

PALESTINE INDEPENDENT SCHOOL DISTRICT
1007 E. Park Avenue
PALESTINE, TEXAS 75801

OFFICIAL COMMUNICATION

Date: April 15, 2019
To: Board of Trustees
From: Suzanne Eiben
Subject: Policy Update 112

The TASB Update 112 focuses primarily on amendments to the Administrative Code resulting from legislation from the 85th Legislative Session. Topics include acceptance of electronic signatures, procurement requirements for federal awards, term contract entitlement, false claims of discrimination, harassment or retaliation, standards for advertisements, and grievance procedures for when a district refuses entry to or ejects a person from district property.

Recommendations for replacing, adding, or deleting the listed local policies are:

<u>Local Policy</u>	<u>Recommended Action</u>
BJA Superintendent; Qualifications and Duties Formatting revisions were made to improve accessibility for individuals with disabilities.	Replace
CCG Local Revenue Sources: Ad Valorem Taxes These provisions on exemptions and payments have been moved to CCGA.	Delete
CCGA Ad Valorem Taxes: Exemptions and Payments No changes in the policy, only change in policy code. Discount or split payment options shall not be provided for the payment of property taxes.	Add
CH Purchasing and Acquisition Revisions were based on changes to federal law increasing certain thresholds under the Education Department General Administrative Regulations procurement rules.	Replace
CQ Technology Resources To comply with state law and align with the district's practice of accepting electronic signatures, this is new policy language to follow in permitting electronic signatures.	Replace

CN	Facilities Construction At Construction Contracts, this policy addresses purchasing requirements for federal awards as a reminder that if federal funds are involved, other requirements may be applicable.	Replace
DCB	Employment Practices: Term Contracts The provisions of the policy are reorganized to better distinguish the provisions applicable when SBEC requires certification versus when the district requires certification. Clarification is provided that only full-time professional employees in position for which the district requires SBEC certification are entitled to a term contract.	Replace
DH	Employee Standards of Conduct Placement of provisions previously found in DIA(Local) moved to DH makes it clear that the district may discipline employees for making false claims of discrimination, harassment, and retaliation or refusing to participate in an investigation, along with the broader topic of employee standards of conduct that have been addressed in DH.	Replace
DIA	Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation The word "sex" has been added to the statement of nondiscrimination and to the definition of discrimination for a complete listing of all the protected categories under the law.	Replace
FMA	Student Activities: School-Sponsored Publications Revisions clarify that district and campus publications are under the district's control and school-sponsored publications approved by a principal and published by students are part of the instructional program.	Replace
FNG	Student Rights and Responsibilities: Student and Parents Complaints/Grievances A commission of education rule authorizes district officials to refuse entry or eject a person from property under the district's control in certain circumstances. This revision provides a policy for a person who has been refused entry or ejected from property to appeal by using the grievance process and to permit a person appealing to address the board in person within 90 days of filing the complaint, unless the complaint is resolved before the board considers the complaint.	Replace
GF	Public Complaints As in FNG, revisions clarify that a district official will give a person refused entry to or ejected from property information explaining the right to appeal and explain the relevant complaint timelines. The 90 day timeline is also added.	Replace
GKA	Community Relations: Conduct on School Premises Same as FNG (Student Rights and Responsibilities) and GF (Public Complaints).	Replace

GKB Community Relations: Advertising and Fundraising Replace
In order to comply with current case law, the revisions to the advertising provisions specify when a district may reject advertising. New provisions are also recommended to clarify that a district's acknowledgement of sponsorships and donations may be in the manner the district deems appropriate and that the district retains full editorial control.

It is recommended that you approve the action listed for each of the local policies.

Thank you for your consideration.

Sincerely,

A handwritten signature in cursive script that reads "Suzanne Eiben".

Suzanne Eiben
Assistant Superintendent