



**Hastings
Public Schools**

HHS Pathways Update

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Prepared by: Scott Doran & Chris
Moore

Students are the heart



of all we do

Skills for Success Development



- [Skills for Success](#) *{click to view}*
 - The Future Workforce Alliance members (Hastings Chamber of Commerce, Precision Landscapes, Hoffman and McNamara Nursery and Landscapes, Intek, Ardent Mills, Treasure Island, The Confluence, and Hastings Public House), provided how they want these skills demonstrated by employees.
 - The skills for success have been shared with teachers from each department to discuss ways to incorporate into their classrooms.
 - Next steps:
 - formalize how students will master these skills
 - students add these skills to their resume
 - practice discussing these skills in an interview

Business Connections



- **Treasure Island**

- Part of our Skills for Success development team.
- Provide guest speakers - Human Resources and Benefits, Employability Skills, Teen Employment, and others.
- Hosted our culinary students to explore careers in the hospitality industry: food service, events and events planning, hotel management, and entertainment.

- **Intek, Precision Landscapes, and Hoffman and McNamara Nursery and Landscapes**

- Part of our Skills for Success development team.
- Provide guest speakers - Human Resources and Benefits, Employability Skills, Teen Employment, and others.
- Providing tours of their facilities to learn more about career areas within their company.

- **Speedling Builders**

- Hosted our students in the Woods/Construction courses to learn more about building with metal siding/roofing materials, understanding windsheer, and fire rated walls.

Business Connections continued...



- **Hastings Police Department, Dakota County Sheriff, and other agencies related to law and law enforcement**
 - Law enforcement representatives presented in the College Criminal Justice course multiple times throughout the year.
- **Hastings Public House, Hastings Family Service, Premier Banks, and AAUW**
 - Provided personnel to conduct mock interviews with students from our AVID classes and our business classes.
- **Wisconsin Department of Natural Resources**
 - An officer presented to the Wildlife Biology classes on the work around preventing invasive species (plants, animals, and fish) from harming our local ecosystems.
 - The officer also shared the work they are doing across the state to help prevent wildfires.

Fall Welcome Back Week

Business Tours



- The Hastings Chamber of Commerce will facilitate teacher tours of three (3) local businesses to explore industry needs:
 - **Ardent Mills** - Manufacturing, Engineering, Human Resources, Quality Control, Research and Development, some Marketing and Sales
 - **Intek Plastics** - Research and Development, Marketing, Sales, Human Resources, Engineering, Quality Control, Manufacturing
 - **Hastings Public House and Golf** - Hospitality, Grounds Keeping, Event Planning, Maintenance, Food Service
 - **Confluence** - Hospitality, Hotel Management, Food Service, Event Planning, Maintenance
 - **Banks** - Customer Service, Tellers, Loan Officers, Financial Analysts, Loan Processor, Risk Analyst
 - **Precision Landscapes** - Landscape Designer and Bidding, Automotive and small engine repair, Horticulture, Construction and Construction Management, Management/Crew Lead
 - **Hoffman McNamara** - Landscape Designer and Bidding, Human Resources, Finance, Automotive and small engine repair, Horticulture, Construction and Construction Management, Management/Crew Lead
 - **Construction Companies** - Electrical, Plumbing, HVAC, Construction Management, Bidding, Architecture, Carpentry



Questions?

