

OFFICIAL MINUTES
FISD BOARD OF TRUSTEES
April 19, 2022

I. CALL TO ORDER OBSERVING THE PRESENCE OF A QUORUM

President Rodriguez called the meeting to order at 7:00 PM noting the presence of all members except Lee Longino.

II. INVOCATION AND PLEDGE OF ALLEGIANCE

President Rodriguez led the members and audience in recitation of the Pledge of Allegiance and offered an invocation, making special mention of Mr. Longino's current health concerns/

III. CONSENT AGENDA

- A. APPROVE MINUTES OF MARCH 24, 2022 MEETING
- B. APPROVE MONTHLY FINANCIAL REPORT AND CHECK PAYMENT REPORT
- C. APPROVE ANNUAL INSTRUCTIONAL MATERIALS AND T.E.K.S. CERTIFICATION ATTESTATION
- D. APPROVE 2021-2022 AUDIT ENGAGEMENT LETTER WITH ANDERSON, MARX, & BOHL, P.C.
- E. APPROVE 2022-2023 STUDENT AND STAFF HANDBOOKS, AND STUDENT CODE OF CONDUCT

Richard Sasser made a motion to approve the consent agenda as presented. Mike Moffitt seconded the motion. Motion carried unanimously, 6-0.

IV. DISTRICT EXCELLENCE

- A. STUDENT RECOGNITION
- B. STAFF RECOGNITION

FHS Honor Graduates, including Top 10 and Top 10% were shared with the Board. The Board was also invited to a Top 10 Honor Dinner on May 20, 2022 (see Item IX-C). Campus Teachers of the Year will be recognized by the Board at the May 17 meeting.

V. AUDIENCE FOR GUEST (NON-AGENDA ITEMS ONLY)

No members of the public spoke.

VI. INFORMATION ITEM: CHANGING FISCAL YEAR FROM SEPTEMBER 1 TO JULY 1

Business Manager Lavina Straley is considering changing the Fisd fiscal year from the current September 1-August 31, to a July 1-June 30. If the District chooses to pursue this change, then the Board must formally act to request this designation from TEA. Mr. Hartman will share a list of pros/cons for the Board's consideration as this item will be revisited in May.

VII. ACTION ITEM: APPROVE SALARY SCHEDULES AND PAY RATE INCREASES FOR 2022-2023

Superintendent Hartman presented proposed salary increases and pay plan adjustments developed by Deputy Superintendent TJ Knight. These plans include a minimum 3% increase for all returning staff, a minimum \$2000 increase for all returning teachers/librarians, and an actual average pay increase near 4%. The Board expressed appreciation for the commitment and dedication of our teachers and staff. Richard Sasser made a motion to approve the pay increases and salary schedules as presented. Nick Hamm seconded the motion. The motion carried unanimously, 6-0.

VIII. OLD BUSINESS

A. BOND TOWN HALL SCHEDULE

Superintendent Hartman provided the upcoming Bond Town Hall meetings schedule and shared feedback and attendance rates from previous events. The Board encouraged all interested parties to attend and be fully informed about the bond program.

IX. NEW BUSINESS AND SUPERINTENDENT REPORTS

A. ENROLLMENT REPORT

B. SUMMER DENTAL CLINIC WITH CITY OF FERRIS

C. FERRIS HIGH SCHOOL TOP-10 HONOR BANQUET: MAY 20, 2022

Superintendent Hartman briefly discussed the current enrollment trends and highlighted a joint venture with the City of Ferris this summer to operate a free dental clinic for the community.

X. CLOSED SESSION AS AUTHORIZED BY TEXAS OPEN MEETINGS ACT,
GOVERNMENT CODE SECTION 551.074

A. PERSONNEL: EMPLOYMENT OF ADMINISTRATIVE AND TEACHING
STAFF INCLUDING ASSIGNMENTS, REASSIGNMENTS, RESIGNATIONS,
RETIREMENTS, TERMINATIONS, NON-RENEWALS AND
COMPENSATION

President Rodriguez moved the meeting into a Closed Session at 7:20 PM in accordance with the applicable Government Code Section 551.074.

XI. RECONVENE IN OPEN SESSION AND TAKE ANY ACTION NECESSARY
FROM CLOSED SESSION DELIBERATIONS

President Rodriguez moved the meeting back to Open Session at 7:37 PM and requested recommendations from Superintendent Hartman regarding personnel. Superintendent Hartman recommended the acceptance of resignations and offers of new/continued employment as discussed in closed session. Richard Sasser made a motion to accept the personnel recommendations as presented and take action accordingly. Nick Hamm seconded the motion. The motion carried unanimously, 6-0.

XII. ADJOURNMENT

Acknowledging the absence of Mr. Longino, and wishing him a complete and speedy recovery, Mike Moffitt made a motion to adjourn at 7:38 PM. Richard Sasser seconded the motion. The motion carried unanimously, 6-0.

The above minutes are a true and accurate account of the actions taken by the FISD Board of Trustees on April 19, 2022.

Date

Rico Rodriguez, President

Lee Longino, Secretary