



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:**        **March 20, 2017**

**TITLE:**        **Interview of Candidates for the Position of District Superintendent, Pursuant to A.R.S. §38-431.03(A)(1 and 2).**

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**BACKGROUND:**

On January 10, 2017, the Governing Board appointed the Arizona School Boards Association (ASBA) as a consultant to coordinate and facilitate the search for the District's next Superintendent, following Patrick Nelson's announcement that he will be retiring at the conclusion of his current contract.

The search process included opportunities for input from the community, District staff, and students. For example, an on-line survey and several public forums were held to obtain input from multiple segments of the District community. The information gained from the on-line survey and public forums provided the Governing Board, and its consultant, with detailed data regarding the qualities and characteristics sought in the next Superintendent.

At the Board's meeting on January 19, 2017, the Governing Board and its consultant utilized input from the survey and forums to develop a "profile" for the new Superintendent - qualifications, characteristics, skills and abilities required and preferred in applicants. This profile, and other information about the District, was used by the consultant to formulate the electronic brochure advertising the position on state and national platforms, on-line, in print media and at education conferences to solicit applicants.

Applications were solicited through the ASBA website and were accepted through March 7, 2017. The Board's ASBA consultant screened applications and ran background checks on qualified applicants. The Board will need to meet in Executive Session to review and screen the applications of the qualified individuals utilizing the Superintendent profile developed by the Board.

On March 9, 2017 the Governing Board met to review applicant files and identify candidates for interview. Seven candidates were selected for interview by the Governing Board. The search consultant was then directed to contact these first round candidates to arrange for interviews.

This agenda item allows for the interview of the candidates in Executive Session. Following the interviews, the Governing Board may vote, in public session, to select candidates for finalist interviews and may direct the search consultant to contact identified candidates for final interviews. Further direction may be given to the consultant at that time.

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**RECOMMENDATION:**

Following Governing Board action to convene an Executive Session for this purpose, the Board will interview candidates for District Superintendent and consider the selection of candidates from this group to be invited to a final interview with the Board.

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**INITIATED BY:**

*Patrick Nelson*

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**Patrick Nelson, Superintendent**

**Date: March 13, 2017**