

**ERA INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES ~ REGULAR BOARD MEETING  
MONDAY, MAY 26, 2015  
MINUTES**

**MEMBERS PRESENT:** Don Beuthien Michael Brown Chad Greer Randy Huddleston  
Jaret Kindiger Kelly Lane Jeffrey Stevens

**SCHOOL OFFICIALS PRESENT:** SUPT. – Jeremy Thompson SEC PRIN – Jereme Dietz  
ELEM PRIN – Autry Hardy

**OTHER SCHOOL PERSONNEL:** Tammy Specht John Dunlap

**VISITORS PRESENT:** -multiple visitors present (students, parents and family) for awards presentation

**I. Meeting called to order at 6:05 p.m. by Michael Brown.**

**II. Certification that a quorum was present.**

**III. Recognize Guests or Committees Calling on the Board**

- A.** At the beginning of the meeting, the Board formally recognized all the recent State Qualifiers in a variety of extracurricular events, along with their coaches and sponsors. Certificates were presented by Board President, Michael Brown, to those present that qualified to the UIL Texas State Solo & Ensemble Contest (Meagan Vanhoozer, Kirsten Trigg, Toni Richardson, Erica Villa, Emily Muller, Adrien Hart, Jacob Harris, Shelby Terry, Tate Beuthien, Brad Hammer, Austin Bryan) TMEA All-State Choir (Jacob Harris), (director Tammy Specht), to the National FFA Convention (Shane Kirts, and Advisor John Dunlap), to the State Cross Country Meet (Ashley Downe, Chelsea Howard, Kylie Howard, Courtney Neu, Kenzie Patrick, Alex Torres, Hailee Tucker, Hannah Vanhoozer, Luis Romero, Coach Amie Thompson), to the State Tennis Tournament (Kara Anderson, Hayley Knabe, Jonathan Moore, Jacob Metzler, Adam Wolf, coach Kreg Anderson), and to the State Track Meet (Raegan Dietz, Ashley Downe, Kylie Howard, Hailee Tucker, Alyssa Molina, Chelsea Howard, Tate Beuthien, coaches Preston Patterson and Aaron Fortenberry, Don Neu and Amie Thompson).

**IV. Consent Agenda**

Motion by: Randy Huddleston Second by: Kelly Lane to approve:

- A.** Minutes of the April 20, 2015 Meeting.  
**B.** Bill Register, checks **Activity:** 1859-1885, **Budget:** 044822-044918, **WC:** 11, **TRS/IRS:** 042015  
Approve budget amendments and donations as presented

**Motion passed:** 7 **For** 0 **Against** 0 **Abstain**

**V. New Business**

- A.** Campus Principals Autry Hardy and Jereme Dietz reported on enrollment/attendance, passing rates, and recent/upcoming school events.

**B.** Motion by: Kelly Lane Second by: Don Beuthien  
to approve all contracts with ESC XI for the 2015-16 school year as presented.  
**Motion passed:** 7 **For** 0 **Against** 0 **Abstain**

**C.** Motion by: Don Beuthien Second by: Jaret Kindiger  
to approve the Resolution to Extend the Depository Contract with First State Bank for the 2015-17 biennium.  
**Motion passed:** 7 **For** 0 **Against** 0 **Abstain**

**D.** Motion by: Jaret Kindiger Second by: Jeffrey Stevens  
to approve the proposal from R.A.I.D. Corps Southwest, Inc. for contraband inspection services for 2015-16, as presented.  
**Motion passed:** 7 **For** 0 **Against** 0 **Abstain**

- E. Motion by: Jeffrey Stevens Second by: Chad Greer  
to approve the *Instructional Materials Allotment and TEKS Certification, 2015-16*.  
**Motion passed:** 7 For 0 Against 0 Abstain
- F. Motion by: Chad Greer Second by: Randy Huddleston  
to approve the contract with Wise Regional Health System (Fit-n-Wise) for Sports Medicine Services for 2015-16.  
**Motion passed:** 7 For 0 Against 0 Abstain
- G. Motion by: Randy Huddleston Second by: Kelly Lane  
to approve the District Teacher Salary Schedule for 2015-16.  
**Motion passed:** 7 For 0 Against 0 Abstain
- H. No action taken on the District Stipend Schedule for 2015-16.
- I. Motion by: Kelly Lane Second by: Don Beuthien  
to approve the District Support Staff Wage Schedules for 2015-16.  
**Motion passed:** 7 For 0 Against 0 Abstain
- J. Motion by: Don Beuthien Second by: Jaret Kindiger  
to approve the school breakfast and lunch prices for 2015-16 as presented.  
**Motion passed:** 7 For 0 Against 0 Abstain
- K. Motion by: Jaret Kindiger Second by: Jeffrey Stevens  
to approve the ESC XI Benefits Cooperative (FBS) Interlocal Agreement Resolution and Operating Procedures for 2015-16.  
**Motion passed:** 7 For 0 Against 0 Abstain
- L. Motion by: Jeffrey Stevens Second by: Chad Greer  
to approve the ESC10 Multi-Regional Child Nutrition Cooperative Purchasing Program Inter-Agency Agreement for 2015-16  
**Motion passed:** 7 For 0 Against 0 Abstain
- M. Motion by: Chad Greer Second by: Randy Huddleston  
to approve the proposal from Enderby for propane for 2015-16 (cost plus margin price of \$0.15/gallon).  
**Motion passed:** 7 For 0 Against 0 Abstain
- N. Motion by: Randy Huddleston Second by: Kelly Lane  
to approve the proposal from Douglass Distributing for diesel, gasoline, and oil products for 2015-16  
**Motion passed:** 7 For 0 Against 0 Abstain
- O. Motion by: Kelly Lane Second by: Don Beuthien  
to approve the proposal from The Baker Agency for student accident and athletic insurance for 2015-16.  
**Motion passed:** 7 For 0 Against 0 Abstain
- P. Motion by: Don Beuthien Second by: Jaret Kindiger  
to approve the proposal from Efficient Facilities International for custodial and maintenance services for 2015-16 at a total cost of \$215,650.88.  
**Motion passed:** 7 For 0 Against 0 Abstain
- Q. Motion by: Jaret Kindiger Second by: Jeffrey Stevens  
to approve Resolution DEA regarding wage payments during emergency school closings.  
**Motion passed:** 7 For 0 Against 0 Abstain

