1/08	17	15	MA60	Mathematics(5-12)	2029

29	Brenda Besch 5/18/09bm 5/11/09 signed 7/21/93 lisc	17	8/1/09	32.09	18	MA60	Elementary Education(K-6) Coaching(7-12) English/Language Arts(Middle S) Mathematics(Middle S) Social Studies (Middle S)	2026 2026 2026 2026 2026
30	Kelly Sharkey 6/15/09bm 6/4/09 signed 9/5/89 lisc	17	8/1/09	30.5	18	MA	Elementary Education(1-6) Reading(K-12) Library Media Specialist(K-12)	2027 2027 2027
31	Justine Nordick 5/18/09bm 5/14/09 signed 3/4/09 lisc	17	8/1/09	16	14	MA60	Elementary Education(1-6)	2030
32	Sean Smith 7/20/09bm. 6/18/09 signed 6/2/09 lisc	17	8/1/09	16	14	MA	Social Studies-All (5-12)	2030
33	Julie Miller 6/21/10bm. 6/7/10 signed 2/20/96 lisc	16	8/1/10	23.91	18	MA60	Early Childhood Special Ed.(B-Age6) Mild to Moderate Mentally Hdcp (K-12)	2029 2029
34	Sarah Shereck 8/15/11bm 8/10/11 signed 1/20/05 lisc	15	8/1/11	20.5	13	MA60	Elementary Education(K-6) Early Childhood Special Ed.(B-Age6) Communication Arts/Literature(5-8)	2027 2027 2027
35	Marie James 6/20/11bm 6/11/11 signed 11/9/09 lisc	15	8/1/11	15.36	13	MA15	Chemistry(9-12) Physics (9-12)	2030 2030
36	Laurel Fremling 9/10/10 lts credit. 5/16/11 signed 7/8/93 lisc	15	8/1/11	15	10	BA 15	Elementary Education(K-6)	2026
37	Tara Proctor 8/22/11bm 8/22/11 signed 4/15/09 lisc	15	8/1/11	14.74	13	MA60	Elementary Education (K-6) Science 5-8	2030 2030
38	Kayla Host 6/20/11bm 6/5/11 signed 12/29/10 lisc	15	8/1/11	14.19	13	MA60	Elementary Education(K-6) Communication Arts/Literature(5-8)	2027 2027
39	Katie Dotzler 6/20/11bm 5/31/11 letter 12/22/10 lisc	15	8/1/11	14	13	MA60	Elementary Education(K-6) Communication Arts/Literature(5-8)	2027 2027
40	Dustin Richters 9/19/11 bm. 8/24/11 signed 4/5/11 lisc	15	8/1/11	14	13	MA60	Social Studies (5-12)	2028
41	Kenna Grater 4/15/13bm. 3/25/13 signed 6/14/10 lisc	13	8/1/13	13.45	13	MA60	Science (5-8) Life Science (9-12)	2026 2026
42	Sarah Emery 9/16/13bm 9/13/13 letter 8/9/11 lisc	13	8/1/13	12.37	12	MA	Elementary Education(K-6)	2029
43	Benjamin Schwarz 7/15/13bm 6/21/13 signed 6/18/13 lisc	13	8/1/13	12	12	MA45	Mathematics (5-12)	2029
44	Cara Samuelson 5/19/14bm 5/19/14 signed 2/8/02 lisc	12	8/1/14	23.36	13	BA30	Pre-Primary (PreK) Elementary Education (K-6)	2028 2028
45	Briana Tetrick 5/19/2014 bm 5/15/14 signed 9/14/12 lisc	12	8/1/14	12.2	11	BA60	Communication Arts/Literature (5-12)	2030
46	Heather Goudge 8/18/2014 bm 8/19/14 signed 11/16/10 lisc	12	8/1/14	11.34	11	BA45	Elementary Education (K-6) Communication Arts/Literature (5-8)	2027 2027
47	Chance Goudge 7/21/14 bm 7/28/14 signed 11/18/10 lisc	12	8/1/14	11	11	MA15	Social Studies (5-12)	2027

