

Union Grove Independent School District  
Board of Trustees  
Minutes  
November 10, 2025

The Union Grove ISD Board of Trustees met in a regular meeting on Monday, November 10, 2025 in the High School Library at 6:00pm.

Members present: Tim Turner, Justin Smith, Tim Bower, Karey Barbee, Michael Potter and Brian Cox

Members absent: Jody Day

Also present: Brian Gray, Superintendent; Stephaney, Elementary Principal; Landon Trent, JH/HS Principal; Kelly Klein, Business Manager; Terri Woodfin, Superintendent's Secretary; Staff members: Andy Thompson, John Rappazzo, Rhonda Baker, Liz White and Shelby Burrow; Community Members: Parents of star students of the month. Elissa Hugman, Perdue Brandon Fielder Collins & Mott LLP;

The meeting was called to order by Justin Smith, and Tim Bower led the Board in a prayer.

The Pledge of Allegiance was led by Elementary student: Beau Bayne – 6<sup>th</sup> Grade

It was the consensus of the Board to approve the agenda as presented with the deletion of Investment Report and Budget Amendments.

**Public Hearing – School F.I.R.S.T Rating** – There were no request to be heard regarding the report. Union Grove ISD received Superior Achievement on the report, with a score of 94 out of 100.

Public Comments – There were no request to be heard during public comments.

Board Member Statements - None

### **INFORMATION REPORT**

- A. Lions of the Month Awards: Elementary – Beau Bayne, 6<sup>th</sup> grade; JH – Emmett Wright – 8<sup>th</sup> grade; HS – Emma Dabreau – 10<sup>th</sup> grade.
- B. “Triple E” Staff of the Month: Elementary – Liz White, Elementary; JH/HS – John Rappazzo
- C. Band Report – Andy Thompson addressed the board regarding the band. The band placed 7<sup>th</sup> at the State UIL Marching contest, and the is the 8<sup>th</sup> consecutive year that they have made it to the state marching contest, and the 36 year to receive all 1’s at the marching contest. Dec. 11<sup>th</sup> will be the Christmas concert, and all are welcome to attend.
- D. Perdue Brandon LLP – Collections report: Elissa Hugman reported to the board for the 2023-2024 tax collections.
- E. Bill Listing
- F. Budget Analysis
- G. Investment Report - Deleted
- H. Enrollment Report –Total enrollment was 711. Elementary currently has 374, JH has 108, and HS has 229 students.
- I. Superintendent’s report:
  - County wide Safety & Security meeting was held on November 5<sup>th</sup> for Upshur County Sheriff, Larry Webb
  - Veterans Day Program
  - CTE Luncheon at the JH/HS Campus – November 18<sup>th</sup>
  - UG Basketball tournament November 20-22<sup>nd</sup>
  - Leading Lions – Secondary Campus
  - Elementary Thanksgiving Feast – November 20th
  - Thanksgiving break November 24-28
  - FFA – LDE’s
  - HS Musical – November 16<sup>th</sup> & 17th

### **CONSENT AGENDA**

- A. It was the consensus of the board to approve the following minutes of previous meeting as presented:
1. Minutes of the regular meeting on October 6, 2025.

### **ACTION AGENDA**

A. Business Matters

1. Budget Amendments – Deleted
2. Motion was made by Tim Bower and seconded by Tim Turner to approve the Ballot for Upshur County Appraisal Board of Directors for 2026-2027. Union Grove ISD has 202 votes and those will be cast for Roe Ann Logan. All members voted YES. Motion carried.

B. Policy Matters

1. Update 126 – Complete Packet for review only
2. Motion was made by Michael Potter and seconded by Karey Barbee to approve Update 126 (LOCAL) as presented with the exception of BE(LOCAL). The start time of School Board meetings will be changed to 6:00 p.m. All members voted YES. Motion carried.

**EXECUTIVE/CLOSED SESSION – The Board of Trustees will conduct an Executive/Closed Session pursuant to the following provisions of the Texas Open Meetings Act, Texas Government Code, Section 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821. All votes, actions, or decisions will be taken in Open Session.**

Motion was made by Tim Bower and seconded by Tim Turner that the board adjourn to closed session at 6:38 p.m.

Action following closed session – None

### **ADJOURN**

Motion was made by Tim Bower and seconded by Brian Cox to adjourn. Motion carried. Unanimous

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President, Board of Trustees

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Secretary, Board of Trustees

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Superintendent of Schools