

# Minutes of Board of Education Regular Meeting

## The Board of Trustees Joliet Township High School District 204

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A Board of Education Regular Meeting of the Board of Trustees of Joliet Township High School District 204 was held Tuesday, February 17, 2026, beginning at 7:00 PM at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois.

### I. Call to Order and Roll Call – 5:30 PM

#### II. Closed Session

*Closed Session is to discuss and consider items such as student discipline, collective negotiating matters, acquisition of land, pending legal matters, and/or personnel for the appointment, employment, pay, discipline, performance, or dismissal as designated by school board policy 2:200.*

Vice President Guerrero Neumayer called the meeting to order at 5:36 p.m. in the Board Room at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois. Members Present Mr. Thomas Fitzpatrick, Mrs. Michelle Stiff, Mrs. Christine Lynn, Mrs. Lorraine Guerrero Neumayer, and Mr. Dan Coffey.

Mr. Coffey moved that the board go into Executive Session for the purpose of personnel, property, security procedures, student discipline, and negotiations. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mr. Fitzpatrick, Mr. Coffey, Mrs. Lynn, Mrs. Stiff, and Mrs. Guerrero Neumayer. Nays: None.

#### III. Call to Order and Roll Call - Regular Meeting - 7:00 PM

Vice President Guerrero Neumayer reconvened the meeting into Regular Session at 7:01 p.m. in the Board room at the Administrative Center, 300 Caterpillar Drive, Joliet, Illinois and asked for roll call. Members Present: Mrs. Stiff, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, and Mr. Coffey. Absent: Mr. Kennedy and Dr. Huntington.

A. Pledge of Allegiance

B. Welcome Visitors

Vice President Guerrero Neumayer welcomed all guest in person and watching livestream.

#### IV. Public Comment on Any Agenda Item

*Members of the public may make comments to the Board of Education on any item listed on the agenda. The time allotted to comment is limited to five minutes, unless the Board President decides to shorten public comment to conserve time and give the maximum number of individuals opportunity to speak as designated by school board policy 2:230.*

No Public Comment.

## V. **Consent Agenda**

*The Consent Agenda is used for those items that usually do not require discussion or explanation before Board of Education action. It may also include items for which the law requires board action but which the board rightfully delegates to the staff.*

- A. Minutes of January 20, 2026 Regular Board Meeting
- B. Minutes of January 27, 2026 Committee of the Whole
- C. Payroll, Organizations & Activity, and Cafeteria Report - *Policy 4:60*
- D. Check Register - *Policy 4:60*
- E. Freedom of Information Request(s) - *Policy 2:250*

A motion was made by Mr. Coffey to approve the Consent Agenda as presented. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Nuemayer, Mr. Coffey, Mrs. Stiff and Mr. Fitzpatrick. Nays: None.

## VI. **Recognition and Awards**

- A. Central Campus
  - Illinois State Scholars**
  - Joel Aguirre
  - Félix Arcand
  - Carlos Arellano Murillo
  - Brian Baron
  - Fynn Bernhard
  - Xochitlquetzalli Cuevas
  - Amber Davis
  - James Fiegel
  - Jhoana Figueroa
  - Jacqueline Fragoso
  - Karlee Frausto
  - Malcolm Greene
  - Aiden Hadley
  - Erick-Isaí Jolomna
  - Dimitris Kourtidis
  - Ozziel Lara
  - James Lee
  - Sophie Litsogannis
  - Shyann Mendoza
  - Delany Moran
  - Itzél Núñez
  - Rauri O'Hara
  - Juan Rociles Alvarado

Erika Sáenz-Lata  
Regina Sandoval  
Abigail Schreiner  
Leo Smith  
Tayla Stallings  
Jack Strabbing  
Evelyn Ventura  
Ella Woolcock

B. West Campus

**Illinois State Scholars**

Mia Agnich  
Christopher Backus  
Jonathan Baranak  
Sidney Barlog  
Daniel Bautista  
Connor Bergin  
James Bergin  
Malorie Berry  
Tyler Bishop  
Chloe Brouwer  
Leslie Combs  
Charlotte Dean  
Jessica Del Toro  
Emily Diaz  
Ava Enderli  
Ella Featherston  
Addison Fowler-Favale  
Nelly Gallegos  
James Gibson  
Lina Govoni  
Taylor Greenwood  
Sean Hogan  
Patrick Holmes  
Jonothan Hood  
Irewole Jimoh  
Olivia Keene  
Ava Kennedy  
Michael Knapik  
Cara Konieczny  
Elizabeth Lange  
Ava Laurendi  
Amaia Love  
Robert Malinowski  
Henry Mastin  
Madeline McCarroll  
Izabella Mendez

