

**Central Community Unit School District 301  
Board of Education Minutes**

Where: Central CUSD #301 District Office  
Date: February 3, 2025

Meeting: Special  
Time: 7:00 p.m.

**Board Members Present**

Junaid Afeef	Y
Marc Falk	Y
Jeff Gorman	Y
Dornetria Hemphill	Y
Eric Nolan	Y
Morgan Pappas	Y
Jennifer Volpe	Y

Roll Call                      Roll was called at 7:00 p.m.

Present:            Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Absent:            None

Approve Agenda            Motion by Afeef, second by Hemphill, to approve the agenda as presented..

Voting yes:        Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:        None  
Absent:            None

Executive Session        Motion by Gorman, second by Hemphill, to adjourn open session and move into executive session at 7:12 p.m.

Voting yes:        Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:        None  
Absent:            None

Open Session              Motion by Afeef, second by Hemphill, to adjourn executive session and return to open session at 7:21 p.m.

Voting yes:        Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:        None  
Absent:            None

Approve Settlement Agreement with Superintendent Esther Mongan        Motion by Gorman, second by Falk, to approve the settlement agreement with Superintendent Esther Mongan.

Esther Mongan            Voting yes:        Falk, Gorman, Volpe, Nolan  
Voting no:        Afeef, Hemphill, Pappas  
Absent:            None

Approve Dr. Matthew Haug as Interim Superintendent Motion by Hemphill, second by Pappas, to approve Dr. Matthew Haug as Interim Superintendent.

Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no: None  
Absent: None

Adjourn Motion by Afeef, second by Hemphill, to adjourn at 7:25 p.m.

Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no: None  
Absent: None

#### BOE Meeting

1. Meeting Call to Order

1.A Roll Call

1.B Approval of Agenda - The Board approved the agenda as presented.

2. Public Open Forum

2.A Public Comments - Public comment was heard expressing support for the change in leadership, a desire to receive details of the settlement agreement, and suggestions to rebuild trust with the public.

3. Executive Session

3.A Adjourn to Closed Session - The Board adjourned to closed session to hear information regarding exception 2(c)(1).

4. Open Session

4.A Adjourn Closed Session to Return to Open Session

4.B Action Items from Closed Session

4.B.1 Approve Settlement Agreement with Superintendent Esther Mongan - The Board approved the settlement agreement with Dr. Mongan. Members Afeef, Hemphill and Pappas shared comments indicating they were not supportive of the agreement. Member Gorman expressed support for the agreement.

4.B.2 Approve Dr. Matthew Haug as Interim Superintendent - The Board approved Dr. Matthew Haug as Interim Superintendent.

5. Adjourn

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Board President

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Board Secretary