

Memorandum of Understanding

December 17, 2024

Effective immediately, the Browning School District and the Browning Education Association by and through the Montana Federation of Public Employees agree to place Teacher Angela Archuleta on payment step MA+10 denoted in the Browning Certified Collective Bargaining Agreement. This placement shall be effective for only the 2024-2025 school year and shall not be effective for any earlier period. The Memorandum of Understanding achieves this mutual intent. This Memorandum does not constitute a change in the Master Agreement or set precedent for future matters. The employee and Association waive their right to grieve the placement as stated in this Memorandum.

Furthermore, the employee shall submit accurate and complete documentation of education including certified transcripts in hard copy to the District's business office on or before January 20, 2024. If the business office does not receive these papers within this deadline, this MOU shall be null and void.

The employee and union hereby acknowledge that any future moves on the salary schedule will require strict adherence to the terms of the CBA including the requirement to submit a notification of intent to move on the salary schedule in writing along with supporting documentation.

Signed this ____ day of December, 2024.

President, Browning Education Association

Superintendent / Board Chair

Shelli Lavinder-Schwalk, MFPE

Employee

Attest,

District Clerk