Code: EA/EAA Adopted: 1/15/98 Orig. Code: EA/EAA

## **Support Service Goals**

### (OSBA has removed this policy from its samples)

Through its support services operations, it is the intention of the Board to:

- 1. Ensure proper operation and maintenance of district buildings, vehicles, equipment and services; set high standards of safety; promote and protect the health of students and staff; and support the efforts of staff to provide good instruction;
- 2. Establish efficient and businesslike procedures for management of buildings and grounds, office equipment, vehicles, supplies and the food program;
- 3. Establish a thorough, effective and economical maintenance program, including preventive maintenance, that will provide a maximum useful life of district property, vehicles, buildings and equipment;
- 4. Adhere to generally accepted management principles and to conform to applicable laws and regulations.

#### **END OF POLICY**

### **Legal Reference(s):**

 OAR 437-001-0760
 OAR 437-002-0360
 OAR 581-022-1420

 OAR 437-002-0020 to -0081
 OAR 437-002-0377
 OAR 581-022-1530

 OAR 437-002-0260 to -0268
 OAR 581-022-0705
 OAR 581-022-1610



Code: EB
Adopted: 3/15/17
Orig. Code: EB

# **Safety Program**

Safe buildings, grounds and equipment will be maintained in order to prevent accidents or injury to students, employees and others from fire, natural disasters, mechanical and electrical malfunction and other hazards.

Buildings will be planned, constructed, equipped and maintained in accordance with appropriate local, state and federal safety regulations.

Buildings will be provided with alarm systems, fire extinguishers and other safety devices required by state and federal laws and regulations.

The superintendent will develop and implement a safety program which will include, but not be limited to, compliance with and enforcement of all state and federal laws, rules and regulations.

#### **END OF POLICY**

#### **Legal Reference(s):**

OAR 437-002-0140

ORS 329.095 OAR 437-002-0144 OAR 437-002-0390 ORS 654.003 to -654.022 OAR 437-002-0145 OAR 437-002-0391 OAR 437-002-0180 to -0182 OAR 581-022-2030 OAR 437-001-0760 OAR 437-002-0260 to -0268 OAR 581-022-2225 OAR 581-022-2250 OAR 437-002-0020 to -0081 OAR 437-002-0360 OAR 437-002-0100 OAR 437-002-0368

OAR 437-002-0377

Fazzolari v. Portland Sch. Dist. No. 1J, 303 Or. 1 (1987).

Toxic Substances Control Act, 15 U.S.C. §§ 2601-2629 (2006); Asbestos Hazard Emergency Response Act of 1986, 15 U.S.C. §§ 2641-2656 (2006).

Code: EBA Adopted: 3/15/17 Orig. Code: EBA

# **Buildings and Grounds Inspection**

(OSBA has removed this policy from its samples.)

All buildings and grounds will be inspected regularly for evidence of health and safety hazards.

Such hazards will be reported immediately to the district safety officer.

END OF POLICY

#### **Legal Reference(s):**

OAR 437-001-0760	OAR 437-002-0360	OAR 581-022-0705
OAR 437-002-0020 to -0081	OAR 437-002-0368	OAR 581-022-1420
OAR 437-002-0140	OAR 437-002-0377	OAR 581-022-1530
OAR 437-002-0144	OAR 437-002-0390	
OAR 437-002-0145	OAR 437-002-0391	

Fazzolari v. Portland Sch. Dist. No. 1J, 303 Or. 1 (1987).

Toxic Substances Control Act, 15 U.S.C. §§ 2601-2629 (2006); Asbestos Hazard Emergency Response Act of 1986, 15 U.S.C. §§ 2641-2656 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

Americans with Disabilities Act Amendments Act of 2008.



Code: EBAA Adopted: 1/15/98 Orig. Code: EBAA

# **Reporting of Hazards**

#### (OSBA has removed this policy from its samples.)

Through routine inspection of all facilities, materials and equipment, as well as through training of staff, hazardous or potentially hazardous conditions should be identified, reported and corrected.

The superintendent will develop and maintain a written hazard communication program for the district. All personnel who, during the performance of their duties, or in a foreseeable emergency, may be exposed to hazardous chemicals will be so informed and trained to deal appropriately with these chemicals. All employees will be trained to recognize and respond appropriately to the presence of hazardous chemicals.

#### **END OF POLICY**

#### Legal Reference(s):

OAR 437-001-0760	OAR 437-002-0144	OAR 437-002-0377
OAR 437-002-0080 to -0081	OAR 437-002-0145	OAR 437-002-0390
OAR 437-002-0100	OAR 437-002-0180 to -0182	OAR 437-002-0391
OAR 437-002-0120 to -0139	OAR 437-002-0360	OAR 581-022-1420
OAR 437-002-0140	OAR 437-002-0368	OAR 581-022-1530

Fazzolari v. Portland School District No. 1J, 78 Or. App. 608 (1986); aff'd, 303 Or. 1 (1987). Toxic Substances Control Act, 15 U.S.C. Sections 2601-2629, as amended by the Asbestos Hazard Emergency Response Act of 1986, 15 U.S.C. Sections 2641-2656.



Code: EBAC Adopted: 1/15/98 Orig. Code: EBAC

## **Safety Committee \***

Safety committees shall be established to implement the district's safety program as part of an ongoing effort to help ensure the safety of students, staff and others while on district property.

The superintendent will coordinate the district's safety committee efforts and maintain all necessary records.

The superintendent will develop administrative regulations as may be necessary to implement this policy and meet the applicable Oregon Occupational Safety and Health Division requirements.

### **END OF POLICY**

#### **Legal Reference(s):**

ORS 654.176 OAR 437-001-0765 ORS 654.182 OAR 581-022-2225(7)

Code: EBAC-AR Revised/Reviewed: 5/15/17 Orig. Code: EBAC-AR

### **Safety Committee**

### **District Safety Officer**

The superintendent shall designate a district safety officer. The safety officer shall:

- 1. Establish a district safety committee, advisory to the safety officer, to implement and monitor the district safety program;
- 2. Be responsible for writing and implementing a district safety program (The written program shall include reporting procedures and in-service safety training program.);
- 3. Coordinate all matters relating to safety and shall make, or cause to be made, periodic inspections of sites and review with the site safety manager the status of record keeping, reports and meeting agendas;
- 4. Maintain liaison with applicable agencies outside the district;
- 5. Assist all administrators and department supervisors as necessary in the preparation and implementation of their site safety programs;
- 6. Maintain the accident record system; make necessary reports, personally investigate fatal, serious and potentially serious accidents; and check corrective action taken by teachers or other personnel to eliminate causes of accidents;
- 7. Establish specific goals for the district's safety program and evaluate goals and accomplishments on a regular basis.

#### **District Safety Committee**

A district safety committee may be established. The primary functions of this committee shall be to assist the district safety officer in planning, implementing and evaluating a comprehensive district safety program and to assist site safety committees in the coordination of district safety activities. Reasonable efforts shall be made to ensure that committee members are representative of the district's various sites where employees work and students and patrons of the district may gather. This committee shall be chaired by the district safety officer. This committee shall meet at least three times each year. The members of the committee may change but shall include at least the following employees:

- 1. The district safety officer;
- 2. The transportation supervisor;
- 3. The maintenance supervisor;

- 4. The food service supervisor;
- 5. One elementary school representative;
- 6. One middle school representative;
- 7. One high school representative.

### **Centralized Safety Committee**

A centralized safety committee shall be established to represent the safety and health concerns of district employees and students.

The centralized safety committee shall be composed of an equal number of employer and employee representatives. A centralized safety committee must represent health and safety concerns of all district sites. When agreed upon by employees and the district, the number of employees on the committee may be greater than the number of district representatives. The committee will consist of no fewer than 4 members for districts with more than 20 employees.

A reasonable attempt will be made to ensure that committee members represent major work activities (i.e., teacher, custodian, food service worker, administrator).

Employee representatives shall be volunteers or elected by their peers unless there is a provision in the collective bargaining agreement that addresses the selection of employee representatives. Members of the committee shall serve at least a continuous one-year term. Terms shall be staggered to provide continuity. There shall be a chair elected by the site safety committee.

Employee representatives attending safety committee meetings outside regularly scheduled workday shall be compensated by the employer at the regular hourly wage.

The centralized safety committee will:

- 1. Hold regular meetings at least once a month except months when quarterly workplace safety inspections are made. This does not exclude other months from site safety committee meetings if more frequent safety inspections are conducted. Quarterly safety committee meetings may be substituted for monthly meetings when the committee's sole area of responsibility involves low hazard work environments such as the district office:
- 2. Provide written agendas for each meeting which shall set the order of business;
- Make written records of each meeting which the district shall review and maintain for three years for inspection;
- 4. Post and send copies of meeting records to committee members;
- 5. Assist in creating a hazard-free work environment by:
  - a. Recommending to the district how to eliminate hazards in the workplace and promoting employee adherence to safe work practices; and

b. Using lines of communications to promote cooperative attitudes between all persons involved in the operations of the workplace.

Duties of the centralized safety committee will include:

- 1. Establishing procedures for minimum quarterly workplace safety inspections of a safety committee inspection team to locate and identify safety and health hazards. The safety inspection team shall include employer and employee representatives. The team shall document the location and identity of the hazards and make recommendations as to how and when the hazards will be corrected;
- 1. Establishing procedures for investigating all significant safety related incidents including injury accidents, illnesses and deaths for the purpose of recommending corrective action necessary to prevent similar events from recurring;
- 2. Evaluating district policies which may affect safety and health in the workplace and making recommendations for changes to existing policies or adoption of new policies;
- 3. Evaluating all the accident and illness prevention programs brought to the committee's attention and making recommendations necessary to make the programs more applicable to the workplace;
- 4. Establishing a system whereby the safety committee can obtain information that would help in creating a hazard-free work environment, directly from all persons involved in the operations of the workplace. The information obtained shall be reviewed at the next safety committee meeting;
- 5. Establishing procedures for the review of all safety and health inspection reports made by the committee and making necessary recommendations;
- 6. Establishing procedures for the review of corrective action taken on the committee's recommendations or determining the reasons why no corrective action was taken;
- 7. Making all reports, evaluations and recommendations of the safety committee a part of the minutes of the safety committee;
- 8. Evaluating employee/supervisor training needs.

### **Degree of Authority**

The <del>centralized</del> safety committee is authorized to make written suggestions to the district safety officer, based on its experiences, inspections and input from other employees, students and district patrons, as appropriate.

Code: EBB Adopted: 3/11/15 Orig. Code: EBB

### **Integrated Pest Management**

To ensure the health and safety concerns of student, staff and community members, the district shall adopt an integrated pest management plan (IPM)<sup>1</sup> which emphasizes the least possible risk to students, staff and community members and shall adopt a list of low-impact pesticides for use with the IPM plan.

The IPM plan is a proactive strategy that:

- 1. Focuses on the long-term prevention or suppression of pest problems through economically sound measures that:
  - a. Protect the health and safety of students and staff;
  - b. Protect the integrity of district buildings and grounds;
  - c. Maintain a productive learning environment; and
  - d. Protect local ecosystem health.
- 2. Focuses on the prevention of pest problems by working to reduce or eliminate conditions of property construction, operation and maintenance that promote or allow for the establishment, feeding, breeding and proliferation of pest populations or other conditions that are conducive to pests or that create harborage for pests;
- 3. Incorporates the use of sanitation, structural remediation or habitat manipulation or of mechanical, biological and chemical pest control measures that present a reduced risk or have a low-impact and, for the purpose of mitigating a declared pest emergency, the application of pesticides that are not low-impact pesticides;
- 4. Includes regular monitoring and inspections to detect pests, pest damage and unsanctioned pesticide usage;
- 5. Evaluates the need for pest control by identifying acceptable pest population density levels;
- 6. Monitors and evaluates the effectiveness of pest control measures;
- 7. Excludes the application of pesticides on a routine schedule for purely preventive purposes, other than applications of pesticides designed to attract or be consumed by pests;
- 8. Excludes the application of pesticides for purely aesthetic purposes;
- 9. Includes school staff education about sanitation, monitoring, inspection and pest control measures;

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<sup>&</sup>lt;sup>1</sup> See Integrated Pest Management Program for Oregon Schools at <a href="http://blogs.oregonstate.edu/schoolipm/">http://blogs.oregonstate.edu/schoolipm/</a>. The program includes access to Resources & Forms including Model plans for large school districts and small school districts.

- 10. Gives preference to the use of nonchemical pest control measures;
- 11. Allows the use of low-impact pesticides if nonchemical pest control measures are ineffective; and
- 12. Allows the application of a pesticide that is not a low-impact pesticide only to mitigate a declared pest emergency or if the application is by, or at the direction or order of, a public health official.

The district shall designate the head of maintenance as the Integrated Pest Management Plan Coordinator give them the authority for overall implementation and evaluation of the IPM plan.

#### **Integrated Pest Management Plan Coordinator**

#### The IPM Plan Coordinator shall:

- 1. Attend not less than six hours of IPM training each year. The training shall include at least a general review of integrated pest management principles and the requirements of IPM as required by Oregon statute;
- 2. Ensure appropriate prior notices are given and posted warnings have been placed when pesticide applications are scheduled;
- 3. Oversee pest prevention efforts;
- 4. Ensure identification and evaluation of pest situation;
- 5. Determine the means of appropriately managing pest damage that will cause the least possible hazard to people, property and the environment;
- 6. Ensure the proper use and application of pesticide applications when non-pesticide controls have been unsuccessful;
- 7. Evaluate pest management results; and
- 8. Keep for at least four years following the application date, records of applied pesticides that include:
  - a. A copy of the label;
  - b. A copy of the Safety Data Sheet (SDS);
  - c. The brand name and U.S. Environmental Protection Agency (USEPA) registration number of the product;
  - d. The approximate amount and concentration of pesticide applied;
  - e. The location of where the pesticide was applied;
  - f. The type of application and whether the application was effective;
  - g. The name(s) of the person(s) applying the pesticide;
  - h. The pesticide applicator's license numbers and pesticide trainee or certificate numbers of the person applying the pesticide;
  - i. The dates and times for the placement and removal of warning signs; and
  - j. Copies of all required notices given, including the dates the IPM Coordinator gave the notices.
- 9. Respond to inquiries about the IPM plan and refer complainants to Board policy KL Public Complaints;

10. Conduct outreach to district staff about the district's IPM plan.

END OF POLICY		
Legal Reference(s):		
ORS 634.116	ORS 634.700 - 634.75	

Code: EBBA Adopted: 1/15/98 Orig. Code: EBBA

### First Aid\*\*

In cases of sudden illness or injury to a student or a member of the staff, first aid will be given by school staff. Further medical attention to for a students is the responsibility of the parents or guardian, or of someone the parents or guardian designate in the case of an emergency.

Each principal is charged with providing for the immediate care of ill or injured persons within his/her area of control.

Staff members shall report self-administered first-aid treatment to an immediate supervisor.

In each schooldistrict facility, procedures for handling health emergencies will be established and made known to the staff. Each school district facility and school district vehicle will be equipped with appropriate first-aid equipment and supplies.

All employees are expected to know where first-aid supplies and equipment are kept in their work areas.

Designated employees in each building shall hold current first-aid cards. In compliance with Oregon Administrative Rules, each school shall have, at a minimum, at least one staff member with a current first-aid card for every 60 students enrolled or an emergency response team per building. Such team shall consist of no less than six persons who hold current first-aid/CPR cards and who are trained annually in the district and building emergency plans. Names of the designated employees will be posted.

#### **END OF POLICY**

#### **Legal Reference(s):**

ORS 30.800
OAR 437-002-0360
OAR 437-002-0377
OAR 437-002-0042
OAR 581-022-2050
OAR 437-002-0120 to -0139
OAR 437-002-0161
OAR 581-022-2220
OAR 581-022-2225

OAR 581-053-0003(37) OAR 581-053-0220(3)(B)(iii) OAR 581-053-0320(5)(b) OAR 581-053-0420(2)(f)(B)

Code: EBBA-AR Revised/Reviewed: 1/27/98 Orig. Code: EBBA-AR

### **First Aid - Infection Control**

Health Division information about the transmission of diseases including Human Immunodeficiency virus (HIV), Acquired Immune Deficiency Syndrome (AIDS) and Hepatitis B (HBV) focuses on "body fluids" as a possible carrier of organisms that can infect others. The term includes drainage from cuts and scrapes, vomit, urine, feces, respiratory secretions (nasal discharge), saliva, semen and blood. While any contact with the body fluids of another person represents a risk, the level of risk is very low. The risk is increased if the fluid comes in contact with a break in the skin of another individual. Generally, simple, consistent standards and procedures of cleanliness minimize risk.

The following procedures are precautionary measures against the transmission of diseases. Prudent actions are to be employed by all members of the staff but focus primarily on steps that employees can take to ensure their own well-being.

Those who administer first aid or provide physical care or may otherwise incur occupational exposure to blood or other potentially infectious materials as determined by the district will be specifically protected through the district's exposure control plan.

The procedures, however, are a review for all staff and students of appropriate and often forgotten hygienic and sanitation procedures.

- 1. Standard precautions are to be followed at all times. Standard precautions require the assumption that staff and students approach infection control as if all direct contact with human blood and body fluids is known to be infectious for HIV, HBV and/or other bloodborne pathogens.
- 2. Whenever possible, students should be directed to care for their own minor bleeding injury. This includes encouraging students to apply their own bandaids. If assistance is required, bandaids may be applied after removal of the caregiver removed their gloves, if the caregiver will not come into contact with blood or wound drainage.
- 3. Food and Drug Administration (FDA) approved gloves are required for all tasks in which an individual may come into contact with blood or other potentially infectious materials. Such tasks include cleaning body fluid spills, emptying trash cans, handling sharps/containers, handling contaminated broken glass, cleaning contaminated equipment and handling contaminated laundry/clothing. This also includes assisting with any minor wound care, treating bloody noses, handling clothes soiled by incontinence, diaper changing and cleaning up vomit.
- 4. Immediate, complete and effective hand washing with soap and running water of at least 30 seconds duration should follow any first aid or health care given to a student or contact with potentially infectious materials.

- 5. If exposure to blood or other potentially infectious materials occurs through coughing, any first-aid procedure or through an open sore or break in the skin, thorough washing, preferably with germicidal soap, is necessary.
- 6. In the event handwashing facilities are not readily available, thorough cleaning using an antiseptic cleanser and clean cloth/paper towels or antiseptic towelettes provided by the district as an alternative is necessary. In the event alternatives are used, hands must be washed with soap and running water as soon as feasible.
- 7. Any surface contaminated with blood or other potentially infectious materials must be cleaned after each use and at the end of the day with soap and water and then rinsed with an Environmental Protection Agency (EPA)<sup>1</sup> approved disinfectant following labeling instructions for use, or a freshly made solution of one part bleach to nine parts water, and allowed to air dry. Other disinfectants as recommended by the Center for Disease Control may be used. These surfaces include equipment, counters, mats (including those used in physical education and athletic events), toys or changing tables. Contaminated work surfaces shall be decontaminated with an appropriate disinfectant after completion of procedures; immediately or as soon as feasible when surfaces are overtly contaminated or after any spill of blood or other potentially infectious materials; and at the end of the work shift if the surface may have become contaminated since the last cleaning. Clean surfaces with soap and water and then rinse with an Environmental Protection Agency (EPA) approved disinfectant of following labeling instructions for use, or a freshly made solution of one part bleach to nine parts water, and allow to air dry. These surfaces include equipment, counters, mats (including those used in physical education classes and athletic events), toys or changing tables.
- 8. An EPA-approved disinfectant must be used when cleaning fluids such as blood or vomit from the floor or other such contaminated surfaces.
- 9. Contaminated laundry such as clothing and towels must be placed and transported in bags and containers in accordance with the district's standard precautions. All such items must be laundered in hot or cold water and soap and placed in a dryer.
- 10. Needles, syringes, broken glassware and other sharp objects found on district property must not be picked up by students at any time, nor by staff without appropriate puncture-proof gloves or mechanical device such as a broom, brush and dust pan. Any such items found must be disposed of in closable puncture resistant, leakproof (sharps) containers that are appropriately labeled or color-coded. Disposal will be by an authorized handler.
- 11. All wastebaskets used to dispose of potentially infectious materials must be lined with a plastic bag liner that is changed daily.
- 12. Gloves and repellent gowns, aprons or jackets are required for tasks in which exposure to blood or other potentially infectious materials can be reasonably anticipated to contaminate street clothing. Type and characteristics of such protective clothing will depend on the task. Such tasks may include

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<sup>&</sup>lt;sup>1</sup>Disinfectants which can be used include Lysol, Purex, Clorox, Tough Act bathroom cleaner, Dow bathroom cleaner, Real Pine liquid cleaner, Pine Sol, Spic and Span, Tackle liquid, Comet and other products with EPA numbers.

