



AN EARLY COLLEGE DISTRICT

BROWNSVILLE

INDEPENDENT SCHOOL DISTRICT

Budget Committee Meeting # 5

Presentation to the School Board

May 3, 2023

Dr. Rene Gutierrez, Superintendent of Schools

Luz Cadena, Senior HR and Compensation Consultant, TASB
Dr. Anysia Trevino, Deputy Supt. for Curriculum and Instruction

Dr. Nellie Cantu, Deputy Supt. for Business and Operations

Jonathan Sakulenzki, Valley Risk Consulting

Mary D. Garza, Director Finance/Payroll



Today's Agenda

- A. TASB Review of Decompression and Salary Schedules
- B. 2023 Stipends
- C. ESSER Reclassification of Funds
- D. Insurance Plan Options
- E. Additional Expenditures
 - 1. Parental Leave
 - 2. Retention Stipend
 - 3. Property Values
 - 4. Enrollment/Average Daily Attendance
- F. 2023-2024 Budget Schedules

TASB Review of Decompression and Salary Schedule



**Texas Association
of School Boards**

*Presented by Luz Cadena
Senior HR and Compensation Consultant*

2023-2024 Stipends



*Presented by Dr. Anysia Trevino
Deputy Superintendent for Curriculum and Instruction*

Preparing for Life after ESSER



ESSER Funds

Elementary and Secondary
School Emergency Relief

Presented by Nellie Cantu

Deputy Superintendent for Business and Operations



Accounting for ESSER Funds



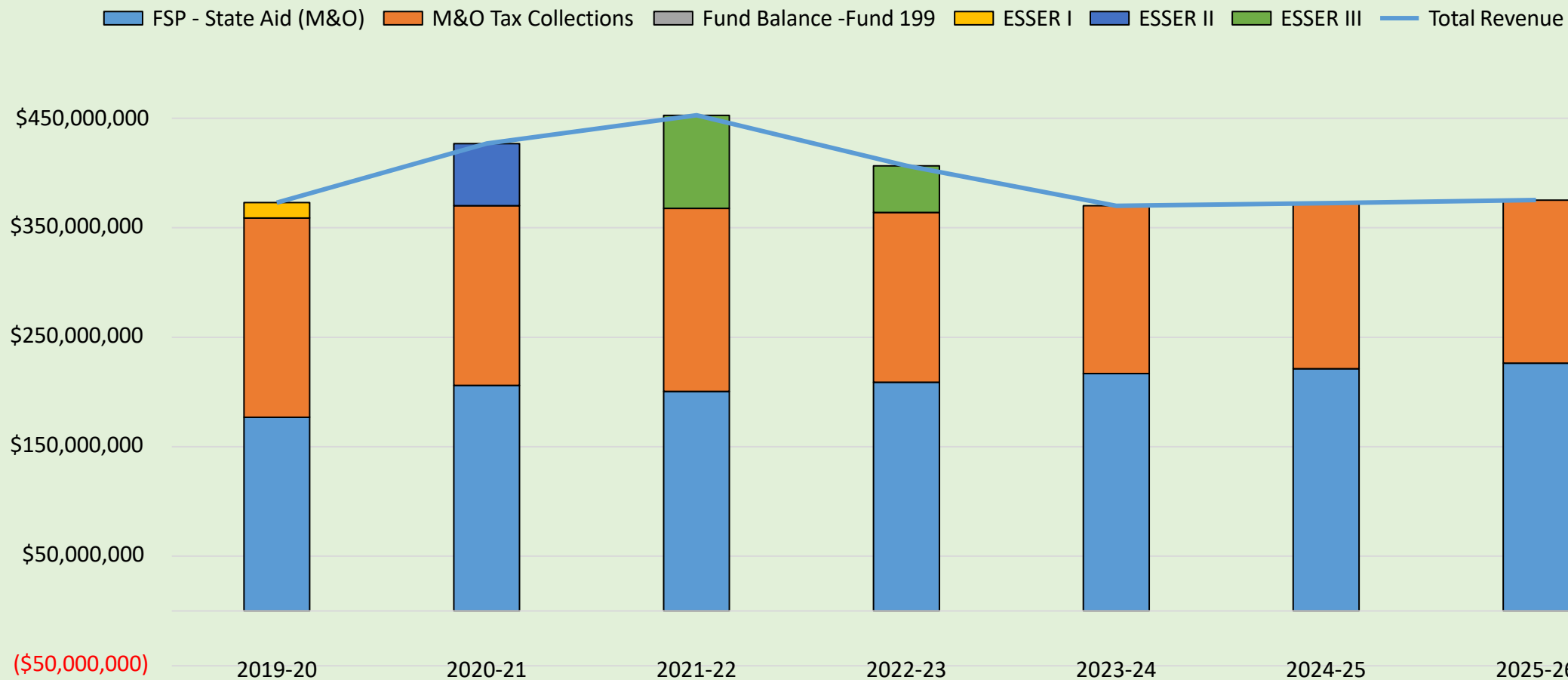
Because the ESSER funds allow for **supplanting** local and state funds and recognizing expenditures beginning March 13, 2020, the LEA may reimburse the operating funds of the district.

