

**MEMORANDUM OF AGREEMENT BETWEEN THE NORTH SLOPE BOROUGH
SCHOOL DISTRICT AND THE NORTH SLOPE
EDUCATIONAL ADMINISTRATORS' ASSOCIATION**

June ____ 2021

WHEREAS, the North Slope Borough School District ("NSBSD" or "District") and the North Slope Educational Administrators' Association ("NSEAA") are signatories to the Negotiated Agreement that continues in force and effect through June 30, 2021; and

WHEREAS, the COVID-19 pandemic made hiring teachers very difficult for the District,

WHEREAS, due to the difficulties in hiring teachers, some NSBSD schools have had teacher vacancies for significant periods of time,

WHEREAS, the teacher vacancies at certain schools may have caused an Administrator to teach one or more classes to ensure students continue to receive an education; and

WHEREAS, NSBSD and NSEAA recognize the need to allow some variations in the terms of the Negotiated Agreement with regard to Administrator's compensation;

NOW, THEREFORE, it is mutually agreed as follows:

1. This MOA becomes effective immediately and shall continue in force and effect through June 30, 2021.
2. This MOA shall apply to any Administrator who due to teacher vacancy at the Administrator's school served as a classroom teacher for at least seven (7) hours a week for every week of a semester in addition to performing the normal administrative duties of an Administrator.
3. Any Administrator who meets the requirements outlined in Paragraph 2, shall receive the following additional compensation of \$10,000 per semester. The parties acknowledge that William Schildbach meets the requirements outlined in Paragraph 2. The District does not know if others also meet the requirements outlined in Paragraph 2. To be eligible the additional compensation, Administrators must submit a written request along with the documentary proof that they met the requirements in Paragraph 2. The request must also demonstrate that the Administrator made good faith effort to find a teacher to fill the vacant position.
4. The District shall provide each Administrator with a copy of this MOA.
5. This MOA shall create no precedent and will cease to have any effect after June 30, 2021.

ACCEPTANCE

The North Slope Borough School District accepts and agrees to this MOA.

Pauline Harvey, Superintendent
North Slope Borough School District

Date

Qaiyaan Harcharek, Board President
North Slope Borough School District

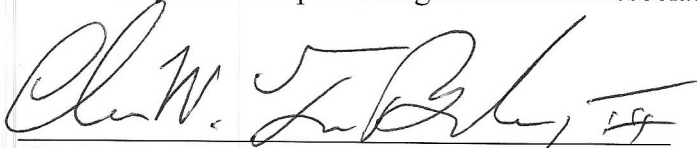
Date

_____, Board Member
North Slope Borough School District

Date

ACCEPTANCE

The North Slope Borough Education Association accepts and agrees to this MOA.



Charles TenBroeck, Association President
North Slope Educational Administrators' Association

6/28/25
Date