

**MINUTES OF A REGULAR BOARD MEETING OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT 152, COOK COUNTY, ILLINOIS  
MONDAY, DECEMBER 19, 2016 AT THE  
ADMINISTRATIVE CENTER – 16001 LINCOLN AVENUE  
HARVEY, ILLINOIS, AT 6:00 P.M.**

The Regular Board Meeting of the Board of Education was called to order by the President, Gloria Johnson, at 6:00 p.m. on Monday, December 19, 2016.

**CALL TO ORDER**

The following were present:

**ROLL CALL**

**PRESENT:** Ms. B. Johnson, Ms. Rogers,  
Mr. Rogers, Ms. F. Johnson,  
Ms. Hawkins, Dr. McCaskill,  
Ms. G. Johnson

**ABSENT:** None

Other School Officials in attendance were:

**PRESENT:** Dr. Sonya Whitaker  
Superintendent of Schools  
Dr. Quintella Bounds  
Director of Special Services  
Ms. Kathleen Carpenter  
Interim Business Manager

**ABSENT:** None

Everyone stood for the Pledge of Allegiance.

**PLEDGE OF ALLEGIANCE**

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to approve the the Agenda. Roll call vote.

**AGENDA  
APPROVED**

**AYE:** Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Ms. F. Johnson  
Ms. Hawkins, Dr. McCaskill,  
Ms. G. Johnson

**NAY:** None

**7 ayes – Motion carried.**

President Johnson welcomed everyone out to the December 2016 School Board Meeting.

## **Board President's Report**

The Board President spoke about the direction that the district is headed as it relates to exploring options relevant to cost savings. She added that staff should be aware that reduction in expenditures (cutbacks) are going to take place wherever appropriate. She also shared that the establishment of the District Advisory Committee Meeting is one step in that direction. The purpose of the committee is to study the potential impacts associated with closing one or more attendance centers.

## **Superintendent's Report**

Dr. Whitaker provided a comprehensive presentation for the purpose of providing the Board of Education with information relevant to student performance on both PARCC and Measures of Academic Progress (MAP) assessment. The Superintendent expressed that changes to the organization's structure needed to be made in order to best meet the needs of our diverse student population. She added that the board of education could expect that she would make staffing recommendations within the next several months. Data results showed that a significant majority of the student population are not performing at a high level of proficiency. Dr. Whitaker was joined by Dr. Bounds (Director of Special Services) who provided a formal presentation addressing what new processes are in place in order to meet the academic needs of the students.

The presentation also consisted of two classroom teachers providing information relevant to the positive impact that the use of the MAP assessment is making in their classrooms.

A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to approve the Regular Board Minutes for November 21, 2016. Roll call vote.

AYE: Ms. Rogers, Ms. Hawkins,  
Mr. Rogers, Ms. B. Johnson,  
Ms. F. Johnson, Dr. McCaskill,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**REGULAR MINUTES FROM  
NOVEMBER 21, 2016  
APPROVED**

**A motion was made by Ms. B. Johnson and seconded by Ms. Rogers to approve the Executive Session Minutes for November 21, 2016. Roll call vote.**

**AYE: Ms. Rogers, Ms. Hawkins,  
Mr. Rogers, Ms. B. Johnson,  
Ms. F. Johnson, Dr. McCaskill,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**EXECUTIVE MINUTES  
NOVEMBER 21, 2016  
APPROVED**

**A motion was made by Ms. Hawkins and seconded by Ms. B. Johnson to approve the Accounts Receivable/ Revenue for November 2016 totaling \$1,910,664.53. Roll call vote.**

**AYE: Ms. Rogers, Ms. B. Johnson,  
Mr. Rogers, Dr. McCaskill,  
Ms. F. Johnson, Ms. Hawkins,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**ACCOUNTS RECEIVABLE  
NOVEMBER 2016  
APPROVED**

**A motion was made by Ms. B. Johnson and seconded by Ms. Hawkins to approve the December 1 & 19, 2016 payables totaling \$898,130.55. Roll call vote.**

**AYE: Ms. Rogers, Ms. Hawkins,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. F. Johnson, Mr. Rogers,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**ACCOUNTS PAYABLE  
APPROVED**

**A motion was made by Ms. Rogers and seconded by Ms. Hawkins to approve the November 2016 payrolls totaling \$1,265,158.82. Roll call vote.**

