

Celina Independent School District

District Improvement Plan

2025-2026 Strategic Objectives



Mission Statement

Celina ISD will educate students at the highest levels, empower them to succeed, develop their leadership potential, instill faith-based traditional values, and prepare them to become contributing members of society.

Vision

Expecting Excellence, Inspiring Creativity, Growing Leaders

The Learner Experience

Love the learner; drive the rigor

Responsible for one's own learning

Interdependent self-managers

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Priorities

Priority 1: Love the Learner; Drive the Rigor

Strategic Objective 1: Increase the number of community partnerships and strengthen existing ties to foster better relationships between the school district and all community stakeholders. (BG1) (E7) (SO1)

Strategic Objective 2: Intentionally promote engagement in co-curricular and extracurricular activities to enhance academic growth, boost student attendance, raise the likelihood of pursuing higher education, and nurture a sense of belonging. (BG2) (SO2)

Strategic Objective 3: Provide staff with ongoing and scaffolded professional growth opportunities to cultivate a culture committed to continuous improvement. (BG3)

Strategic Objective 4: CISD will develop new CTE pathways aligned with student needs and interests and increase workforce certificates. (BG4) (E10,12) (SO11)

HB3 Priority

Strategic Objective 5: CISD will seek innovative hiring opportunities to enhance our hiring pool to include highly qualified applicants reflective of our community and students' needs. (BG5) (SO6)

Strategic Objective 6: CISD will engage students in relevant and innovative learning experiences that ensure academic progress and proficiency in state standards across all learning levels. (SO4,7) (SG1,2,3,4) (E1)

Priority 2: Responsibility for Ones Own Learning

Strategic Objective 1: Work proactively with all stakeholders on how to best serve and meet the diverse needs of our growing student body. (BG1) (E7)

Strategic Objective 2: Increase the identification of and support for Celina ISD gifted and talented students. (BG2) (SO2,7) (DNAP)

Strategic Objective 3: Establish a structured pathway for staff advancement and leadership development. (BG3) (SO6,8) (DNAP)

Strategic Objective 4: Expand the AVID program to maximize its benefits for student achievement in becoming College and Career Ready. (BG4) (DNAP) (E10) (SO3)

Strategic Objective 5: Continue to invest in campus-based instructional coaches and establish clear guidelines and standards for instructional coaching practices to ensure consistency and alignment with district goals and priorities. (BG5) (DNAP) (SO6,9)

Priority 3: Interdependent Self-managers

Strategic Objective 1: Establish robust partnerships with parents and the community, ensuring opportunities for active involvement and collaboration in fostering positive student outcomes across academic, social, and emotional domains. (BG1) (E7) (SO1)

Strategic Objective 2: CISD will strategically promote and highlight student participation and achievement in co-curricular and extracurricular activities. (BG2)

Strategic Objective 3: CISD will empower staff to cultivate leadership skills, fostering their growth and simultaneously building organizational capacity. (BG4) (SO6,9) (DNAP)

Strategic Objective 4: Provide students with real life experiences and skill development to empower them for active engagement in society and success beyond the classroom. (BG4) (SO5)

Strategic Objective 5: Establish initiatives to cultivate a healthy district/campus culture where students and staff feel safe, supported, and valued. (BG5) (E11) (SO5,8)