<sup>&</sup>lt;sup>1</sup> Disinfectants which can be used include Lysol, Purex, Clorox, Tough Act bathroom cleaner, Dow bathroom cleaner, Real Pine liquid cleaner, Pine Sol, Spic and Span, Tackle liquid, Comet and other products with EPA numbers. Other disinfectants as recommended by the Center for Disease Control may be used.

- diapering/toileting with gross contamination, assisting with wound care, sorting or bagging contaminated laundry/clothing and disposing of regulated waste with gross contamination.
- 13. Maximum protection with gloves, face and/or eye protection and gowns are required whenever splashes, spray, spatter or droplets of blood or other potentially infectious materials may be generated and eye, nose or mouth contamination can be reasonably anticipated. Such tasks may include feeding a student with a history of spitting or forceful vomiting and assisting with severe injury and wound with spurting blood.
- 14. If a first-aid situation occurs, students should report to a person in authority, staff should report to a supervisor.

#### **Additional Precautions**

The following additional precautions should be applied in all school settings. These procedures will help prevent transmission of many infections in addition to HIV and HBV:

- 1. A sink with soap, hot and cold running water and disposable towels should be available close to the classroom;
- 2. Sharing of personal toilet articles, such as toothbrushes and razors, should not be permitted;
- 3. Skin lesions that may ooze blood or serum should be kept covered with a dressing;
- 4. Exchange of saliva by kissing on the mouth, by sharing items that have been mouthed and by putting fingers in others' mouths should be discouraged.

Code: Adopted: **EBBAA** 

## **Infection Control and Bloodborne Pathogens**

The Board recognizes that staff and students incur some risk of infection and illness each time they are exposed to blood or other potentially infectious materials. While the risk to staff and students of exposure to body fluids due to casual contact with individuals in the school environment is very low, the Board regards any such risk as serious.

Consequently, the Board directs adherence to standard precautions. Standard precautions require that staff and students approach infection control as if all direct contact with human blood and body fluids is known to be infectious for HIV, AIDS, HBV<sup>1</sup> and/or other bloodborne pathogens<sup>2</sup>.

The district shall develop an Exposure Control Plan that includes infection control procedures, and procedures to minimize and eliminate exposure incidents to bloodborne pathogens.

#### **Infection Control**

Staff and students shall receive an annual in-service that includes correct procedures for cleaning up body fluid spills and for personal cleanup, appropriate disposal, immunization and personal hygiene, as well as the location and a content review of first-aid and clean-up kits. Kits shall be available for each room in the building and in each district vehicle.

In addition to an annual in-service, staff and students on a regular basis will receive HIV, AIDS and HBV information.

The information shall emphasize infection — how infection is spread as well as how it is not spread.

### **Bloodborne Pathogens**

The Exposure Control Plan shall be reviewed and updated at least annually and when necessary to reflect new or modified tasks and procedures which affect occupational exposure and to reflect new or revised employee positions with occupational exposure. The review and update shall also:

- 1. Reflect changes in technology that eliminate or reduce exposure to bloodborne pathogens;
- 2. Annually, document consideration and implementation of appropriate commercially available and effective safer medical devices designed to eliminate or minimize occupational exposure.

The plan shall include training followed by an offer of immunization with Hepatitis B vaccine and vaccination series for all staff who are required to provide first aid to students and/or for all staff who have

<sup>&</sup>lt;sup>1</sup> HIV - Human Immunodeficiency Virus; AIDS - Acquired Immune Deficiency Syndrome; HBV - Hepatitis B Virus

<sup>&</sup>lt;sup>2</sup> "Bloodborne pathogens" are pathogenic microorganisms that are present in human blood and can cause disease in humans. These include, but are not limited to, Hepatitis B virus (HBV) and Human Immunodeficiency Virus (HIV).

occupational exposure as determined by the district. Training shall be provided at the time of initial assignment to tasks where occupational exposure may take place and at least annually thereafter. Personal protective equipment appropriate to job tasks shall be provided by the district. A post-exposure evaluation and follow-up shall be made available to any employee sustaining an occupational exposure.

The district recognizes that, as required by Oregon Administrative Rule (OAR) 437-002-1030, employees who use medical sharps in the performance of their duties (e.g., administering injectable medicines to students, such as epinephrine and glucagon) must, at least annually, be provided with the opportunity to identify, evaluate and select engineering and work practice controls (e.g., sharps disposal containers, self-sheathing needles, safer medical devices, such as sharps with engineered sharps injury protections and needleless systems). The district will implement such work practice controls, as appropriate.

Documentation, including a sharps injury log, will be maintained as required by OAR 437-002-1030(3) and 437-002-1035.

The district will cooperate with [the Oregon Department of Education] [the Oregon Health Authority, Public Health Division,] [the local health department] [the education service district] in delivering HIV, AIDS and HBV education.

#### END OF POLICY

#### Legal Reference(s):

OAR 437-002-0360	OAR 437-002-1035	OAR 581-053-0240(23)
OAR 437-002-0377	OAR 581-022-2050	OAR 581-053-0250(1)
OAR 437-002-1030	OAR 581-022-2220	OAR 581-053-0517(13)(c),(e)

Occupational Safety and Health Standards, Bloodborne Pathogens, 29 C.F.R. §1910.1030 (2019).

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Code: EBBAB/GBEBAA/JHCCBA Adopted: 2/21/07

Orig. Code: EBBAB/GBEBAA/JHCCBA

## **HBV/Bloodborne Pathogens**

#### (OSBA has removed this policy in preference to EBBAA)

The Board recognizes that staff/students incur some risk of infection and illness each time they are exposed to blood or other potentially infectious materials. While the risk to staff/students of exposure to body fluids due to casual contact with individuals in the school environment is very low, the Board regards any such risk as serious.

Consequently, the Board directs adherence to standard precautions. Standard precautions require that staff and students approach infection control as if all direct contact with human blood and body fluids is known to be infectious for HIV, HBV and/or other bloodborne pathogens<sup>1</sup>.

In order to reduce the risk to staff/students by minimizing or eliminating staff exposure incidents to bloodborne pathogens, the Board directs the superintendent to develop and implement an Exposure Control Plan. The plan shall be reviewed and updated at least annually and when necessary to reflect new or modified tasks and procedures which affect occupational exposure and to reflect new or revised employee positions with occupational exposure. The review and update shall also:

- 1. Reflect changes in technology that eliminate or reduce exposure to bloodborne pathogens;
- 2. Annually, document consideration and implementation of appropriate commercially available and effective safer medical devices designed to eliminate or minimize occupational exposure.

The plan shall include training followed by an offer of immunization with Hepatitis B vaccine and vaccination series for all staff who are required to provide first aid to students and/or for all staff who have occupational exposure as determined by the district. Training shall be provided at the time of initial assignment to tasks where occupational exposure may take place and at least annually thereafter. Personal protective equipment appropriate to job tasks shall be provided by the district. A postexposure evaluation and follow-up shall be made available to any employee sustaining an occupational exposure.

The district recognizes that, as required by OAR 437-002-1030, employees who use medical sharps in the performance of their duties (e.g., administering injectable medicines to students, such as epinephrine and glucagon) must, at least annually, be provided with the opportunity to identify, evaluate and select engineering and work practice controls (e.g., sharps disposal containers, self-sheathing needles, safer medical devices, such as sharps with engineered sharps injury protections and needleless systems). The district will implement such work practice controls, as appropriate.

Documentation, including a sharps injury log, will be maintained as required by OAR 437-002-1035 and 437-002-1030(3).

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<sup>&</sup>lt;sup>1</sup>Bloodborne pathogens - pathogenic microorganisms that are present in human blood and can cause disease in humans. These include, but are not limited to, Hepatitis B virus (HBV) and Human Immunodeficiency Virus (HIV).

### **Legal Reference(s):**

OAR 437-002-0360	OAR 437-002-1035	OAR 581-053-0240(23)
OAR 437-002-0377	OAR 581-022-2050	OAR 581-053-0250(1)
OAR 437-002-1030	OAR 581-022-2220	OAR 581-053-0517(13)(c),(e)

Occupational Safety and Health Standards, Bloodborne Pathogens, 29 C.F.R. §1910.1030 (2019).



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Code: EBBB Adopted: 1/17/18 Orig. Code: EBBB

## **Injury/Illness Reports**

All injuries/illnesses, sustained by the employee while in the actual performance of the duty of the employee, occurring on district premises, in district vehicles, at a district-sponsored activity or involving staff members who may be elsewhere on district business will be reported immediately to a supervisor. All accidents involving students, visiting public or district property will be reported immediately to a supervisor.

A written report will be submitted within 24 hours to the district's safety officer. Reports will cover property damage as well as personal injury.

In the event of a work-related<sup>1</sup> illness or injury to an employee resulting in overnight hospitalization for medical treatment<sup>2</sup> other than first aid, the district safety officer shall report the incident to the Oregon Occupational Safety and Health Division (OR-OSHA). This report will be made within 24 hours after notification to the district of an illness or injury. Fatalities or catastrophes<sup>3</sup> shall be reported to OSHA within eight hours.

**ALL** injuries/illnesses sustained by an employee, while in the actual performance of the duty of the employee or by a student or visiting public will be promptly investigated. As a result of the investigation any corrective measures needed will be acted upon.

The district safety officer will maintain records and reports on serious injuries/illnesses, including accidents involving district property or employees, students or visiting publics, and periodic statistical reports on the number and types of injuries/illnesses occurring in the district, as well as on the measures being taken to prevent such injuries/illnesses in the future.

The records will include monthly reporting information and an analysis of the data and trends will be conducted at least annually. Such reports will be submitted to the Board for review annually.

### **END OF POLICY**

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<sup>&</sup>lt;sup>1</sup>An injury or illness is work related if an event or exposure in the work environment caused or contributed to the condition or significantly aggravated a preexisting condition.

<sup>&</sup>lt;sup>2</sup>Medical treatment includes managing or caring for a patient for the purpose of combatting disease or disorder. The following are not considered medical treatment: visits to a doctor or health care professional solely for observation or counseling; diagnostic procedures including administering prescription medications used solely for diagnostic purposes; and any procedure that can be labeled first aid.

<sup>&</sup>lt;sup>3</sup>A "catastrophe" is an accident in which two or more employees are fatally injured, or three or more employees are admitted to a hospital or an equivalent medical facility.

<sup>&</sup>lt;sup>4</sup>[Annual reporting is required, but may occur more often.

# **Legal Reference(s):**

ORS 339.309

OAR 437-001-0015 OAR 437-001-0700 OAR 437-001-0760 OAR 581-022-2225

Code: **EBBC** Adopted: 1/15/98 Orig. Code: **EBBC** 

### **Resuscitation Decisions**

The district values the contributions of all students to the overall success of all educational environments; therefore, no employee of the district shall comply with any parental request, written or verbal, for nonresuscitation of a student. The district defines R"resuscitation" means as an attempt to restore life breathing and/or consciousness after apparent deatha pulse.

In a life-threatening situation, district staff will dial 911 for paramedic assistance and resuscitate any student requiring it in order to sustain life until relieved by paramedics or other appropriate medical personnel.

### **END OF POLICY**

### **Legal Reference(s):**

ORS 30.800 OAR 437-002-0161

OAR 581-022-2220

OAR 581-022-2225

EBC/EBCA Code: Adopted: 3/15/17 Orig. Code: EBC/EBCA

## **Emergency Procedures and Disaster Plans**

The superintendent will develop and maintain a plan specifying procedures to be used in such emergencies as disorderly conduct, unlawful assembly, disturbances at school activities, natural disasters, fire, illness or injury of a student or staff member, and use of force safety threat on school district property. The superintendent will consult with community and county agencies while developing this plan.

The district's Emergency Procedures Plan will meet the standards of the State Board of Education.

Copies of the Emergency Procedures Plan will be available in every school office and other strategic locations throughout the district. Parents will be informed of the district's plan for the care of students during an emergency situation. The Board may use Oregon Revised Statute (ORS) 192.660(2)(k) to conduct an executive session to consider matters related to school safety or a plan that responds to safety threats made toward a school in the district.

### **END OF POLICY**

#### **Legal Reference(s):**

ORS 192.660(2)(k) ORS 332.107

ORS 433.260

ORS 433.441

OAR 437-002-0161

OAR 581-022-2030(3)(c)

OAR 581-022-2220 OAR 581-022-2225

Code: EBCB Adopted: 6/15/16 Orig. Code: EBCB

### **Emergency Drills and Instruction**

Each administrator will conduct emergency drills in accordance with the provisions of Oregon Revised Statutes (ORS).

All schools are required to instruct and drill students on emergency procedures so that students can respond to an emergency without confusion and panic. The emergency procedures shall include drills and instruction on fires, earthquakes, which shall include tsunami procedures in a tsunami hazard zone and safety threats. Instruction on fires, earthquakes and safety threats, and drills for students, shall be conducted for at least 30 minutes each school month.

### **Fire Emergencies**

The district will conduct monthly fire drills. At least one fire drill will be held within the first 10 days of the school year. Drills and instruction on fire emergencies shall include routes and methods of exiting the school building.

#### **Earthquake Emergencies**

At least two drills on earthquakes shall be conducted each year.

Drills and instruction for earthquake emergencies shall include the earthquake emergency response procedure of "drop, cover and hold on" during the earthquake. When based on the evaluation of specific engineering and structural issues related to a building, the district may include additional response procedures for earthquake emergencies.

#### **Safety Threats**

At least two drills on safety threats shall be conducted each year.

Drills and instruction on safety threats shall include procedures related to lockdown, lockout, shelter in place and evacuation and other appropriate actions to take when there is a threat to safety.

The Board may use ORS 192.660(2)(k) to conduct an executive session to consider matters related to school safety or a plan that responds to safety threats made toward a school in the district.

Local units of government and state agencies associated with emergency procedures training and planning shall review the emergency procedures and assist the district with the instruction and the conducting of drills for students in these emergency procedures.

#### **END OF POLICY**

# **Legal Reference(s):**

ORS 192.660(2)(k) ORS 336.071 ORS 476.030(1)

OAR 581-022-2225

OREGON STATE FIRE MARSHAL, OREGON FIRE CODE (2014).

Code: EBCC Adopted: 1/15/98 Orig. Code: EBCC

### **Hazardous Threats**

### OSBA has removed this policy from its samples)

If a call or notice that a hazardous device or substance has been placed in a school or any other building, the superintendent or designee may consider the following:

- 1. Evacuation;
- 2. Immediate notification to the fire and/or law enforcement departments unless the call was originally received by these departments;
- 3. Searching of the premises with direction from a law enforcement officer or firefighter;
- 4. Removal procedures of any "strange" or foreign object;
- 5. Re-entry procedures if evacuation has occurred;
- 6. Investigation with local law enforcement assisted by state fire marshal's office if requested.

Any decision concerning students' dismissal and subsequent action after the above procedures have been followed are the superintendent's or designee's prerogative.

END OF POLICY

**Legal Reference(s):** 

OAR 581-022-1420

Code: EBCD Adopted: 10/21/15 Orig. Code: EBCD

# **Emergency Closures\*\***

In case of hazardous or emergency conditions, the superintendent may alter district and transportation schedules as are appropriate to the particular condition. Such alterations include closure of all schools, closure of selected schools or grade levels, delayed openings of schools and early dismissal of students.

The superintendent will develop and maintain such plans and procedures as are necessary to carry out alternate school and bus schedules.

At the beginning of each school year students, parents and staff will be informed of the procedures used to notify them in case of an emergency closure.

### **END OF POLICY**

### **Legal Reference(s):**

<u>OAR 437-002</u>-0360 <u>OAR 437-002</u>-0377 <u>OAR 581-022</u>-2320 OAR 581-053-0004

Code: ECA/ECAA
Adopted: 1/15/98
Orig. Code: ECA/ECAA

## **Buildings and Grounds Security/Access**

(OSBA has removed this policy from its samples)

The Board encourages close cooperation with local police and fire authorities and insurance company personnel in planning and carrying out proper security measures to preserve and protect the district's investment in its physical plant.

The superintendent will control access to district buildings as is appropriate and necessary to protect property, students and personnel.

Principals will control access to school buildings and will provide safeguards against unauthorized access to these buildings. Each principal, with approval of the superintendent, will develop regulations designed to control the use of building keys and to ensure that buildings are adequately closed and locked when no authorized personnel are present. Staff or students who fail to obey such regulations may be disciplined, suspended or dismissed.

The building principal shall be responsible for the care of the building and its property and all damage should be promptly reported to the superintendent. The principal is concerned about the condition and use of the building during all the hours it is open. Either he/she they should be present or he/she they should assign a responsible person to be present at all functions within the building.

Building keys are used to maintain the security of the building. Those people assigned district keys have the responsibility of maintaining continuous security of district property. Keys should not be loaned, given to students or made available for unauthorized use.

Staff or students who fail to conform to established building security regulations may be disciplined, suspended or dismissed.

#### END OF POLICY

**Legal Reference(s):** 

<u>ORS 164</u>.205 to -164.270 <u>ORS 332</u>.107

ORS 332.172



Code: ECAB Adopted: 7/21/04 Orig. Code: ECAB

## Vandalism, Malicious Mischief or Theft\*\*

Students and citizens patrons are urged to cooperate in reporting any incidents of vandalism, malicious mischief, or theft and the name or names of the person or persons believed to be responsible.

Each employee of the district will report to the principal or other person in authority every incident of vandalism, malicious mischief, or theft and the name of the person or persons responsible, if known.

Principals will submit a full and detailed report of significant any incidents of vandalism/, malicious mischief/, or theft or damage to their buildings, to the superintendent. The superintendent will make a report to the Board regarding any major vandalism/, malicious mischief/, or theft or damage to any school property.

The district may offer a reward to an individual(s) who provides information that results in the apprehension of a person(s) guilty of vandalism, malicious mischief, or theft or other criminal acts against the district or persons acting in the interest of the district. The reward shall be determined by the superintendent on a case by case basis within any guidelines set by the Board.

The superintendent is authorized to sign a criminal complaint and to press charges against those committing acts of vandalism. malicious mischief, or theft against school property. Because incidents of willful or malicious abuse, destruction, defacing and theft of property of the district are clearly contrary to the best interests of the district and injurious to the rights and welfare of the entire community, iIt is the policy of the Board to seek all legal remedies against persons found to have committed such acts. Full restitution for the damage will be sought from such persons, or, in the case of minors, from their parents. Grade reports, diplomas and records may be withheld for failure to make restitution for assessed damages. Records requested by another school district to determine a student's appropriate placement may not be withheld.

Students who willfully destroy school property through vandalism, malicious mischief, or theft or arson, who commit larceny or who create a hazard to the safety of other people on district property will be suspended and/or expelled in accordance with state law and the Board's policyies on student suspension or expulsion and referred to law enforcement authorities.

Any staff member who fails to report such an act, or willfully destroys district property through vandalism, malicious mischief, theft or arson, who commits larceny or who creates a hazard to the safety of other people on district property willmay be disciplined, up to and including dismissal and referred to law enforcement.

The district is not liable or responsible for personal property brought onto district property.

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<sup>&</sup>lt;sup>1</sup> Use of suspension or expulsion as discipline for a student in violation of this policy is limited to criteria found in Oregon Revised Statute 339.250.

## **END OF POLICY**

## **Legal Reference(s):**

 ORS 30.765
 ORS 326.575

 ORS 164.345
 ORS 332.107

 ORS 164.365
 ORS 339.240

ORS 339.250 ORS 339.270 ORS 419C.680

Code: ECACB Adopted: 8/15/18 Orig. Code: ECACB

## Unmanned Aircraft System (UAS) a.k.a. Drone

(this policy is required if drones are use in a class or part of curriculum)

Any employee or representative of the district operating a district unmanned aircraft system shall do so in accordance with this policy and all applicable Federal Aviation Administration (FAA) regulations.

An "unmanned aircraft system" (UAS) means an unmanned flying machine, commonly known as a drone, and its associated elements, including communication links and the components that control the machine.