ESSER

**Elementary and
Secondary School
Emergency Relief Funds**

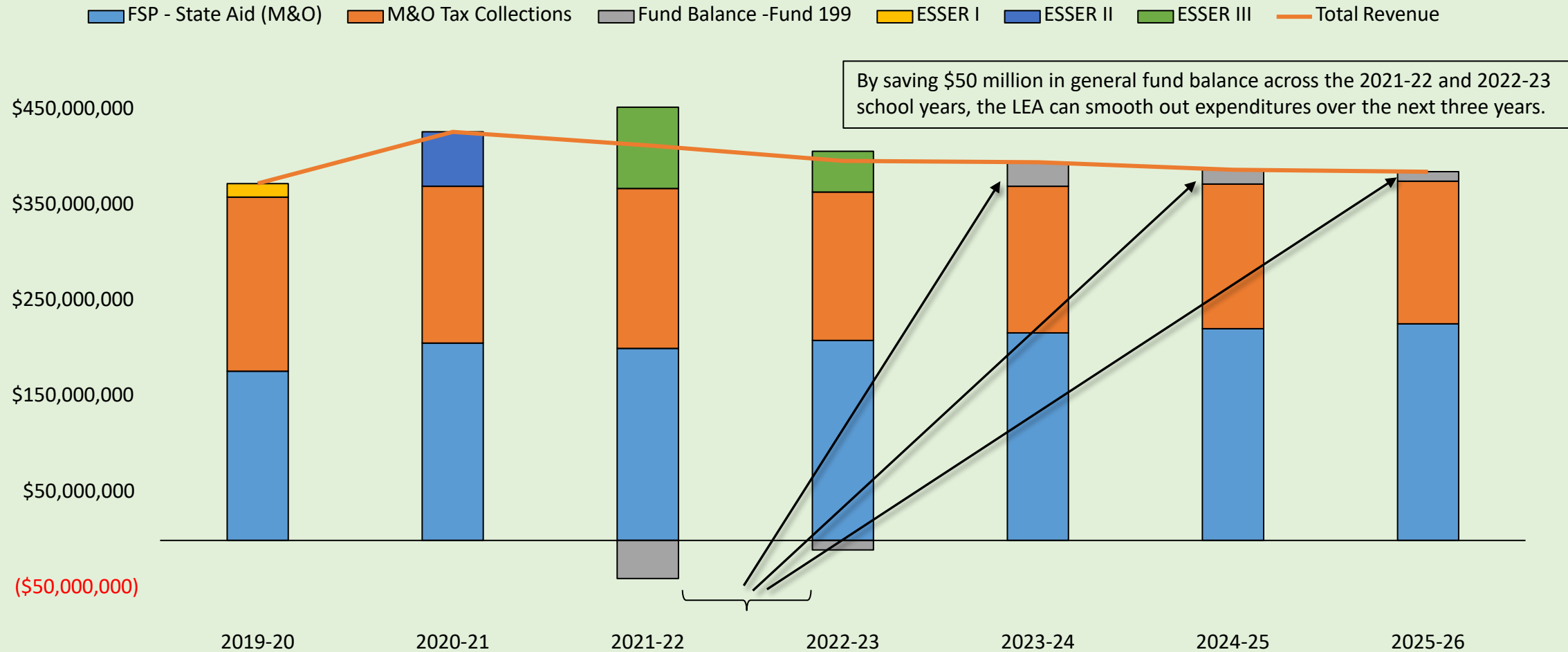
XYZ District – Expenditures w/ Funding Cliff