Evan Newman  
Ava Offermann  
Zoey Oganovich  
Payton Palesh  
Marshaun Polk  
Alaina Potocki  
Caleb Price  
Ludmilla Puetz  
Brody Pulaski  
Yahaira Ramirez  
Xierra Rapata  
Dylan Ringofer  
Emma Roberts  
Keven Robles  
Gavin Rodriguez  
Marco Rodriguez  
Jack Salerno  
Joy Seyl  
Ariel Smith  
Ellis Steven Tabe  
Noah Tarver  
Dylan Trainor  
Quyen Tran  
Caciano Trevino  
Calloway Walsh  
Ethan Wesolowski  
Henry Young

## **VII. Superintendent Reports**

- A. Correspondence  
No Correspondence.
- B. Legislative Report  
No Legislative Report.
- C. JTHS Human Resources Annual Hiring Report - Cicely Calhoun,  
Director of Human Resources  
Ms. Cicely Calhoun gave an Annual Hiring Report.
- D. JTHS 5 Year Financial Presentation — Dr. Ilandus Hampton,  
Assistant Superintendent for Business Services  
Dr. Hampton gave an overview of JTHS 5 Year Financial Project.
- E. Second Semester 10-Day Count Report  
Dr. Guseman gave an overview of the 10 Day count and shared  
that there has been a net loss of 382 students district wide  
compared to the beginning of first semester.

## **VIII. Action Items**

- A. Course Revision

1. Probability & Statistics: Transitional Math QL/Stats  
A motion was made by Mrs. Lynn to approve the Course Revision as presented. The motion was seconded by Mrs. Stiff and carried. Comments. Roll call vote. Ayes: Mrs. Guerrero Neumayer, Mr. Coffey, Mrs. Stiff, Mr. Fitzpatrick, and Mrs. Lynn. Nays: None.
- B. Weighted Grades for Competitiveness  
A motion was made by Mrs. Lynn to approve the Weighted Grades for Competitiveness as presented. The motion was seconded by Mr. Coffey and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Mr. Coffey, Mrs. Stiff, and Mr. Fitzpatrick. Nays: None.
- C. Certified Staff Performance Evaluation Agreement 2026-2027  
A motion was made by Mr. Coffey to approve the Certified Staff Performance Evaluation Agreement 2026-2027 as presented. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mrs. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Mr. Coffey, and Mrs. Stiff. Nays: None.
- D. Agreement between Joliet Township High School and Flourish-ED 22  
A motion was made by Mrs. Stiff to approve the Agreement between Joliet Township High School and Flourish-ED 22 as presented. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mr. Fitzpatrick, Mrs. Guerrero Neumayer, Mr. Coffey, and Mrs. Stiff. Nays: None.
- E. E-Rate Recommendation for Core Switch Refresh  
A motion was made by Mrs. Lynn to approve the E-Rate Recommendation for Core Switch Refresh as presented. The motion was seconded by Mr. Coffey and carried. Comments. Roll call vote. Ayes: Mrs. Stiff, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, and Mr. Coffey. Nays: None.
- F. Asbestos Abatement for Joliet Central and Joliet West Renovation Projects  
A motion was made by Mrs. Stiff to approve the Asbestos Abatement for Joliet Central and Joliet West Renovation Projects as presented. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mrs. Coffey, Mrs. Stiff, Mr. Fitzpatrick, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: None.
- G. Second Reading of Board Policy - Policy 2:240
  1. 6:60 Curriculum Content  
A motion was made to approve the Second Reading of Board Policy as presented. The motion was seconded by Mr. Coffey and carried. Comments. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff,

Mr. Fitzpatrick, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: None.

#### H. Second Reading of Recommendations

##### 1. Policy 7:270 - Administration of Medicine at Schools

A motion was made by Mrs. Stiff to approve the Administration of Medicine at Schools as presented. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mrs. Guerrero Nuemayer, Mr. Coffey, Mrs. Stiff, Mr. Fitzpatrick, and Mrs. Lynn. Nays: None.

##### 2. Policy 7:190 Student Behavior-Electronic Equipment

A motion was made by Mrs. Lynn to approve the Student Behavior-Electronic Equipment as presented. The motion was seconded by Mrs. Stiff and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Mrs. Stiff, and Mr. Fitzpatrick. Nays: Mr. Coffey.

