



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

8C. Action

Date: July 28, 2008

SUBJECT:

Local X Policy Revisions

BBB, BDB, BDD, BED, BJA, BP, BQ, BQA, BQB, CHE, CKB, CLB, CMB, CPC, CW, DBD, DEB, DFBB, DGA, DGBA, DHE, DIA, DK, DMA, DNA, DPB, EEJB, EG, EHBC, EIA, EIC, EIE, FD, FDA, FDB, FEC, FEF, FFA, FFAC, FJ, FM, FMF, FMG, FMH, FO, GE, GKB, GKC, GKD, GKDA, GKG

Local Policy Update 83

DAA, DEA, DGBA, DIA, EHAC, FB, FFH, FFI, FL, FNC, FNG, FO, GF

BOARD GOAL:

All systems in the Keller Independent School District will be effective, efficient, and accountable in support of the district's mission.

The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

All students will achieve educational excellence.

FISCAL NOTE:

No Financial Impact

Background Information:

Local X Policies:

- On December 17, 2007, a review of our local X policies was proposed by administration and discussed by the Board.
- Our Local X policies were previously developed with specificity to outline district practices prior to the implementation of Administrative Regulations.
- As discussed with the Board, the specificity of our X policies challenge us in writing regulations and are more operational instead of governance in nature which increases our risk for non-compliance.
- The Board determined that an X policy review would be in the best interest of the district and Cindy Lotton served as the Board representative on the committee.
- The Local X Policy review Committee met on March 28, 2008.
- The policy recommendations were presented to the Board in April and a Board workshop was requested.

Update 83:

- Update 83 primarily includes the redevelopment of policies that address discrimination, harassment, and retaliation and of those that govern complaints and grievances.

- This policy update is time sensitive due to the need for employee notification and student code of conduct revisions which will be necessary following adoption of the policies.
- Board was provided a copy of the vantage points and presented with an overview at the July 14th Board meeting.

Administrative Considerations:

- Policies DEA, DIA, DGBA, and FO are also X policies therefore they will be discussed during the Board workshop as well as with this policy update.
- All of the local X policy revisions and update 83 have been reviewed by the administration and by the District's legal counsel in order to ensure that they reflect the practices of the district and the intentions of the board.
- Board was provided a notebook containing an annotated copy of each local policy with recommended revisions.

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The administration recommends that the Board of Trustees approve all of the policy recommendations as presented in the Local X policies and Update 83 review.

Respectfully submitted,
Karin Holacka
Executive Director of Elementary Administration