**AYE: Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. F. Johnson, Ms. Hawkins,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**NOVEMBER 2016 PAYROLLS  
APPROVED**

**A motion was made by Ms. B. Johnson and seconded by Ms. F. Johnson to accept the Curriculum Committee Report from December, 2016. Roll Call vote.**

**AYE: Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**CURRICULUM COMMITTEE  
ACCEPTED**

**A motion was made by Dr. McCaskill and seconded by Ms. Hawkins to accept the Policy Committee Report from December, 2016. Roll Call vote.**

**AYE: Ms. Rogers, Ms. F. Johnson,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Mr. Rogers,  
Ms. G. Johnson,**

**NAY: None**

**7 ayes – Motion carried.**

**POLICY COMMITTEE  
ACCEPTED**

**A motion was made by Ms. B. Johnson and seconded by Ms. Rogers to accept the Personnel Committee Report from December, 2016. Roll Call vote.**

**AYE: Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**PERSONNEL COMMITTEE  
ACCEPTED**

**A motion was made by Mr. Rogers and seconded by Ms. F. Johnson to table the Finance Committee Report from December 2016. Roll Call vote.**

**AYE: Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**FINANCE COMMITTEE  
TABLED**

A motion was made by Dr. McCaskill and seconded by Ms. Hawkins to accept the MTSS Committee Report from December 2016. Roll Call vote.

AYE: Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**MTSS COMMITTEE  
ACCEPTED**

A motion was made by Ms. F. Johnson and seconded by Ms. B. Johnson to go into executive Session at 7:30 P.M. to discuss appointment, employment, compensation, discipline, performance or dismissal of specific employee(s) of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public to determine its validity. 5ILCS 120/2 (c) (1). Roll call vote.

AYE: Ms. F. Johnson, Ms. B. Johnson,  
Ms. Rogers, Mr. Rogers,  
Ms. Hawkins, Dr. McCaskill,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**GO INTO EXECUTIVE SESSION  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to return from executive Session at 9:13 P.M. Roll call vote.

AYE: Ms. B. Johnson, Ms. Rogers,  
Mr. Rogers, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**RETURN FROM EXECUTIVE  
SESSION  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to conduct a feasibility study relevant to moving Riley Students to Sandburg for the 2017-18. Roll call vote.

AYE: Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**CONDUCT A STUDY REVELANT TO MOVING  
RILEY STUDENST TO SANDBURG  
APPROVED**

**A motion was made by Mr. Rogers and seconded by Ms. F. Johnson to establish a District Advisory Committee for the purposes of studying the potential impacts associated with closing attendance centers. Roll Call vote.**

**AYE: Ms. B. Johnson, Dr. McCaskill, Ms. F. Johnson, Ms. Hawkins, Mr. Rogers, Ms. Rogers, Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion approved.**

**A motion was made by Mr. Rogers and seconded by Ms. Rogers to award the Paper Bid to Midland Paper for the 2016-17 school year . Roll Call vote.**

**AYE: Ms. B. Johnson, Dr. McCaskill, Ms. Rogers, Mr. Rogers, Ms. G. Johnson**

**NAY: Ms. Hawkins**

**ABSTAIN: Ms. F. Johnson,**

**5 ayes, 1 nay, 1 abstain – Motion approved**

**ESTABLISHMENT OF A DISTRICT  
ADVISORY COMMITTEE  
APPROVED**

**MIDALND PAPER BID  
APPROVED**

**A motion was made by Mr. Rogers and seconded by Ms. B. Johnson to approve the purchase of Education Data Solutions Subscriptions.**

**AYE: Ms. B. Johnson, Dr. McCaskill, Mr. Rogers, Ms. Rogers, Ms. Hawkins, Ms. G. Johnson**

**NAY: Ms. F. Johnson**

**6 ayes, 1 nay – Motion approved**

**EDUCATION DATA SOLUTIONS  
SUBSCRIPTIONS  
APPROVED**

**A motion was made by Mr. Rogers and seconded by Ms. F. Johnson to approve the PRESS PLUS ISSUE 93 – October 2016. Roll Call vote.**

**AYE: Ms. B. Johnson, Dr. McCaskill, Ms. Rogers, Mr. Rogers, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**PRESS PLUS ISSUE 93 – OCTOBER 2016  
APPROVED**

A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to approve the Issuance of Notice to Remedy. Roll Call vote.

