

# Changes to Advisory/LEAP

By: CHS Advisory/LEAP Committee  
January, 2026

# Original Purpose of Advisory & LEAP

**Advisory** - An assigned class that meets 2x a week focused on developing:

- Career and College readiness skills
- Social/Emotional skills

As well as fostering community through the sharing of important announcements and individual and group recognition

**LEAP** - Time for students 3x a week to focus on their individual needs:

- Lunch, Energize, Achieve, Participate

# Objectives of the Advisory/LEAP Committee

- Clarify the purpose of Advisory / LEAP
- Review current Advisory / LEAP structures and processes
- Evaluate and address supervision needs within LEAP
- Strengthen student and staff connections
- Streamline and enhance LEAP implementation

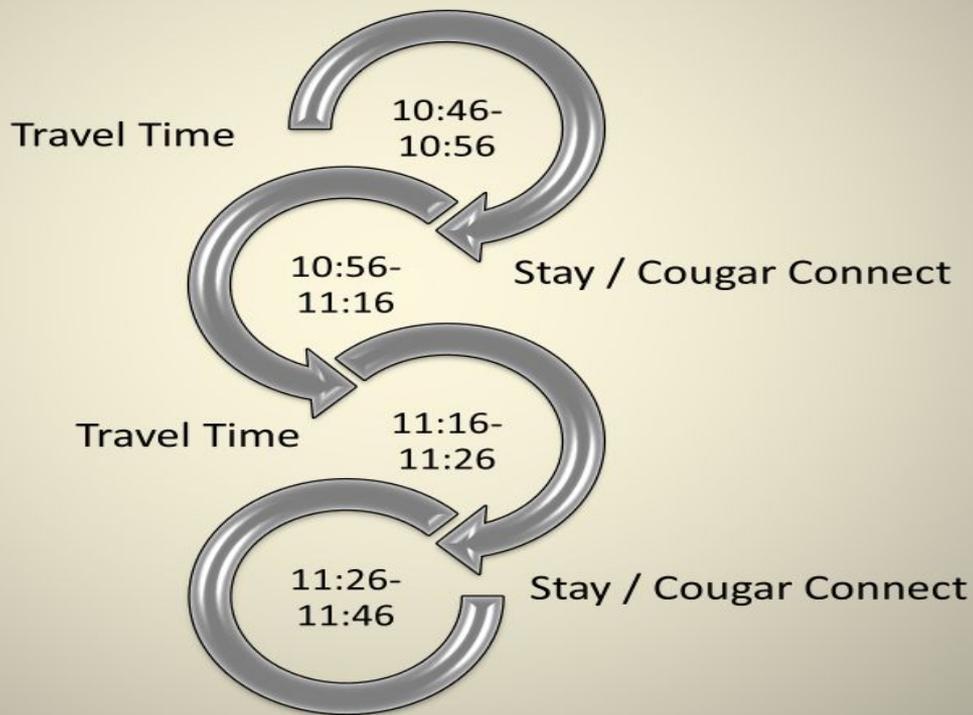
# Input and Data

- Students and staff surveys are given on an annual basis with questions focused on Advisory and LEAP
- Focus groups consisting of students, parents, and key leadership groups gave feedback on recommendations
- Recommendations were reviewed by District Leadership

# Advisory Changes

- Transition to **one Advisory period per week** , scheduled on Wednesdays.
- Structure Advisory by grade level:
  - **Grades 9–11:** change to Cougar Connect
  - **Grade 12:** change to Senior Seminar (monthly seminar)
    - Non-seminar days will be treated as LEAP for Seniors only
- Direct Support Services to review and refine Advisory-related tasks and responsibilities in preparation for the **2026–2027 school year** .

