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**Board of Education**

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**ACTION**

**TITLE:** Personnel Recommendations

**DATE:** May 23, 2022

**RESPONSIBLE ADMINISTRATOR:** Christopher Davis, Assistant Superintendent of Human Resources and Campus Support

**VISION 2023 STRATEGY:** Strategy 5. Staffing

**BACKGROUND/CONSIDERATIONS:** For Approval by the Board of Education on May 23, 2022.

**RECOMMENDATION:**

The administration recommends

**Resignations**

**Certified**

**Name:** Brian Arnold  
**Assignment:** 5<sup>th</sup> Grade Teacher  
**Location:** Euper Lane Elementary School  
**Reason:** Personal  
**Effective Date:** May 27, 2022

**Name:** Jill Biddle  
**Assignment:** Preschool Teacher  
**Location:** Sunnymede Elementary School  
**Reason:** Personal  
**Effective Date:** May 27, 2022

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)  
May 23, 2022

**Resignations (continued)**

**Certified**

Name: **Edna Boggs**  
Assignment: **Business Teacher and 2<sup>nd</sup> Asst Girls Basketball Coach**  
Location: **Southside High School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Emily Bower**  
Assignment: **Speech Language Pathologist**  
Location: **Sunnymede Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Rachel Curlin**  
Assignment: **Title I Elementary Specialist**  
Location: **Barling Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Erika Dougherty**  
Assignment: **Speech Language Pathologist**  
Location: **Sunnymede Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Angelia Edwards**  
Assignment: **Special Education Teacher**  
Location: **Darby Middle School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Resignations (continued)**

**Certified**

Name: **Lindsey Estell**  
Assignment: **Math Teacher**  
Location: **Ramsey Middle School**  
Reason: **Relocation**  
Effective Date: **May 27, 2022**

Name: **Cayley French**  
Assignment: **Social Studies Teacher, 9<sup>th</sup> Girls Basketball and 9<sup>th</sup> Girls Track Coach**  
Location: **Southside High School**  
Reason: **Relocation**  
Effective Date: **May 27, 2022**

Name: **Hauna Gardner**  
Assignment: **Music Teacher**  
Location: **Spradling Elementary Teacher**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Jessica Johnson**  
Assignment: **Music Appreciation Teacher and Music Teacher**  
Location: **Northside High School and Belle Point Center**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Kimberly Lager**  
Assignment: **1<sup>st</sup> Grade Teacher**  
Location: **Howard Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Resignations (continued)**

**Certified**

Name: Ceira Lee  
Assignment: Music Teacher  
Location: Park and Tilles Elementary Schools  
Reason: Relocation  
Effective Date: May 27, 2022

Name: Brittany Martinez  
Assignment: English Teacher  
Location: Ramsey Middle School  
Reason: Personal  
Effective Date: May 27, 2022

Name: Stacy Patterson  
Assignment: Special Education Teacher  
Location: Darby Middle School  
Reason: Personal  
Effective Date: May 27, 2022

Name: Kandice Poirier  
Assignment: Kindergarten Teacher  
Location: Euper Lane Elementary School  
Reason: Personal  
Effective Date: May 27, 2022

Name: Jordan Qualls  
Assignment: Sports Medicine  
Location: Southside High School  
Reason: Personal  
Effective Date: May 27, 2022

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Personnel Recommendations (continued)  
May 23, 2022

**Resignations (continued)**

**Certified**

Name: **David Keith Reeves**  
Assignment: **Choral Director**  
Location: **Southside High School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Laura Rippy**  
Assignment: **Kindergarten Teacher**  
Location: **Spradling Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Danna Rodebush**  
Assignment: **5<sup>th</sup> Grade Teacher**  
Location: **Woods Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Shannon Rutherford**  
Assignment: **Elementary Guidance Counselor**  
Location: **Bonneville Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Amanda Shelton**  
Assignment: **1<sup>st</sup> Grade Teacher**  
Location: **Cavanaugh Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Resignations (continued)**

**Certified**

Name: **Brittney Shepherd**  
Assignment: **Band Director**  
Location: **Ramsey Middle School**  
Reason: **Personal**  
Effective Date: **June 3, 2022**