48	Beth Lundgren 6/15/15 bm 6/18/15 letter 12/17/92 lisc	11	8/1/15	27.01	16	MA60	Elementary Education(1-6)	2030
49	Jason Long 8/17/15 bm 8/25/15 signed 8/31/98 lisc	11	8/1/15	27	19	MA30	Elementary Education(1-6) Physical Education (K-12)	2028 2028
50	Kristine Long 9/21/15 bm 8/28/15 signed 11/17/08 lisc	11	8/1/15	14.17	10	BA15	Elementary Education(K-6) Social Studies-(5-8)	2030 2030
51	Meredith Sander 4/20/15 bm 6/4/15 signed 5/7/10 lisc	11	8/1/15	13	13	MA45	School Counselor(K-12)	2026
52	Samantha Croatt 4/20/2015 bm 4/27/15 signed 4/27/15 lisc	11	8/1/15	10.04	10	MA45	School Counselor(K-12)	2026
53	Jennifer Johnson 1/19/24 BM 7/15/13 original bm 2013-2022 9 yrs	11	8/1/24		10	BA	Vocal and Classroom Music (Tier 4)	2029
54	Melanie Boyd 8/17/15 LTS credit 8/29/16 signed 1/9/02 lisc	10	8/1/16	14.7	9	BA60	Science 5-8 Elementary Education(K-6)	2028 2028
55	Chesna Siegford 5/15/17 BM 5/22/17 signed 1/30/17 lisc	9	8/1/17	8	9	MA45	Elementary Education (K-6) Autism Spectrum Disorders (B-12) Tier 4	2028 2028
56	Jacob Mehr 5/21/2018 BM 6/7/18 signed 5/22/07 lisc	8	8/1/18	18	19	MA45	Mathematics (5-12)	2028
57	Jennifer McGuire 6/25/18 bm 6/25/18 signed 11/05/13 lisc	8	8/1/18	6.24	8	BA30	Elementary Education-(K-6) Tier 4 Learning Disabilities (K-12)	2028 2028
58	Amanda Steffens 08/20/18 bm 8/9/18 signed 6/30/06 lisc	8	8/1/18	10.23	9	BA60	Earth & Space Science (9-12) Tier 4 Science (5-8) Tier 4 Driver & Traffic Safety Education (9-12)	2027 2027 2027
59	Sue Bordwell 6/17/19 bm 7/3/19 signed 4/12/90 lisc	7	8/1/19	11.84	10	MA	Elementary Ed (K-6) Tier 4 Coaching (7-12) Tier 4 Learning Disabilities (K-12)	2028 2028 2028
60	Aimee Preisinger 5/18/20 bm 6/15/20 signed 11/20/13 lisc	6	8/1/20	6	16	MA	Speech Language Pathologist (PreK-12) Tier	2030
61	Lucy Swanson 4/6/11 lisc 6/20/22 BM 2 yrs credit 2011/2012/2013	6	8/1/22		15	MA60	Vocal and Classroom Music (K-12) Tier 4	2027
62	Kelly Jelencich-Klein 11/19/01 lisc 5/17/21 bm Regular Sub 2002,2012/2013/2014	5	8/1/21		7	BA30	Learning Disabilites (K-12) Tier 4 Developmental Disabilities (K-12) Tier 4	2026 2026
63	Michaela Monson 1/16/18 lisc 6/21/21 BM	5	8/1/21		8	BA30	Elementary Education (K-6) Tier 4 Family and Consumer Science (5-12) U-P "4+h"	2028 2026

64	Jeri Forbord 4/18/2022 BM	8/13/18	4	8/1/22		8	BA15	Comm Arts/Literature (5-12) Tier 4	2027	
65	Taylor Meeks 4/18/22 BM	2/15/22	4	8/1/22	2	4	BA	Instrumental/Classroom Music (K-12) Tier 3	2027	
66	James Henrickson 7/25/22 BM	9/4/19 lisc	4	8/1/22		10	BA	Social Studies (Tier 2)	2030	
67	Jason Oestriech 7/25/22 BM	11/21/22 Lisc	4	8/1/22	2	4	BA	Construction Careers 7-12 (Tier 2) Manufacturing Careers 7-12 (Tier 2)	2026 2026	Tenure Eligible in: "3 yrs" 2028 Must be Start 25.26/c tier 2
68	Jessica Stifter 9/19/22 BM	12/26/14 lisc	4	8/1/17	10.77	12	MA	B-Gr 3 Early Childhood Education (Tier 4)	2030	moved from ECFE
ECFE 2017/18/19/20/21/22 "9 total district"										
Probationary Teachers are listed below:										Tenure Eligible in:
69	Rosemarie Bestudio 5/15/23 BM	8/24/23	3	8/1/23		12	MA	Acedemic/Behavioral Strategist (K-12) Tier	2026	2026- Intvisa
70	Chelsie Meyer 4/15/24 BM	8/19/24	2	8/1/24		5	BA	Academic and Behavioral Strategist(K-12) Tier 1	2026	N/A Tier 1
71	Kathleen Lord Olson 7/15/24 BM	8/26/24	2	8/1/24		10	BA	Communication Arts/Literature 7-12 (Tier 4 Restricted)	2028	2027
72	Jarod McCoy 8/19/2024 BM	8/26/24	2	8/1/24		10	BA	Elementary Ed (K-6) Tier 4 Emotional Behavior Disorders (K-12) (OFF)	2030 2026	2027
73	Joshua Voller 06/16/25 BM	11/21/11	2	8/18/25		2	BA	Life Science (9-12) (Tier 4) Agricultural Education (5-12) OFF	2028 2026	2028
Taught 12-13 school year										
74	Sara Warren 05/19/2025 BM LT Sub 2024-2025	1/26/98	1	8/19/24		10	MA	English Lanuage Arts (7-12) (Tier 4) English Lanuage Arts (Middle School) Tier 4 Spanish (K-12) OFF	2026 2026 2026	2028 Tenure at .5
75	Mykael Krebs 05/19/2025 BM	2/4/25	1	8/18/25		6	BA	Emotional Behavior Disorders (K-12) (Tier 4) Acedemic and Behavioral Strategist (K-12) (Tier 4)	2030 2030	2028
76	Nathan Ehnstrom 08/18/25 BM LT Sub 2024-2025	3/25/21	1	8/18/25		1	MA	Elementary Ed (K-6) (Tier 3)	2028	2028
	<u>Name</u>	1st license	This is your current year of employment at ISD1	Date of employment at ISD 1	Total Years Taught: Baseline as of 6/30/20. TRA or other verification from other school) *Add 1 each new school yr	Current Salary Schedule Step	Lane	Subject Matter or Field Qualified	License Exp.	