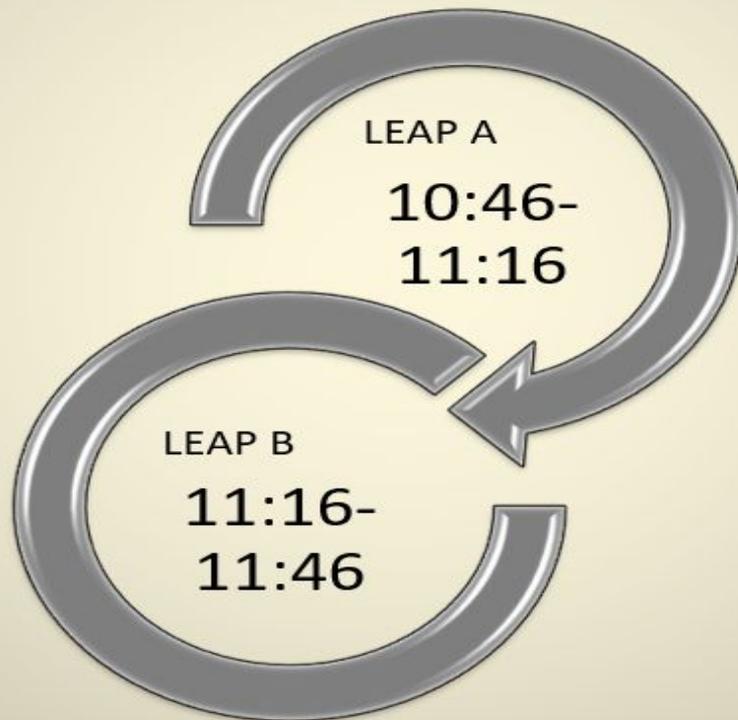
# Current LEAP Schedule which will remain the Cougar Connect Schedule



# LEAP Changes:

- Eliminate the **10-minute passing period** between LEAP A and LEAP B
  - Implement a single bell transition
  - Allow fluid movement and shared spaces, with clearly defined off-limit areas for safety and supervision
- Maintain LEAP's original purpose as a time for students to reset and receive support
  - Continue to provide academic support through test centers, teacher availability and MTSS interventions

# New LEAP Schedule



# Timelines:

- Transition to one Advisory period:
  - **March 16, 2026 (post–spring break)**
- Remove LEAP passing period:
  - **March 16, 2026**
- Implement Cougar Connect and Senior Seminar structures and tasks:
  - **Start of the 2026–2027 school year**



# COUGAR CONNECT & SENIOR SEMINAR

*Strengthening our connections as a community and preparing our students for high school and post-secondary success.  
Through our 'Portrait of a Graduate'*

# Advisory will now be Cougar Connect

## Cougar Connect

### Shifting to grades 9-11 only:

- Reduces class sizes - more opportunities for staff/student connection

### Shifting from 2 days a week to 1 day a week:

- Aligns with student and staff feedback looking for more opportunities during LEAP
- Overall preference was for Cougar Connect to take place on Wednesdays
- Continuing to explore opportunities during LEAP for students to engage in special events/presentations/speakers
  - Student voice and choice

# Cougar Connect at a Glance

Cougar Connect Areas of Focus/Themes: (aligned with AVID essential skills)

- **Community connection and Cougar pride**
  - Announcements
  - School-wide activities/themes
  - Lessons/activities supported by student groups
- **Academic planning (AVID Essential Skill: Opportunity Knowledge)**
  - Career and College Focus
  - Developing a 9-12 scope and sequence for tasks
  - Introduction to SchoolLinks
- **Student agency**
  - Building and maintaining relationships
  - Persisting through obstacles
  - Activating knowledge and skills
  - Progress monitoring

# Seniors will now have Senior Seminar

## Monthly Sessions throughout the School Year

- Led/Organized by CHS Support Services team + Admin team
- Focused on targeted skills and information
  - Introduction to SchoolLinks
  - Preparing for change/navigating transition - beyond your Senior Year
  - Finalizing your high school resume
    - Community partnerships
  - Finances/Financial Planning
  - Financial Aid/FAFSA info + Scholarships
  - Wrapping up your Senior Year:
    - Seniors Last Day - Graduation Practice - Elementary Parade

