
BOARD AGENDA ITEM

Information/Discussion _____
Future Action _____
Action X

Item: Section 271(2) Educator Compensation Funds

Submitted by: Dave Rodgers

Date: March 9, 2026

Recommended by: Leadership Team

Board Meeting Date: March 16, 2026

RECOMMENDATION:

It is recommended that Board of Education approve the Letter of Understanding between Kent ISD and the three employee bargaining units listed. This Letter of Understanding represents the mutual agreement of the parties of how Kent ISD's allocation of Section 271(2) funds will be allocated for educator compensation.

BACKGROUND:

The State School Aid Act appropriated and recently allocated one-time funding to be used for additional educator compensation. These funds came with broad language about how the funds were to be used and who may be eligible based on term "educator."

Section 271 specifies: "If there are 1 or multiple labor unions representing educators in the district or intermediate district, the district or intermediate district shall bargain any increases in compensation ... with those unions. All payments to educators made by districts or intermediate districts ... shall be in addition to any existing compensation negotiated in a collective bargaining agreement."

Given that the funding was determined by student enrollment FTE, the only 271 funds received by Kent ISD were based on center program enrollment. Students attending KCTC were included in their local district FTE calculations. Therefore, in collaborative negotiation with our association leadership, it was agreed that the small amount of funds received would benefit eligible staff within center programs via one-time payments of \$175 via payroll. While Kent ISD's allocation is small compared to the amount of funding received by most local school districts, we are pleased to pass these funds back to the staff within the programs that generated the FTE revenue.

Thank you, and as always, please let me know if you have any questions or concerns.