#### I. Personnel Reports - *Policy 5:30; 5:180; 5:185; 5:210*

##### 1. Professional Resignation Request(s)

- a. Laura Flaherty, Assistant Tennis, West Campus, effective January 20, 2026
- b. Sheleah Blissett, Director of Special Services, District, effective June 30, 2026
- c. Brian Newman, English Instructional Coach, West Campus, effective May 30, 2026

##### 2. Professional Retirement Request(s)

- a. Brian Reed, Dean PPS, Central Campus, effective May 30, 2030
- b. Peter Lipari, Traveling Music Teacher Central/West Campus, effective June 30, 2030

##### 3. Professional Leave of Absence Request(s)

- a. Margarita Cuevas, Freshman Academy, Teacher, West Campus, is requesting a leave of absence effective February 12, 2026 through February 22, 2026 Medical-Personal

##### 4. Professional Salary Advancement Request(s)

- a. Andrea Czart, West Campus, from C3 to D3
- b. Nicholas Ratajczak, Central Campus, from F14 to G14
- c. Rebecca Trsar, Pathways Campus, from E7 to F7
- d. Kenji Balderas-Sato, Central Campus, from A2 to B2
- e. Mario Guzman, West Campus, from C6 to D6

##### 5. Professional Additional Assignment Request(s)

Summer School – Central Campus - Effective  
06/01/2026

- Sophia Chaulk
- Malinda Jiovanazzo

Summer School – American Gov/ Economics – Central  
Campus - Effective 06/01/2026

- Stephanie Phillips
- Gandhi Schlote
- Ken Poort

Summer School – Spanish 1 – Central Campus –  
Effective 06/01/2026

- Jennifer Becker

Summer School – Multilingual - Central Campus -  
Effective 06/01/2026

- Laura Flaherty

Summer School – English – Central Campus –  
Effective 06/01/2026

- Stacy Moore
- Veryl Boykin
- Jordan Conejo
- Angela Vainikos
- Elizabeth Cole
- Luna Hital
- Terra Meyer
- Sean Howard
- Melissa Stapleton
- Chelsea Miller

Summer School – Instructional – Central Campus –  
Effective 06/01/2026

- Joanie Stofan (English)
- Mat Hurst (Math)

Summer School – Honors Physics – Central Campus –  
Effective 06/01/2026

- Abel Farias

Summer School – Office Staff – Central Campus –  
Effective 06/01/2026

- Barb Campbell

Summer School – Dean - Central Campus – Effective  
06/01/2026

- Greg Thompson

Summer School – Counselor – Central Campus –  
Effective 06/01/2026

- Yvette Justice

## 6. Professional Change of Status

- a. André Bouey, Director of Student Support Services, District Administration to Counseling Support Coordinator, Central Administration effective July 1, 2026
- b. Arianna Farias, Academy Coordinator, West Campus Administration to Multilingual Coordinator, West Campus Administration effective July 1, 2026
- c. John Randich Jr., PPS Coordinator, Central Campus Administration to Behavior Support Coordinator, Central Campus Administration effective July 1, 2026
- d. Maribel Dias, Academy Coordinator, Central Campus Administration to Multilingual Coordinator, Central Campus Administration effective July 1, 2026
- e. Gabrielle Garrett, PPS Coordinator, West Campus Administration to Counseling Support Coordinator, West Campus Administration effective July 1, 2026
- f. Angel Hauert, Academy Coordinator, Central Campus Administration to STEM Coordinator, Central Campus Administration effective July 1, 2026
- g. Natali Lopez, Academy Coordinator, Central Campus Administration to 9th Grade Coordinator, Central Campus Administration effective July 1, 2026
- h. Michael Kuziel, Academy Coordinator, West Campus Administration to STEM Coordinator, West Campus Administration effective July 1, 2026
- i. Maureen Pulaski, Academy Coordinator, West Campus Administration to 9th Grade Coordinator, West Campus Administration effective July 1, 2026
- j. Tiffany Rucker, Academy Coordinator, West Campus Administration to Humanities Coordinator, West Campus Administration effective July 1, 2026
- k. Stephen Seper, Academy Coordinator, Central Campus Administration to Humanities Coordinator, Central Campus Administration effective July 1, 2026

## 7. Professional Extra Pay Recommendation(s)

Central Campus – Athletics

- a. Julie Nettles, Head Girls Volleyball

West Campus- Athletics

- a. Anthony Harris, Assistant Boys Basketball
- b. Alexandra Hughes, Assistant Softball
- c. Donovan Smith, Assistant Tennis

8. Professional Staff Overload Recommendation(s)

Central Campus:

- overload for Jacob Niemann (Special Education)
- overload for Matthew Hurst (Special Education)
- overload for Anne Benard (Special Education)
- overload for Neil Hodge (Special Education)

9. Classified Retirement Request(s)

- a. Robert Norfleet, Bus Driver, Transportation, District, effective February 13, 2026
- b. Sabrina White, Instructional Paraprofessional, Special Services, West Campus, effective December 31, 2026

10. Classified Resignation Request(s)

- a. Joseph Piarowski, Maintenance Mechanic, Building & Grounds, West Campus, effective January 27, 2026