The district recognizes the academic value of student operation of a UAS as one component of curricula pertaining to principles of flight, aerodynamics and airplane design and construction, which can also serve as an academic tool in other areas such as television, film production or the arts in general. Therefore, in compliance with the Federal Aviation Administration Modernization and Reform Act of 2012, Section 336, students may operate a UAS as part of a course requirement, as long as that student does not receive compensation directly or incidentally from such operation. District staff teaching a class that allows use of a UAS may assist a student in their operation of the UAS, provided the assistance is needed as part of the curriculum and assistance is to a student enrolled in the course. The staff member's participation must be limited to the student's operation of the UAS.

District employees shall work with administrators to ensure that proper insurance, registration and authorization are in place prior to adoption of curriculum that allows operation of a UAS as part of the curriculum.

A UAS shall be operated in accordance with the policies of the Oregon School Activities Association (OSAA) at OSAA sanctioned events. Use of a UAS at other district-sponsored athletics or activities is prohibited.

A student in violation of this policy may be subject to disciplinary action, up to and including suspension and/or expulsion.

A staff member in violation of this policy may be subject to disciplinary action, up to and including dismissal.

All data gathered by the district as part of a UAS operation will belong to the district. The data gathering by the district will follow appropriate state and federal laws. Retention of such data will follow state and federal laws.

The superintendent shall develop procedures for the implementation of this policy.

<sup>1</sup> http://www.osaa.org/governance/handbooks

The district shall post a copy of this policy, associated procedures and a copy of Oregon Revised Statute (ORS) 192.345 on the district's website.

### **Third Party Use**

Third party use of a UAS on district property or at district-sponsored events for any purpose is prohibited, unless granted permission from the superintendent or designee.

If permission is granted by the superintendent or designee, the third party operating a UAS will comply with all FAA regulations and shall provide the following to the district:

- 1. Proof of insurance that meets the liability limits established by the district;
- 2. Appropriate registration and authorization issued by the FAA and the Oregon Department of Aviation when required; and
- 3. A signed agreement holding the district harmless from any claims of harm to individuals or damage to property.

#### **END OF POLICY**

#### **Legal Reference(s):**

ORS 192.345

ORS 164.885 ORS 174.109 ORS 837.300 - 837.390 ORS 837.995

OAR 738-080-0015 - 080-0045 Senate Bill 581 (2019)

Federal Aviation Administration Reauthorization Act of 2018, 49 U.S.C. §§ 44801-44810 (2012).

Small Unmanned Aircraft Systems, 14 C.F.R. Part 107 (2018).

Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g (2018).

OREGON SCHOOL ACTIVITIES ASSOCIATION HANDBOOK.

Code: ECB Adopted: 1/15/98 Orig. Code: ECB

# **Buildings and Grounds Maintenance**

The superintendent will develop and execute a continuing program of maintenance for all district-owned buildings and grounds. This program will be administered in such a manner as to preserve the capital investment of the district and to prevent deterioration due to lack of proper care. The program will include:

- 1. Planning for buildings and grounds improvements and additions as approved by the Board;
- 2. An adequate custodial program for all schools;
- 3. Improvement and maintenance of school grounds and fields;
- 4. Repairs and painting;
- 5. Determination and disposal of obsolete equipment.

#### **END OF POLICY**

#### **Legal Reference(s):**

<u>ORS 332</u> .172	OAR 437-002-0140	OAR 437-002-0360
	OAR 437-002-0144	OAR 437-002-0368
OAR 437-001-0760	OAR 437-002-0145	OAR 437-002-0377
OAR 437-002-0020 to -0081	OAR 437-002-0180 to -0182	OAR 581-022-1530

Toxic Substances Control Act, 15 U.S.C. Sections 2601-2629, as amended by the Asbestos Hazard Emergency Response Act of 1986, 15 U.S.C. Sections 2641-2656.

Code: ECD Adopted: 1/15/98 Orig. Code: ECD

# **Traffic and Parking Controls**

The superintendent will authorize parking areas and post notices on district property designated for staff, student, visitor parking and parking for persons with disabilities and other classifications of parking areas as may be necessary.

Any vehicle not parked in authorized areas may be towed away and stored. All charges for such towing and storing will be the responsibility of the owner or operator of the vehicle.

Any person failing to abide by the parking regulations of the district may be further prohibited from bringing any vehicle on school district property.

Building principals will establish such regulations as are necessary for the use and control of staff and student parking areas around their buildings. Such regulations will be made available to staff, students and parents.

#### **END OF POLICY**

#### **Legal Reference(s):**

ORS 332.172 ORS 332.445

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2016); 28 C.F.R. Part 35 (2016). Americans with Disabilities Act Amendments Act of 2008.

Code: ECE
Adopted: 1/15/98
Orig. Code: ECE

## **Buildings and Grounds Records and Reports**

### (OSBA has removed this policy from its samples)

Significant losses incurred through fire, theft, accident or vandalism will be reported to the superintendent as soon as discovered. The superintendent will report all major losses to an appropriate law enforcement or other agency as well as to the Board.

### END OF POLICY

#### **Legal Reference(s):**

ORS 332.172

Toxic Substances Control Act, 15 U.S.C. Sections 2601-2629, as amended by the Asbestos Hazard Emergency Response Act of 1986, 15 U.S.C. Sections 2641-2656.



Code: ECF Adopted: 1/15/98 Orig. Code: ECF

# **Energy Conservation**

The district encourages and supports an energy conservation and education program to substantially lower consumption of electricity, oil, gasoline, natural gas and/or water. It will be the responsibility of each district employee and student to participate in conservation efforts in order to reduce consumption to levels prescribed by state and federal guidelines while maintaining programs.

It is the responsibility of district administrators, through the superintendent's office, to implement, direct, monitor, evaluate and document district energy conservation efforts.

END OF POLICY		
Legal Reference(s):		
ORS 332.107	ORS 455.560 to -455.575	

Code: EDB Adopted: 1/15/98 Orig. Code: EDB

# **Maintenance and Control of Materials**

(OSBA has removed this policy from its samples)

District administrators will be responsible for district materials housed within their individual buildings and/or areas.

**END OF POLICY** 

Legal Reference(s):

ORS 332.107 ORS 332.172

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Code: EDBA Adopted: 1/15/98 Orig. Code: EDBA

# **Maintenance and Control of Athletic Equipment**

(OSBA has removed this policy from its samples)

In the event that an athletic activity is no longer funded or sponsored by the district, the equipment used for that activity may be sold or donated at the Board's discretion.

**END OF POLICY** 

Legal Reference(s):

ORS 332.107 ORS 332.172





Code: EDC/KGF Adopted: 1/15/98 Orig. Code: EDC/KGF

# **Authorized Use of District Equipment and Materials \***

District materials and equipment will be used only for school purposes by district personnel on district properties.

Exceptions to this policy must be approved by the superintendent and/or Board and authorized use shall be consistent with Oregon Revised Statute (ORS), Chapter 244.

### **END OF POLICY**

### **Legal Reference(s):**

ORS Chapter 244 ORS 332.107 OAR 584-020-0040

OREGON GOVERNMENT ETHICS COMM'N, OR. GOV'T ETHICS LAW, A GUIDE FOR PUBLIC OFFICIALS (2008).

Code: EEA
Adopted: 8/16/17
Orig. Code: EEA

# **Student Transportation Services \***

School transportation services will be provided for students to and from school transporting from one school or facility to another and school-sponsored field trips that are extensions of classroom learning experiences. Transportation will be provided for homeless students to and from the student's school of origin as required by the Every Student Succeeds Act-of 2015 (ESSA). These services shall be provided throughout the regularly scheduled year and during the regular school day as determined by the Board.

Students living within specified attendance boundaries shall receive transportation services to their respective schools. In addition, students, including those receiving special education, may be eligible for transportation for health or safety reasons.

Miles from school will be determined by the transportation supervisor in accordance with Oregon Administrative Rule (OAR) 581-023-0040(1)(e).

The district may use Type 10 School Activity Vehicles to transport students from home to school, school to home and from district-sponsored activities.

The district may also provide transportation using federal funds<sup>2</sup> or through cooperative agreements with local victims assistance units for a student to attend a safe district school<sup>3</sup> out of the student's attendance area for any student who is a victim of a violent criminal offense occurring in or on the grounds of the school the student attends or the student attends a school identified as persistently dangerous.

If there are no other schools within the district a student may transfer to, the district may establish a cooperative agreement with other districts in the area for a transfer. Transportation for students who transfer for such purposes will be provided in accordance with the agreement.

Students attending any private, parochial or public charter school under the compulsory school attendance laws will, where the private, parochial or public charter school is along or near the bus route, be provided equally the riding privileges given to public school students.

Transportation will be provided for students whose parent or guardian voluntarily placed the child outside the child's home with a public or private agency and who is living in a licensed, certified or approved

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<sup>&</sup>lt;sup>1</sup> "School of origin" means the school that a student attended when permanently housed or the school in which the student was last enrolled. When the student has completed the final grade served by the school of origin, the term "school of origin" shall include the designated receiving school at the next grade level for all feeder schools.

<sup>&</sup>lt;sup>2</sup> "Federal funds" means funds available through Title IV, Part A, and Title V, Part A.

<sup>&</sup>lt;sup>3</sup> If there is not another school in the district to which students can transfer, districts are encouraged, but not required, to explore other appropriate options, i.e., an agreement with a neighboring district.

# substitute care program, and whose residency is established pursuant to Oregon Revised Statute (ORS) 339.134.

Preschool students with disabilities who have transportation as a related service and children from birth to age three who are enrolled in an eligible program shall be provided home to school transportation.

A seat that fully supports each person and meets the minimum standards and specifications of law will be provided at all times. A person who weighs 40 pounds or less must be properly secured with a child safety system that meets the minimum standards and specifications established by the Oregon Department of Transportation under Oregon Revised Statute (ORS) 815.055. A person over 40 pounds or who has reached the upper weight limit for the forward-facing car seat must use a booster seat until he/she is four feet nine inches tall or age eight and the adult belt properly fits. A person who is taller than four feet nine inches or eight years of age or older must be properly secured with a safety belt or harness that meets the requirements under ORS 815.055. In accordance with ORS 811.210 and 811.215 vehicles in excess of 10,000 pounds used for student transportation are exempt from statutory requirements unless they have been equipped with lap belts. Vehicles in excess of 10,000 pounds that have been equipped with lap belts must meet child car seat requirements as set forth in law.

School buses carrying students will be considered extensions of the school experience. All students using school transportation will abide by the code of conduct posted in each school bus or school activity vehicle. Violations of such code, as well as other conduct which is improper or which jeopardizes the safety of self or others, will be reported by the school bus or vehicle driver to the supervisor. The transportation supervisor will, as soon as possible, inform the appropriate principal of such occurrence. Violators may be denied use of transportation for a period of time as deemed proper by the principal and/or transportation supervisor.

The principal or designee shall ensure transportation officials and drivers receive notification of students having special medical or behavioral protocols identified in student records.

Appropriate training related to specific protocols, including confidentiality requirements, will be provided to drivers.

Aides or assistants that ride a school bus shall receive training on emergency procedures and their role in the safe transportation of all students on the bus.

The school bus or vehicle driver will be responsible for the school bus or vehicle at all times from departure until return. The driver will not participate in any activities that might impair his/her driving abilities.

The district will comply with all state and federal laws and regulations pertaining to school bus transportation.

### END OF POLICY

#### **Legal Reference(s):**

<sup>&</sup>lt;sup>4</sup> "Proper fit" means the lap belt of the safety belt or safety harness is positioned low across the thighs and the shoulder belt is positioned over the collarbone and away from the neck.

ORS 327.006	ORS 815.080	OAR 581-053-0040
ORS 327.033	<u>ORS 820</u> .100 - 820.190	OAR 581-053-0053
ORS 327.043		OAR 581-053-0060
ORS 332.405	OAR 581-021-0050 - 0075	OAR 581-053-0070
ORS 332.415	OAR 581-022-2345	OAR 581-053-0210
ORS 339.240 - 339.250	OAR 581-023-0040	OAR 581-053-0220
<u>ORS 343</u> .155 - 343.246	OAR 581-053-0002	OAR 581-053-0230
<u>ORS 343</u> .533	OAR 581-053-0003	OAR 581-053-0240
ORS 811.210	OAR 581-053-0004	OAR 735-102-0010
<u>ORS 811</u> .215	OAR 581-053-0010	
ORS 815.055	OAR 581-053-0031	Senate Bill 905 (2019)
Every Student Succeeds Act of 2015, 20		
McKinney-Vento Homeless Assistance	Act, 42 U.S.C. §§ 11431-11435 (2012).	

Code: EEAB Adopted: 1/15/98 Orig. Code: EEAB

# **School Bus Scheduling and Routing**

Actual bus stops and routes will be determined by the superintendent and transportation supervisor and will be based upon efficiency, safety, Board policy and applicable state and federal laws and rules.

The determination of safe roads for school bus travel will be made by the transportation supervisor.

### The superintendent will:

- 1. Annually review and assess school bus routes, stops and loading zones for safety, changing student population, and supervision of students;
- 2. Advise parents of any changes in transportation policy affecting their students as early as possible and be responsive to parents' calls for assistance in seeking alternatives to busing; and
- 3. Work with cities, the county and other appropriate governmental agencies on a continuing basis regarding transportation issues.

END OF POLICY		
Legal Reference(s):		
ORS 332.405	OAR 581-023-0040 OAR 581-053-0004	OAR 581-053-0031

Code: EEAC Adopted: 10/17/12 Orig. Code: EEAC

### **School Bus Safety Program**

The superintendent will ensure instruction for all students in school bus safety and emergency evacuation procedures is provided. Drivers shall assist in the instruction.

Students who are regularly transported by the district shall receive the following instruction within the first six weeks of each half of the each school year:

- 1. Safe school bus riding procedures, including but not limited to loading, unloading, and crossing-etc;
- 2. Use of emergency exits; and
- 3. Planned and orderly evacuation of the school bus in case of emergency, including participation in actual evacuation drills.

Students who are not regularly transported by the district will be given the following instruction at least once in the first half of each school year:

- 1. Safe school bus riding procedures, including but not limited to loading, unloading, and crossing; and
- 2. Use of emergency exits.

The district will document and maintain records of the content and dates of instruction.

Buses will not exceed vehicle design capacity for seating at any time unless an unforeseen or unusual circumstance arises. Passengers will be provided a seat that fully supports them. A seat that fully supports each person and meets the minimum standards and specifications of law will be provided at all times.

A person who weighs 40 pounds or less must be properly secured with a child safety system that meets the minimum standards and specifications established by the Oregon Department of Transportation under Oregon Revised Statute (ORS) 815.055. A person over 40 pounds or who has reached the upper weight limit for the forward-facing car seat must use a booster seat until he/she is four feet nine inches tall or age eight and the adult belt properly fits. A person who is taller than four feet nine inches or eight years of age or older must be properly secured with a safety belt or harness that meets the requirements under ORS 815.055. In accordance with ORS 811.210 and 811.215 vehicles used for student transportation in excess of 10,000 pounds are exempt from this requirement unless they have been equipped with lap belts. Vehicles in excess of 10,000 pounds that have been equipped with lap belts must meet child car seat requirements as set forth in law.

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<sup>&</sup>lt;sup>1</sup> "Proper fit" means the lap belt of the safety belt or safety harness is positioned low across the thighs and the shoulder belt is positioned over the collarbone and away from the neck.

During adverse weather conditions, the superintendent may alter bus schedules or temporarily suspend bus services. The superintendent or his/her designee will advise local radio stations and other media of any changes in bus schedules or services.

In the case of emergency or disaster, evacuation of students will be carried out according to the district's emergency plan.

An accident review board will study accidents involving district buses and will make recommendations to avoid similar accidents.

# **END OF POLICY**

Legal Reference(s):			
ORS 811.210 ORS 811.215 ORS 815.055 ORS 815.080	OAR 581-053-0004 OAR 581-053-0010 OAR 581-053-0021 OAR 581-053-0031	OAR 581-053-0410 OAR 581-053-0420 OAR 581-053-0430 OAR 581-053-0440	
ORS 820.100 to -820.190  OAR 437-002-0220 to -0227  OAR 581-022-2225  OAR 581-053-0002  OAR 581-053-0003	OAR 581-053-0210 OAR 581-053-0240 OAR 581-053-0310 OAR 581-053-0320 OAR 581-053-0330 OAR 581-053-0340	OAR 581-053-0445 OAR 581-053-0510 OAR 581-053-0520 OAR 581-053-0530 OAR 735-102-0010	

Code: EEACA Adopted: 9/17/14 Orig. Code: EEACA

# **School Bus Driver Examination and Training**

The district or transportation provider shall verify that a school bus drivers' physical examinations were certified by a medical examiner. whose certificate was This medical examiner's certification must have been listed in the Federal Motor Carrier Safety Administration's National Registry of Certified Medical Examiners as of the date of the issuance of for the school bus driver's examination certificate, and Bus drivers shall also meets other criteria as established by state and federal law and by the Oregon Department of Education regulations including the requirements for a commercial driver's license (CDL).

A school bus manufacturer, school bus dealer or school bus mechanic is not required to have a school bus endorsement while operating a school bus that is not transporting students.

### **END OF POLICY**

#### **Legal Reference(s):**

 ORS 659.840
 ORS 807.038
 OAR 581-053-0004

 ORS 659A.300
 ORS 820.110
 OAR 581-053-0031

 ORS Chapters 801, 802, 807, 809, 811, 813
 OAR 581-053-0002
 OAR 581-053-0003

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2016). Federal Motor Carrier Safety Administration Regulations, 49 C.F.R. Part 391, §§ 391.42, 391.43 (2016).

Code: EEACB Adopted: 1/15/98 Orig. Code: EEACB

### **School Bus Maintenance**

### (OSBA has removed this policy from its samples.)

District-owned and operated buses will be constructed, equipped and inspected in accordance with federal and Oregon law and administrative rules and requirements adopted by the State Board of Education. Buses will be maintained in safe operating conditions through a sound preventive maintenance program.

- 1. Each driver will make pre-trip inspections using the form included in the Transportation Procedures and Requirements Handbook.
- 2. Each driver will make a written report to the transportation supervisor regarding any mechanical defects as soon as defects are discovered.
- 3. Defects will be corrected, the driver notified, and a written report submitted as soon as possible.
- 4. A thorough inspection will be conducted and inspection results will be reported each time the vehicle is serviced. Records will be maintained in accordance with Oregon Administrative Rules. Vehicles will be serviced according to factory specifications and recommendations.
- 5. All buses will be thoroughly inspected both at the beginning and end of each school year with continual inspections throughout the year. Written reports of each inspection will be maintained.
- 6. All buses will have stop signal arms mounted in accordance with state law and rules after August 1, 1995. Buses purchased after September 1, 1993 will have stop signal arms mounted as required.

Adequate maintenance and storage facilities will be provided for all equipment.

Adequate mechanical services with trained personnel will be available.

#### **END OF POLICY**

#### Legal Reference(s):

ORS 820.105 ORS 820.120

OAR 581-053-0008 OAR 581-053-0512 to -0550

Education of the Handicapped Act of 1975, as amended, 20 U.S.C. Sections 1400-1427, as amended and renamed Individuals with Disabilities Education Act (IDEA), P.L. 101-476, 104 Stat 1103 (1990), as amended P.L. 105-17 (1997). [P.L. 94-142 is a well-known "short" reference to this federal legislation.].

Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.

Code: EEACC Adopted: 12/19/12 Orig. Code: EEACC

### **Student Conduct on School Buses**

The following regulations will govern student conduct on school buses and Type 10 School Activity Vehicles if used for transporting students from home to school, school to home and to and from district-sponsored activities and will be posted in a conspicuous place in all buses:

- 1. Students being transported are under authority of the bus driver;
- 2. Fighting, wrestling or boisterous activity is prohibited on the bus;
- 3. Students will use the emergency door only in case of emergency;
- 4. Students will be on time for the bus, both morning and evening;
- 5. Students will not bring firearms, weapons or other potentially hazardous material on the bus;
- 6. Students will not bring animals, except approved assistance guide service animals, on the bus;
- 7. Students will remain seated while the bus is in motion;
- 8. Students may be assigned seats by the bus driver;
- 9. When necessary to cross the road, students will cross in front of the bus or as instructed by the bus driver;
- 10. Students will not extend their hands, arms or heads through the bus windows;
- 11. Students will have written permission to leave the bus other than for home or school;
- 12. Students will converse in normal tones; loud or vulgar language is prohibited;
- 13. Students will not open or close windows without permission of the driver;
- 14. Students will keep the bus clean and must refrain from damaging it;
- 15. Students will be courteous to the driver, fellow students and passersby;
- 16. Students who refuse to promptly obey the directions of the driver or refuse to obey regulations may forfeit their privilege to ride on the buses.

