

Minidoka County School District #331
Activity Salary Stipends Meeting - August 9, 2018

Attendees: Dr. Ken Cox, Ty Shippen, Josh Aston, Greg Durant

Purpose of Meeting: To review existing criteria for establishing new coaching positions and coaching salaries.

Outcome: A draft list of criteria upon which we can base new coaching positions and salaries.

Review:

- Other District Data
 - *Rick Stimpson - other districts Head Coaches (F, W, BBB, GBB same due to length of season - none have as many assistants*
 - *Ty Shippen had data from 22 other districts concerning the number of coaches and their salary.*
- Previous Criteria
 - Based on outdated rubric developed in the mid '90s.
- Other Criteria - *the following list was developed through brainstorming together:*
 - Title IX
 - Safety
 - Students/Coach
 - Student Count
 - Number of Teams
 - Coaching Responsibilities - Athlete subgroups
 - Athlete Supervision
 - Two Deep
 - Separate Practices
 - Individual vs. Team Sports

After some discussion it was determined that all of these criteria could be included in the following when considering the number of assistant coaches per sport:

- *Student Count (average number of participants for the season)*
- *Number of Teams*
- *Separate Practices*
- *Title IX*

Due to the current meeting timeframe we asked Ty to gather more information about the top five programs in each sport in the State, regardless of their demographics as we would want to pattern our programs after winning programs in each sport. He will also develop a rubric with the above four criteria for each sport rating them on a scale of 1 to 5. Our next meeting was scheduled for

Discuss/Brainstorm Criteria for:

- Adding Programs
- Adding Positions - New - and additional assistants

We did not discuss Board Approval of Off Season activities.