11. Classified Leave of Absence Request(s)

- a. Michele Stariha, Office Staff, West Campus, is requesting a leave of absence effective January 27, 2026 through March 10, 2026 Medical-Personal
- b. Estrella Santiago-Hughes, paraprofessional, Central Campus, is requesting a leave of absence effective January 27, 2026 through February 12, 2026 Medical-Family
- c. Aurora Servin, Office Staff, West Campus, is requesting a leave of absence effective March 3, 2026 through May 26, 2026 Medical-Family

12. Classified Employment Recommendation(s)

- a. Carolina Sanchez, Service Worker, Cafeteria, West Campus, Step 1 \$15.69 per hour effective February 18, 2026
- b. Tara Litwicki, Detention Paraprofessional, PPS, West Campus, Lane A Step 3 \$19.18 per hour effective February 18, 2026

- c. Ahmaja Hardwick, Bus Driver, Transportation, District, Step 1 \$21.72 per hour effective February 18, 2026
- d. James Fuglsang, Building Supervisor, Building & Grounds, West Campus, Annual Salary \$100,000 effective TBD

13. Classified Change of Status Recommendation(s)

- a. Brian Eignheer, 2nd Shift Maintenance Mechanic, Building & Grounds, West Campus to 1st Shift Maintenance Mechanic, Building & Grounds, West Campus- no change in pay effective February 09, 2026
- b. Ruben Hernandez, 2nd Shift Maintenance Mechanic, Building & Grounds, Central Campus to 1st Shift Maintenance Mechanic, Building & Grounds, West Campus- no change in pay effective February 09, 2026
- c. Shamere Thompson, Detention Instructional Paraprofessional, West Campus, to Security Paraprofessional, Central Campus- no change in pay effective January 26, 2026
- d. Azucena Villanueva, Part Time Assistant Cook, Cafeteria, Central Campus to Full Time Assistant Cook, Cafeteria, Central Campus – no change in pay, effective February 17, 2026
- e. Charles Melber, 1st shift Watchman, Building & Grounds, West Campus to 3rd Shift Watchman, Building & Grounds, West Campus- no change in pay, effective February 4, 2026

A motion was made by Mr. Coffey to approve the Personnel Reports 1-5 and 7-13. The motion was seconded by Mrs. Stiff and carried. Roll call vote. Ayes: Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Mr. Coffey, and Mrs. Stiff. Nays: None.

A motion was made by Mr. Coffey to approve the Personnel Report 6. The motion was seconded by Mrs. Stiff and carried. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Mr. Coffey, and Mrs. Stiff. Nays: Mr. Fitzpatrick.

J. Student Discipline Recommendation(s) – *Policy 7:190*

Mr. Coffey began by saying, “after receiving and deliberating the information contained in the hearing officer’s report, the Board of Education is charged with deciding:

1. Whether removing the child from his or her learning environment is in the best interest of the school;
2. What the rationale is for the specific duration of the recommended expulsion;
3. Whether all appropriate and available behavioral and disciplinary interventions were exhausted; and
4. Whether the continued presence in school would either; (a) pose a threat to the safety of other students, staff, or members of the school community, or (b) substantially disrupt, impede, or interfere with the operation of the school.

The Board of Education must then convene into public session to formally vote on the motion to expel, if the expulsion is the consensus arrived at during executive session.”

A motion was made by Mr. Coffey that Student C252614 be expelled from all District 204 programs until January 2027. The Board of Education then stayed the expulsion so Student C252614 may continue their education through Lincoln School for the duration of the recommended expulsion. Student C252614 may reenroll at Joliet Township High School District 204 in January 2027. The motion was seconded by Mrs. Lynn and carried. Roll call vote: Ayes: Mrs. Stiff, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, and Mr. Coffey. Nays: None.

**IX. Unfinished Business**

No Unfinished Business.

**X. New Business**

No Business.

**XI. Board Reports**

Mrs. Lynn reported that she attended the State of the District and Community Connections.

Mrs. Guerrero Neumayer shared information regarding the Joyful Brunch being held on Sunday, March 15, 2026.

**XII. Announcements/Public Comment**


Dr. Guseman thanked Mrs. Schlismann and her team for their work on the State of the District and Community Connection events.

Dr. Guseman shared that the CED Internship applications are due on February 20<sup>th</sup>. JTHS has approximately 200 submissions.

Dr. Guseman shared that the JTHS Foundation Trivia event will be held on March 8, 2026.

Upon a motion by Mrs. Stiff and seconded by Mrs. Lynn, the meeting was adjourned at 7:58 p.m. by unanimous consent.

  
Mrs. Lorraine Guerrero Neumayer  
Vice President

  
Mrs. Michelle Stiff,  
Secretary