

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Executive Session 5:45 PM

Board Work Session 6:00 PM

Regular Board Meeting 6:30 PM

March 10, 2025

Neah-Kah-Nie District Office Board Room

504 N. Third Ave.

Rockaway Beach, OR 97136

Present

PRESENT

Board Members

Sandy Tyrer, Chair
Renaë Scalabrin, Vice Chair
Michele Aeder
Mike Wantland – 6:04 PM
Marisa Bayouth-Real
Joe Carr
Dr. Randy Schultz

District Office Staff

Dr. Tyler Reed, Superintendent
Kari Fleisher, Business Manager
Kathie Sellars, Administrative Assistant

Student Representative

Yukon Norris-Rivera

EXECUTIVE SESSION 5:45 PM ORS 192.660(2)(d) Negotiations with Licensed Staff

Executive Session

Chair Tyrer called to order executive session at 5:45 PM pursuant to ORS 192.660(2)(d). Dr. Reed provided the members with an update on bargaining with licensed staff. Executive session adjourned at 6:21 PM

Work Session Notes

Work Session

WORK SESSION 6:00 PM – Board Budget Goals

Chair Tyrer convened the work session to discuss the 2025-26 Board Budget Goals. Dr. Reed presented the board budget goals. He mentioned the Local Option Levy that has been placed on the ballot for the May election. The board budget goals are as follows:

1. Preserve small class sizes pre-kindergarten to 5th grade
2. Ending fund balance not to go below \$8,220,146. (Based on November CPI-W US City Average – All Items 2.58%)
3. Maintain a high level of professional development
4. Retain current programs
5. Commitment to replacement cycle transfer costs:
 - a) Technology \$100,000
 - b) Maintenance \$150,000
 - c) Vehicle replacement \$25,000
 - d) Furniture replacement \$5,000
 - e) Textbook adoption \$100,000
 - f) Emergency Preparedness supplies \$2,000
6. Continued commitment to Capital Improvement Plan. Funded by Construction Excise Tax
7. Maintain adequate staffing for district goals
8. Be current with textbook adoption cycle.
9. Faithful implementation of the school district's Continuous Improvement Plan

Mr. Carr would like to see the goals in the following order:

1. Preserve small class sizes pre-kindergarten to 5th grade
2. Maintain adequate staffing for district goals
3. Retain current programs

The ending fund balance can be moved to #9. He does not like that it is so high. Ms. Bayouth-Real shared that she would support that. Ms. Scalabrin asked if the ending fund balance of \$8.2 million is similar to what we had last year. Ms. Fleisher explained that the ending fund balance is based on the CPI-W and is increased

by that amount each year. Ms. Bayouth-Real asked is we have a professional development plan and how do we assess that it is at a high level. Dr. Reed shared that this is something that he and the administrators discuss often. This year the state mandated that we train staff on Social Emotional Learning (SEL). Ms. Bayouth-Real asked that teachers be involved in determining the professional offerings.

Work Session
Continued

The work session adjourned at 6:27 PM

Adjourned

BOARD MEETING OFFICAL MINUTES

Board Meeting

CALL TO ORDER

Call to Order

Chair Tyrer called to order the regular meeting of the Board of Directors of the Neah-Kah-Nie School District at 6:31PM

APPROVE AGENDA

Approve Agenda

M-Scalabrin/2nd Schultz to approve the agenda as presented. Motion carried unanimously.

Motion to Approve

VOLUNTEER OF THE MONTH

Volunteer of the Month

Natalie Buys, Nominated by Neah-Kah-Nie Middle School

Ms. Dilbeck read her recommendation for Ms. Buys. She was presented with a certificate of appreciation.

CONSENT AGENDA

Consent Agenda

Approve the Minutes from the February 10, 2025, Regular Board Meeting

Approve the Minutes from the February 25, 2025, Special Board Meeting

Capital Improvement Plan - Ms. Scalabrin asked about the \$531,000 for the high school roof. She also asked if the boiler at Nehalem Elementary is also part of the 25-26 repairs. She noted that in the next seven years we will spend \$1.7 million in improvements at our older buildings.