The superintendent will establish other administrative regulations as necessary for the safe conduct of students riding district school buses or other forms of district transportation and for disciplinary procedures. Such regulations will be available to all parents and students and posted in each school bus or other district vehicle.

Students who violate bus rules of conduct may be denied the use of district transportation.

# **END OF POLICY**

### **Legal Reference(s):**

ORS 339.240 ORS 339.250 ORS 820.100 to -820.190 OAR 581-021-0050 to -0075 OAR 581-023-0040 OAR 581-053-0002

OAR 581-053-0003

OAR 581-053-0004 OAR 581-053-0010 OAR 581-053-0210

Letter Opinion, Office of the OR Attorney General (Nov. 22, 1988).

Code: EEACC-AR Revised/Reviewed: 9/20/17 Orig. Code: EEACC-AR

## **Discipline Procedures for District-Approved Student Transportation**

All students eligible for district-approved student transportation shall receive safety instruction and be provided the behavior expectations outlined in a code of conduct for district-approved student transportation.

Violation of the code of conduct or conduct which jeopardizes the health or safety of self-themselves and/or others, may result in the loss of district-approved transportation services.

### The following procedures address:

Safety instructions;
 Code of conduct;
 Violations;
 Right of appeal;
 Reinstatement;
 Education;

4. Suspension; 9. Special education students.

5. Expulsion;

### 1. Safety Instructions

a. Each September and January, At least once, within the first six weeks of each half of each school year, the transportation supervisor will direct all bus drivers to conduct a safety review instruction with all students who are regularly transported by the district.

### The instruction will include:

- (1) The drivers shall review the code of conduct which is to be posted, and consequences of a violation;
- (2) The drivers shall review the consequences of a violation as outlined in this procedure Safe school bus riding procedures, including but not limited to loading, unloading, and crossing.;
- (3) The drivers shall conduct unloading, loading and Use of emergency exits evacuation drills.; and
- (4) The drivers shall review all hazards such as crossing a road and bus stop conduct Planned and orderly evacuation of the school bus in case of emergency, including participation in actual evacuation drills.
- b. Each September At least once in the first half of each school year, the transportation supervisor will direct all bus drivers to conduct a safety review instruction with all other students.

### The instructions will include:

- (1) The drivers shall review safe bus riding procedures. Safe school bus riding procedures, including but not limited to loading, unloading, and crossing; and
- (2) The drivers shall review use of emergency exits. Use of emergency exits.
- c. The transportation supervisor will record dates and the content of safety instructions given by each driver. Such information shall be kept as a part of the district's records.

#### 2. Code of Conduct

Each year the district will include the following transportation rules in the student/parent handbook or issue a code of conduct for school bus privileges to all students and parents. accompanied by the following form to be acknowledgment of being read and understood. The code of conduct will include a form for acknowledgement of being read and understood.

The district will provide interpretation to those students/parents whose primary language is not English.

While riding a school bus, students will:

- Obey the driver at all times;
- Not throw objects;
- \*3. Not have in their possession any weapon as defined by Board policy JFCJ Weapons in the Schools;
- \*4. Not fight, wrestle or scuffle;
  - \*5. Not stand up and/or move from seats while the bus is in motion;
- \*6. Not extend hands, head, feet or objects from windows or doors;
- \*7. Not possess matches or other incendiaries and concussion devices;
- \*8. Use emergency exits only as directed by the driver;
- \*9. Not damage school property or the personal property of others;
- \*10. Not threaten or physically harm the driver or other riders;
- \*11. Not do any disruptive activity which might cause the driver to stop in order to reestablish order:
- \*12. Not make disrespectful or obscene statements;
- \*13. Not possess and/or use tobacco, alcohol or illegal drugs;
- 14. Ask for the driver's approval to eat or chew gum;
- 15. Not carry glass containers or other glass objects;
- 16. Not take onto the bus skateboards, musical instruments or other large objects which might pose safety risks or barriers to safe entry and exit from the bus;
- 17. Accept assigned seats;
- 18. Stay away from the bus when it is moving;
- 19. Be at the bus stop five minutes before the scheduled pick up time (schedules will be posted on all buses);
- \*\*20. Answer to coaches, teachers and chaperons who are responsible for maintaining order on trips.

<sup>\*</sup> These regulations, if broken, are SEVERE violations with severe consequences because of the threat to the safety of others.

	mp, and (2) must position memors	ves on the bus as to be in control of discipline at all times.
	ve read the above rules and have code of conduct.	ve discussed them with my student. We understand the importance of
	Parent	Student
3.	Education	
	and safety requirement Therefore, students wh disciplinary action sha b. Students' academic gra absenteeism shall not be expected to continue to	r violating the transportation code of conduct and/or transportation health its shall be confined to district-approved transportation services. The have lost district-approved transportation services through a libe expected to continue with the district's educational requirements. Therefore, misconduct or the a sole criterion for grade reduction. However, students will be a meet the district's attendance and educational requirements. Provided. If makeup work is needed, the district's policy and procedures
		may be provided. If alternative education is needed, the district's policy followed.
4.	Special Education Students	
	•	vill be disciplined in accordance with Board policy JGDA/JGEA -ents and accompanying administrative regulation.
5.	Violations	
	handbook or issue the proceed an acknowledgment of being	clude the following procedures for violations in the student/parent dures to all students and parents accompanied by a form to be signed as read and understood. The district will include procedures for the code of conduct in the student/parent handbook.
	The district will provide inte English.	rpretation to those students/parents whose primary language is not
	DISCIPI	LINARY PROCEDURES FOR VIOLATIONS
	1. First Citation Warnin	g*: The driver verbally restates behavior expectations and issues a warning citation*.
	2. Second Citation*:	The student is suspended from the bus until a conference, arranged by the transportation supervisor, has been held with the student, the parent, the bus driver, the transportation supervisor and the

principal.

<del></del>	— Friird Citation <sup>™</sup> of the	able to ride the bus until a conference, arranged by the transportation supervisor, has been held with the student, the parent, the bus driver, the transportation supervisor and the principal. At this time a behavior contract will be made with the student and a bus seat may be assigned. Further violations of bus regulations will be considered a severe violation.
4.	Severe Violations:	Any severe violation will result in the immediate suspension of the student for a minimum of 10 days, and up to a 1-year expulsion. There will be a hearing at this time, arranged by the transportation supervisor, involving the student, the bus driver, the transportation supervisor, the parent and the principal.
5.	In all instances, the a	ppeal process may be used if the student and/or parent desires.
* the p		signed by the parents, the transportation supervisor, the bus driver and dent will be allowed to ride the bus again.

### **Definitions:**

"Suspension" means any disciplinal removal, other than expulsion, for up to 10 school days.

<sup>&</sup>quot;Expulsion" means any disciplinary removal beyond 10 school days up to one calendar year.

### **APPEAL PROCEDURE**

should be used. If the	t wishes to appeal the application e student or parent wishes to com laints about District Personnel.		
	ne student or his/her representative or and principal.	e will discuss the issue with	the transportation
written : school d within tl	the student is not satisfied with the statement with the principal and trays of the act or condition which aree school days, arrange a studentice with the goal of resolving the	ransportation supervisor. This the basis of the complaint of the parent, transportation super	s is to be done within 10.  The administration will,
	ithin five school days, the princip and the student's parents.	al is to communicate, in writ	ting, the decision to the
<del>unresolv</del> <del>superint</del>	after five school days from receiped, the student may submit the mendent will meet with the student writing, within five school days a	atter in writing to the superior within three school days and	ntendent. The
<del>notify p</del> o <del>Board sl</del>	the issue is still unresolved, the stersons involved that a hearing wilnull review correspondence, hear a ays following the hearing.	l be held within 14 days of re	eceipt of the appeal. The
Please return this sig	aned form to the driver on or befo	re the second day of school.	
	erstand the transportation contract safety of my student is the primar	=	<del>portation is an important</del>
Student's Nan	ne Paren	t's Signature	
Bus Route #	Phone Numbers: (Home)	(Work)	
School			

### 6. Suspension Procedures

Due process procedures used by the district governing student behavior shall be applied.

### 7. Expulsion Procedures

a. Due process procedures used by the district governing student behavior shall be applied.

### 8. Right of Appeal

- At each step of the discipline procedures used in district-approved transportation services, parents, students and/or a representative have a right to appeal.
- b. All appeals must be in writing.
- c. Appeals are to be made to the responsible person at the level of appeal.
- d. Final appeal may be made to the Board.
- e. Board decisions are final.

#### Reinstatement

- a. A conference to discuss reinstatement shall be conducted under the following guidelines:
  - (1) When deemed necessary, parent(s) and student shall be present at the conference;
  - (2) The principal shall fully explain matters and permit the parties involved to fully explain their positions;
  - (3) The principal shall make a decision which provides guidelines for the student to follow when transportation services are reinstated.

# DISCIPLINARY PROCEDURES FOR VIOLATIONS

First Citation - Warning*:	The driver verbally restates behavior expectations and issues a warning citation*. The driver may assign the student to a particular seat.
Second Citation*:	The student is suspended from the bus until a conference, arranged by the transportation supervisor, has been held with the student, a parent, the bus driver[, the transportation supervisor] and the principal.
Third Citation* of the year:	The student receives a 5- to 10-day suspension <sup>1</sup> and will not be able to ride the bus until a conference, arranged by the transportation supervisor, has been held with the student, a parent, the bus driver, the transportation supervisor and the principal. Further violations of bus regulations will be considered a severe violation.
Severe Violations:	Any severe violation may result in the immediate suspension of the student for a minimum of 10 days, and up to a 1-year expulsion <sup>2</sup> . There will be a hearing arranged by the transportation supervisor, involving the student, the bus driver, the transportation supervisor, a parent and the principal.  In all instances, the appeal process may be used if the student and/or parent desires.
	igned by a parent, the transportation supervisor, the bus driver and the ident will be allowed to ride the bus again.

<sup>&</sup>lt;sup>1</sup> "Suspension" means any disciplinary removal, other than expulsion, for up to 10 school days.

<sup>&</sup>lt;sup>2</sup> "Expulsion" means any disciplinary removal beyond 10 school days up to one calendar year.

# **School Bus Citation**

Date	e: Route	: 🗆 a.m. 1	□ p.m.
Dea	r Parent(s):		
This	s citation is to inform you of a	disciplinary action taken a	gainst your student as a result of his/her
	on(s), which jeopardized the sa corrective action by impressin	•	students on the bus. We urge you to support
uns	corrective action by impressing	g upon your student the ne	act for safety off school buses.
1 1	(Cl. 1. 11.1 1.)	(student name) has bee	en cited for an infraction of the rules listed
belo	ow: (Check all that apply)		Description of incidents
	*Failed to obey driver.		Description of incident:
	*Threw an object(s).		
	*Possessed a weapon or other	er dangerous object(s)	
	*Fought, wrestled, scuffled.	dangerous object(s).	
	*Stood/Changed seat with bu	is moving	
	*Extended from bus door/wi		
	*Possessed matches, incendi		
	*Used emergency exit.		
	*Vandalism of property.		
	Threatened/Harmed driver/rider.		
	*Disruption: Driver stopped bus.		
	*Disrespectful and/or obscene statements.		
	*Possessed alcohol, tobacco.		
	Eating or chewing gum.	,	
	Possessed glass container or	object.	
	Impeded movement of bus.	J	
	· ·		
* M	ay result in loss of transport	ation service with no war	ning.
	Warning		
	Second Citation:	may suspend until confer	rence
	Third Citation:	5- to 10-day suspension	
	SEVERE INFRACTION:	10-day suspension to 1-y	ear expulsion
Driv	ver Signature:		
Stud	lent Phone Number:	Pa	rent Signature:
Sch	ool Representative:		

CITATIONS MUST BE SIGNED BY PARENT

# APPEAL PROCEDURE

If a student or parent wishes to appeal the application of the discipline policy, the steps outlined below should be used.

A student or parent that wishes to complain about a school employee's decision, will use Board policy KL - Public Complaints.

Step 1: supervisor and	The student or his/her representative will discuss the issue with the transportation principal.
Step 2:	If the student is not satisfied with the outcome of the discussion, he/she may file a written statement with the principal or the transportation supervisor. This is to be done within 10 school days of the act or condition which is the basis of the complaint. The administration will, within three school days, arrange a conference with the student, a parent, the transportation supervisor and the principal with the goal of resolving the issue.
Step 3:	Within five school days, the principal is to communicate, in writing, the decision to the student and a parent.
Step 4:	If, after five school days from receipt of the principal's reply, the issue still remains unresolved, the student or parent may appeal the decision of the principal in writing to the superintendent. The superintendent will meet with the student and a parent within three school days and will respond to the issue, in writing, within five school days after the appeal.
Step 5:	If the issue is still unresolved, the student or parent may appeal the decision of the superintendent in writing to the Board. The Board will notify persons involved that a hearing will be held within 14 days of receipt of the appeal. The Board shall review correspondence, hear relevant facts and respond to the student within three school days following the hearing.
Please return the	his signed form to the driver on or before the second day of school following receipt.
	d understand the transportation contract plan. I understand that transportation is an important the safety of my student is the primary concern.
Student's Nam	Parent's Signature Date
Bus Route #	Phone Numbers: (Home) (Work)
School	

# **School Bus Code of Conduct**

While	riding	a schoo	ol bus.	student	riders	will:
* * 11110	Hums	a selloc	n ous,	Bludelli	Huch	** 111

10.	Obey the driver at all times;			
11.	Not throw objects;			
12.	*Not have in their possession	any weapon as defi	ned by Board policy JFCJ -	Weapons in the
	Schools;			
13.	*Not fight, wrestle or scuffle;			
14.	*Not stand up and/or move from	om seats while the b	ous is in motion;	
15.	*Not extend hands, head, feet	or objects from wir	ndows or doors;	
16.	*Not possess matches or other	r incendiaries and co	oncussion devices;	
17.	*Use emergency exits only as	directed by the driv	ver;	
18.	*Not damage school property	or the personal proj	perty of others;	
19.	*Not threaten or physically ha	rm the driver or oth	er riders;	
20.	*Not do any disruptive activity	y which might cause	e the driver to stop in order t	o reestablish order;
21.	*Not make disrespectful or ob	scene statements;		
22.	*Not possess and/or use tobac	co, alcohol or illega	al drugs;	
23.	Not eat or chew gum;			
24.	Not carry glass containers or o	other glass objects;		
25.	Not take onto the bus skateboa	ards, musical instru	ments or other large objects	which might pose a
	safety risks or barriers to safe	entry and exit from	the bus;	
26.	Accept assigned seats;			
27.	Stay away from the bus when	0.		
28.	Be at the bus stop five minute	s before the schedul	led pick up time (schedules	will be posted on all
	buses);			
29.	**Answer to coaches, teacher	s and chaperons wh	o are responsible for mainta	ining order on trips.
*	These regulations, if broken, are	SEVERE violations v	with severe consequences beca	use of the threat to the
**	safety of others.  Coaches, teachers and chaperons	· (1) must have a con	er of the bus regulations and kn	ow them before going on
	a trip; and (2) must position them			
	a trip, and (2) must position them	iserves on the east as	as so in control of discipline de	all times.
I hav	ve read the above rules and ha	ave discussed them	with my student. We und	erstand the
impo	ortance of this code of conduc	t.	•	
Pare	nt Signature	Date	Student Signature	Date

### SCHOOL BUS INCIDENT REPORT

Dear Parents:	
This report is to inform you of disciplinary action taken as a leopardized the safety and well being of all students on the baction by impressing upon your student the need for safety o	ous. We urge you to support this corrective
	ed for an infraction of the rules listed below:
	Description of incident:
*Failed to obey driver.	
*Threw an object(s).	
*Possessed a weapon or other dangerous object(s).	
*Fought, wrestled, scuffled.	
*Stood/Changed seat with bus moving.	
*Extended from bus door/window.	
*Possessed matches, incendiaries, etc.	
*Used emergency exit.	-
*Vandalism of property.	-
*Threatened/Harmed driver/rider.	
*Disruption: Driver stopped bus.	
*Disrespectful and/or obscene statements.	
*Possessed alcohol, tobacco, unlawful drugs.	
Eating or chewing gum.	
Possessed glass container or object.	
Impeded movement of bus.	
An asterisk may result in loss of transportation service	with no warning citation.
-) Warning	
() Second Citation: may suspend until	conference
() Third Citation: 5-10 day suspension	
() SEVERE INFRACTION: 10 day suspension to 1-y	<del>rear expulsion</del>
Route Number:	Driver Signature:
Student Pho	ne Number: Parent Signature:
<del></del>	r arcin Signatule:
District Representative:	

R6/01/16 | PH

#### 30. Expulsion Procedures

a. Due process procedures used by the district governing student behavior shall be applied.

#### 31. Right of Appeal

- a. At each step of the discipline procedures used in district-approved transportation services, parents, students and/or a representative have a right to appeal.
- b. All appeals must be in writing.
- c. Appeals are to be made to the responsible person at the level of appeal.
- d. Final appeal may be made to the Board.
- e. Board decisions are final.

#### 32. Reinstatement

- a. A conference to discuss reinstatement shall be conducted under the following guidelines:
  - (1) When deemed necessary, parent(s) and student shall be present at the conference;
  - (2) The principal shall fully explain matters and permit the parties involved to fully explain their positions;
  - (3) The principal shall make a decision which provides guidelines for the student to follow when transportation services are reinstated.

#### 33. Education

- a. Disciplinary action for violating the transportation code of conduct and/or transportation health and safety requirements shall be confined to district approved transportation services. Therefore, students who have lost district approved transportation services through a disciplinary action shall be expected to continue with the district's educational requirements.
- b. Students' academic grades will reflect academic achievement. Therefore, misconduct or absenteeism shall not be a sole criterion for grade reduction. However, students will be expected to continue to meet the district's attendance and educational requirements.
- Makeup work may be provided. If makeup work is needed, the district's policy and procedures
  will be followed.
- d. Alternative education may be provided. If alternative education is needed, the district's policy and procedures will be followed.

#### 34. Special Education Students

Special education students will be disciplined in accordance with Board policy JGDA/JGEA – Discipline of Disabled Students and accompanying administrative regulation.

Code: EEACD Adopted: 12/19/12 Orig. Code: EEACD

## **Use of District Activity Vehicles for Student Transportation**

The Board may provide for the use of vehicles, either district owned or rented, commonly designated as Types 10, 20 or 21 pupil transportation vehicles, which do not meet the requirements of a "school bus" for the purpose of transporting students, licensed, classified or other supervisory personnel to and from curricular and extracurricular activities sponsored by the district.

The vehicle shall be insured for bodily injury, property damage, uninsured motorist coverage and personal injury protection. The business manager will recommend amounts to adequately protect the district against loss.

The district will meet or exceed minimum driver requirements and procedures as set forth in OAR, Section 53. The district will require in-class instruction as part of tis driver training approval process. The district shall meet child safety system requirements and minimum standards and specifications as set forth in ORS 811.210, 815.055 and 815.080 and OAR 735-102-0010 state law.

### **END OF POLICY**

Legal Reference(s):		
ORS 811.210	OAR 581-053-0310	OAR 581-053-0521
ORS 815.055	OAR 581-053-0320	OAR 581-053-0531
ORS 815.080	OAR 581-053-0330	OAR 581-053-0540
ORS 820.110	OAR 581-053-0340	OAR 581-053-0610
ORS 820.190	OAR 581-053-0410	OAR 581-053-0620
	OAR 581-053-0420	OAR 581-053-0630
OAR 437-002-0220 to -0227	OAR 581-053-0430	OAR 581-053-0640
OAR 581-053-0010	OAR 581-053-0440	OAR 735-102-0010
OAR 581-053-0220	OAR 581-053-0511	

Code: EEAD Adopted: 1/15/98 Orig. Code: EEAD

## Special Use of School Buses/Activity Transportation

Transportation for field trips shall be arranged by the building principal and shall be restricted to the school vehicle, vehicles belonging to the carrier contracted by the district or a private vehicle driven by an adult driver approved by the building principal.