Name: **Britney Smith**  
Assignment: **Opportunity Center Teacher**  
Location: **Beard Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Andrea Schwartz**  
Assignment: **Elementary Principal**  
Location: **Woods Elementary School**  
Reason: **Personal**  
Effective Date: **June 3, 2022**

Name: **Kayla Thompson**  
Assignment: **6<sup>th</sup> Grade Teacher**  
Location: **Belle Point Center**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Shelbie Vick**  
Assignment: **2<sup>nd</sup> Grade Teacher**  
Location: **Sunnymede Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Resignations (continued)**

**Certified**

Name: **Robert Wright**  
Assignment: **PE Teacher and Coach**  
Location: **Kimmons Middle School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

**Classified**

Name: **James Brassell**  
Assignment: **Custodian**  
Location: **Southside High School**  
Reason: **Personal**  
Effective Date: **May 19, 2022**

Name: **Rilma Stephanie Garcia**  
Assignment: **Office Administrative Assistant**  
Location: **Trusty Elementary School**  
Reason: **Personal**  
Effective Date: **June 3, 2022**

Name: **Victoria Jones**  
Assignment: **Office Administrative Assistant**  
Location: **Kimmons Middle School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Rick Lawson**  
Assignment: **Special Education Paraprofessional**  
Location: **Ramsey Middle School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Resignations (continued)**

**Classified**

Name: **Warren Randolph**  
Assignment: **Custodian**  
Location: **Southside High School**  
Reason: **Personal**  
Effective Date: **February 7, 2022**

Name: **Julie Robinson**  
Assignment: **Deaf Interpreter**  
Location: **Park Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Joel Sims**  
Assignment: **Alternative Education Paraprofessional**  
Location: **Beard Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Retirements**

**Certified**

Name: **Mary Bellah**  
Assignment: **Supervisor of Special Programs**  
Location: **Parker Center**  
Years w/ FSPS: **32.5 Years**  
Effective Date: **June 30, 2022**

Name: **Melissa Braddy**  
Assignment: **Special Education Support Specialist**  
Location: **Special Education Department**  
Years w/ FSPS: **22 Years**  
Effective Date: **June 3, 2022**

Name: **April Carlson**  
Assignment: **CTE Teacher**  
Location: **Chaffin Middle School**  
Years w/ FSPS: **26 Years**  
Effective Date: **June 3, 2022**

Name: **Mike Falleur**  
Assignment: **Teacher and Head Football Coach**  
Location: **Northside High School**  
Years w/ FSPS: **10 Years**  
Effective Date: ~~May 27, 2022~~ **June 30, 2022**

Name: **Jennifer Jennings**  
Assignment: **English Teacher**  
Location: **Southside High School**  
Years w/ FSPS: **2 Years**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Retirements (continued)**

**Certified**

Name: **Tanya Johnson**  
Assignment: **Kindergarten Teacher**  
Location: **Howard Elementary School**  
Years w/ FSPS: **20 Years**  
Effective Date: **May 27, 2022**

Name: **Pam Siebenmorgen**  
Assignment: **Elementary Principal**  
Location: **Beard Elementary School**  
Years w/ FSPS: **21 Years**  
Effective Date: **June 3, 2022**

Name: **Paul Brooks Witherspoon**  
Assignment: **Physical Education Teacher and Coach**  
Location: **Southside High School**  
Years w/ FSPS: **17 Years**  
Effective Date: **May 27, 2022**

**Classified**

Name: **Ronald Baker**  
Assignment: **Plumber**  
Location: **Security & Facilities**  
Years w/ FSPS: **24 Years**  
Effective Date: **June 30, 2022**

Name: **Carla Baxter**  
Assignment: **School Nurse**  
Location: **Student Services**  
Years w/ FSPS: **6 Years**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Retirements (continued)**

**Classified**

Name: **Denay Burris**  
Assignment: **Bus Driver**  
Location: **Transportation Department**  
Years w/ FSPS: **14 Years**  
Effective Date: **May 27, 2022**

Name: **Julio Nunez**  
Assignment: **Custodian**  
Location: **Southside High School**  
Years w/ FSPS: **13 Years**  
Effective Date: **June 30, 2022**

