

Special Meeting

Be It Remembered

The State of Texas	§
County of Fort Bend	§
Lamar Consolidated Independent School District	§

Notice of Special Meeting Held

On this the 12th day of August 2025, the Board of Trustees of the Lamar Consolidated Independent School District of Fort Bend County, Texas met in special session in Rosenberg, Fort Bend County, Texas.

CALL TO ORDER AND ESTABLISHMENT OF A QUORUM

This meeting was duly called to order by the President of the Board of Trustees, Jacci Hotzel, at 6:33 p.m.

Members Present:

Jacci Hotzel	President
Jon Welch	Vice President
Suzanne Box	Secretary
George Arroyos	Member
Monica Henderson	Member
Zach Lambert	Member
Vanessa Marsters	Member

Members Absent:

None

Others Present:

Dr. Roosevelt Nivens	Superintendent
Alphonso Bates	Deputy Superintendent
Greg Buchanan	Chief Operations Officer
Sonya Cole-Hamilton	Chief Communications Officer
Christi Cottongame	Chief Learning Officer
Henry Garcia	Chief of Police
Jill Ludwig	Chief Financial Officer
Dr. Marlon Waites	Chief Student Programs Officer
Devin Gabbard	Executive Director of Athletics
Juan Nava	Director of Student Discipline
Monica Baines	Director of Advanced Academics/Career Readiness
Tiffany Mathis	Executive Director of Special Education
Pam Kaminsky	Attorney, Roger, Morris & Grover
Dr. Chad Jones	Executive Director of Technology
Stephanie Liebe	Attorney, Norton, Rose & Fullbright

ITEMS FOR CONSENT OF APPROVAL:

It was moved by Vice President Welch and seconded by Trustee Lambert that the Board of Trustees approve the consent agenda items, as presented. The motion carried unanimously, 7-0-0.

Minutes of Lamar CISD Special Board Meeting on August 12, 2025 – page 2

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

CONSENT AGENDA

Consider approval of authorization for Lamar CISD PD Chief of Police to establish Reserve Officer Program

The Board of Trustees approved the authorization for the Lamar CISD PD Chief of Police to establish a Reserve Officer Program.

ACTION ITEMS

Discussion and possible approval of meeting date, discuss tax rate, and designate officer

Jill Ludwig presented information on the date for a public meeting to discuss the budget and proposed tax rate, the proposed tax rate that will be published in the notice for the public meeting, and the designation of officer/employee responsible for calculating no-new-revenue tax rate and voter-approval tax rate.

The Board of Trustees reviewed and discussed the date for a public meeting to discuss the budget and proposed tax rate, the proposed tax rate that will be published in the notice for the public meeting, and the designation of officer/employee responsible for calculating no-new-revenue tax rate and voter-approval tax rate.

It was moved by Secretary Box and seconded by Trustee Marsters that the Board of Trustees approve August 26, 2025 as the date to discuss the budget and proposed tax rate. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

It was moved by Trustee Henderson and seconded by Secretary Box that the Board of Trustees approve \$1.1469 as the rate to be published in the Truth-in-Taxation notice. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

Minutes of Lamar CISD Special Board Meeting on August 12, 2025 – page 3

It was moved by Vice President Welch and seconded by Trustee Lambert that the Board of Trustees approve the office of the Chief Financial Officer be designated to calculate the NNR tax rate and voter-approval tax rate. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

Consider approval of Policy FM (Local) - Home School UIL Participation Policy

Devin Gabbard presented information on Policy FM (Local) - Home School UIL Participation Policy.

The Board of Trustees reviewed and discussed Policy FM (Local) - Home School UIL Participation Policy.

It was moved by Trustee Arroyos and seconded by Secretary Box that the Board of Trustees table changing the verbiage to Policy FM (Local) - Home School UIL Participation Policy. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

It was moved by Secretary Box and seconded by Trustee Henderson that the Board of Trustees opt out on non UIL activities and to also opt out for students not within the jurisdiction of Lamar CISD. The motion carried 6-1-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	No

Consider approval of Student Code of Conduct

Juan Nava presented information on the 2025-2026 Student Code of Conduct.