Recognizing that total student participation in the various activities, either as participants or as spectators, contributes to the total effectiveness of any school, the Board approves of making spectator buses available when deemed desirable by the school administrator, provided requests have been made under district regulations.

Spectators may not ride on the bus that carries the participants to and from the activity unless directly approved by the building principal.

(Note: the policy is meant to address non-district use of buses.)

Although the primary purpose of school buses is to transport district students, the district may also provide transportation services to non-school groups, nonpublic organizations, staff or patrons for field trips, school-related or nonschool-related activities with prior written approval by the superintendent. The district may contract with other public or nonpublic entities to provide transportation services to persons other than district students.

Individuals or groups requesting to use district transportation will complete a form and submit it to the district office. Before final approval, special use of district transportation will also require a signed liability release prior to district authorization.

Approval or denial will be based on capacity, routes, local conditions, adequate supervision, scheduling or other factors deemed appropriate by the superintendent.

To help the district ensure the safe operation of district transportation, passengers will be notified of conduct requirements and rules of conduct will be posted in a conspicuous place on the school bus. A passenger may be denied future use of district transportation for violating a rule of conduct.

#### **END OF POLICY**

#### **Legal Reference(s):**

 ORS 332.405 to -332.427
 OAR 581-023-0040
 OAR 581-053-0031

 ORS 801.460
 OAR 581-053-0002
 OAR 581-053-0210

 ORS 811.215
 OAR 581-053-0004
 OAR 581-053-0230

Code: EEAE
Adopted: 10/17/12
Orig. Code: EEAE

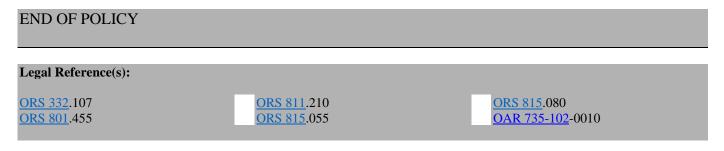
## **Student Transportation in Private Vehicle**

Transportation of students will be by the district's transportation system or by a district employee's vehicle, properly insured, except as provided below.

Parents, employees and other designated adults may be permitted to use private vehicles to transport students other than their own on field trips or other school activities if the following conditions have been met prior to the activity:

- 1. The school administrator has approved the activity:
- 2. A permission slip signed by the student's parent(s) has been received by the principal or his/her designee, granting permission for the student to participate in the field trip/activity and to ride in a privately-owned vehicle;
- 3. The parents, employee or other adult driving the vehicle is properly licensed to drive and has provided proof of insurance. Such insurance shall meet or exceed minimum requirements as established by the state of Oregon and as set by the district;
- 4. The vehicle contains an adequate number of seat restraints, including when applicable, a child safety system for a child who weighs less than 40 pounds, regardless of age, and the adult driver requires their use. The child safety system must elevate the person so that a safety belt or safety harness properly fits the individual and meets the minimum standards and specifications of law. A person over 40 pounds or who has reached the upper weight limit for the forward-facing car seat must use a booster seat until four feet nine inches or age eight and the adult belt properly fits. <sup>1</sup>
- 5. A person who is taller than four feet nine inches or eight years of age or older must be properly secured with a safety belt or harness that meets the requirements under Oregon Revised Statute (ORS) 815.055. Training in the proper installation and use of child safety system may be required.

The district will develop procedures to implement this policy.



<sup>&</sup>lt;sup>1</sup> "Proper fit" means the lap belt of the safety belt or safety harness is positioned low across the thighs and the shoulder belt is positioned over the collarbone and away from the neck.

Code: EEAE-AR Revised/Reviewed: 1/27/99 Orig. Code: EEAE-AR

# **Proof of Auto Liability Insurance\*\***(For Volunteers)

Dear,		
purpose. Please be aware that in the as a volunteer driver you will be r	he event of an accident, your insurance required to provide proof of automobi ments as established by the state of O	tion or for some other school approved ce will be primary coverage. In order to serve le liability insurance. Your insurance must regon and as set by the district. Your driving
	g information, providing information r working days PRIOR TO THE DA	requested. SIGN where indicated and TE OF THE EVENT.
Insurance Company Name:		Expiration Date:
	(not agent's name)	
Phone number for verification of	insurance:	_
Policy Number:		
Policy Limits:		
Current minimum limits are:	accident for property damage; s for uninsured motorist coverage injury protection. State maximum	O per accident for bodily injury; \$120,000 per 525,000 per person and \$50,000 per accident e; and \$1015,000 per accident for personal times are: \$50,000 property; \$100,000 general re; and \$500,000 for any number of claims
Date of Birth:	Oregon Driver License No.:	
Signature:		Date:
Parent/Volunteer Name		
arenti voidineel Ivanie.	(as it appears on your driver's licer	nse)
Address:		
Daytime Phone:		
	r principal. If you do not have require	d coverage, you will not be allowed to specific dates.)

Code: EEBA Adopted: 1/15/98 Orig. Code: EEBA

### **District Vehicles**

### (OSBA has removed this policy from its samples)

The Board may approve the purchase of vehicles to be used by staff for district business, including transportation services. The superintendent will develop and maintain regulations which define the appropriate use and care of district vehicles and the responsibilities of district staff using those vehicles.

The use of seat belts in district-owned vehicles is mandatory for all personnel using vehicles which are equipped with seat belts.

The driver of any district-owned vehicle, except school buses, is responsible for determining that the proper number of seat belts is available for passengers and that all passengers utilize the belts. The driver will not begin to move the vehicle until the driver and all passengers are belted.

Personal use of district vehicles is prohibited.

#### **END OF POLICY**

#### Legal Reference(s):

ORS 332.107 ORS 332.155

ORS 332.405

ORS 332.415

ORS 332.427

ORS 801.455

ORS 811.210

ORS 820.105

ORS 820.110

ORS 820.120

OAR 437-002-0220 to -0227

OAR 581-053-0002 to -0015

OAR 581-053-0512 to -0555



Code: EEBB Adopted: 1/15/98 Orig. Code: EEBB

### Use of Private Vehicles for District Business

The Board discourages the use of private vehicles for district business, including the transportation of students. District staff will use district-owned vehicles whenever possible and should schedule both activities and transportation far enough in advance to avoid any non-emergency use of private vehicles.

Authorization to use a private vehicle must be obtained from the building principal before actual use of the vehicle. Staff members who are authorized to use a personal vehicle on district business will be reimbursed in an amount established by the Board.

The superintendent will develop regulations for staff use of private vehicles which will safeguard the district, its employees and students in matters of safety, insurance and liability. The Board will review such regulations.

At least two staff members adults must accompany a student being transported in a private vehicle unless an exception is approved by the a building principal or superintendent.

No student will be allowed to perform district business with his/her own automobile, a staff member's automobile or a district-owned vehicle.

### **END OF POLICY**

### **Legal Reference(s):**

 ORS 30.260 to -30.265
 ORS 811.210

 ORS 332.107
 ORS 815.055

 ORS 801.455
 ORS 815.080

OAR 735-102-0010

Code: EEBC Adopted: 1/15/98 Orig. Code: EEBC

### **Vehicle Insurance**

# (OSBA has removed this policy from its samples)

The district will carry liability and comprehensive insurance on all district-owned vehicles in amounts determined by the Board in consultation with the insurance agent of record.

**END OF POLICY** 

Legal Reference(s):

ORS 30.260 - 30.265

Code: EF Adopted: 1/15/98 Orig. Code: EF

# **Management of Food Services**

### (OSBA has removed this policy from its samples)

The district may provide food services for students and staff within guidelines established by state and federal laws and regulations and Board-adopted policy.

The superintendent will have responsibility for the supervision of the program and may delegate to others the direct operation of the services.

The Board will receive a report on food services at least annually.

In keeping with health department guidelines, only food prepared in an inspected kitchen should be available in the schools.

#### **END OF POLICY**

#### **Legal Reference(s):**

OAR 581-022-1530 OAR 581-051-0100 OAR 581-051-0305 OAR 581-051-0310 OAR 581-051-0400





Code: EFA Adopted: 8/16/17 Orig. Code: EFA

# **Local Wellness Program**

The district is committed to the optimal development of every student and believes that a positive, safe and health-promoting learning environment is necessary for students to have the opportunity to achieve personal, academic, developmental and social success.

To help ensure students possess the knowledge and skills necessary to make healthy choices for a lifetime, the superintendent shall prepare and implement a comprehensive district nutrition program consistent with state and federal requirements for districts sponsoring the National School Lunch Program (NSLP) and/or the School Breakfast Program (SBP). The program shall reflect the Board's commitment to providing adequate time for instruction that fosters healthy eating through nutrition education and promotion, serving healthy and appealing foods at district schools, developing food-use guidelines for staff and establishing liaisons with nutrition service providers, as appropriate.

The input of staff (including, but not limited to, physical education and school health professionals), students, parents, the public, the Board, school administrators, representatives of the school food authority and public health professionals will be encouraged in the development of wellness policy. The superintendent or designee will develop guidelines as necessary to implement the goals of the local wellness plan and ensure compliance of such policy.

# WELLNESS POLICY IMPLEMENTATION, MONITORING, ACCOUNTABILITY AND COMMUNITY ENGAGEMENT

#### **Implementation Plan**

The district shall develop and maintain a plan to manage and coordinate the implementation of this wellness policy.

#### The plan will:

- 1. Delineate roles, responsibilities, actions and timelines specific to each school;
- 2. Include information about who will be responsible to make what change, by how much, where and when:
- 3. Include specific goals and objectives for nutrition standards for all foods and beverages available on the school campus, and in food and beverage marketing; and
- 4. Include specific goals and objectives for nutrition promotion and education, physical activity, physical education and other school-based activities that promote student wellness.

In an effort to measure the implementation of this policy, the Board designates the district principals as the people who will be responsible for ensuring each school meets the goals outlined in this policy.

#### **Record Keeping**

The district will retain the following records to document compliance with the requirements of the wellness policy at the district's administrative offices.

- 1. The written wellness policy;
- 2. Documentation demonstrating that the policy has been made available to the public;
- 3. Documentation of efforts to review and update the local wellness policy, including an indication of who is involved in the update and the methods the district uses to make stakeholders aware of their ability to participate;
- 4. Documentation to demonstrate compliance with the annual public notification requirements;
- 5. The most recent assessment on the implementation of the local wellness policy;
- 6. Documentation demonstrating the most recent assessment on the implementation of the local wellness policy has been made available to the public.

### **Annual Notification of Policy**

The district will make available to the public annually, an assessment of the implementation, including the extent to which the schools are in compliance with policy, how the policy compares to model policy and a description of the progress being made in attaining the goals of the policy. The district will make this information available through the district website and/or districtwide communications. The district will also publicize the name and contact information of the district or school official(s) leading and coordinating the policy, as well as information on how the public can get involved with the local wellness policy.

#### **Triennial Progress Assessments**

At least once every three years, the district will evaluate compliance with the local wellness policy, to assess the implementation of the policy and produce a triennial progress report that will include:

- 1. The extent to which schools under the jurisdiction of the district are in compliance with the policy;
- 2. The extent to which the district's policy compares to model wellness policy; and
- 3. A description of the progress made in attaining the goals of the district's policy.

The district or school will actively notify households/families of the availability of the triennial progress report.

### **Revisions and Updating the Policy**

The district will update or modify the local wellness policy based on the results of the triennial assessments and/or as district priorities change; community needs change; wellness goals are met; new health science, information and technology emerge; and new federal or state guidance or standards are issued. The local wellness policy will be assessed and updated as indicated at least every three years following the triennial assessment.

#### **Community Involvement, Outreach and Communications**

The district will actively communicate ways in which the community can participate in the development, implementation and periodic review and update of the local wellness policy through a variety of means appropriate for the district. The district will also ensure that communications are culturally and linguistically appropriate to the community, and accomplished through means similar to other ways that the district and individual schools are communicating important school information with parents.

#### NUTRITION PROMOTION AND NUTRITION EDUCATION

Nutrition promotion and nutrition education positively influence lifelong eating behaviors by using evidence-based techniques and nutrition messages, by creating food environments that encourage healthy nutrition choices and by encouraging participation in school meal programs. Students and staff will receive consistent nutrition messages throughout the school environment. Nutrition promotion also includes marketing and advertising nutritious foods and beverages to students and is most effective when implemented consistently through a comprehensive and multi-channel approach by staff, teachers, parents, students and the community.

#### **School Meals**

All schools within the district participate in U.S. Department of Agriculture (USDA) child nutrition programs, administered through the Oregon Department of Education (ODE), including the National School Lunch Program (NSLP), the School Breakfast Program (SBP) or fresh Fruit & Vegetable Program (FFVP).

### **Staff Qualifications and Professional Development**

All school nutrition program directors, managers and staff will meet or exceed hiring and annual continuing education/training requirements in the USDA Professional Standards for Child Nutrition Professionals.

#### Water

Free, safe, unflavored, drinking water will be available to all students throughout the school day and throughout every school campus. The district will make drinking water available where school meals are served during mealtimes.

#### **Competitive Foods and Beverages**

All foods and beverages outside the reimbursable school meal programs that are sold to students on the school campus during the school day will meet or exceed the nutrition standards set by the USDA and the Oregon Smart Snacks Standards<sup>1</sup>. These standards will apply in all locations and through all services where foods and beverages are sold, which may include, but are not limited to, à la carte options in cafeterias, vending machines, school stores and snack or food carts.

#### **Celebrations and Rewards**

All foods offered on the school campus are encouraged to meet the nutrition standards set by the USDA and the Oregon Smart Snacks Standards. This includes, but is not limited to, celebrations, parties, classroom snacks brought by parents, rewards and incentives.

<sup>&</sup>lt;sup>1</sup> Oregon Department of Education, <u>Oregon Smart Snacks Standards</u>

### **Fund Raising**

Foods and beverages that meet or exceed the nutrition standards set by the USDA and the Oregon Smart Snacks Standards may be sold through fund raisers on the school campus during the school day.

### **Food and Beverage Marketing in Schools**

Any foods and beverages marketed or promoted to students on the school campus during the school day will meet or exceed the nutrition standards set by the USDA and the Oregon Smart Snacks Standards.

"Food and beverage marketing" is defined as advertising and other promotion in schools. Food and beverage marketing often includes an oral, written or graphic statement made for the purpose of promoting the sale of a food or beverage product made by the producer, manufacturer, seller or any other entity with a commercial interest in the product.

### PHYSICAL ACTIVITY

Physical activity should be included in the school's daily education program for grades pre-K through 12 and include regular, instructional physical education, as well as co-curricular activities and recess.

The Board realizes that a quality physical education program is an essential component for all students to learn about and participate in physical activity. The district will develop and assess student performance standards in order to meet the ODE's physical education content standards.

### **Other Activities that Promote Student Wellness**

The district will integrate wellness activities throughout the entire school environment (districtwide), not just in the cafeterias, other food and beverage venues and physical activity facilities. The district will coordinate and integrate other initiatives related to physical activity, physical education, nutrition and other wellness components so all efforts are complimentary, not duplicated and work toward the same set of goals and objectives promoting student well-being, optimal development and strong educational outcomes.

### **END OF POLICY**

### **Legal Reference(s):**

ORS 329.496
ORS 332.107
ORS 336.423
OAR 581-051-0100
OAR 581-051-0305
OAR 581-051-0400

Healthy, Hunger-Free Kids Act of 2010, 42 U.S.C. §1758b (2012). National School Lunch Program, 7 C.F.R. Part 210 (2017). School Breakfast Program, 7 C.F.R. Part 220 (2017).

Code: EFA-AR Revised/Reviewed: 6/21/17 Orig. Code: EFA-AR

# **Local Wellness Program**

The district's comprehensive age-appropriate nutrition program will be implemented in district schools in accordance with the following requirements:

#### **Definitions**

- 1. "Accompaniment foods" means food items served along with another food to enhance palatability such as butter, jelly, cream cheese, salad dressing, croutons and condiments.
- 2. "Combination foods" means products that contain two or more components, representing two or more of the recommended food groups: fruit; vegetable; dairy; protein; or grains.
- 3. "Competitive foods" means any food or drink sold in competition with the National School Lunch Program (NSLP) and/or School Breakfast Program (SBP) during the school day.
- 4. "Entree item" means an item that is either:
  - a. A combination food of meat or meat alternate and whole grain rich food; or
  - b. A combination food of vegetable or fruit and meat or meat alternate; or
  - c. A meat or meat alternate alone with the exception of yogurt, low-fat or reduced fat cheese, nuts, seeds and nut or seed butters and meat snacks (such as dried beef jerky); or
  - d. Grains only when served in the SBP.
- 5. "Food service area" means any area on school premises where NSLP or SBP meals are both served and eaten, as well as any areas in which NSLP or SBP meals are either served or eaten.
- 6. "Meal period" means the period(s) during which breakfast or lunch meals are served and eaten, and as identified on the school schedule.
- 7. "Nutrition education" means a planned sequential instructional program that provides knowledge and teaches skills to help students adopt and maintain lifelong healthy eating habits.
- 8. "Oregon Smart Snacks Standards" <sup>1</sup> means the minimum nutrition standards for competitive foods and beverages.
  - a. Food items, including accompaniment foods, must:
    - (1) Be a grain product that contains 50 percent or more whole grains by weight or have as the first ingredient a whole grain (e.g., flour, flake or meal); or

<sup>&</sup>lt;sup>1</sup> Oregon Department of Education, <u>Oregon Smart Snacks Standards</u>

- (2) Have as the first ingredient, one of the non-grain major food groups: fruits; vegetables; dairy or protein foods (e.g., meat, beans, poultry, seafood, eggs, nuts, seeds); or
- (3) Be a combination food that contains one-quarter cup of fruit and/or vegetable; or
- (4) Have one of the food items above as a second ingredient if water is the first ingredient; and
- (5) Meet all the competitive food nutrient standards:
  - (a) Calories:
    - (i) Snacks contain no more than:
      - 1) 150 calories as packaged or served for elementary level;
      - 2) 180 calories as packaged or served for middle school level; and
      - 3) 200 calories as packaged or served for high school level.
    - (ii) Entrees contain no more than 350 calories as packaged or served.
  - (b) Total fat: contains 35 percent or less of total calories from fat per item as packaged or served.
    - Exemptions to the total fat standard are granted for reduced fat cheese and partskim mozzarella cheese, nuts, seeds, nut or seed butters, products consisting of only dried fruit with nuts and/or seeds with no added nutritive sweeteners or fat and seafood with no added fat.
  - (c) Saturated fat: contains no more than 10 percent of total calories from saturated fat per item as packaged or served.
    - Exemptions to the saturated fat standard are granted for reduced fat cheese and part-skim mozzarella cheese, nuts and products consisting of only dried fruit with nuts and/or seeds with no added nutritive sweeteners or fat.
  - (d) Transfat: contains 0 grams of trans fat per item as packaged or served.
  - (e) Sugar must be no more than 35 percent by weight.
    - (i) Exempt from the sugar standard are:
      - 1) Dried whole fruits or vegetables;
      - 2) Dried whole fruit or vegetable pieces;
      - 3) Dehydrated fruits or vegetables with no added nutritive sweeteners; and
      - 4) Dried fruits with nutritive sweeteners that are required for processing and/or palatability purposes (i.e., cranberries, blueberries, tart cherries).
  - (f) Sodium:
    - (i) Snacks contain no more than 200 mg sodium per item as packaged or served.
    - (ii) Entrees contain no more than 480 mg sodium per item as packaged or served.

- (g) Caffeine free, except for naturally occurring trace amounts, for elementary and middle school level.
- (h) Exempt from all nutrients standards on any day are:
  - (i) Fresh, canned and frozen fruits or vegetables with no added ingredients except water.
  - (ii) Fruit packed in 100 percent juice, extra light or light syrup.
  - (iii) Canned vegetables that contain a small amount of sugar for processing purposes.
  - (iv) Sugar-free chewing gum.
- (i) Entrees in same or smaller portion served on the day or the day following in the National School Lunch or School Breakfast Programs are exempt from the nutrient standards for:
  - (i) Calories;
  - (ii) Total fat;
  - (iii) Saturated fat;
  - (iv) Transfat;
  - (v) Sodium; and
  - (vi) Sugar.