Name: **Vick Phoumy**  
Assignment: **Custodian**  
Location: **Northside High School**  
Years w/ FSPS: **10 Years**  
Effective Date: **June 30, 2022**

Name: **Mary Jean Sory**  
Assignment: **Bus Driver**  
Location: **Transportation**  
Years w/ FSPS: **17 Years**  
Effective Date: **May 27, 2022**

Name: **Tony Waters**  
Assignment: **Custodian**  
Location: **Fairview Elementary School**  
Years w/ FSPS: **31.5 Years**  
Effective Date: **June 30, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Non-Renewal of Contract**

**Certified**

Name: **Jo Ann Batt**  
Assignment: **Special Education Teacher**  
Location: **Fairview Elementary School**  
Effective Date: **May 27, 2022**

Name: **Cassidy Jackson**  
Assignment: **Elementary Teacher**  
Location: **Ballman Elementary School**  
Effective Date: **May 27, 2022**

Name: **Amanda Mann**  
Assignment: **Secondary Teacher**  
Location: **Northside High School**  
Effective Date: **May 27, 2022**

Name: **Rex Ann Randle**  
Assignment: **Special Education Teacher**  
Location: **Southside High School**  
Effective Date: **May 27, 2022**

Name: **Cheryl Woodring**  
Assignment: **Title I Private School Specialist**  
Location: **Parker Center**  
Effective Date: **May 27, 2022**

**Classified**

Name: **Tainwan Crift**  
Assignment: **Warehouseman**  
Location: **Child Nutrition Department**  
Effective Date: **June 2, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Non-Renewal of Contract (continued)**

**Classified**

Name: **Rocio Lopez Diaz**  
Assignment: **Preschool Paraprofessional**  
Location: **Ballman Elementary School**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Employment**

**Certified**

Name: **Domonique Alexander**  
Assignment: **Special Education Director**  
Location: **Special Education Department**  
Reported Experience: **0 yrs FSPS / 17 yrs Out of District**  
Education: **Arkansas State University, Jonesboro, AR**  
Degree: **MEd**  
Effective Date: **July 1, 2022**

Name: **Izabelle Andrews**  
Assignment: **K-6 Elementary Intern Position**  
Location: **Spradling Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **Apprentice Pilot Program (Degree not awarded yet)**  
Effective Date: **August 12, 2022**

Name: **Jennifer Battles**  
Assignment: **English Teacher**  
Location: **Southside High School**  
Reported Experience: **0 yrs FSPS / 18 yrs Out of District**  
Education: **Arkansas Tech University, Russellville, AR**  
Degree: **MEd**  
Effective Date: **August 12, 2022**

Name: **Jessica Beshears**  
Assignment: **Elementary Teacher**  
Location: **Barling Elementary School**  
Reported Experience: **0 yrs FSPS / 9 yrs Out of District**  
Education: **Arkansas State University, Jonesboro, AR**  
Degree: **MEd**  
Effective Date: **August 12, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Employment (continued)**

**Certified**

Name: **Fatima Bonilla**  
Assignment: **Elementary Teacher**  
Location: **Trusty Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 12, 2022**

Name: **Mary Curd**  
Assignment: **Family and Consumer Science Teacher**  
Location: **Southside High School**  
Reported Experience: **.5 yr FSPS / 4 yrs Out of District**  
Education: **Arkansas State University, Jonesboro, AR**  
Degree: **MS**  
Effective Date: **August 12, 2022**

Name: **Danielle Gothard**  
Assignment: **Elementary Teacher**  
Location: **Ballman Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 12, 2022**

Name: **Robin Hartman**  
Assignment: **Art Teacher**  
Location: **Northside High School**  
Reported Experience: **0 yrs FSPS / 25 yrs Out of District**  
Education: **Louisiana State University, Baton Rouge, LA**  
Degree: **MS**  
Effective Date: **August 12, 2022**

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Personnel Recommendations (continued)  
May 23, 2022

**Employment (continued)**

**Certified**

Name: **Adriana Hernandez**  
Assignment: **Elementary Teacher**  
Location: **Sutton Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 5, 2022**