Without other adjustments, using ESSER III funds in the years funds are available will create a funding cliff in 2023-2024.



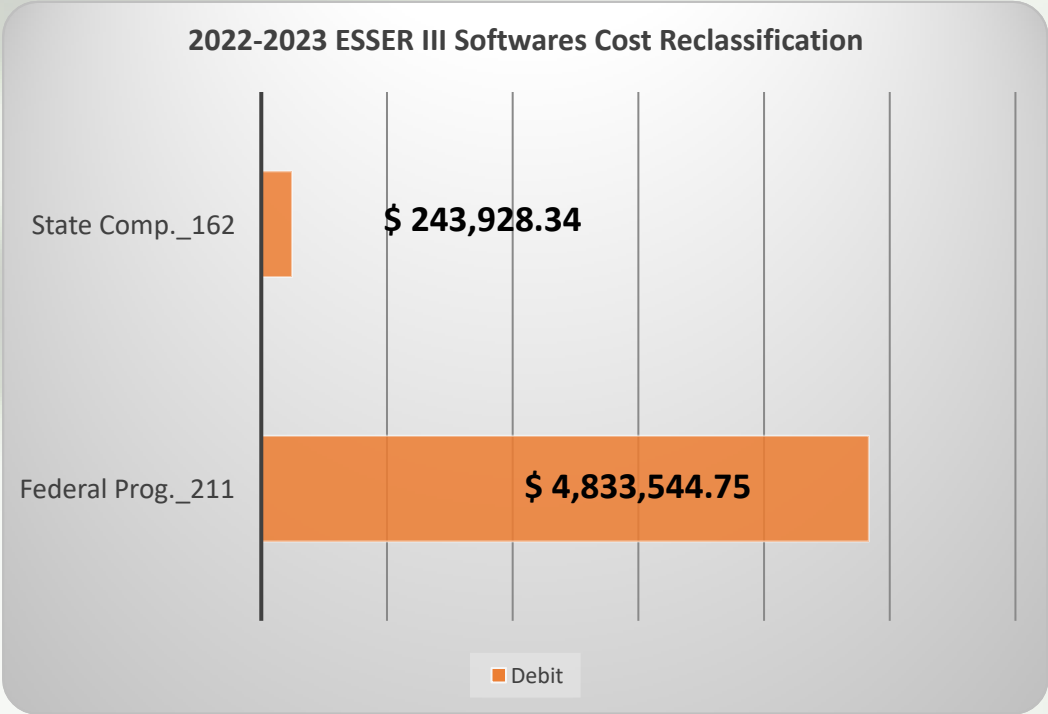
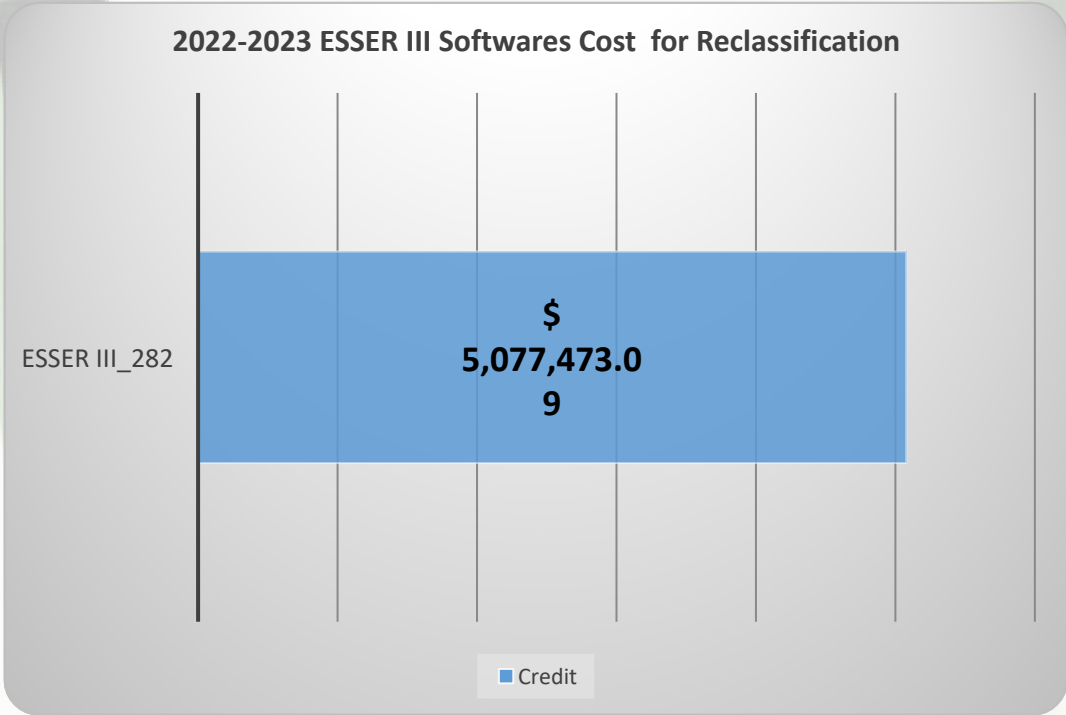
XYZ District – Expenditures w/ Glide Path

