



BOARD OF SCHOOL TRUSTEES  
KELLER INDEPENDENT SCHOOL DISTRICT

**10B.**                      **Action**    **Date: May 14, 2007**

**SUBJECT:**                      **APPROVAL OF 2007-08 DISTRICT STAFFING PLAN – REORGANIZATION STAFFING PLAN**

**BOARD GOAL:**              **The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

**FISCAL NOTE:**              **2007-08 General Funds**

**Background Information:**

- The vacant Executive Director of Maintenance and Operations position is being eliminated.
- The Director of Maintenance and the Director of Operations now report to the Assistant Superintendent of Business Operations.
- The Deputy Superintendent position would have primary responsibilities over both the Finance and Business Operations areas.
- Due to the elimination of the Executive Director position, the net cost associated with the approval of this position is estimated to be \$35,000.

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**The administration recommends that the Board approve the Deputy Superintendent position in support of the reorganization plan to allow for timely hiring of this position.**

Respectfully submitted,

Penny Benz  
Assistant Superintendent of Human Resources