Name: **Karen Hollenbeck**  
Assignment: **Elementary School Counselor**  
Location: **Park Elementary School**  
Reported Experience: **7 yrs FSPS / 19 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **PhD**  
Effective Date: **August 5, 2022**

Name: **JaimeAnn Hopton**  
Assignment: **Elementary Principal**  
Location: **District Wide**  
Reported Experience: **0 yrs FSPS / 14 yrs Out of District**  
Education: **Point Loma Nazarene University, San Diego, CA**  
Degree: **MS**  
Effective Date: **July 15, 2022**

Name: **Peyton Lazzo**  
Assignment: **Elementary School Counselor**  
Location: **Ballman Elementary School**  
Reported Experience: **0 yrs FSPS / 2 yrs Out of District**  
Education: **Southern Arkansas University, Magnolia, AR**  
Degree: **MS**  
Effective Date: **August 5, 2022**

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.



Personnel Recommendations (continued)  
May 23, 2022

**Employment (continued)**

**Certified**

Name: **Betsy Meharg**  
Assignment: **Science Teacher**  
Location: **Kimmons Middle School**  
Reported Experience: **0 yrs FSPS / 9 yrs Out of District**  
Education: **Arkansas Tech University, Russellville, AR**  
Degree: **MA**  
Effective Date: **August 12, 2022**

Name: **Carissa Pope**  
Assignment: **Elementary Teacher**  
Location: **Trusty Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 12, 2022**

Name: **Roxana Sanchez**  
Assignment: **Elementary Teacher**  
Location: **Trusty Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 12, 2022**

Name: **Madilanne Scallion**  
Assignment: **Elementary Teacher**  
Location: **Bonneville Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 12, 2022**

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

**Employment (continued)**

**Certified**

Name: **Brinkley Schlinker**  
Assignment: **K-6 Elementary Intern Position**  
Location: **Spradling Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **Apprentice Pilot Program (Degree not awarded yet)**  
Effective Date: **August 12, 2022**

Name: **Jessica Sharp**  
Assignment: **Media Specialist**  
Location: **Beard Elementary School**  
Reported Experience: **0 yrs FSPS / 8 yrs Out of District**  
Education: **University of Central Arkansas, Conway, AR**  
Degree: **MS**  
Effective Date: **August 5, 2022**

Name: **Destiny Thomas**  
Assignment: **Elementary Teacher**  
Location: **Bonneville Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **Arkansas Tech University, Russellville, AR**  
Degree: **BS**  
Effective Date: **August 12, 2022**

Name: **Daisy Vargas**  
Assignment: **Elementary Teacher**  
Location: **Sunnymede Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yr Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 12, 2022**

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)  
May 23, 2022

**Employment (continued)**

**Certified**

Name: **Amy Walden**  
Assignment: **Secondary Health Teacher & Head Softball**  
Location: **Northside High School**  
Reported Experience: **0 yrs FSPS / 1 yr Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **MS**  
Effective Date: **August 12, 2022**

Name: **Jacquelyn Warren**  
Assignment: **Music Teacher**  
Location: **Bonneville and Sutton Elementary Schools**  
Reported Experience: **0 yrs FSPS / 1 yr Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **BA**  
Effective Date: **August 12, 2022**

**Classified**

Name: **Oscar Gomez Ramos**  
Assignment: **Custodian**  
Location: **Ramsey Middle School**  
Effective Date: **May 16, 2022**

Name: **Ashleigh Hall**  
Assignment: **Social Worker**  
Location: **Student Services**  
Effective Date: **August 12, 2022**

Name: **Ryan Mitchell**  
Assignment: **Night Custodian**  
Location: **Northside High School**  
Effective Date: **July 1, 2022**

**VISION 2023 STRATEGIES - 1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)  
May 23, 2022

**Employment (continued)**

**Classified**

Name: **Emmylou Williams**  
Assignment: **Parent as Teacher Paraprofessional**  
Location: **Parker Center**  
Effective Date: **May 2, 2022**

**Leave of Absence**

**Certified**

Name: **Adrienne Holland**  
Assignment: **Secondary Teacher**  
Location: **Kimmons Middle School**  
Period: **First Year**

**Classified**

None

*Move to adopt the Personnel Recommendations.*

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