



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: August 04, 2025

Agenda Section: Consent

Agenda Item Title: 2025-2026 South San Antonio ISD Appraiser List

From/Presenters: Rita Uresti, Executive Director of Human Resources

Description: South San Antonio Independent School District (ISD) has conducted NIET Teaching and Learning Standards Rubric appraiser training for campus and department administrators. Appraisers will complete the NIET certification process in order to complete evaluations on Teaching Staff.

Historical Data: Based on nationally normed, research-based standards, NIET's Teaching and Learning Standards Rubric clearly defines effective teaching and fosters collaboration around a common language and vision that correlates with student achievement. The observation system provides schools with a strong, valid and reliable instrument utilizing multiple observations of every teacher, every year by multiple, trained and certified evaluators. All evaluations are followed up with a post-conference session between the observed teacher and the evaluator to discuss areas of strength and refinement with the sole purpose being to help the teacher improve.

Recommendation: Approve the 2025-2026 South San Antonio ISD Appraiser List as appraisers obtain certification.

Purchasing Director and Approval Date: Not applicable

Funding Budget Code and Amount: Not Applicable

Goal: 2. SSAISD will recruit, develop, support, and retain effective teachers, principals, and other instructional staff.

2025-2026 South San Antonio Appraiser List

Last Name	First Name	School	Role
Esquivel	Michelle	Armstrong Elementary	Master Teacher
Gaines	Joel	Armstrong Elementary	Principal
Long	Gary	Armstrong Elementary	Assistant Principal
Martinez	Luis	Armstrong Elementary	Master Teacher
Campbell	Mirella	Benavidez Elementary	Master Teacher
Perez	Alejandra	Benavidez Elementary	Master Teacher
Veliz	Guadalupe	Benavidez Elementary	Principal
Casas	Rebecca	Benavidez Elementary	Assistant Principal
TBA		Benavidez Elementary	Assistant Principal
Castillo	Amy	Carrillo Elementary	Master Teacher
Cruz	Debra	Carrillo Elementary	Assistant Principal
Gonzalez	John	Carrillo Elementary	Principal
Martin	Maribel	Carrillo Elementary	Master Teacher
Castillo	Florinda	DAEP	Principal
Anita	Pickette	Department of Academics	Coordinator of Language and Literacy
Antoon	Kathleen	Department of Academics	Director of Accountability
Araceli	Seydler	Department of Academics	Executive Master Teacher
Collazo	Jacob	Department of Academics	Director of Special Education
Dominguez	Vanessa	Department of Academics	Director of Teaching and Learning
Flores	Sofia	Department of Academics	Early Childhood Coordinator
Gutierrez	Jennifer	Department of Academics	Deputy Superintendent
Herrera	Rebecca	Department of Academics	Headstart Administrator
Lucio	Nora	Department of Academics	Instructional Coach
Mario	Goff	Department of Academics	Director of Elementary Education
Ochoa	Rocio	Department of Academics	Director of Bilingual and ESL
Palacios	Diana	Department of Academics	Director of Early Childhood
Rendon	Elizabeth	Department of Academics	Instructional Coach
Rodriguez	Loni	Department of Academics	Academic Coordinator
Rose	Chapa	Department of Academics	Director of Support Services
Taylor	Jennylee	Department of Academics	Director of Secondary
Valerio	John	Department of Academics	Bilingual Coordinator
Charles	Michelle	Dwight Middle School	Master Teacher
Mayo	Erin	Dwight Middle School	Master Teacher
Nazero	Eduardo	Dwight Middle School	Assistant Principal
Sandoval	Elizabeth	Dwight Middle School	Principal
Gomez	Lorraine	Five Palms Elementary	Master Teacher
Gonzalez	Fernando	Five Palms Elementary	Assistant Principal
Pena	Liza	Five Palms Elementary	Master Teacher
Vedia	Ramona	Five Palms Elementary	Principal
Alvarez	Marisela	Hutchins Elementary	Master Teacher
Garcia	Charles	Hutchins Elementary	Principal
Martinez	Samantha	Hutchins Elementary	Assistant Principal
Tyser	Mary	Hutchins Elementary	Master Teacher

Cruz	Linda	Madla Elementary	Principal
Escobar	Jaime	Madla Elementary	Assistant Principal
Gonzales	Kayla	Madla Elementary	Master Teacher
Santiago	Melissa	Madla Elementary	Master Teacher
Benitez	Ruth	Palo Alto Elementary	Assistant Principal
Cavazos	Candace	Palo Alto Elementary	Master Teacher
Marcha	Millicent	Palo Alto Elementary	Principal
Quiroz	Vanessa	Palo Alto Elementary	Master Teacher
Boysen	Eric	Price Elementary	Principal
Jackson	Christine	Price Elementary	Master Teacher
Prado	Eve	Price Elementary	Master Teacher
Renteria	Veronica	Price Elementary	Assistant Principal
Burns	Bridget	Shepard Middle School	Master Teacher
Moreno	Ricardo	Shepard Middle School	Principal
Sanchez	Sandra	Shepard Middle School	Assistant Principal
Sanchez	Andrea	Shepard Middle School	Master Teacher
Almendarez	Erika	South San Antonio High School	Principal
Deese	Yadira	South San Antonio High School	CTE/Master Teacher (Coordinator)
Evins	Tracy	South San Antonio High School	Master Teacher (RLA)
Galaviz	Aaron	South San Antonio High School	Associate Principal
Garza	Rafael	South San Antonio High School	Academic Dean
Guzman	Stella	South San Antonio High School	Master Teacher (Social Studies)
Loredo	David	South San Antonio High School	Master Teacher (Math)
Morales	Irma	South San Antonio High School	Assistant Principal
O'Brien	Madison	South San Antonio High School	Master Teacher (Fine Arts/Electives)
Perez	Celeste	South San Antonio High School	Master Teacher (Science)
Rangel	Jaime	South San Antonio High School	Assistant Principal
Reyes	Lori	South San Antonio High School	Assistant Principal
Aguilar	Elizabeth	Zamora Middle School	Master Teacher
Alvarado	Sandra	Zamora Middle School	Master Teacher
Garza	Carlos	Zamora Middle School	Assistant Principal
Gomez	Donna	Zamora Middle School	Principal
Vergara	Clara	Zamora Middle School	Academic Dean