

Regular Board Minutes (Draft)
Tuesday, August 9, 2022 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, James Evans, Steve Conway, Donna Yellow Owl, Rae TallWhiteman (5:09pm).
Telephone: Kristy Bullshoe. **Virtual:** Mistee RidesAtTheDoor. **Absent:** James Running Fisher.

Mr. Gallup called the meeting to order 5:00 p.m.

Mr. Gallup noted that the school board training with MTSBA is August 15, 2022 @ 4:00 p.m.

Approval of Minutes: Motion by Ms. Yellow Owl to approve the Regular Board Minutes of 7/27/22 with no changes. Second by Mr. Evans. Motion passed.

Approval of Agenda: Motion by Mr. Evans to approve the 8/9/22 board agenda removing the following contract service agreements: Dwayne After Buffalo, Browning Middle School Entry Monument 2022-2023 (\$9,500.00); Heidi BullCalf, 21st Century Tutoring Program Supervisor 2022-2023 (\$28,000.00) and Gwyn Andersen, Assist Finance Direct with Monthly Reconciliation, Budget, TFS 2022-2023 (\$16,320.00) and change Anson Cummins location to high school Custodian. Second by Mr. Conway. Motion passed.

Public Comment: None

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports: KW Vina Elementary School - Toni Tatsey; Browning Elementary School - Sheila Hall; Napi Elementary School - Sicily Bird; Browning Middle School - Angela Heavy Runner; Browning High School - Jennifer Wagner; Babb Elementary - Dennis Juneau; Special Education Department - Corrina Guardipee-Hall (no report submitted) and Buffalo Hide Academy - Matthew Johnson. *No discussion.*

Superintendent's Report

Superintendent Update: Superintendent reviewed events in the district; the SBE committee for BNAS, Immersion teachers and coaches worked to create lesson plans in history, language and culture; Wellness committee created a logo and partnered with Tribal Health programs for summer activities; Capstone project for the district is complete with three goals 1) positive school climate, 2) counseling reform, 3) new suicide assessment; working on PD for restorative practices and trauma invested; Spookinapi program partnered with other programs to promote a Fun Run event. Superintendent Hall thanked the board for sending her to the National AASA program and commended Tonia Tatsey for receiving the Library Tri-Conference Award. Matthew Johnson is the director of student support services and will work with counselors and mental health specialists on Counseling Reform. Administrative transfers: William Huesbch to KW Vina as Assistant Principal; Angie HeavyRunner as BMS principal; Robin Bearchild to interim BMS Assistant Principal; Dennis Juneau will take on the tasks of Special Education director with Rebecca Rappold assisting on some curriculum duties; Nikki Hannon transferred to KW Vina counselor; Rose Racine will continue as coordinator for Childcare.

Staff Orientation 2022-2023: Superintendent Hall reviewed the welcome letter for staff and orientation schedule that will start on 8/22/22; board members will be there at 8 am. Ms. RidesAtTheDoor will stand in for Mr. Gallup for the school board introductions. The community picnic will be on 8/24/22 at the new football field and the board members will prepare the hot dogs and hamburgers and the food service department will prepare salads.

BSN Presentation: Jake Bleskin, the Montana representative for BSN Sports, Athletic Apparel, and Equipment. The N7 fund is a program that Nike offers and Mr. Bleskin is working with Tony Wagner to supply the school with uniforms and equipment. The Mission is committed to inspiring and enabling participation in sport for Native American and aboriginal populations. N7 believes that sport has the power to unleash human potential. A