### b. Beverages must be:

- (1) For elementary level students:
  - (a) Plain water, carbonated or uncarbonated, with portion size unlimited;
  - (b) Lowfat milk (unflavored), with portion size not to exceed 8 ounces and 150 calories:
  - (c) Nonfat milk (including flavored), with portion size not to exceed 8 ounces and 150 calories;
  - (d) Nutritionally equivalent milk alternatives, portion size not to exceed 8 ounces and 150 calories;
  - (e) Full strength, unsweetened fruit or vegetable juices, portion size not to exceed 8 ounces and 120 calories;
  - (f) Fruit and vegetable juice that is 100 percent juice diluted with water, carbonated or uncarbonated, and no added sugar or sweeteners with portion size not to exceed 8 ounces and 120 calories;
  - (g) Caffeine free, except for naturally occurring trace amounts.
- (2) For middle school level students:
  - (a) Plain water, carbonated or uncarbonated, with portion size unlimited;
  - (b) Lowfat milk (unflavored), portion size not to exceed 10 ounces and 190 calories;
  - (c) Nonfat milk (including flavored), portion size not to exceed 10 ounces and 190 calories;
  - (d) Nutritionally equivalent milk alternatives, portion size not to exceed 10 ounces and 190 calories:

- (e) Full strength, unsweetened fruit or vegetable juices, portion size not to exceed 10 ounces and 150 calories;
- (f) Fruit and vegetable juice that is 100 percent juice diluted with water, carbonated or uncarbonated, and no added sugar or sweeteners with portion size not to exceed 10 ounces and 150 calories;
- (g) Caffeine free, except for naturally occurring trace amounts.
- (3) For high school level students:
  - (a) Plain water, carbonated or uncarbonated, with portion size unlimited;
  - (b) Lowfat milk (unflavored), portion size not to exceed 12 ounces and 225 calories;
  - (c) Nonfat milk (including flavored), portion size not to exceed 12 ounces and 225 calories;
  - (d) Nutritionally equivalent milk alternatives, portion size not to exceed 12 ounces and 225 calories;
  - (e) Full strength, unsweetened fruit or vegetable juices, portion size not to exceed 12 ounces and 180 calories;
  - (f) Fruit and vegetable juice that is 100 percent juice diluted with water, carbonated or uncarbonated, and no added sugar or sweeteners with portion size not to exceed 12 ounces and 180 calories:
  - (g) Low or no calorie beverage is less than 5 calories per 8 ounce serving or less than or equal to 10 calories per 20 fluid ounces, portion size not to exceed 20 ounce serving;
  - (h) Other beverages are not to exceed 40 calories per 8 fluid ounces (or 60 calories per 12 fluid ounces) with portion size not to exceed 12 ounces.
- c. Use the nutrient standard for the lowest grade group when mixed grades have open access to competitive foods.
- 9. "School day" means a student education day beginning at midnight and ending at the conclusion of afternoon student activities, such as athletic, music or drama practices, clubs, academic support and enrichment activities.
- 10. "School campus" means all areas of property under the jurisdiction of the school that are accessible to students during the school day.
- 11. "Snack" means a food that is generally regarded as supplementing a meal and includes, but is not limited to, chips, crackers, onion rings, nachos, french fries, doughnuts, cookies, pastries, cinnamon rolls and candy.

### **Nutrition Promotion and Nutrition Education**

Nutrition promotion and nutrition education shall be a sequential and integrated focus on improving students' eating behaviors, reflect evidence-based strategies and be consistent with state and local district health education standards.

Nutrition education at all levels of the district's curriculum shall include the following essential components designed to help students learn:

- 1. Age-appropriate nutritional knowledge, including the benefits of healthy eating, essential nutrients, nutritional deficiencies, principles of healthy weight management, the use and misuse of dietary supplements, safe food preparation, handling and storage and cultural diversity related to food and eating;
- 2. Age-appropriate nutrition-related skills, including but not limited to, planning a healthy meal, understanding and using food labels and critically evaluating nutrition information, misinformation and commercial food advertising; and
- 3. How to assess one's personal eating habits, set goals for improvement and achieve those goals.

### **Food and Beverage Marketing**

The district (i.e., school nutrition services, athletics department, PTA, PTO) will review existing contracts, new contracts and equipment and product purchase or replacement to reflect the applicable food and beverage marketing guidelines established by the district wellness policy.

"Food and beverage marketing" is defined as advertising and other promotions in schools. Food and beverage marketing often include oral, written or graphic statements made for the purpose of promoting the sale of a food or beverage product made by the producer, manufacturer, seller or any other entity with a commercial interest in the product.

This term includes, but is not limited to, the following:

- 1. Brand names, trademarks, logos or tags, except when placed on a physically present food or beverage product or its container;
- 2. Displays, such as on vending machine exteriors;
- 3. Corporate brand, logo, name or trademark on school equipment, such as marquees, message boards, scoreboards or backboards;
  - Note: Immediate replacement of these items is not required; however, districts will replace or update scoreboards or other durable equipment when existing contracts are up for renewal or to the extent that is financially possible over time so that items are in compliance;
- 4. Corporate brand, logo, name or trademark on cups used for beverage dispensing, menu boards, coolers, trash cans and other food service equipment; as well as on posters, book covers, student assignment books or school supplies displayed, distributed, offered or sold by the district;
- 5. Advertisements in school publications or school mailings;
- 6. Free product samples, taste tests or coupons of a product, or free samples displaying advertising of a product.

### **Physical Activity and Physical Education**

In order to insure students are afforded the opportunity to engage in physical activity and physical education in the school setting, the following guidelines apply:

- 1. Physical activity will be integrated across curricula and throughout the school day. Movement will be made a part of all classes or courses as part of a well-rounded education;
- 2. Physical education will be a course of study that focuses on students' physical literacy and development of motor skills;
- 3. Physical education courses will be the environment where students learn, practice and are assessed on developmentally appropriate knowledge, skills and confidence to become physically literate;
- 4. All physical education classes will be taught by licensed physical education teachers and/or appropriately licensed teachers as outlined by the Teacher Standards and Practices Commission (TSPC);
- 5. Daily recess period(s) will be provided that will not be used as a punishment or a reward.

# **Nutrition Guidelines and Food Services Operation**

In order to support a school's nutrition and food services operation as an essential partner in the educational mission of the district and its role in the district's comprehensive nutrition program, the principal is responsible for ensuring:

- 1. The school encourages all students to participate in the school's NSLP and SBP meal opportunities;
- 2. The school notifies families of need-based programs for free or reduced-price meals and encourages eligible families to apply;
- 3. The school's NSLP and SBP maintains the confidentiality of students and families applying for or receiving free or reduced-priced meals or free milk in accordance with the National School Lunch Act;
- 4. The school's NSLP and SBP operates to meet dietary specifications in accordance with the Healthy, Hunger-Free Kids Act of 2010 and applicable state laws and regulations;
- 5. The school sells or serves varied and nutritious food choices consistent with the applicable nutrition standards set by the USDA and the Oregon Smart Snacks Standards. A school or district, that operates or contracts the food service component of their NSLP and SBP, shall form a nutrition advisory committee comprised of staff, students and parents. Cultural norms and preferences will be considered;
- 6. Food prices set by the district are communicated to students and parents. District pricing strategies will encourage students to purchase full meals and nutritious items;
- 7. Procedures are in place to provide families, on request, information about the ingredients and nutritional value of the foods served;

- 8. Modified meals are prepared for students with special dietary needs:
  - a. The district will provide substitute foods to students with a disability<sup>2</sup> that restricts their diet, when supported by a written statement from a state-licensed health care professional who is authorized to write medical prescriptions.
  - b. Such substitutions will be provided only when a medical statement from the licensed health care professional is on file at the school. The medical statement must state the nature of the child's impairment so its effect on the student's diet is understood, and what must be done to accommodate the impairment.
- 9. Food service equipment and facilities meet applicable local and state standards concerning health, safe food preparation, handling and storage, drinking water, sanitation and workplace safety;
- 10. Students are provided adequate time and space to eat meals in a pleasant and safe environment. School dining areas will be reviewed to ensure:
  - a. Tables and chairs are of the appropriate size for students;
  - b. Seating is not overcrowded;
  - c. Students have a relaxed environment;
  - d. Noise is not allowed to become excessive:
  - e. Rules for safe behavior are consistently enforced;
  - f. Tables and floors are cleaned between meal periods;
  - g. The physical structure of the eating area is in good repair; and
  - h. Appropriate supervision is provided.
- 11. The guidelines for reimbursable school meals shall not be less restrictive than regulations and guidance issued by the Secretary of Agriculture pursuant to subsections (a) and (b) of section 10 of the Child Nutrition Act (42 U.S.C. § 1779) and sections 9(f)(1) and 17(a) of the Richard B. Russell National School Lunch Act (42 U.S.C. § 1758(f)(1), § 1766(a)), as those regulations and guidance apply to schools.

### **Competitive Food Sales**

In keeping with federal regulations, the district controls the sale of all competitive foods. Accordingly, the district will select food items that meet the Oregon Smart Snacks Standards.

The sale of foods and beverages in competition with the district's NSLP and SBP meals shall be permitted when all income from the food sales accrues to the benefit of the district's nutrition and food services operation or a school or student organization as approved by the Board.

### Other Foods Offered or Sold

Foods and beverages sold [or offered] in classrooms or school-sponsored activities during the school day shall follow the Oregon Smart Snacks Standards.

<sup>&</sup>lt;sup>2</sup>To comply with Section 504 as it relates to a student's severe food allergy, such as milk, gluten, nut or soy, and including but not limited to diabetes, colitis, etc.

Foods and beverages that meet or exceed the nutrition standards set by the USDA and the Oregon Smart Snacks Standards may be sold through fund raisers on the school campus during the school day.

#### Other Activities that Promote Student Wellness

The district will provide the following activities and encourage the following practices which promote local wellness:

- 1. Physically active community engagement (e.g., skate night, fun run, dance night);
- 2. The use of alternates to food as rewards in the classroom.

### **Staff Development**

Ongoing pre-service and professional development training opportunities for staff will be encouraged. Staff responsible for nutrition education will be encouraged to participate in professional development activities to effectively deliver the nutrition education program as planned. Nutrition and food service personnel will receive opportunities to participate in professional development activities that address strategies for promoting healthy eating behavior; food safety; maintaining safe, orderly and pleasant eating environments; and other topics directly relevant to the employee's job duties. The principal is responsible to ensure such training is made available, including but not limited to, the following:

- 1. Personnel management;
- 2. Financial management and record keeping;
- 3. Cost- and labor-efficient food purchasing and preparation;
- 4. Sanitation and safe food handling, preparation and storage;
- 5. Planning menus for students with special needs and students of diverse cultural backgrounds;
- 6. Customer service and student and family involvement;
- 7. Marketing healthy meals;
- 8. Principles of nutrition education, including selected curriculum content and innovative nutrition teaching strategies; and
- 9. Assessment by staff of their own eating practices and increased awareness of behavioral messages staff provide as role models.

### **Family and Community Involvement**

In order to promote family and community involvement in supporting and reinforcing nutrition education in the schools, the principal is responsible for ensuring:

1. Nutrition education materials and cafeteria menus are sent home with students;

- 2. Parents are encouraged to send healthy snacks/meals to school;
- 3. Parents and other family members are invited to periodically eat with their student in the cafeteria;
- 4. Families are invited to attend exhibitions of student nutrition projects or health fairs;
- 5. Nutrition education workshops and screening services are offered;
- 6. Nutrition education homework that students can do with their families is assigned (e.g., reading and interpreting food labels, reading nutrition-related newsletters, preparing healthy recipes, etc.);
- 7. Staff are encouraged to cooperate within their own schools and with other agencies and community groups to provide opportunities for student volunteer or paid work related to nutrition, as appropriate;
- 8. Staff encourages and provides support for parental involvement in their children's physical education.

# **Program Evaluation**

In order to evaluate the effectiveness of the local wellness program in promoting healthy eating, increased physical activity among students, and to implement program changes as necessary to increase its effectiveness, the superintendent or designee is responsible for ensuring:

- 1. Board policy and this administrative regulation are implemented as written;
- 2. All building, grade-level nutrition education curricula and materials are assessed for accuracy, completeness, balance and consistency with state and local district educational goals and standards;
- 3. Nutrition education is provided throughout the student's school years as part of the district's ageappropriate, comprehensive nutrition program, and is aligned and coordinated with the Oregon Health Education Standards and school health education programs;
- 4. Teachers deliver nutrition education through age-appropriate, culturally relevant, participatory activities that include social learning strategies and activities that are aligned and coordinated with the Oregon Health Education Standards and school health education programs;
- 5. Teachers and school nutrition and food service personnel have undertaken joint project planning and action;
- 6. Teachers have received curriculum-specific training;
- 7. Families and community organizations are involved, to the extent practicable, in nutrition education; and
- 8. One or more persons within the district or at each school, as appropriate, will be charged with the operational responsibility of ensuring that the policy and administrative regulations are followed and will develop an evaluation plan to be used to assess the district's level of compliance with state and federal requirements.

Code: EFAA Adopted: 3/15/17 Orig. Code: EFAA

### **District Nutrition and Food Services**

The district may enter into an agreement with the Oregon Department of Education (ODE) to operate the National School Lunch Program (NSLP) and the Commodity Food Distribution Program (CFDP) by signing a permanent Sponsor-ODE Agreement entitling the district to receive reimbursement for all meals that meet program requirements and to earn USDA Food entitlement based on the number of lunches served.

The permanent agreement shall be signed by the superintendent or other school official with authority to obligate the district to legally binding contracts, subject to annual ODE renewal and will include, at the district's option, an agreement to operate the School Breakfast Program (SBP), Summer Food Service Program (SFSP), the Child and Adult Care Food Program (CACFP) and the Special Milk Program (SMP). The district recognizes that meals and snacks served by the district will not be eligible for reimbursement until the annual program update is received and approved by ODE.

The permanent Sponsor-ODE Agreement shall include assurances by the district that it will follow all Child Nutrition Program regulations for which the district is approved to operate:

- 1. Free and reduced price process (updated annually);
- 2. Financial management of the nonprofit school food service;
- 3. Civil rights and confidentiality procedures;
- 4. Meal pattern and nutrition content of meals served;
- 5. Use and control of commodity foods;
- 6. Accuracy of reimbursement claims;
- 7. Food safety and sanitation inspections;
- 8. Nutrition standards for foods and beverages sold to students.

The superintendent will develop an administrative regulation as necessary to implement this policy and meet the requirements of state and federal law. The administrative regulation will be reviewed and adopted by the Board as required by law.

### **END OF POLICY**

#### **Legal Reference(s):**

ORS 327.520 to -327.537

ORS 336.423

OAR 581-022-2345 OAR 581-051-0100 OAR 581-051-0305 OAR 581-051-0310 OAR 581-051-0400

Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Financial Assistance, 7 C.F.R. Part 15b (2017).

U.S.D.A., ELIGIBILITY GUIDANCE FOR SCHOOL MEALS MANUAL.

U.S.D.A., FNS Instruction 765-7 Rev. 2: Handling Lost, Stolen and Misused Meal Tickets.

Healthy, Hunger-Free Kids Act of 2010, 42 U.S.C.§§ 1758, 1760 (2012).

National School Lunch Program 7 C.F.R. Part 210 (2017)

U.S.D.A. Instruction 113-1 Civil Rights

Donation of Foods for Use in the United States, Its Territories and Possessions and Areas Under its Jurisdiction, 7 C.F.R. Part 250 (2017)

Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 C.F.R. 200 (2017).

Code: EFAA-AR Adopted: 5/17/17 Orig. Code: EFAA-AR

# **Reimbursable School Meals and Milk Programs**

(National School Lunch Program, School Breakfast Program, Special Milk Program and other meal programs)

The district's nutrition and food services will be operated in accordance with the following requirements:

### **Meal Pricing Procedures**

- 1. The district may operate the Special Milk Program (SMP) at schools where students do not have access to program meals. Under SMP, the district will choose one of the following options:
  - a. Nonpricing (serve SMP milk at no charge to all students);
  - b. Pricing programs without a free option (charge all students for SMP milk); or
  - c. Pricing programs with a free option (distribute confidential applications for free milk and charge only those students for SMP milk who do not qualify for free milk based on the household's application or direct certification from Supplemental Nutrition Assistance Programs (SNAP)).
- 2. Reimbursable meals will be priced as a unit.
- 3. Reimbursable meals will be served free or at a reduced price to all children who are determined by the district to be eligible for free or reduced-price meals.
- 4. Annually, the district will establish prices for reimbursable student meals. The price charged to students who do not qualify for free or reduced-price meals will be established annually by the district in compliance with state and federal laws.
- 5. The price charged to students who qualify for reduced-price meals will be established annually by the district in compliance with state and federal laws.

### **Application Procedures**

- 1. Households receiving SNAP or Temporary Assistance to Needy Families (TANF) benefits, as identified by Oregon Department of Education (ODE), will be automatically eligible for free meals for the students listed on the official document. Districts must access this document at least three times per year.
- 2. Students receiving support through the migrant education program, Runaway and Homeless Youth Act, McKinney-Vento Homeless Assistance Act, federal Head Start and state-funded prekindergarten programs with income eligibility criteria identical or more stringent than federal Head Start or are in state or court placement foster care, will be automatically eligible for free meals, for the students listed on the official documents.
- 3. Households that submit a confidential application will be notified of their student's eligibility for free or reduced-price meals. Households that are denied free or reduced-price benefits will be notified in writing using the ODE template letter distributed to the district annually.

- 4. On a case-by-case basis when a student is known to be eligible for free or reduced-price meal benefits, and the household fails to submit a confidential application, the superintendent or designee may complete an application for the student documenting how he/she knows the household income qualifies the student for free or reduced-price meal benefits. Parents of a student approved for free or reduced-price benefits, when application is made for the student by a school official, will be notified of the decision and given the opportunity to decline benefits.
- 5. Students who do not qualify for free or reduced-price meals [or free milk] are eligible to participate in the National School Lunch Program (NSLP) and School Breakfast Program (SBP) and will be charged "paid" prices set by the district. "Paid" category students will be treated equally to students receiving free or reduced-price benefits in every aspect of the district's NSLP and SBP.
- 6. The district has established a fair hearing process under which a household can appeal a decision with respect to the household's application for benefits or any subsequent reduction or termination of benefits.
- 7. In the event of major employers contemplating large layoffs in the attendance area of the district, the district will provide confidential applications and eligibility criteria for free and reduced-price meals to the employer for distribution to affected employees.

### Financial Management of the Nonprofit School Food Service

- 1. The district will maintain a nonprofit school nutrition and food service operation.
- 2. Revenues earned by the school nutrition and food services will be used only for the operation or improvement of NSLP and SBP.
- 3. Lunch and breakfast meals served to teachers, administrators, custodians and other adults not directly involved with the operation of the district's nutrition and food services will be priced to cover all direct and indirect cost of preparing and serving the meal.<sup>1</sup>
- 4. District nutrition and food services revenues will not be used to purchase land or buildings.
- 5. The district will limit its nutrition and food services net cash resources to an amount that does not exceed three months average expenditures.
- 6. The district will maintain effective control and accountability for, and adequately safeguard, all nutrition and food services' cash, real and personal property, equipment and other assets, and ensure they are used solely for nutrition and food services purposes.
- 7. The district will meet the requirements for allowable NSLP and SBP costs as described in 2 C.F.R. 200.
- 8. In purchasing nutrition and food services goods or services, the district will not accept proposals or bids from any party that has developed or drafted specifications, requirements, statements of work, invitations for bids, requests for proposals, contract terms and conditions or other documents for proposals used to conduct the procurement.

<sup>1</sup>For meals with portion sizes equivalent to student meals, the adult meal price will be no less than the amount of reimbursement

For meals with portion sizes equivalent to student meals, the adult meal price will be no less than the amount of reimbursement for a free-eligible meal, plus the value of commodity foods used in the meal preparation.

- 9. All procurement transactions for nutrition and food services goods and services will be conducted according to state, federal and district procurement standards using the applicable cost thresholds.
- 10. In the operation of its nutrition and food services program, the district will purchase food products where at least 50 percent of the ingredients are produced or processed in the United States, whenever possible.