The Board of Trustees reviewed and discussed the 2025-2026 Student Code of Conduct.

It was moved by Trustee Lambert and seconded by Trustee Marsters that the Board of Trustees approve changing the telecommunications policy to include verbiage outlining device confiscation consequences and verbiage regarding teacher discretion for student emergency phone use. The motion carried unanimously, 7-0-0.

Minutes of Lamar CISD Special Board Meeting on August 12, 2025 – page 4

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

It was moved by Trustee Lambert and seconded by Trustee Arroyos that the Board of Trustees approve defining the school day to begin when a student steps into the campus until the last instructional bell rings. The motion carried 6-1-0.

Jacci Hotzel	Aye
Jon Welch	No
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

It was moved by Secretary Box and seconded by Vice President Welch that the Board of Trustees approve “a student with a personal communication device will be identified by a Lamar CISD approved indicator” as the language for the Student Code of Conduct. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

It was moved by Trustee Marsters and seconded by Trustee Arroyos that the Board of Trustees approve a statement to define what device confiscation means for a vape – that it will be turned over to the campus administration and disposed of. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

It was moved by Secretary Box and seconded by Trustee Marsters that the Board of Trustees approve the updated 2025-2026 Student Code of Conduct as presented. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

Minutes of Lamar CISD Special Board Meeting on August 12, 2025 – page 5

The Board of Trustees took a recess at 8:49 p.m.

The Board meeting resumed at 8:59 p.m.

Consider approval of order calling a bond election to be held by Lamar CISD, making provision for the conduct of election, and resolving other matters incident and related to such election

Greg Buchanan, Dr. Chad Jones, Jill Ludwig and Stephanie Liebe presented information on the order for calling a bond election to be held by Lamar CISD, making provision for the conduct of election, and resolving other matters incident and related to such election.

The Board of Trustees reviewed and discussed the order for calling a bond election to be held by Lamar CISD, making provision for the conduct of election, and resolving other matters incident and related to such election.

The Board of Trustees took a recess at 10:21 p.m.

The Board meeting resumed at 10:50 p.m.

It was moved by Trustee Lambert and seconded by Trustee Arroyos that the Board of Trustees adopt an order calling a bond election as modified pursuant to Board direction. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

ADJOURNMENT TO CLOSED SESSION PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.071, 551.072, 551.074, and 551.082, THE OPEN MEETINGS ACT, FOR THE FOLLOWING PURPOSES:

- A. Adjournment to closed session pursuant to Texas Government Code Sections 551.071, 551.072, 551.074, and 551.082, the Open Meetings Act, for the following purposes:
 1. Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
 - a. Approval of personnel recommendations for employment of professional personnel
 - b. Employment of professional personnel
 - c. Employee resignations and retirements
 - d. Withdrawal of proposed termination of Fara Harkrider employment contract due to resignation
 2. Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property
 - a. Land
 3. Section 551.071 - To meet with the District's attorney to discuss matters in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the

Minutes of Lamar CISD Special Board Meeting on August 12, 2025 – page 6

State Bar of Texas clearly conflicts with the Open Meetings Act, including the grievance/complaint hearing.

- a. Any item listed on the agenda
- b. Discuss pending, threatened, or potential litigation, including school finance litigation

The Board adjourned to Closed Session at 11:08 p.m. for the purposes listed above.

RECONVENE IN OPEN SESSION

The Board reconvened in Open Session at 11:18 p.m.

ACTION ON CLOSED SESSION ITEMS

It was moved by Trustee Henderson and seconded by Trustee Marsters that the Board of Trustees approve the withdrawal of proposed termination of Fara Harkrider's employment contract due to resignation. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

ADJOURNMENT

The meeting was adjourned at 11:19 p.m.

The above minutes were voted on and approved at the Lamar CISD School Board Meeting held on August 26, 2025.

Signed:

Jacci Hotzel
President of the Board of Trustees

Suzanne Box
Secretary of the Board of Trustees