Revised 24-25 Board Meeting Calendar

Personnel

Hiring - Licensed

Breanna Goodman as Neah-Kah-Nie School District Payroll & Benefits Clerk

Contract Extension Recommendations

Neah-Kah-Nie Middle School 25-26 Contract Extension Recommendation

Garibaldi Grade School 25-26 Contract Extension Recommendation

Nehalem Elementary School 25-26 Contract Extension Recommendation

Neah-Kah-Nie High School 25-26 Contract Extension Recommendation

Neah-Kah-Nie School District 25-26 Administrator & Nurse Contract Extension Recommendation

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Carol Parks as Garibaldi Grade School Family Resource Coordinator

Jasmine Warmington as Nehalem Elementary School Sp. Ed. IA

M-Aeder/2nd Scalabrin to approve the consent agenda as presented. Motion carried unanimously.

Motion to Approve

COMMUNICATIONS

Oral Communication

Public Input

None at this time

Communication

Public Input

Student Input

Student Input

Neah-Kah-Nie Middle School Art Update, Nicki Hummel

Ms. Hummel and several middle school students presented information on the Art program. They shared some of the mediums that they have used this year. Ms. Hummel mentioned that she is working to get students art out into the community by partnering with entities such as The Hoffman Center.

Written Communications

Ms. Tyrer reviewed the various written communications.

February 2025 Enrollment Report

March Garibaldi Howler

March Nehalem Nugget

Neah-Kah-Nie Middle School March Newsletter

February 14, 2025 Pirate Press

February 21, 2025 Pirate Press

February 28, 2025 Pirate Press

Thank You Letters from Heaven Hartford to:

- Teri at Meals for Seniors
- Laura Swanson, Fulcrum Resources & Volunteers
- Katie & Mark, Coast Kids
- Nehalem Bay Community Services Volunteers
- Chung & Judy Lee
- The Lions Club Volunteers
- Brenda & Gary
- North Tillamook County Women's Association
- Jackie Pascoe
- Kenneth McKenzie
- The Eugene Schmuck Foundation
- Anonymous Donor
- Barbara Schaumberg
- St Catherine's Episcopal Church
- The Hope Chest

REPORTS

Neah-Kah-Nie Middle School Science Adoption, Jay Rocca and Fred Bayouth

Reports
MS Science Adoption

Mr. Rocca and Mr. Bayouth thanked the Board for allowing them to present the Science curriculum. They shared the process they used to reach their recommendation. They chose STILE. Mr. Bayouth stated that he and Mr. Rocca began to notice that the curriculum that they were using was becoming less relevant and more dated as time went on. They wanted a curriculum that addressed multiple types of learners by providing an engaging visual aspect, that would utilize current technologies, content and manipulate labs virtually, and that would prepare students for the revamped 8th grade state science test. They began piloting STILE in the fall of 2024. They shared the Pros and Cons:

Pros

- Current events
- State of the art simulations and activities
- Customizable lessons and assessments – can be edited and customized by instructors
- Personalized professional development – STILE adapts to the instructor's needs – the customer service is unapparelled with experienced former educators
- State standards and learning targets incorporated into lessons using student-friendly language – developed for Oregon schools, the state standards are incorporated

Cons

- Lab kits require supplements, the lab kits did not contain everything they needed for a lab. The lab kits are being updated. STILE has been very receptive to input from educators

The STILE curriculum will cost approximately \$63,000. Discussion occurred.

M-Tyrer/2nd Schultz to approve the STILE Science curriculum. Motion carried unanimously.

Motion to Approve

Local Option 101

Local Option 101, David Williams, Piper | Sandler

Mr. Williams stated that he works for Piper Sandler, he has been with the company for two years. He previously worked for Oregon School Boards Association. He has developed a bit of expertise around the Oregon property tax system. He explained to the board what a local option levy is and how it can be used to fill budgetary shortfalls and some of the limits. Discussion occurred.

UNFINISHED BUSINESS

Unfinished Business

Local Option Levy Discussion, Dr. Reed

Dr. Reed shared the presentation that he will present to staff and community members.

