

Browning Public Schools
Board Agenda Request
Meeting To Be Held: May 14, 2019



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☐ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☒ Other: Non-Renewal
This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: May 14, 2019

To: **Corrina Guardipee-Hall**
 Superintendent of Schools

From: John E Salois
Title: Human Resources Director

Subject: Non-Renewal of Teacher Contract

Description: Pursuant to §20-4-206, MCA, non-tenured teachers may be non-renewed without cause during their first three years of employment with the district as a teacher. Mr. Dennis Juneau, Browning Middle School Principal, is recommending the following non-renewal of a non-tenured teacher:

 Laura Hall

Attachments: MCA 20-4-206 Notification of Non-tenure Teacher Re-election-Acceptance-Termination

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____

Montana Code Annotated 2017

TITLE 20. EDUCATION

CHAPTER 4. TEACHERS, SUPERINTENDENTS, AND PRINCIPALS

Part 2. Teacher Employment -- Tenure

Notification Of Nontenure Teacher Reelection -- Acceptance -- Termination

20-4-206. Notification of nontenure teacher reelection -- acceptance -- termination. (1) The trustees shall provide written notice by June 1 to each nontenure teacher employed by the district regarding whether the nontenure teacher has been reelected for the ensuing school fiscal year. A teacher who does not receive written notice of reelection or termination is automatically reelected for the ensuing school fiscal year.

(2) A nontenure teacher who receives notification of reelection for the ensuing school fiscal year shall provide the trustees with written acceptance of the conditions of reelection within 20 days after the receipt of the notice of reelection. Failure to notify the trustees within 20 days constitutes conclusive evidence of the nontenure teacher's nonacceptance of the tendered position.

(3) Subject to the June 1 notice requirements in this section, the trustees may nonrenew the employment of a nontenure teacher at the conclusion of the school fiscal year with or without cause.

History: En. Sec. 1, Ch. 324, L. 1973; amd. Sec. 1, Ch. 87, L. 1975; amd. Sec. 1, Ch. 142, L. 1975; R.C.M. 1947, 75-6105.1; amd. Sec. 2, Ch. 510, L. 1987; amd. Sec. 2, Ch. 439, L. 1991; amd. Sec. 5, Ch. 438, L. 1997.