### **Civil Rights and Confidentiality Procedures**

- 1. The district will not discriminate against any student because of his/her eligibility for free or reduced-price meals.
- 2. The district will not discriminate against any student or any nutrition and food services employee because of race, color, national origin, marital status, sex, sexual orientation, parental status, religion, age or disability.
- 3. The district will assure that all students and nutrition and food services employees are not subject to different treatment, disparate impact or a hostile environment.
- 4. Established district procedures will be followed for receiving and processing civil rights complaints related to applications for NSLP and SBP benefits and services, and employment practices with regard to the operation of its NSLP and SBP. The district will forward any civil rights complaint regarding the district's nutrition and food services to ODE's director of Child Nutrition Programs within three days of receiving the complaint.
- 5. The district will make written or oral translations of all nutrition and food services materials available to all households who do not read or speak English.
- 6. The district will maintain strict confidentiality of all information obtained through a confidential application for free and reduced-price meals or direct certification, including students' eligibility for free or reduced-price meals and all household information. The district's NSLP and SBP operators are not required to release any information from a student's confidential application for free or reduced-price meals. No information may be released from a student's eligibility information without first obtaining written permission from the student's parent or legal guardian/adult household member signing the application, except as follows:
  - a. An individual student's name and eligibility status may be released without written consent only to persons who operate or administer federal education programs; persons who operate or administer state education or state health programs at the state level; persons evaluating state, education assessment; or persons who operate or administer any other NSLP, SBP, SMP, Child and Adult Care Food Program (CACFP), Summer Food Service Program (SFSP) or SNAP:
  - b. Any other confidential information contained in the confidential application for free and reduced-price meals or free milk (e.g., family income, address, etc.) may be released without written consent only to persons who operate or administer the NSLP, SBP, SMP, CACFP, SFSP and the Special Supplemental Nutrition Program for Women, Infants and Children (WIC); the Comptroller General of the United States for audit purposes; and federal, state or local law enforcement officials investigating alleged violation of any of the programs listed above.

### **Nutrition and Menu Planning**

- 1. Meals and afterschool snacks served for reimbursement will meet the nutrition standards established by the U.S. Department of Agriculture (USDA) and Oregon Smart Snacks Standards.
- 2. Meals served for reimbursement will meet at least the minimum NSLP and SBP requirements for food items and quantities.
- 3. Meals served for reimbursement will:
  - a. Meet all calorie range requirements by grade level;
  - b. Meet the maximum standards set for saturated fat;
  - c. Meet the maximum standards set for sodium by grade level; and
  - d. Meet the requirement for zero grams of trans fats.
- 4. The district will use the offer versus serve option when serving NSLP lunches to senior high school students. High school students must take at least three of five different food items including one-half cup of fruit or vegetable offered in program lunches.
- 5. The district will use the offer versus serve option when serving program breakfasts to senior high school students. High school students must take at least three of four food items, including one-half cup of fruit or vegetable offered in program breakfasts.
- 6. The district will use the offer versus serve option when serving program lunches to students below senior high school grades. Students below high school grades will be required to take three of the five food items, including one-half cup of fruit or vegetable offered in program lunches.
- 7. The district will use the offer versus serve option when serving program breakfasts to students below senior high school grades. Students below high school grades will be required to take three of the four food items, including one-half cup of fruit offered in program breakfasts.
- 8. A copy of the Board minutes adopting the offer versus serve policy for students below high school grades for program lunches and/or for all students in the district for program breakfasts, as applicable, will be made available upon request.

### **Use and Control of Commodity Foods**

- 1. The district will accept and use commodity foods in as large a quantity as may be efficiently utilized in the NSLP and SBP.
- 2. The district will maintain necessary safeguards to prevent theft or spoilage of commodity foods.
- 3. The value of commodity foods used for any food production other than NSLP SBP, SFSP or afterschool snacks shall be replaced in the food service inventory.

### **Accuracy of Reimbursement Claims**

- 1. The district will claim reimbursement only for reimbursable meals served to eligible children.
- 2. All meals claimed for reimbursement will be counted at each dining site at a "point of service" where it can be accurately determined that the meal meets NSLP and SBP requirements for reimbursement.

- 3. The person responsible for determining reimbursability of meals will be trained to recognize a reimbursable meal.
- 4. The district official signing the claim for reimbursement will review and analyze monthly meal counts to ensure accuracy of the claim, before submitting the claim to ODE.
- 5. Annually, by November 15, the district will verify a random sample of applications according to NSLP verification requirements. Instructions for completing the verification process will be sent by ODE to the district in October each year.

### **Food Safety and Sanitation Inspections**

- 1. The district will maintain necessary facilities for storing, preparing and serving food and milk.
- 2. Semiannually, the district will schedule food safety inspections with the county Environmental Health Department for each school or dining site under its jurisdiction.
- 3. The district will maintain health standards in compliance with all applicable state food safety regulations at each school or dining site under its jurisdiction.

# **General USDA NSLP/SBP/SMP Requirements**

- 1. The district will ensure that no student is denied a meal as a disciplinary action.
- 2. Breakfast will be served in the morning hours, at or near the beginning of the student's school day.
- 3. Lunch will be served between the hours of 10 a.m. and 2 p.m.
- 4. The district will provide substitute foods for students with a disability<sup>2</sup> that restricts their diet when supported by a written statement from a state-licensed health care professional, who is authorized to write medical prescriptions. Substitutions will be provided only when a medical statement from the licensed health care professional is on file at the school. The medical statement must state the nature of the child's impairment so its effect on the student's diet is understood, and what must be done to accommodate the impairment. The district will not charge more than the price of the school meal, as determined by the child's eligibility status, for meals with the accommodation.
- 5. The district will control the sale of competitive foods.
- 6. The district will ensure that potable, drinking water will be available to students, free of charge for consumption in the place where meals are served during meal service.
- 7. The district will notify all households and appropriate staff of its meal charge requirements early in the at the beginning of each school year, upon enrollment of a student or the transfer of a student. The meal charging requirement will be {posted on the district website,} {published in the student/parent handbook} { made available in the information on free and reduced-priced meals}.

<sup>2</sup>To comply with Section 504 as it relates to a student's severe food allergy, such as milk, gluten, nut or soy, and including but not limited to diabetes, colitis, etc.

[4] Regardless of the ability to pay, a student shall be provided a reimbursable meal upon request. Parents or guardians may provide written permission to the district to withhold a meal from a student. After five meal charges the district will attempt to certify the student for free or reduced-price meals. At least two attempts to contact the student's parent or guardian for completing a meal application will be made by the district, including offering assistance filling out the application, if appropriate. Communications regarding student charges will be directed to parents or guardians, only.] [The district may refer delinquent meal charges to third parties for collection. Collection fees will not be charged to the parent or guardian.]

- 8. The sale of foods in competition with the district's lunch (NSLP) or breakfast (SBP) programs will be allowed in dining sites during lunch and breakfast periods with Board approval only when all income from the food sales accrues to the benefit of the district's nutrition and food services or accrues to a school or student organization approved by the Board. A copy of the Board minutes approving and defining competitive food sales will be made available upon request.
- 9. Students will not be charged for second servings of meals or portions of meals served.

### **Record Keeping**

The following documents will be maintained by the district for three years after the current school year or longer, in the event of an unresolved audit(s), until the audit(s) has been completed:

- 1. All currently approved and denied confidential applications for free and reduced-price meals all current direct certification documents, eligibility verification documents and school membership or enrollment lists;
- 2. Financial records that account for all revenues and expenditures of the district's nonprofit nutrition and food services programs, including procurement documents;
- 3. Records (i.e., recipes, ingredient lists and nutrition fact labels or product specifications) that document the compliance with nutrition standards for all program and competitive foods available for sale to students at a school campus;
- 4. Documents of participation data (i.e. meal counts) from each school in the district to support claims for reimbursement;
- 5. Production and menu records;
- 6. Records to document compliance with Paid Lunch Equity;
- 7. Records to document compliance with Revenue from Nonprogram Foods; and
- 8. Internal program monitoring documents for NSLP and SBP.

<sup>1</sup>-[Pursuant to ORS 327.535 the following language reflects required practice, but the language is not required to be in policy.]

Code: EFAB Adopted: 1/15/98 Orig. Code: EFAB

# Handling Lost, Stolen and Misused Meal Tickets\*\*

In lieu of meal tickets, tokens or other such methods of exchange, the district shall implement a roster/check-off system for all students participating in the school's breakfast and lunch programs.

The district's roster/check-off system shall ensure the anonymity of students receiving free and reduced-price meals and free milk. It is the intent of the Board that students who meet the required eligibility guidelines always receive a free meal. Students qualifying for reduced-price meal programs are expected to keep their accounts current. Students failing to keep their accounts current as required by the Board shall be denied a meal until the account has been paid in full. At least three written warnings shall be provided to students and parents prior to any such denial of service.

Notice of the district's policy will be provided to parents and students at the time of registration each year.

**END OF POLICY** 

### **Legal Reference(s):**

7 CFR Part 245.8 (revised annually)

FNS Instruction 765-7 Revision 2, Department of Agriculture



Code: Adopted: Orig. Code: EFAE 7/17/13 EFAE

# **Child Nutrition - Hearings Procedure/Appeal Process**

The district shall establish and use a fair hearing procedure under which a household can appeal a decision made by the school food authority with respect to the household's application for benefits and/or any subsequent reduction or termination of benefits. During the appeal and hearing, the student who was determined to be eligible based on the face of the application submitted will continue to receive free or reduced-price meals or free milk. Prior to initiating the hearing procedure, the school official or the parents may request a conference to provide an opportunity for the parents and school officials to discuss the situation, present information, obtain an explanation of data submitted in the application, and the decisions rendered. Such a conference shall not in any way prejudice or diminish the right to a fair hearing.

END OF POLICY

#### **Legal Reference(s):**

Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Financial Assistance, 7 C.F.R. Part 15b (2001).

National School Lunch Program, 7 C.F.R. Part 210 (2006).

Special Milk Program for Children, 7 C.F.R. Part 215 (2006).

School Breakfast Program, 7 C.F.R. Part 220 (2006).

Determining Eligibility for Free and Reduced Price Meals and Free Milk, 7 C.F.R. § 245.8 (2006).

Uniform Federal Assistance Regulations, 7 C.F.R. Part 3015 (2006).





Code: EFAE-AR Adopted: 7/17/13 Orig. Code: EFAE-AR

10.

# **Child Nutrition - Hearings Procedure/Appeal Process**

Nam	e: Title:
Addı	ress:
	district shall ensure that the hearing procedure provides the following for both household and the ol food authority:
1.	A publicly announced, simple method for making an oral or written request for a hearing;
2.	An opportunity to be assisted or represented by an attorney or other person;
3.	An opportunity to examine, prior to and during the hearing, the documents and records presented to support the decision under appeal;
4.	Reasonable promptness and convenience in scheduling a hearing and adequate notice as to its time and place;
5.	An opportunity to present oral or documentary evidence and arguments supporting a position without undue interference;
6.	An opportunity to question or refute any testimony or other evidence and to confront and cross-examine any adverse witness(es);
7.	That the hearing be conducted and the decision be made by an official who did not participate in the decision under appeal or any previous conference;
8.	That the decision of the hearing official be based on the oral and documentary evidence presented at the hearing and entered into the hearing record;
9.	That the parties concerned and any designated representatives thereof be notified in writing of the decision;

documentary evidence and a summary of any oral testimony presented at the hearing, the decision of the hearing official and the reasons therefore and a copy of the notification to the parties concerned of the hearing official's decision;

That for each hearing a written record be prepared, including the decision under appeal, any

11. That such written record must be retained for a period of three years after the close of the school year to which they pertain. These records must be made available for examination by the parties concerned or their designees at any reasonable time and place during such period.

Code: EFAJ Adopted: 1/15/98 Orig. Code: EFAJ

# **Child Nutrition - Meals Served Visiting Students**

The district shall serve visiting students eligible for free or reduced-price meals as determined by the district's eligibility criteria.

The school records will show claim for reimbursement by recording the names of the students served lunches, the numbers served and the eligibility category of free, reduced-price and paid. Information relating to the eligibility categories will be requested from the visiting school district. An agreement shall be reached to insure one district will make claim reimbursement. Both districts may not claim reimbursement.

The district shall also record the procedures used in serving visiting students.

### **END OF POLICY**

### **Legal Reference(s):**

Nondiscrimination on the Basis of Handicap in Programs and Activities, 7 CFR Part 15b (2001). National School Lunch Program, 7 CFR part 210 (2001). Special Milk Program for Children, 7 CFR part 215 (2001). School Breakfast Program, 7 CFR part 220 (2001). Determining Eligibility for Free and Reduced Price Meals and Free Milk, 7 CFR Part 245.8 (2001). Uniform Federal Assistance Regulations, 7 CFR Part 3015 (2001).

Code: EFAL Adopted: 1/15/98 Orig. Code: EFAL

### **Child Nutrition - Second Meals**

Students will not be charged for second servings of meals or portions of meals served.

### **END OF POLICY**

### **Legal Reference(s):**

Nondiscrimination on the Basis of Handicap in Programs and Activities, 7 CFR Part 15b (2001). National School Lunch Program, 7 CFR Part 210 (2001). Special Milk Program for Children, 7 CFR Part 215 (2001). School Breakfast Program, 7 CFR Part 220 (2001). Determining Eligibility for Free and Reduced Price Meals and Free Milk, 7 CFR Part 245.8 (2001).

Uniform Federal Assistance Regulations, 7 CFR Part 3015 (2001).

Code: EFC Adopted: 12/17/98 Orig. Code: EFC

# **Vending Machines and School Stores**

The superintendent may authorize the use of vending machines or the establishment of school stores when appropriate.

Food items will be commercially prepared and prepackaged. Funds received from sale of food items will be used for student activities or other uses authorized by the Board.

Building principals will be responsible for the regulation and supervision of vending machines or school stores within the buildings.

### **END OF POLICY**

### **Legal Reference(s):**

ORS 332.107

Code: EGA Adopted: 1/15/98 Orig. Code: EGA

### **Office Communications Services - Fax**

(OSBA has removed this policy from its samples)

The district may use FAX telecopying for the purpose of prompt exchange of information.

The superintendent may develop procedures for:

- 1. Protecting the FAX code number from unsolicited users;
- 2. Securing confidential information;
- 3. Exchanging legal documents;
- 4. Developing a fee structure.

**END OF POLICY** 

**Legal Reference(s):** 

ORS 332.107



EGA-AR 12/10/03 EGA-AR

# **Fax Transmission Cover Sheet**

Corbett School District 39 35800 E Histor	ic Columbia River Hwy Corbett Oregon 97019		
FAX	Date: Number of pages including cover sheet:		
To:	From:		
Phone:	Phone: 503 695-3612		
Fax phone:	Fax phone: 503 695-3641		
CC:			
Remarks:   Urgent   For your review	□ Reply ASAP □ Please comment		
	Т		
	E		

Code: EGAAA Adopted: 1/15/98 Orig. Code: EGAAA

# **Reproduction of All Copyrighted Materials**

Among the facilities available to teachers in carrying out their educational assignments are a variety of machines for reproducing the written and spoken word, either in single or multiple copies.

Infringement on copyrighted material, whether prose, poetry, graphic images, music, audio tape, video or computer-programmed materials, is a serious offense against federal law and contrary to the ethical standards required of staff and students alike. Violations may result in criminal or civil suits.

The Board therefore requires that all reproduction of copyrighted material be conducted strictly in accordance with applicable provisions of law. Unless otherwise allowed as "fair use" under federal law, permission must be acquired from the copyright owner prior to reproduction of material in any form.

"Fair use" is not a rigidly defined term. "Fair use" is based on the following standards:

- 1. The purpose and character of the use;
- 2. The nature of the copyrighted work;
- 3. The amount of and the substantiality of the portion used;
- 4. The effect of the use upon the potential market for, or value of, the copyrighted work.

If an individual questions the legality of duplicating materials, he/she-they should seek permission from the copyright holders.

Employees in violation of copyright law may be required to remunerate the district in the event of loss due to litigation and may be subject to discipline up to and including dismissal.

The superintendent will develop administrative regulations that provide guidelines for the "fair use" of copyrighted materials that meet the requirements of Section 107 of the Copyright Act of 1976 and applicable amendments.

### **END OF POLICY**

#### **Legal Reference(s):**

ORS 332.107

Copyrights, 17 U.S.C. §§ 101-1332; 19 C.F.R. Part 133 (2016).

Code: EGAAA-AR Revised/Reviewed: 1/27/99 Orig. Code: EGAAA-AR

# **Guidelines for the Use of Copyrighted Materials**

The superintendent is responsible for the establishment of practices which will ensure compliance with the provisions of the U.S. Copyright law as they affect the district and its employees.

# General Responsibilities

The building principal will be designated with the responsibility for disseminating and interpreting copyright regulations at the building level. He/SheThey will provide employee training as needed, distribute and review district policy and administrative regulations with employees, control the approval process and maintain written records regarding permissions, response to requests and license agreements as may be necessary.

- 1. The building principal will ensure that budget recommendations include appropriate funds for the purchase of multiple copies of needed software.
- 2. The building principal will ensure that appropriate warning notices are posted to educate and warn individuals using district equipment of the applicable provisions of the copyright law. Warning notices will be posted as follows:
  - (1) On or near all copiers;
  - (2) On all forms used to request copying services;
  - (3) On all video recorders;
  - (4) On all computers;
  - (5) At the library or other places where inter-library loan orders for copies of materials are accepted.
- 3. The building principal will ensure that building computers and computer labs are used only with proper supervision to help protect against unauthorized copying.
- 4.. The building principal will annually inspect the library/media center and any video collections to ensure all copies are acquired and maintained in accordance with applicable provisions of the copyright law.
- 5. All computer software license agreements must be signed by the superintendent.
- 6. The employee reproducing a copyrighted work will determine whether copying is permitted by law in accordance with district policy and administrative regulations.
- 7. The employee will obtain written permission to reproduce material from the copyright holder(s) whenever copying does not fall within the "fair use" guidelines of copyright law. Permission forms, as provided by the district, will be used.
- 8. The employee using emerging technology will be responsible to ensure that the intended use of the media does not conflict with copyright law. Such technology includes, but is not limited to, digital video, videodise, satellite transmission, distance learning, CDs-ROM, on-line data bases (and their down-loading), informational networks and other emerging electronic information which can be manipulated into new copyrightable forms of expression.

- a. In the absence of clearly granted rights, the employee must contact the copyright holder in writing for permission to manipulate or use these technologies in alternative ways.
- b. Any contract provided by the distributor of such technology must be submitted to the superintendent for approval.

#### Fair Use

- 1. Printed Materials
  - a. Permissible uses district employees may:
    - (1) Make a single copy of the following for use in teaching or in preparation to teach a class:
      - (a) A chapter from a book;
      - (b) An article from a periodical or newspaper;
      - (c) A short story, short essay or short poem, whether or not from a collective work;
      - (d) A chart, graph, diagram, drawing, cartoon or picture from a book, periodical or newspaper.
    - (2) Make multiple copies for classroom use (not to exceed one copy per student in a course) from the following:
      - (a) A complete poem, if it has fewer than 250 words and does not exceed two printed pages in length;
      - (b) A complete article, story or essay of less than 2,500 words;
      - (c) Prose excerpts not to exceed 10 percent of whole or 1,000 words, whichever is less;
      - (d) One chart, graph, diagram, cartoon or picture per book or per issue of a periodical;
      - (e) An excerpt from a children's book containing up to 10 percent of the words found in the text.
  - b. All permitted copying must bear an appropriate reference. References should include the author, title, date and any other pertinent information.
  - c. c. Prohibited uses district employees may not:
    - (1) Copy more than one work or two excerpts from a single author during one class term;
    - (2) Copy more than three works from a collective work or periodical volume during one class term:
    - (3) Copy more than nine sets of multiple copies for distribution to students in one class term:
    - (4) Copy to create or replace or substitute for anthologies or collective works;
    - (5) Copy "consumable" works, such as workbooks, exercises, standardized tests and answer sheets;
    - (6) Copy the same work from term to term;
    - (7) Copy the same material for more than one particular course being offered (may not copy every time a particular course is offered) unless permission is obtained from the copyright owner.

d. All sound recordings, including phonograph records, audiotapes, compact discs and laser discs, will be treated under the same provisions that guide the use of print materials unless as may otherwise be excepted by regulations governing the reproduction of works for libraries/media centers.

