

# DIXON PUBLIC SCHOOLS #170

*"A Place to Grow"*

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Margo Empen, Superintendent  
Doug Stansford, Asst. Superintendent  
Marc Campbell, Business Manager

Date: May 13, 2026  
To: Board of Education Members  
From: Margo Empen, Superintendent & Marc Campbell, Chief School Business Official  
RE: FY 27 Non-Certified Non-Union Salary Recommendation

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## FY 27 Non-Certified Non-Union Salary Increase Recommendation

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The purpose of this memorandum is to outline the recommendation for salary increases for non-certified non-union staff. Based on the information presented to the Board this is a summary of the proposal.

- Non-Union Non-Certified Salary Increase Recommendation: FY 27 – 5% raise.
- Offer the same retirement que opportunity for Non-Certified Non-Union staff as outlined in DEA CBA.
- Transition Non-Certified Non-Union to the insurance contribution program established in DESPA contract.
- Adjust HR Coordinator/Assistant to the Superintendent contract, as presented.

***Recommendation:***

It is the recommendation of District Administration to approve the Non-Union Non-Certified salary raises, as presented.

*Dixon Public Schools, in cooperation with the community, will provide students with a comprehensive educational program that produces well-educated, self-sufficient, and involved citizens.*