- R. Motion by: Jeffrey Stevens Second by: Chad Stevens  
to approve an Application to Participate in the Optional Flexible Year Program (OFYP) in 2015-16.  
**Motion passed:** 7 For 0 Against 0 Abstain
- S. Motion by: Chad Greer Second by: Randy Huddleston  
to approve the 2015-16 District Calendar as presented.  
**Motion passed:** 7 For 0 Against 0 Abstain
- T. Motion by: Randy Huddleston Second by: Kelly Lane  
to approve the revised 2014-15 District Calendar as presented.  
**Motion passed:** 7 For 0 Against 0 Abstain
- U. Motion by: Kelly Lane Second by: Don Beuthien  
to approve the application for a Low Attendance Waiver from TEA for May 11 and 12, 2015, as well as an additional Missed Instructional Day on May 8, 2015.  
**Motion passed:** 7 For 0 Against 0 Abstain
- V. Motion by: Don Beuthien Second by: Jaret Kindiger  
to approve the Letter of Intent regarding the Educator Appraisal Project for School Year 2015-16 as presented.  
**Motion passed:** 7 For 0 Against 0 Abstain
- W. Motion by: Jaret Kindiger Second by: Jeffrey Stevens  
to add, revise, or delete (LOCAL) policy DNA as presented by TASB Policy Service.  
**Motion passed:** 7 For 0 Against 0 Abstain
- X. Motion by: Jeffrey Stevens Second by: Chad Greer  
to approve the engagement letter for independent financial auditor services for the 2014-15 fiscal year from Freemon, Shapard, & Story, as presented.  
**Motion passed:** 7 For 0 Against 0 Abstain
- Y. The Board reviewed TASB Local Policy Update 102 in a first reading. No action was taken.
- Z. Superintendent, Jeremy Thompson, reported on the following:
1. District maintenance and construction update. Report on elementary building repairs following the recent wind damage and flooding.
  2. Set a date for the June Superintendent Appraisal board workshop of June 15, 2015, at 6:00 p.m. and for the regular June Board meeting date of Monday, June 22, 2015, at 6:00 pm (includes the Budget and Tax Rate Hearing).
  3. Update on the last month of professional development attended by the Superintendent and Board
- AA. No student issues were reported.
- BB. The Board entered into closed session at 7:08 p.m. to discuss student and personnel issues according to TGC §551.076 and TGC §551.071. The Board returned to open session at 7:55 p.m.
- BB. Motion by: Chad Greer Second by: Randy Huddleston  
to approve a 2% salary increase for 2015-16 over the 2014-15 salaries for both campus principals, Jereme Dietz and Autry Hardy, Instructional Technologist, Courtney Stevens, and Athletic Director, Matt Fanning.  
**Motion passed:** 7 For 0 Against 0 Abstain
- BB. Motion by: Randy Huddleston Second by: Kelly Lane  
to assign Michael Parkhill as Junior High Principal for 2015-16 on a 10½-month term contract at a starting salary of \$64,000.  
**Motion passed:** 7 For 0 Against 0 Abstain

VI. A. Superintendent Thompson presented financial information for the current school year, and preliminary budget and tax rate information for the 2015-16 fiscal year.

B. Motion by: Kelly Lane Second by: Don Beuthien  
to approve a proposed M&O tax rate of \$1.04/ \$100 valuation, and a proposed I&S rate of \$0.11/ \$100 valuation for 2016.

**Motion passed:** 7 **For** 0 **Against** 0 **Abstain**

VII. Motion by: Don Beuthien Second by: Jaret Kindiger to adjourn at 8:17 p.m.

**Motion passed:** 7 **For** 0 **Against** 0 **Abstain**

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Michael J. Brown, Board President Date

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Jaret Kindiger, Board Secretary Date