

# Memorandum of Agreement:

## Additional Payments to Certified Staff

### 2025 – 2027 School Year

#### **I. Transfer of Staff Development Funds to the General Fund**

Upon majority vote approval by members of the Kenyon-Wanamingo Education Association certified staff, an amount of \$51,185.50 shall be transferred from the Staff Development Fund to the District General Fund.

#### **II. Lump Sum Salary Payments**

An amount of \$500 shall be paid to all teachers each year of this Memorandum of Agreement, with payments being deposited on or before October 31<sup>st</sup> of each year. This amount shall be pro-rated for teachers who are not full-time.

#### **III. Additional Payment to a Qualified Health Account**

An amount of \$596 shall be paid to all teachers each year of this Memorandum of Agreement in the form of a contribution to a Qualified Health Account. This payment shall be deposited on or before October 31<sup>st</sup> of each year. This amount shall be pro-rated for teachers who are not full-time.

#### **IV. Effective Date of this Agreement**

This Memorandum of Agreement shall be effective for the 2025 – 2027 school years.

#### **V. Termination of this Agreement**

This Memorandum of Agreement shall expire on June 30, 2027.

Agreed to this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
President, KWEA