

Employee Yearly Increase

2005-2006 Salary Increments

Pay Grade 1	\$7.02	\$8.44	\$9.69
Pay Grade 2	\$7.79	\$9.31	\$10.85
Pay Grade 3	\$8.69	\$10.42	\$12.12
Pay Grade 4	\$9.75	\$11.67	\$13.59
Pay Grade 5	\$10.95	\$13.06	\$15.20

Min .Mid. & Max columns adjusted by 3% for 06-07

Salary Increments remained the same since 2006-2007

2014-2015 Salary Increments

Pay Grade 1	\$7.27	\$8.69	\$9.94
Pay Grade 2	\$8.08	\$9.59	\$11.13
Pay Grade 3	\$9.00	\$10.73	\$12.43
Pay Grade 4	\$10.10	\$12.02	\$13.94
Pay Grade 5	\$11.34	\$13.45	\$15.59

2015-2016 Salary Increments

Pay Grade 1	\$7.27	\$8.69	\$9.94
Pay Grade 2	\$8.08	\$9.59	\$11.13
Pay Grade 3	\$9.00	\$10.73	\$12.43
Pay Grade 4	\$10.10	\$12.02	\$13.94
Pay Grade 5	\$11.34	\$13.45	\$15.59

2016-2017 Salary Increments

Pay Grade 1	\$7.27	\$8.69	\$9.94
Pay Grade 2	\$8.08	\$9.59	\$11.13
Pay Grade 3	\$9.00	\$10.73	\$12.43
Pay Grade 4	\$10.10	\$12.02	\$13.94
Pay Grade 5	\$11.34	\$13.45	\$15.59

2017-2018 Salary Increments

Pay Grade 1	\$7.27	\$8.69	\$9.94
Pay Grade 2	\$8.08	\$9.59	\$11.13
Pay Grade 3	\$9.00	\$10.73	\$12.43
Pay Grade 4	\$10.10	\$12.02	\$13.94
Pay Grade 5	\$11.34	\$13.45	\$15.59

2018-2019 Salary Increments

Pay Grade 1	\$7.27	\$8.69	\$9.94
Pay Grade 2	\$8.08	\$9.59	\$11.13
Pay Grade 3	\$9.00	\$10.73	\$12.43
Pay Grade 4	\$10.10	\$12.02	\$13.94
Pay Grade 5	\$11.34	\$13.45	\$15.59

2018-2019 Pay Increase w/2%

Pay Grade 1	\$0.18	\$234.00 - \$376.00
Pay Grade 2	\$0.20	\$299.00
Pay Grade 3	\$0.22	\$329.00 - \$459.00
Pay Grade 4	\$0.24	\$361.00 - \$453.00
Pay Grade 5	\$0.27	\$564.00

2018-2019 Pay Increase w/3%

Pay Grade 1	\$0.26	\$339.00 - \$543.00
Pay Grade 2	\$0.29	\$434.00
Pay Grade 3	\$0.33	\$494.00 - \$689.00
Pay Grade 4	\$0.36	\$541.00 - \$680.00
Pay Grade 5	\$0.41	\$856.00

2018-2019 Increase w/4%

Pay Grade 1	\$0.35	\$456.00 - \$731.00
Pay Grade 2	\$0.39	\$583.00
Pay Grade 3	\$0.43	\$643.00 - \$898.00
Pay Grade 4	\$0.48	\$795.00 - \$906.00
Pay Grade 5	\$0.54	\$1,128.00

2018-2019 Increase w/5%

Pay Grade 1	\$0.44	\$573.00 - \$919.00
Pay Grade 2	\$0.48	\$718.00
Pay Grade 3	\$0.54	\$808.00 - \$1,128.00
Pay Grade 4	\$0.61	\$917.00 - \$1,152.00
Pay Grade 5	\$0.68	\$1,420.00

Note: The range difference on paygr & 4 is due to the number of days the employee works

- 1999-2000 Board approved 5% increase
- 2000-2001 Board approved 2.5% increase
- 2001-2002 Board approved 4% increase
- 2002-2003 Board approved 3% increase
- 2003-2004 Board approved 4% increase
- 2004-2005 Board approved 3% increase
- 2005-2006 Board approved 3% increase
- 2006-2007 Board approved 4% increase (3% on scale)
- 2007-2008 Board approved 4% increase
- 2008-2009 Board approved 2% increase
- 2009-2010 Board approved 2% increase
- 2010-2011 Board approved 4% increase
- 2011-2012 Board approved 5% increase
- 2012-2013 Board approved 5% increase
- 2013-2014 Board approved 4% increase
- 2014-2015 Board approved 4% increase
- 2015-2016 Board approved 4% increase
- 2016-2017 Board approved 5% increase
- 2017-2018 Board approved 5% increase

Total Salary
Increase

\$14,354.00

\$20,871.00

\$27,578.00

\$34,343.00

Grade 1, 3

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approved 8-9-99
approved 8-8-00
approved 8-6-01
approved 8-5-02
approved 8-4-03
approved 8-9-04
approved 7-5-05
approved 7-10-06
approved 7-9-07
approved 7-5-08
approved 7-6-09
approved 7-7-10
approved 7-11-11
approved 7-9-12
approved 6-10-13
approved 6-10-14
approved 7-20-15
approved 6-13-16
approved 6/12/17