# Senior Seminar

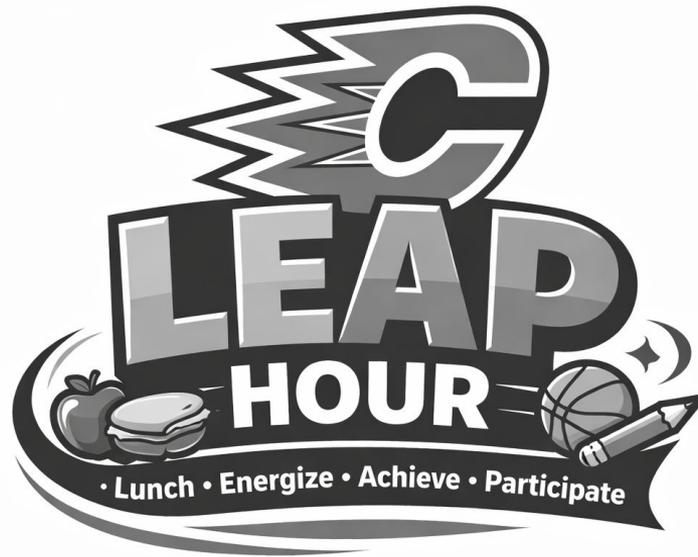
## Key Topics/Themes:

- Resume writing with Anoka County job force
- How to use Anoka County services? - Strive already does this
- Finances
- SchoolLinks intro
- College application process
- How to prepare for change - speaker?
- Next steps (former senior meeting)
- Financial Aid/FAFSA info
- Scholarships

# Schedule Adjustments

Cougar Connect & Lunch (Wednesdays)

LEAP & Lunch (Mon, Tue, Thur, Fri)



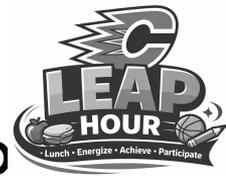
# LEAP ADJUSTMENTS

*Adjustments to LEAP that allow us to better meet the needs of our students, and allow for better supervision to increase safety and security.*



# LEAP without Passing Time Restrictions

- Better meets student needs
- Requires a shift in supervision logistics and mindset
  - Shift from “Transition and Hold” supervision mindset- to “Movement with Monitoring”
- Considerations
  - Building Supervision Schematic/ Physical Building Restrictions
  - Students Expectations and Responsibilities
  - Supervisor Roles and Expectations
  - Lunch Service



# Building Supervision Schematic/ Physical Building Restriction

## Manpower Considerations

### *Current*

26 Shifts x 2 LEAPs = 52 Shifts- 21 Supervisory Staff Shifts = 31 Shifts x 3 Days Week = 93 Shifts

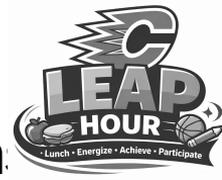
### Teaching Staff

### *Projected*

30 Shifts x 2 LEAPS = 60 Shifts-20 Supervisory Staff Shifts= 40 Shifts x 4 Days Week = 160 Shifts

### Teaching Staff

Teachers will have an Advisory removed, but most will have a LEAP Supervision added.



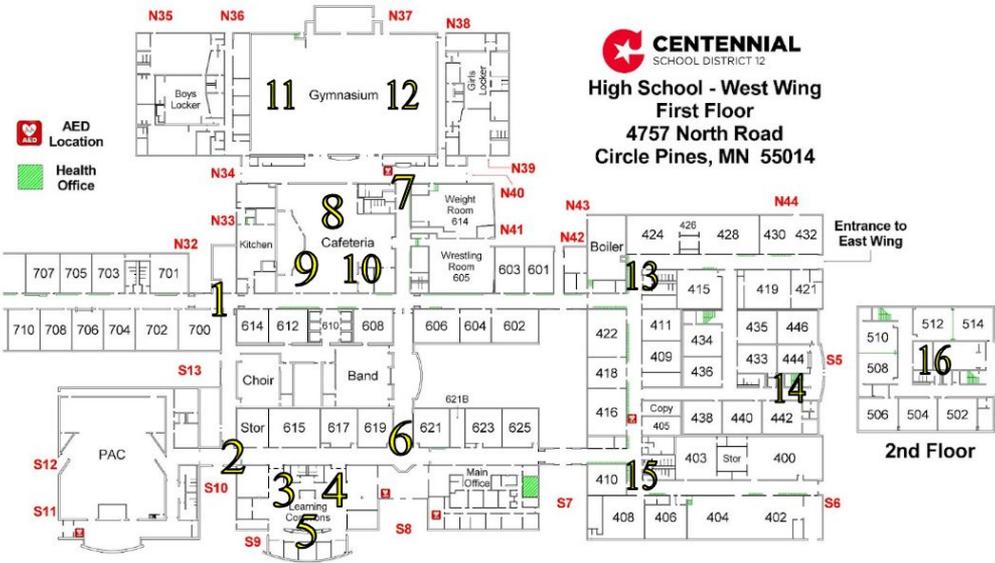
# Building Supervision Schematic/ Physical Building Restriction