physically active lifestyle promotes more than exercise. Involvement in sports and physical activity leads to greater self-confidence, enabling youth to be a force for positive change in communities. Nike is giving great pricing on everything, i.e. custom uniform 50% off, footwear 45% off, N7 discount 15% off. The rebate program offered is if the school spends a certain amount of money, they will get a percentage back. BSN Sports gets the first right of refusal and if they can't fill the order, the school can go anywhere they want to get their product, but if purchased outside of BSN it would be at that company's cost. Orders will be in place in advance of all sports. At this time, Browning has GBB, Track, Football uniforms on the list and because football cannot make the window they will order next year and they will work with Mr. Bleskin to develop what they want. Mr. Wagner stated that BSN could not provide us with helmets this year and he had to go outside of BSN to purchase. Mr. Wagner stated that he will start working with track this fall; he has in place football jerseys for Napi and will get the % savings. Mr. Wagner noted that there are no other companies bringing a plan such as this to any schools and also noted that there are several other schools that have been with N7 for years. Mr. Wagner stated the 5-year contract is not binding if the district needs to go to another source but BPS does not get the cash back; Soccer uniforms will be here any day. Mr. Bleskin stated Nike is very good quality and an elite apparel company. Mr. Bleskin stated he will work one-on-one with each coach and noted that Nike is very good about free replacements on product damages; uniforms are replaced every 3 years. Ms. TallWhiteman stated that they just bought football uniforms last year and asked for a uniform rotation list. Mr. Wagner stated that the football will order this year for their rotation for 2023 season. Mr. Wagner stated that he does not know what was purchased last year. Ms. Yellow Owl felt that teams should get the uniforms during their rotation year.

Job Description Change, Activities Director to Afterschool Activities Coordinator: Superintendent Hall stated that the activities director position is changed to coordinator and she has added Eekahkimaht, 21st Century and other activities to the position. Ms. Yellow Owl asked if the powwow is included in the job description. Superintendent Hall stated the job description encompasses the whole district activities. Ms. Yellow Owl asked to have the powwow put in the job description. Tony Wagner stated that he is not certain who organized this; the previous director was there, but this can be a shared activity with all other activities, i.e. after prom, red ribbon, NY Eve, Lights on After School, etc. The toy drive is through the counseling department at BHS and will be left there; the powwow can be added to item #5. Ms. TallWhiteman asked what the FTE is for this position. Superintendent Hall stated the position will be fulltime, we are adding 21st Century and Eekahkimaht. Ms. TallWhiteman stated these were all together last year. Superintendent Hall stated no. Ms. TallWhiteman noted that hiring the 21st Century position is on the agenda as well. Superintendent Hall stated that the CSA will be tabled. Ms. Bullshoe asked what the wage will be. Superintendent Hall stated she is only changing the job description and the wage will be based on experience and will be brought to the board.

BPS Summer School Report 2022: Dennis Juneau reviewed results of the 2022 summer school stating summer school is an academic based program grades Pre-K12 to help learning loss, intervention, credit recovery. There were 2 sessions, M-Th each week that included SEL activities, BNAS, space explore, culinary, survival/rez explorations, engineering/inventions, book worms, cultural activities and health & wellness. The program ran from 8am to 3pm, 7 hours each day with 2 hours for planning or field lab supervision if needed; there were 4 lead teachers, 1 for each cohort to help manage and guide facilitation of daily schedules and complete daily lessons. Total summer school students, 206 with 97 pre-k, 48 grade 3-5, 18 grade 6-8, 31 HS, 12 Babb and 18 in the special education classroom; 34 field trips were taken. There was 21 days of summer school with 161 hours of instructional learning with support from transportation, food service, business office. Because a lot of the kids were lacking in PE credits, a program was used that could transition in to tutoring in health and PE. They used five buildings. A video of the program will be sent to staff and school board.

HR Status Update 8/9/22: Mr. Conway asked what the site supervisor is for in food service. Superintendent Hall stated that position was created to support the director and allow her more time to provide supervisory and other services to support the position. No further discussion.

Coaching Season Update 8/9/22: *No discussion.*

Resignations: The following resignations were accepted by Superintendent Hall: Jacy Racine, Teacher Assistant - BMS, Effective July 27, 2022; LaVonnia Carole Olson, SpEd Teacher Assistant-Napi, Effective July 30, 2022; Megan Sansavere, Teacher Assistant-Napi, Effective August 1, 2022 and Ryan RunningCrane, Assistant Cook-BES, Effective August 18, 2022.