Maximizing ESSER III funds before they expire provides the LEA a way to lessen the impact of the loss of federal stimulus funds in future years and allows programs to extend further.



ESSER Reclassification 2022-2023 Expenses

Reclassification from ESSER to State Comp and Federal



\$5,077,439.09 transferred to Fund Balance



INSURANCE

Insurance Plan Options

Our Goal is for no changes to the deductible and copays for our employees.

Discussion of Cost Saving Strategies

Jonathan Sakulenzki
Valley Risk Consulting



Insurance Plan Employee Benefits



- Update Rx Formulary Drugs List (est. savings \$400,000)
- Contract specialty pharmacy network (est. savings \$1,700,000)
- End of Public Health Emergency 5/11/2023

Public Health Emergency (PHE) for COVID-19, declared under Section 319 of the Public Health Service (PHS) Act

- End of no cost sharing **testing & testing kits** (est. savings \$275,000)
- Covid related conditions will be covered like any other lines

**Subject to contractual amendments*



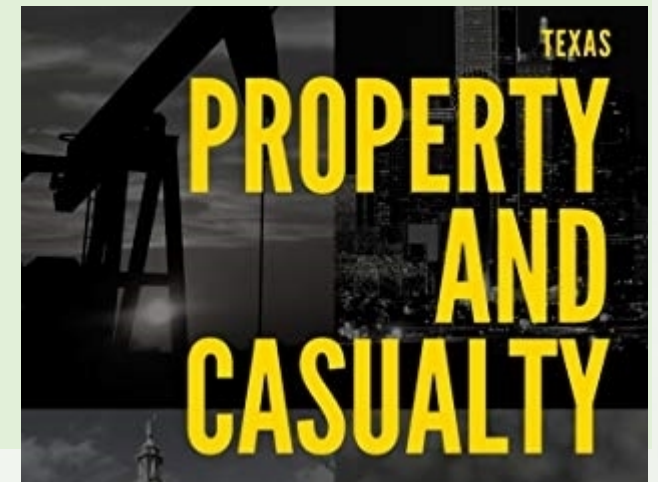
Workers Comp & Excess-Re-Insurance



- Solicit for competitive Third Party Administrator (TPA) workers Compensation Request for Proposals (RFP)
- Solicit for competitive Excess Re-Insurance Request for Proposals (RFP)