25 Area Supervisors, 2 Floats/Subs, 3 Test Center Supervisors= 30 Adults

West Gym Open

Open RRs: West Cafe, Union, East Cafe, WLC

East Gym/Pool Wing Closed



# Student Expectations and Responsibilities



## Key Points for Students

- Students are free to travel throughout the LEAP hour without passes as long as.....
  - They do not stop/congregate in unsupervised areas like hallways/restrooms
  - They clean-up after themselves
  - They follow school all school rules and expectations
- **Flex Spaces**
  - Flex Spaces remain available to students in 11th and 12th grade during LEAP
  - 9th and 10th grade students should NOT be in Flex Spaces during LEAP
- **Gym**
  - The West Gym is available in 30 min segments to the first 50 Students who check in.
  - After the first 30 min segment all students must leave and check back in to allow others opportunities
- **Classrooms**
  - Teachers that are not on supervision assignments will continue to have their classrooms open to students for a predetermined half of the LEAP period. These lists will continue to be shared with students.
  - Students in these spaces need to respect teachers lunch times, and transition to other spaces when time is up.
- **Passes**
  - Passes are not needed for LEAP- students are allowed to travel freely as long as they are not congregating in unsupervised areas.

# Supervisor Roles and Expectations



## Key Points for Staff

- **Licensed Staff**
  - Gen Ed Teachers: 2 LEAP Supervisions, 1 Advisory, 2 Classroom Sessions Per Week
  - Setting 1/2 SPED Teachers: 1 LEAP Supervision, 1 Advisory, 3 Classroom Sessions Per Week
  - Setting 3 SPED Teachers: Program Supervision for LEAP/Advisory
  - Counselors/ Leads: 1 LEAP Supervision, 1 Advisory Supervision
- **Support Staff**
  - Most Special Education Paraprofessionals 1 Advisory Assignment, 4 LEAP Supervisions
  - Most Supervisory Paraprofessionals 2 Advisory, 8 LEAP Supervisions
  - Other Support Staff (SAC, AAS, Career Center) 1 LEAP Supervision, 1 Advisory Supervision

# Supervisor Roles and Expectations



## Key Points for Staff

- Roles

- Location Supervisors - ie West/East Cafeteria, West Learning Commons, Union
  - Monitor larger groups of students in the assigned area while positively interacting with students encouraging positive behavior.
- Area Supervisors- ie Art Corner, 200 Main Hallway, 500s
  - Actively monitor assigned area to ensure students are following travel expectations, monitor for positive behavior in Flex Spaces in assigned Area.

- Expectations

- LEAP A Supervisors arrive to location by 10:51am      LEAP B Supervisors arrive to location by 11:21am
- Take 30 min Lunch opposite of LEAP Supervision

# Lunch Service



## Opportunities for Lunch Service

- **Extend Service Times**
  - Current Service is limited to two 10 minutes sessions due to travel restrictions
  - Opportunity to have the service open longer and reduce stress on the system
- **Expand Offerings**
  - Opportunities to expand offerings due to removal of time restrictions
  - Salad Bar, Condiments/Fixings Feedback from Stakeholders