

**School Board Workshop:**

**April 27, 2015**

**Subject:**

**Q-Comp**

**Presenter:**

**Scott Thielman**

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**SUGGESTED SCHOOL BOARD ACTION:**

Recommend Approval

**DESCRIPTION:**

The Quality Compensation (Q-Comp) committee researched the possibility of implementing a Q-Comp program for two years. The exploration and creation of the plan was prompted by the new state statute requiring a teacher evaluation system which mandated changes from the current BHM evaluation system but did not provide resources to implement the new requirements.

The Q-Comp plan addresses five component areas regarding teacher leadership positions to support job embedded professional development, teacher observations and evaluations, modification of the salary schedule and provides teachers an opportunity for salary augmentation.

Funding for the Q-Comp program consists of state aid and levy. Districts can choose to write a plan for state aid only or state aid and levy. The district's plan has been created based on aid and levy.

**ATTACHMENT(S):**

Q-Comp Short Form