

## RESOLUTION

### HONORABLE DISMISSAL OF TEACHERS ON CONTRACTUAL CONTINUED SERVICE

**WHEREAS**, the teachers hereinafter set forth are TENURED teachers employed during the 2010-2011 school term; and

**WHEREAS**, The Board has first removed or dismissed all teachers who have not entered upon contractual continued service before removing or dismissing any teacher named herein who is legally qualified to hold a position currently held by a teacher who has not entered upon contractual continued service; and

**WHEREAS**, as between teachers who have entered upon contractual continued service, the teachers with the shorter length of continuing service with the School District shall be dismissed first, unless an alternative method of determining the sequence of dismissal is established in a collective bargaining agreement between the Board and any exclusive bargaining representative; and

**WHEREAS**, an alternative method of determining the sequence of dismissal is not established in an applicable collective bargaining agreement, and

**WHEREAS**, a public hearing on the question of the dismissals is not required; and

**WHEREAS**, the Board of Education has determined that the teachers on contractual continued service named herein shall be honorably dismissed at the end of the 2010-2011 school term, pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24/-11).

**NOW, THEREFORE**, Be It Resolved by the Board of Education of Oak Park School District 97, Cook County, Illinois, that:

**Section 1:** The following named tenured teachers shall be honorably dismissed at the end of the 2010-2011 school term because of the decision of the Board to discontinue some particular type of teaching service(s):

Todd Leban  
Kristiana Murray  
Jennifer Raia  
Kristen Sundquist

**Section 2:** The President and Secretary of the Board are authorized and directed to give the teachers a written Notice and Statement of Reduction in Force and Non-Reemployment by certified mail, return receipt requested, at least sixty (60) days before the end of the school term. A copy of said Notice is attached as Exhibit "A" and incorporated by reference.

**Section 3:** The Superintendent or designee shall also personally deliver a copy of said Notice to the teacher with a signature receipt. A copy of said receipt is attached as Exhibit "B" and incorporated by reference.

**Section 4:** This Resolution shall be in full force and effect forthwith upon its passage.

**ADOPTED** this 8th day of March, 2011, by the following vote:

AYES:

NAYS:

ABSENT:

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**Exhibit "A"**

March 8, 2011

To:

**RE: NOTICE AND STATEMENT OF HONORABLE DISMISSAL**

Dear;

At its meeting held on March 8, 2011, the Board of Education of Oak Park School District 97, Cook County, Illinois pursuant to Section 24-11 of the *School Code*, resolved that you be honorably dismissed at the end of the 2010-2011 school term due to the decision by the Board to discontinue some particular type of teaching service(s) in the School District.

If the Board has any vacancies for a teaching position for the 2011-2012 school term or within one calendar year from the beginning of the 2011-2012 school term, you will be tendered any position becoming available for which you are legally qualified.

Sincerely,

Board of Education  
Oak Park School District 97  
Cook County, Illinois

By:

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
AND HAND DELIVERED

**Exhibit "B"**

**RECEIPT CONFIRMATION**

I, (Name), received the attached Notice and Statement of Non-Reemployment and Reemployment  
by personal delivery from \_\_\_\_\_, \_\_\_\_\_  
Administrator Title  
of Oak Park School District 97 on \_\_\_\_\_.  
Date

\_\_\_\_\_  
Signature