ITEMS OF ACTION

Hiring: Motion by Ms. TallWhiteman to approve the following hiring pending successful background/drug tests: Angel Marceau Napi Elementary Teacher 2022-2023 (\$40,966.00); Larry Robison Napi Football Coach 2022-2023 (\$624.00); Emmitt Augare BMS Football Coach 2022-2023 (\$860.00); Josh Blackweasel, BMS Football Coach 2022-2023 (\$877.00) and Terrance Lafromboise, BMS Football Coach 2022-2023 (\$946.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, James Evans, Steve Conway, Donna Yellow Owl, Rae TallWhiteman, Kristy Bullshoe, Mistee RidesAtTheDoor voting for.

Motion by Ms. Yellow Owl to approve the following hiring pending successful background/drug tests: Cody Lucke, BHS Assistant Football Coach 2022-2023 (\$2,064.00) and Anson Cummins, Custodian, Browning Middle School. Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, James Evans, Steve Conway, Donna Yellow Owl, Rae TallWhiteman, Kristy Bullshoe, Mistee RidesAtTheDoor voting for.

Contract Service Agreements: Motion by Mr. Evans to approve a contract service agreement pending successful background check for Cheryl Lock, Speech/Language Pathology Services-Babb 2022-2023 (\$6,600.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, James Evans, Steve Conway, Donna Yellow Owl, Rae TallWhiteman, Kristy Bullshoe, Mistee RidesAtTheDoor voting for.

Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: New Teacher Orientation 2022-2023 (\$4,000.00); Brenda Guardipee, First Aid/CPR - Transportation 2022-2023 (\$1,400.00); Brenda Guardipee, Heart Saver 1st Aid/CPR – Childcare 2022-2023 (\$420.00) and Barbara Dee Ann Kipp, BPS School Safety Plan 2022-2023 (\$3,520.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian Gallup, James Evans, Steve Conway, Donna Yellow Owl, Rae TallWhiteman, Kristy Bullshoe, Mistee RidesAtTheDoor voting for.

Out of State Travel: None.

In State Travel: Motion by Ms. Yellow Owl to approve in state travel for William Huebsch, Big Sky Literacy Summit in Big Sky, Mt 2022-2023 (\$3,298.75). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, James Evans, Steve Conway, Donna Yellow Owl, Rae TallWhiteman, Kristy Bullshoe, Mistee RidesAtTheDoor voting for.

Approvals: Motion by Mr. Evans to approve the following items: Contract Amendment-Julia Nicole Hannon, KW Vina Counselor 2022-2023; Contract Amendment-Angela Heavy Runner, Assistant Principal to Principal-BMS 2022-2023 (\$2,528.00); Contract Amendment-Robin Bearchild, Interim Assistant Principal-BMS (\$2,769.00); Extended Contract-Britney Shooter, Blackfoot Language Teaching Methods 2022- 2023 (\$1,454.00); Extended Teacher Contracts for LETRS Curriculum 2022-2023 (\$17,227.00); Custom Education Consultant-Brenda LaBrasse, MCLSDP for BMS 2022-2023 (\$17,500.00); Strive Consultant-Debbie Hunsaker, MCLSDP for Napi 2022-2023 (\$17,500.00); Napi Elementary Staff HB Addendum; Napi Elementary Student/Parent HB Addendum; Purchase Football Helmets for Napi Football Program 2022-2023 (\$13,999.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, James Evans, Steve Conway, Donna Yellow Owl, Rae TallWhiteman, Kristy Bullshoe, Mistee RidesAtTheDoor voting for.

Motion by Ms. TallWhiteman to approve the following items: Extended Contract-Charlie Spiecher, Student Scheduling for WBHA 2022-2023 (\$1,118.00); Extended Contract-Chris Lewis, Student Scheduling for WBHA

2022-2023 (\$951.00) and BSN Sports Rewards-Nike N7 Program Contract. Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, James Evans, Steve Conway, Donna Yellow Owl, Rae TallWhiteman, Kristy Bullshoe, Mistee RidesAtTheDoor voting for.