### 2. Sheet and Recorded Music

- a. Permissible Uses district employees may:
  - (1) Make emergency copies to replace purchased copies which for any reason are not available for an imminent performance provided purchased replacement copies will be substituted in due course;
  - (2) Make, for academic purposes other than performance, multiple copies (one per student) of excerpts not constituting an entire performance unit such as a section, movement or aria, but in no case no more than 10 percent of the whole work;
  - (3) Make, for academic purposes other than performance, a single copy of an entire performable unit such as a section, movement or aria if confirmed by the copyright holder to be out of print or the "unit" is unavailable except in a larger work. The copy may be made solely for the purpose of scholarly research or in preparation to teach a class;
  - (4) Edit or simplify printed copies which have been purchased provided that the fundamental character of the work is not distorted or the lyrics, if any, altered or lyrics added if none exist;
  - (5) Copy complete works which are out of print or unavailable except in large works and used for teaching purposes;
  - (6) Make a single copy of a recorded performance by students to be retained by the school or individual teacher for evaluation or rehearsal purposes;
  - (7) Make a single copy of a sound recording, such as a tape, disc or cassette, of copyrighted music owned by the school or an individual teacher for constructing aural exercises or examinations and retained for the same purposes.
- b. b. Prohibited uses district employees may not:
  - (1) Copy to create or replace or substitute for anthologies, compilations or collective works;
  - (2) Copy works intended to be "consumable," such as workbooks, exercises, standardized tests and answer sheets;
  - (3) Copy for the purpose of performance, except as noted above (A. 1.) in emergencies;
  - (4) Copy to substitute for purchase of music except as noted above (A. 1., 2. and 3.);
  - (5) Copy without inclusion of the copyright notice on the copy.
- 3. Television-Off-the-Air Taping
  - a. Permissible uses district employees may:
    - (1) Record a broadcast program off-air simultaneously with the broadcast transmission, including simultaneous cable or satellite re- transmission, and retain the recording for a period not to exceed the first 45 consecutive calendar days after the date of the recording.

A limited number of copies may be reproduced from each off-air recording to meet the legitimate needs of teachers. Each additional copy will be subject to all provisions governing the original recording.

Unless authorized by the <del>library/media building principal</del>, at the conclusion of the retention period, all off-air recordings shall be erased or destroyed immediately.

Individuals who wish to retain programs beyond the 45-day period need to complete and return the preview portion of the "Request for Off-Air Video Taping" form to the building principal for each program videotaped. The building principal will coordinate requests for permission to use or retain copyrighted television programs beyond the 45-day retention period.

- (2) Retain videotapes recordings of commercial programs only with written approval of appropriate copyright holders;
- (3) Use off-air recordings once for each class in the course of relevant teaching activities and repeat once only when instructional reinforcement is necessary and only within the first ten consecutive school days of the 45-consecutive calendar day retention period;
- (4) Use off-air recordings for evaluation purposes only, after the first ten consecutive school days up to the end of the 45-consecutive calendar day retention period. Evaluation purposes may include use to determine whether or not to include the broadcast program in the teaching curriculum;
- (5) Use off-air recordings made from a satellite dish if they conform to the 45-consecutive calendar day retention period established for broadcast or cable programming and are not subscription channels;
- (6) Use copies of off-air recordings, as stipulated in these guidelines, only if the copies include the copyright notice on the broadcast program;
- (7) Request that a library/media center record and retain for research purposes commercial television news programs from local, regional or national networks; interviews concerning current events; and on-the-spot coverage of news events. Documentary, magazine-format and public affairs broadcasts, however, are not included in the definition of daily newscasts of major events of the day.

Requests for retention of programs recorded off-air will be directed to the producers of those programs directly through the network (not affiliate).

### b. Prohibited Uses — district employees may not:

- (1) Tape off-air programs in anticipation of an educator's requests;
- (2) Request that a broadcast program be recorded off-air more than once for the same educator, regardless of the number of times the program may be broadcast;
- (3) Use the recording for instruction after 45-consecutive calendar days;
- (4) Hold the recording for weeks or indefinitely because:
  - 1. Units needing the program concepts are not taught within the 45-day use period;
  - 2. An interruption or technical problems delayed its use; or
  - 3. Another teacher wishes to use it, or any other supposedly "legitimate" educational reason.

- (5) Record programs off-air without written permission from the author/producer/distributor when a special notice is provided specifically prohibiting reproduction of any kind;
- (6) Alter off-air programs from their original content. Broadcast recordings may not be physically or electronically combined or merged to constitute teaching anthologies or derivative works.
  - Off-air recordings, however, need not be used in their entirety.
- (7) Exchange program(s) with other schools in the district or other school districts without the approval of the building principal.
  - Programs will be used for the specific curriculum application for which the request was intended. No other curriculum application is authorized;
- (8) Use the recording for public or commercial viewing;
- (9) Copy or use subscription programs transmitted via subscription television cable services, such as HBO or Showtime. Such programs are licensed for private home use only and cannot be used in public schools.
  - "Pay" programs received via satellite dish are also subject to these prohibitions.
- 4. Rental, Purchase and Use of Videotapes
- a. Permissible uses district employees may:
  - (1) Use purchased or rented videotapes such as feature films as part of a systematic course of instruction, in accordance with district policy. Such use shall be for direct instruction and must take place in a classroom or similar area devoted to instruction;
  - (2) Use only rented lawfully-made videotapes;
  - (3) Arrange for the local school to transmit videotapes over their closed circuit television systems for direct instruction;
  - (4) Use off-air videotapes made at home for classroom instruction and only in accordance with television-off-air guidelines and district policy.
- b. Prohibited uses district employees may not:
  - (1) Use rented or purchased videotapes where a written contract specifically prohibits such use in the classroom or direct teaching situation;
  - (2) Use rented or purchased <del>videotapes</del> recordings such as feature films for assemblies, fund raising, entertainment or other applications outside the scope of direct instruction without public performance rights.
- 5. Computer Software
  - a. Permissible uses district employees may:
    - (1) Make a copy of an original computer program for the purpose of maintaining the availability of the program should it be damaged during use. Either the copy or the

- original may be retained in archives. Only one, either the original or the copy, may be used at any one time;
- (2) Make a copy of a program as an essential step in using the computer program as long as it is used in conjunction with the machine and in no other manner;
- (3) Make a new copy from the archival program in the event that the program in use is damaged or destroyed;
- (4) Use a purchased program sent from a manufacturer labeled "archival" simultaneously with the original copy of the program provided its use is permitted (not excluded) by the terms of the sales agreement;
- (5) Make an archival copy of a rightfully-owned disk that is labeled "archival" by the software manufacturer;
- (6) Load a software program from a single disk into a distribution network or to individual stand-alone computers for simultaneous use when the distribution network is only accessible to the owner-user if not otherwise prohibited by terms of a sales agreement;
- (7) Adapt a copyrighted program from one language to another for which it is not commercially available or add features to a program to better meet local needs.

### b. Prohibited uses — district employees may not:

- (1) Load the contents of one disk or download a program or software into multiple computers at the same time in the absence of a license permitting the user to do so;
- (2) Load the contents of one disk or download a program or software into local network or disk-sharing systems in the absence of a license permitting the user to do so;
- (3) Make or use illegal copies of copyrighted programs on district equipment;
- (4) Allow any student to surreptitiously or illegally duplicate computer software or access any data base or electronic bulletin board;
- (5) Make copies of software provided by a software publisher for preview or approval;
- (6) Make multiple copies of copyrighted software (or a locally produced adaptation or modification) even for use within the school or district;
- (7) Make replacement copies from an archival or back-up copy;
- (8) Make copies of copyrighted software (or a locally-produced adaptation or modification) to be sold, leased, loaned, transmitted or even given away to other users;
- (9) Make multiple copies of the printed documentation that accompanies copyrighted software.
- c. With permission from the copyright holder, prohibitions may be significantly modified or removed altogether.

### 1. Reproduction of Works for Libraries/Media Centers

- a. Permissible uses district employees may:
  - (1) Arrange for interlibrary loans of photocopies of works requested by users, provided that copying is not done to substitute for a subscription to or purchase of a work;
  - (2) Make for a requesting entity, within any calendar year, five copies of any article or articles published in a given periodical within the last five years prior to the date of the request for the material;

- (3) Make single copies of articles or sound recordings or excerpts of longer works for a student making a request, provided the material becomes the property of the student for private study, scholarship or research;
- (4) Make a copy of an unpublished work for purposes of preservation, of a published work to replace a damaged copy of an out-of-print work that cannot be obtained at a fair price;
- (5) Make off-the-air recordings of daily television news broadcasts for limited distribution to researchers and scholars for research purposes;
- (6) Make one copy of a musical work, pictorial, graphic, sculptural work, motion picture or other audiovisual work if the current copy owned by the library/media center is damaged, deteriorated, lost or stolen; and it has been determined that an unused copy cannot be obtained at a fair price.

### b. Prohibited uses — district employees may not:

- (1) Make copies for students if there is reason to suspect that the students have been instructed to obtain copies individually;
- (2) Copy without including a notice of copyright on the reproduced material.

#### 1. Performances

- a. Permissible uses district employees must:
  - (1) Contact the copyright holder in writing for permission whenever copyrighted works such as plays and musical numbers are to be performed.

This is particularly important if admission is to be charged or recordings of the performance are to be sold.

#### **NOTICES**

Text of warning notice to be posted on or near copiers. It is recommended that type be at least 18 points in size:

#### NOTICE:

THE COPYRIGHT LAW OF THE UNITED STATES (TITLE 17 U.S. CODE) GOVERNS THE MAKING OF PHOTOCOPIES OR OTHER REPRODUCTIONS OF COPYRIGHTED MATERIAL. THE PERSON USING THIS EQUIPMENT IS LIABLE FOR ANY INFRINGEMENT.

Text of warning notice to be displayed at places where orders for copies of materials are accepted by libraries/media centers or archives. Type must be at least 18 points in size; the notice printed on heavy paper or other durable material and displayed prominently within the immediate vicinity of the place where orders are accepted.

The warning is also required on any form that is used to request copying service. There is no specific requirements for type size on request forms.

#### NOTICE WARNING CONCERNING COPYRIGHT RESTRICTIONS

THE COPYRIGHT LAW OF THE UNITED STATES (TITLE 17, UNITED STATES CODE) GOVERNS THE MAKING OF PHOTOCOPIES OR OTHER REPRODUCTIONS OF COPYRIGHTED MATERIAL.

UNDER CERTAIN CONDITIONS SPECIFIED IN THE LAW, LIBRARIES AND ARCHIVES ARE AUTHORIZED TO FURNISH A PHOTOCOPY OR OTHER REPRODUCTION. ONE OF THESE SPECIFIC CONDITIONS IS THAT THE PHOTOCOPY OR REPRODUCTION IS NOT TO BE "USED FOR ANY PURPOSE OTHER THAN PRIVATE STUDY, SCHOLARSHIP OR RESEARCH." IF A USER MAKES A REQUEST FOR, OR LATER USES, A PHOTOCOPY OR REPRODUCTION FOR PURPOSES IN EXCESS OF "FAIR USE," THAT USER MAY BE LIABLE FOR COPYRIGHT INFRINGEMENT.

THIS INSTITUTION RESERVES THE RIGHT TO REFUSE TO ACCEPT A COPYING ORDER IF, IN ITS JUDGMENT, FULFILLMENT OF THE ORDER WOULD INVOLVE VIOLATION OF COPYRIGHT LAW.

Text of warning notice to be affixed to video recorders and computers. (There is no specific requirement for type size.):

#### NOTICE:

ANY VIDEOTAPED MATERIALS AND COMPUTER PROGRAMS ARE PROTECTED BY COPYRIGHT (TITLE 17 U.S.CODE). UNAUTHORIZED COPYING MAY BE PROHIBITED BY LAW.

Text of warning notice to be affixed to package containing the copy of a computer program subject to loan. The notice must be printed in such a manner as to be clearly legible, prominently displayed and durably attached to the copies or to a box, reel, cartridge, cassette or other container used as a permanent receptacle for the copy of the computer program:

WARNING: THIS COMPUTER PROGRAM IS PROTECTED UNDER THE COPYRIGHT LAW. MAKING A COPY OF THIS PROGRAM WITHOUT PERMISSION OF THE COPYRIGHT OWNER IS PROHIBITED. ANYONE COPYING THIS PROGRAM WITHOUT PERMISSION OF THE COPYRIGHT OWNER MAY BE SUBJECT TO PAYMENT OF UP TO \$100,000 DAMAGES AND, IN SOME CASES, IMPRISONMENT FOR UP TO ONE YEAR.

Request Number	
•	(Office use only)

### REQUEST FOR OFF-AIR VIDEO TAPING

aware of said policy, have	requested the ( <u>District</u> ) to videotape the following program(s) within the parameters of the poli- reviewed district policy and administrative regulations and agree to accept responsibility for the of copyright law in lieu of expressed written approval of the copyright proprietor.											
Title of Program to be Cop	pied:											
Date of Program:	Date of Program:Date Program is Needed:											
Station or Channel:												
Length of Program:												
Special Instructions:												
Requestor's Name:Location:												
Signature:	(please print)  Department:											
	PREVIEW AND EVALUATION  No Do you want the videotape of this program retained until information regarding the sa material is obtained?  LITY (circle the appropriate number on the rating scale below)	le, leas	e, free	<del>loan</del> c	<del>r rent</del> a	l of th	i <del>s</del>					
<del>Criteria</del>	Suggested Guidelines for Rating Scale											
Instructional Design	Well-organized, content-load appropriate, maturity level consistent with the content.	5	4	3	2	1	θ					
Content	Accurate, authentic, current, thorough, relevant.	5	4	3	2	1	0					
Curriculum Match	Supports what is commonly taught in this subject at this grade level.	5	4	3	2	1	0					
Interest	Supports or enhances communication of content.	5	4	3	2	1	θ					
——————————————————————————————————————	5=Exemplary 4=Desirable (very good) 3=Desirable (good) 2=Fair					1=Poor ———0=Unacceptable						
	OVERALL (AVERAGE) RATING OF QUALITY:											
SENSITIVE CONTENT  Yes A  ADDITIONAL INFORM Subject Area(s) Yes Yes Yes	Is nudity, excessive violence, glamorization of drugs/dangerous substances, profanity program? IF YES, please verify by circling the topics present.  4ATION	<del></del>	ect area	=	ure pre	sent in	this					
<del></del>	DEOTAPE STATUS - OFFICE USE ONLY Date:			_								
May be retained May be kept on	mat:16mm3/4"1/2" VHSOther (Specify) Price: indefinitely an indefinite basis pending updated information on the program's future availability manently on a licensed basisMust be erased immediately											

# SAMPLE LETTER: REQUEST FOR PERMISSION TO COPY

Author, Publisher or Die	stributor	
		——————————————————————————————————————
Permission Department		
I am requesting permission to copy and use:		
Title: Author/Editor: _		
Year Published: Number of Copies:		
Will copies be sold? (Circle) YES NO		
Description of materials to be copied (Photocopy enclosed):		
Intended use of materials:		
Type of Reproduction:		Ī
A self-addressed, stamped envelope is enclosed for your convenience in replyin this letter to the proper person/agency.	g to this request. Should you be unable to auth	norize this request, please forward
Sincerely,		
Permission Granted:		Date:
Conditions (if any):		
BROADCAST AND RENT OR LEASE.		r IT IS NOT FOR SALE, k Address (ABC, NBC, CBS - liate) Date:
Permission Department		
I am requesting information on the availability and retention of the following pr	<del>ogram:</del>	
Title:	Air Date:	<u> </u>
Can a copy of this program be retained for classroom use? (Circle) YES NO		
Is this program available for sale? (Circle) YES NO		
If Yes, specify agency distributing this program:	Cost (if known):	-
Enclosed is a self-addressed, stamped envelope for your convenience in replying above information, please forward this letter to the proper person/agency.		orize this request, or provide the
Sincerely,		
		on to retain off-air copy on a free Date
Conditions (if any):		

Code: EGAB Adopted: 1/15/98 Orig. Code: EGAB

# **Mail and Delivery Services**

(OSBA has removed this policy from its samples)

The interschool mail service is established for school-related purposes. It provides a central mailing service to expedite the distribution of materials and professional communications among schools and staff members.

The recognized collective bargaining units will be permitted to use the service in accordance with the terms of their contracts and Board policy on the use of school facilities.

### **END OF POLICY**

### **Legal Reference(s):**

ORS 332.107

Perry Education Association v. Perry Local Educator's Association, 460 U.S. 37 (1983). University of California v. PERB, 485 U.S. 589 (1988).



Code: Adopted: EHA

# Health Insurance Portability and Accountability Act

(For districts that bill for Medicaid or use a contracted service – ESD or other – to bill for Medicaid)

The Board has determined that it meets the definition of a hybrid of covered entities<sup>1</sup> under the Health Insurance Portability and Accountability Act (HIPAA). As the district offers health care provider programs and services that include electronic billing for the reimbursement of services under Oregon Medicaid programs, or contracts with another entity to provide such services, it is subject to HIPAA.

As a covered entity, the district will meet the national electronic transaction standards and applicable requirements of federal law. In all electronic transactions involving student education records information, the district will adhere to the confidentiality requirements of the Family Educational Rights and Privacy Act (FERPA).

The superintendent will ensure that training is provided to appropriate staff with access to, and responsibility for, electronic transactions of student education record information as required by HIPPA. Notice will be provided to students and parents of their rights pertaining to the disclosure of personally identifiable information, complaint procedures and the district official to contact in the event of questions, as provided in established student education record related Board policies and administrative regulations.

#### END OF POLICY

#### Legal Reference(s):

ORS 332.107

Health Insurance Portability and Accountability Act of 1996, 42 U.S.C. §§ 1320d to -1320d-8 (2012); 45 C.F.R. Parts 160, 164 (2016).

Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2012); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2016).



<sup>&</sup>lt;sup>1</sup> A "covered entity" is an entity subject to HIPAA. These include those entities defined under the Act as a health plan, health-care clearinghouse, health care provider or a hybrid entity. A hybrid of covered entities is a single legal entity that is a covered entity and whose covered functions are not its primary function. Self-insured health plans and Internal Revenue Service Section 125 plans with 50 or more participants operated or maintained by public schools entities are covered health plans for HIPAA privacy rule purposes. Similarly, any provider of services, a provider of medical or health services as defined in section 1861 of the Act (42 U.S.C. § 1395X(s)), and any person or organization who furnishes, bills or is paid for health care in the normal course as defined by 45 C.F.R. § 160.103 is also subject to HIPAA requirements as a health care provider. District's should review their programs and services with their legal counsel in determining HIPAA applicability.

Code: EIA
Adopted: 1/15/98
Orig. Code: EIA

# **Insurance Programs/Agent of Record**

### (Policy not necessary)

District insurance coverage is to be written by a company that meets industry standards with a rating of not less than Best's Key Rating of Excellent (A, A-). The superintendent will select a company with a financial size category adequate to ensure surplus resources to protect the district's assets.

Blanket building and equipment insurance will cover replacement costs at the same site with a deductible determined by the Board/superintendent to provide the lowest possible premium costs consistent with adequate protection from unanticipated expenditures.

General and personal liability insurance will cover district Board members and employees only while acting in their official capacity. \_\_\_

Errors and omissions and tort liability endorsements will be carried.

The district will provide liability coverage for all district-owned or leased vehicles.

The district will establish and provide the opportunity for students to purchase student accident insurance.

The Board will appoint a licensed insurance agent of record to serve for three years.

The duties of the insurance agent of record shall be as follows:

- 1. To formulate and maintain an adequate insurance program for the district; to recommend insurance coverages; and to assist in the administration of the insurance program;
- 2. To secure competitive proposals from insurance carriers;
- 3. To write and service all policies of fire and extended coverage and vandalism for the district; also statutory bonds and such other policies of insurance as may be authorized by the Board.

The district will not be liable for theft and damage of personal property of students that is not a requirement for attendance or participation. Additionally, the district will not be liable for theft and damage of personal property of staff.

Prior to the anniversary dates of all policies of insurance coverage in force, the agent(s) of record shall prepare quotations from qualified insurance companies to provide insurance to cover the school district requirements as per specifications prepared.

### END OF POLICY

ORS 30.260 to -30.300 ORS 278.005 to -278.215 ORS 332.435 ORS 332.437

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Code: EIAA Adopted: 1/15/98 Orig. Code: EIAA

# **Insurance Loss Reporting**

# (policy not necessary)

Any and all losses covered by any insurance policy of the district shall be reported immediately to the superintendent. Forms and procedures as required by the insurance company and district regulations will be completed by the personnel involved. The superintendent shall report all losses to the Board.

### **END OF POLICY**

### **Legal Reference(s):**

ORS 30.260 - 30.300 ORS 278.005 - 278.215 ORS 332.435 ORS 332.437

