

Superintendent Report

January 21, 2026

**Motto: One district. One mission. Every student.
Every day**

We act by (norms) TRUST:

- **Trust Each Other** – Build relationships grounded in honesty and reliability.
- **Respect Each Other** – Recognize every person has value and deserves to be heard
- **Unity** – Strive to understand one another and work toward common goals.
- **Support Each Other** – Help each other grow, especially when challenges arise.
- **Transparency** – Be open and honest, while using good judgment in how we communicate

Follow-Ups:

- I have included the Long Range Planning meeting agenda and notes in the current board agenda for all LRPC meetings.

PST Meeting Updates:

- We are scheduled to meet on Thursday January 21 @ 5:45pm. These people are currently a part of the PST: Randi Bain, Jess Grantham, Brook Cunningham, Bill Rider (absent), Rusty Taylor, Colleen Bevacqua, Jake Massey, Jason Bradbury, Bill Rider, Connie Wilkerson, and Shannon Hall
- Agenda Items We Will Discuss:

Superintendent Report

- The PST has addressed all concerns with the LEA regarding the current LRE. We are now shifting our focus to addressing board priorities within the 2026–2027 Negotiated Agreement.
- [IBB 2025-2026 Procedurals](#)

Superintendent Report:

● **Battle for the Paddle and Backwoods Brawl:**

- The Battle for the Paddle will take place on Friday, January 16 at Lakeland High School, and the Backwoods Brawl will be held on Saturday, January 17 at Bonners High School.
- Battle for the Paddle activities will begin around 4:00 p.m. and continue until completion. The Backwoods Brawl will begin around 12:00 p.m.
- If you are able, I encourage you to attend and enjoy the activities. These are great events, and I am really looking forward to them.

● **Four-Day School Week Admin Discussion:**

- We held a committee meeting on January 14, during which we discussed the challenges associated with a four-day school week. The committee also reviewed a draft calendar and proposed school bell schedules.
- We will meet again on Tuesday, January 20, to review an updated calendar and revised bell schedules. Our goal is to have these materials in completed draft form so they can be included in parent and high school (grades 9–11) surveys.
- Additionally, on Tuesday, January 6, Jake and I visited Post Falls and met with Superintendent Dena Naccarato and Deputy

Superintendent Report

Superintendent Anna Wilson. We asked a number of questions related to the implementation of a four-day school week and will be sharing that information with the committee. They provided valuable insight into both the successes and the challenges associated with a four-day school week.

- **Long Range Planning Committee:**

- We held a meeting on January 14, 2026. The primary focus was on rezoning, with particular attention given to Garwood and Twin Lakes. We also discussed the attendance zones for all other elementary schools.
- Here is the agenda and notes from the meeting: [January 14 LRPC Agenda and Notes](#)

- **Schedule TRUST Principal Meetings:**

- I have completed all of the TRUST meetings with principals, and they were very productive. Principals shared how they are doing personally, how their school sites are performing, and how the District Office can better support them.
- **One concern that was raised, and one we are not sure how to address at this time due to the lack of an operational mechanism, relates to compensation. Specifically, principals who are at the top of the administrative salary schedule did not receive a raise when the board approved raises in November. Because the district implemented a step increase rather than a 2% increase to the base of the salary schedule, three principals and one assistant principal did not receive an increase.**

Superintendent Report

- **Attending Many Events Around the District:**

- Policy Committee @ DO– January 5
- Meeting with Post Falls Superintendent @ Postfalls
- Meeting with LMS and TMS Counselors @ LMS
- Referee 1st Annual Spirit Game @ MVH
- Meeting Four-day Week Committee @ DO
- Meeting LRPC @ DO
- Holiday Concert @ THS
- Rathdrum Chamber Luncheon @ Lutheran Church
- Battle for the Paddle
- TRUST Meetings with all Principals