Motion by Mr. Evans to approve the following items: Extended Contract-Charles Speicher, New Teacher Orientation-Professional Development (\$1,343.00); Extended Contract-Sienna Speicher, New Teacher Orientation-Professional Development (\$653.00); Amend Policy: 4450 Interscholastic Activities; 4520 Receipt of Diploma; Extended Contract-Lea Whitford, Instructional Coach Planning 2022-2023 (\$1,220.00); Extended Teacher Contracts for Leadership Week 2022-2023 (\$7,464.00); Rebecca Rappold, Extended Contract for Special Education Director Duties 2022- 2023; Shanna Littledog-Leon, FIT Systems Navigator Contract 2022-2023 (\$30,000.00); Substitute Eligibility List 2022-2023; Amend Policy #5251 Resignations; Amend Dixie Guardipee Resignation Date 2022-2023; Rescind Larry Bearmedicine Resignation 2022-2023; Coach Up Consultant-Misti Woltz, MCLSDP for BMS-BHS 2022-2023 (\$50,000.00); Create Two (2) School Security Positions; Browning Public Schools Staff Handbook 2022-2023; Quote: Evolve, Weapons Detectors 2022-2023 (\$244,000.00); Adopt Elementary and High School Budgets 2022-2023 with necessary adjustments as needed; Trustees Financial Summary 2021-2022 with necessary adjustments as needed; Sletten Construction, Change Order for Sports Field 2022-2023 (\$315,600.00); Purchases Over \$10,000.00; District Claims Check #436070 - 436204 (\$153,908.71); Student Activities Claims Check #704967 (\$338.89) and Additional Pays/Payroll. No public participation. *Board discussion:* Superintendent Hall noted that Larry Bearmedicine will stay at the middle school. Ms. Yellow Owl asked about the weapons detector. Superintendent Hall stated this is for BMS and BHS. Mr. Gallup stated that the district has been advised to install these at the buildings that have higher chance of having issues. Superintendent Hall stated that there is a meeting with emergency response, BLES, Glacier County Sheriff, Blackfeet Law & Order, Robert DesRosier, Dee Ann Kipp on Tuesday at 9am at the Academy to discuss preparation. Ms. RidesAtTheDoor asked the administration to get the information to students and staff regarding the detectors. Superintendent Hall stated it is in the policy for Gun Free Schools Act and is automatic expulsion; all will be held accountable per policy and law. Students and staff will be made aware. Ms. TallWhiteman asked about the additional pay for R. Rappold, Superintendent Hall stated Ms. Rappold has already been active in supporting the director position by setting up “Child Find” and other planning that is needed. When Mr. Juneau is in place, her services/pay will end. Ms. TallWhiteman asked about D. Guardipee amended resignation date. Superintendent Hall stated the date will need to be changed to November 30, 2022. Superintendent Hall stated the 2 Security Custodian positions will be at BHS, 1 at the entrance; 1 at the breezeway and noted that all doors will be kept closed in the buildings. Ms. TallWhiteman asked about the Sletten change order and asked for information on the KW Vina connecting building. Superintendent Hall stated they will go back to the Master Plan to be revised; they may have to schedule a special meeting. Ms. TallWhiteman asked to see the cost now. No further discussion. Motion passed with Brian Gallup, James Evans, Steve Conway, Donna Yellow Owl, Rae TallWhiteman, Kristy Bullshoe, Mistee RidesAtTheDoor voting for.

Personnel: None

Legal Issues: None

Motion by Mr. Evans to adjourn at 6:05 p.m. Second by Ms. Yellow Owl. Motion passed.

Respectfully submitted:

Carlene Adamson, Board Secretary

Brian Gallup, Board Chairperson

Crystal Tailfeathers, District Clerk