AYE: Ms. B. Johnson, Dr. McCaskill, Ms. Rogers, Mr. Rogers, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**NOTICE TO REMEDY  
APPROVED**

A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to approve the increase of Non-Certified Substitute Rates to \$10.00. Roll Call vote.

AYE: Ms. F. Johnson, Dr. McCaskill, Ms. Rogers, Mr. Rogers, Ms. Hawkins, Ms. G. Johnson,

NAY: None

ABSTAIN: Ms. B. Johnson

6 ayes, 1 abstain – Motion carried.

**NON-CERTIFIED SUBSTITUTE  
RATE INCREASE  
APPROVED**

A motion was made by Mr. Rogers and seconded by Dr. McCaskill to approve the Medical Leave for Cathleen Hogan, Maya Angelou/Whittier Health Service Coordinator, effective February 27, 2017 thru May 22, 2017. Roll Call vote.

AYE: Ms. B. Johnson, Dr. McCaskill, Ms. Rogers, Mr. Rogers, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**MEDICAL LEAVE(S)  
APPROVED**

A motion was made by Mr. Rogers and seconded by Dr. McCaskill to approve the Medical Leave for Valdavia West effective November 28, 2016 thru January 5, 2017; Helene Shabazz, Maya Angelou 3<sup>rd</sup> Grade Teacher, effective December 5, 2016 thru January 5, 2017 and Lynette Lane, Gwendolyn Brooks Lunchroom Hostess, effective January 5, 2017 thru March 7, 2017. thru May 22, 2017. Roll Call vote.

AYE: Ms. B. Johnson, Dr. McCaskill, Ms. Rogers, Mr. Rogers, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to approve the appointment of Karen Danielian, District Wide Social Worker effective January 5, 2017.

Roll Call vote.

AYE: Ms. B. Johnson, Dr. McCaskill,  
Ms. Rogers, Mr. Rogers,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**APPOINTMENT(S)  
APPROVED**

A motion was made by Ms. B. Johnson and seconded by Dr. McCaskill to approve the appointment of Charee Bilbrew, Bryant Computer Assistant, effective December 20, 2016.

Roll Call vote.

AYE: Ms. B. Johnson, Dr. McCaskill,  
Ms. Rogers, Mr. Rogers,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Ms. F. Johnson to approve the appointment of Brittany Davis, Birth to Three Receptionist, effective December 20, 2016.

Roll Call vote.

AYE: Ms. B. Johnson, Dr. McCaskill,  
Ms. Rogers, Mr. Rogers,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

A motion was made by Mr. Rogers and seconded by Ms. F. Johnson to approve the Resignation of Lisa Burns-Norfleet, Holmes/Lowell Social Worker, effective November 30, 2016.

Roll Call vote.

AYE: Ms. B. Johnson, Dr. McCaskill,  
Ms. Rogers, Mr. Rogers,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**RESIGNATION(S)  
APPROVED**



A motion was made by Mr. Rogers and seconded by Ms. F. Johnson to approve the Resignation of Michael Chorney, C.L.A.S.S. Special Education Teacher, effective December 20, 2016. Roll Call vote.

AYE: Ms. B. Johnson, Dr. McCaskill, Ms. Rogers, Mr. Rogers, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

A motion was made by Dr. McCaskill and seconded by Ms. Rogers to approve the Approve the 2017 Special Education Conference in Boston, MA April 18 – 23, 2017 for Dr. Quintella Bounds, Dr. Georgette Lee, Jamie Castillo and April Cohen. Roll Call vote.

AYE: Ms. B. Johnson, Dr. McCaskill, Ms. Rogers, Mr. Rogers, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**2017 SPECIAL EDUCATION  
CONFERENCE  
APPROVED**

President Johnson stated the next scheduled Board Meeting will be held on Tuesday, January 17, 2017 at the Administration Center.

**REGULAR BOARD MEETING  
JANUARY 17, 2017**

A motion was made by Ms. B. Johnson and seconded by Ms. F. Johnson to adjourn at 9:29 P.M. Roll call vote.

AYE: Ms. Rogers, Mr. Rogers, Dr. McCaskill, Ms. B. Johnson, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson

NAY: None

7 ayes - Motion carried.

**ADJOURNMENT**

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Respectfully submitted,  
Secretary

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Approved  
President