



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR  
Date: June 09, 2026  
Re: Explanation of MOU for Addition of the Head Girls Wrestling Coach and Assistant Girls Wrestling Coach – Junior High Schools to the RIEA Contract.

The District and the RIEA have collaborated to draft a Memorandum of Understanding (MOU) regarding the addition of the following extracurricular positions at the junior high school level:

- Head Girls Wrestling Coach – Junior High Schools
- Assistant Girls Wrestling Coach – Junior High Schools

Specifically, the Head Girls Wrestling Coach position is intended to support the expanding participation of female student-athletes in wrestling by providing dedicated leadership, skill development, supervision, and program coordination. The Assistant Girls Wrestling Coach position will provide additional coaching support to meet the operational and instructional needs of junior high wrestling programs.

The addition of these positions also supports the District's commitment to Title IX compliance by providing equitable athletic participation opportunities, access to coaching, and program support for female student-athletes. Establishing dedicated Girls Wrestling Coaching positions demonstrate the District's ongoing efforts to ensure gender equity in interscholastic athletics and to provide comparable athletic experiences for all scholars.

The MOU establishes the positions as part of the negotiated extracurricular schedule and outlines the applicable stipend placement and responsibilities consistent with similar coaching assignments within the District.

It is recommended that the Board of Education approve the MOU for the addition of the Head Girls Wrestling Coach – Junior High Schools and Assistant Girls Wrestling Coach – Junior High Schools to the RIEA Contract.

**Rock Island-Milan School District #41**

2000 7<sup>th</sup> Avenue, Rock Island, IL 61201  
309-793-5900 x10210 | 309-793-5905 fax  
Sharon.williams@rimsd41.org  
www.rimsd41.org