- Four school districts do not receive State School Funds, NKN is one of the four
- Distribution of timber revenue
 - Tillamook County 10%
 - County School Fund 22.5%
 - Direct to taxing districts 67.5%, we receive funds through the county school funds and direct to taxing districts.
- He showed the difference between the county school funds and direct to taxing district over the past few years, there was a significant drop last year. We still have one more timber payment, but it will not make up the over \$2 million dollar shortfall.
- He outlined the unique NKN Programs
 - Two elementary schools serving a total of 325 students
 - Free Breakfast & lunch for all students
 - Evening activity bus
 - Two AM/PM bus routes
 - No "Pay to Play" sports
 - K-12 PE, Music, Art
 - Career Technical Pathways
 - Free Dual Credit & Expanded Options – and more

We will post information on Facebook after spring break. We will also have a website. We cannot go out and purchase yard signs with district funds, time and resources cannot be spent on this effort. He will need an army of people who are willing to help with this effort. Discussion occurred.

NEW BUSINESS

None at this time.

FISCAL

Fiscal
Payment of Bills

Payment of Bills

February 2025 Check Register

Fiscal Summary Sheet

Fiscal Summary Report

February 2025 Fiscal Summary Report, Kari Fleisher

25-26 Proposed Board Budget Goals, Kari Fleisher

25-26 Board Budget
Goals

Ms. Fleisher stated that we will reorder as suggested.

M-Shultz/2nd Ms. Bayouth-Real to approve the 2025-26 board budget goals. Motion carried unanimously.

Motion to Approve

Board Member SEI Filing, Kari Fleisher

Ms. Fleisher reminded the members that on March 20th members will receive an email from the Governmental Ethics Commission regarding the SEI filing, you have until April 15th to complete the filing. If you do not file you will be subject to a penalty. She encouraged the board to file early. She encouraged the members to give her a call and she will be available to assist.

SUGGESTIONS AND COMMENTS

Suggestions &
Comments
Superintendent

Superintendent

Dr. Reed reported, we are still brainstorming and planning for what we can do for our special education students. He has a meeting with FACT Oregon to learn more and what training is available out there. This was an area of focus for the Inclusion Alliance committee. We need to make sure that everyone is included. The ballot measure has been fun, he has learned a lot. He appreciates the board. The board has pushed him, but also backed him up. It is on the county website.

Board

Board

Yukon Norris-Rivera shared that the high school student council met with the Inclusion Alliance, the conversation was centered around how to get students involved that are not involved in other activities. They are looking at barriers and how to make activities more accessible. She mentioned the Speech and Debate team had 8 out of 11 team members qualify for state.

Ms. Scalabrin thanked Ms. Hummel for bringing her students, she loved it. She is excited that spring sports are underway. The high school parent council is hosting a dodgeball competition between parents and students. She would like to challenge all the other parents to come and participate.

Ms. Bayouth-Real – She shared that Tyler is incredibly reflective, he talked to the community and educated himself more, he is leading by example. Loved the high school and middle school concert, it was a packed house. Seeing the high school choir use the technology they have access to was incredible. It was great to see what was done with it. It was unique and inventive. She advocates that we start thinking out the box on how we get trained educators.

Dr. Schultz shared that he had the pleasure of visiting all four schools. The take away was the amount of pride in our schools. He thanked the chess club for his clean car, it is neat to be part of this district.

Ms. Aeder congratulated Yukon and the Speech and Debate team for their success.

Mr. Wantland thanked Ms. Dilbeck for the people she has working in her building. He is happy for the science teachers to have the curriculum that they like. He also thanked Ms. Hummel for her presentation. Our kids are lucky. He congratulated the Speech and Debate team. He also thanked Dr. Reed for keeping us going in the right direction.

Mr. Carr thanked the teachers who came tonight, it made him miss teaching.

Ms. Tyrer thanked everyone for hanging in with the board, thanked them for their support. She emphasized the SEI filing, The next board meeting will be **Tuesday, April 15th**.

Adjourn

ADJOURN

Hearing nothing more to come before the board, the meeting adjourned at 9:02 PM

NEXT MEETING

April 15, 2025

April 28, 2025, Budget Committee Meeting, 6:00 PM

Next Meeting