

**MINUTES OF REGULAR BOARD MEETING  
MALAKOFF INDEPENDENT SCHOOL DISTRICT  
December 12, 2016**

The Malakoff Independent School District Board of Trustees met in a regular session at the Administration Building, 1308 FM 3062, Malakoff, Texas at 7:00 p.m. on Monday, December 12, 2016. The following members were present for a quorum: Rick Vieregge, President; Dustin Youngman, Vice President; Duana Busch, Peggy Dewberry and Mike Monroe. Also present at the meeting were Randy Perry, Superintendent; Sybil Norris, Assistant Superintendent; Kim Spencer, Business Manager; Cheryl Larson, Superintendent's Administrative Assistant; and Mike Burns, Director of Curriculum and Classroom Technology. Jason Dalrymple and Tim Mattingly were absent from the meeting.

INVOCATION: Invocation was led by Randy Perry.

The Pledge of Allegiance to the U.S. Flag and Texas Flag was led by Rick Vieregge.

PUBLIC COMMENTS: None

STEVEN STEARMAN & THE LEARNING EXPRESS PRESENTATION: Mr. Perry presented a certificate to Mr. Steven Stearman and Ms. Mary Dooley, from The Learning Express, for their support for Malakoff ISD staff, students and the Malakoff Education Foundation.

HIGH SCHOOL PRESENTATION: Mr. Perry thanked and congratulated Coach Jamie Driskell and the High School football team for their 14-1 record and accomplishments this year.

SUPERINTENDENT AND PRINCIPALS REPORTS: Oral reports were given by the Principals present at the meeting.

Mr. Perry let the board members know that "he attended the mandatory investment training on December 1<sup>st</sup> with Business Manager Kim Spencer. We were able to visit about Malakoff ISD's template and our ASATR loss would only be \$295,000. The plan to go to \$1.04 with M&O, will have about the same amount of money next year as this year with no personnel cuts needed. The legislature begins next month, so we have a long way to go before we will know all of the particulars."

Mr. Perry attended the UT-Tyler Law Conference last week which covered the topics of special education, transgender law and cyber bullying.

Mr. Perry let the board members know that pictures will be taken at the January 19<sup>th</sup> meeting.

- a. Finance: A report was attached to Boardbook
- b. Curriculum: No report
- c. Student Transfer List: A report was attached to Boardbook

- d. Para-Professional Employment Report: A report was attached to Boardbook
- e. Substitute List: A report was attached to Boardbook
- f. Enrollment Update: A report was attached to Boardbook
- g. Board Calendar: A report was attached to Boardbook
- h. HCSSA Minutes: A report was attached to Boardbook

CONSENT AGENDA: Motion was made by Mike Monroe and seconded by Dustin Youngman “to approve the consent agenda as presented and recommended by the Superintendent.” Motion carried 5-0.

ITEMS TO CONSIDER:

- a. Budget Amendment 2016-2017 #1: Motion was made by Mike Monroe and seconded by Dustin Youngman “to approve Budget Amendment 2016-2017 #1, in the amount of \$8,181.00, as presented and recommended by the Superintendent.” Motion carried 5-0.
- b. Move February 20<sup>th</sup> Board Meeting to Thursday, February 16, 2017: Motion was made by Mike Monroe and seconded by Dustin Youngman “to move the February 20<sup>th</sup> board meeting to Thursday, February 16, 2017 as presented and recommended by the Superintendent.” Motion carried 5-0.
- c. Overview of School Financial Integrity Rating System and District’s Rating: This report was given by Business Manager Kim Spencer.
- d. Early Resignation Incentives: Motion was made by Dustin Youngman and seconded by Mike Monroe “to give resignation incentives to the first four teachers with at least 20 years of experience or more and have at least 10 years of continuous service to Malakoff ISD who turn in their early resignation letters between February 6<sup>th</sup> through February 20<sup>th</sup> for the 2017-2018 school year. The amount would pay up to 10% of their base salary not to exceed \$5,000 as presented and recommended by the Superintendent.” Motion carried 5-0.
- e. Quarterly Investment Report: Motion was made by Dustin Youngman and seconded by Mike Monroe “to approve the Quarterly Financial Investment Report as presented and recommended by the Business Manager and the Superintendent.” Motion carried 5-0.

- f. Board President Rick Vieregge announced “we had two trustees who completed the required continuing education hours, three who exceeded the required hours (including Superintendent Perry) and three who were deficient in required hours.”
- g. Set January date for Superintendent Evaluation and select Superintendent Evaluation Instrument: The board decided to use a written narrative instrument for the Superintendent’s evaluation to be given at the January 16, 2017 meeting.
- h. Set Committee Members: Mr. Vieregge announced the members for each committee as follows: Policy Committee - Mike Monroe, Chairman; Peggy Dewberry and Dustin Youngman. Facility Committee - Tim Mattingly, Chairman; Jason Dalrymple and Duana Busch.
- i. Board training date on February 9<sup>th</sup> or 13<sup>th</sup>? Motion was made by Duana Busch and seconded by Peggy Dewberry “to have the board training on February 9, 2017 at 6:30 p.m. as presented and recommended by the Superintendent.” Motion carried 5-0.
- j. Local Policies DNA and DNB: Motion was made by Mike Monroe and seconded by Duana Busch “to approve Local Policies DNA and DNB as recommended and presented by the Superintendent.” Motion carried 5-0.
- k. Consideration and possible action on the dissolution of the Henderson County Cooperative Special Education Shared Services Arrangement. Motion was made by Dustin Youngman and seconded by Duana Busch for the following resolution: “The Board of Trustees of Malakoff ISD hereby resolves to approve the recommendation of the Management Board of the Henderson County Cooperative Special Education Shared Services Arrangement to dissolve the SSA, to be effective June 30, 2017. The Board of Trustees authorizes the Superintendent to take such action as is necessary to effectuate such dissolution.” Motion carried 5-0.
- l. 2017-2018 Region 7 Commodity Processing Commitment Agreement: Motion was made by Peggy Dewberry and seconded by Mike Monroe “to approve the 2017-18 Region 7 Commodity Processing Commitment Agreement as presented and recommended by the Superintendent.” Motion carried 5-0.

At 7:53 p.m. the Board went into executive session as allowed in Government Code, Chapter 551, specifically to discuss personnel. No final votes, actions, or decisions were taken while in executive session. The Board returned to open session at 8:08 p.m.

PERSONNEL:

- a. New Employee Contracts: Tina Tompkins, Special Education Consultant. Motion was made by Mike Monroe and seconded by Duana Busch “to hire Tina Tompkins as a Special Education Consultant as presented and recommended by the Superintendent.” Motion carried 5-0.
- b. Resignations: None

FUTURE ITEMS:

- a. Set meeting of Facilities Committee
- b. New playground equipment for the 2017-18 school year

Meeting was adjourned at 8:14 p.m. Motion was made by Mike Monroe and seconded by Dustin Youngman to adjourn. Motion carried 5-0.

APPROVED THIS 19<sup>th</sup> DAY  
OF JANUARY 2017

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Rick Vieregge Board President

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Tim Mattingly, Board Secretary

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Recording Secretary