Property & Casualty

- Update BISD appraised Statement of Values (SOV)
- Update and increase retention programs
- Update property coverage (unoccupied/abandon buildings)
- Estimated cost reduction (\$325,000)
*Subject to underwriting approval
- Policy effective date: 4/1/2024



**Questions
On
Insurance
Plan
Options**

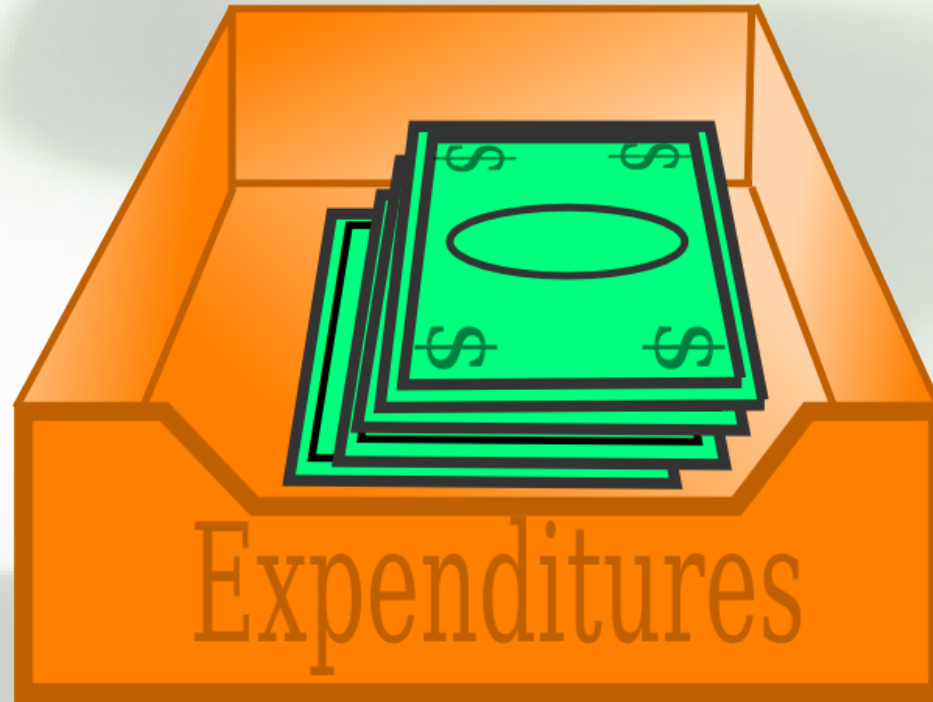


Additional Expenditures Impacting the Budget

Parental Leave



Retention Stipends



Property Values



Enrollment/ADA



Additional Expenditures

Staff
Retention &
Recruitment

parental leave benefit



12 Weeks of Paid Parental Leave

**mothers
who give birth**

**mothers, fathers, and partners
and adoptive and foster parents**

thank you

Additional Expenditures

Financial Implication for Parental Leave Benefit

Year	2020	2021	2022
Daily Rate w/fringe benefits	\$366	\$366	\$366
Days on Leave	60	60	60
	\$21,960	\$21,960	\$21,960
Newborns	87	53	55
Yearly Cost	\$1,910,520	\$1,163,880	\$1,207,800



Estimated cost:
\$2,500,000

Additional Expenditures

Thank you



Brownsville Independent School District

**PROPOSED
RETENTION
STIPEND**

2023-2024



December 2023
\$500 (All staff)

Total Cost: \$4,000,000

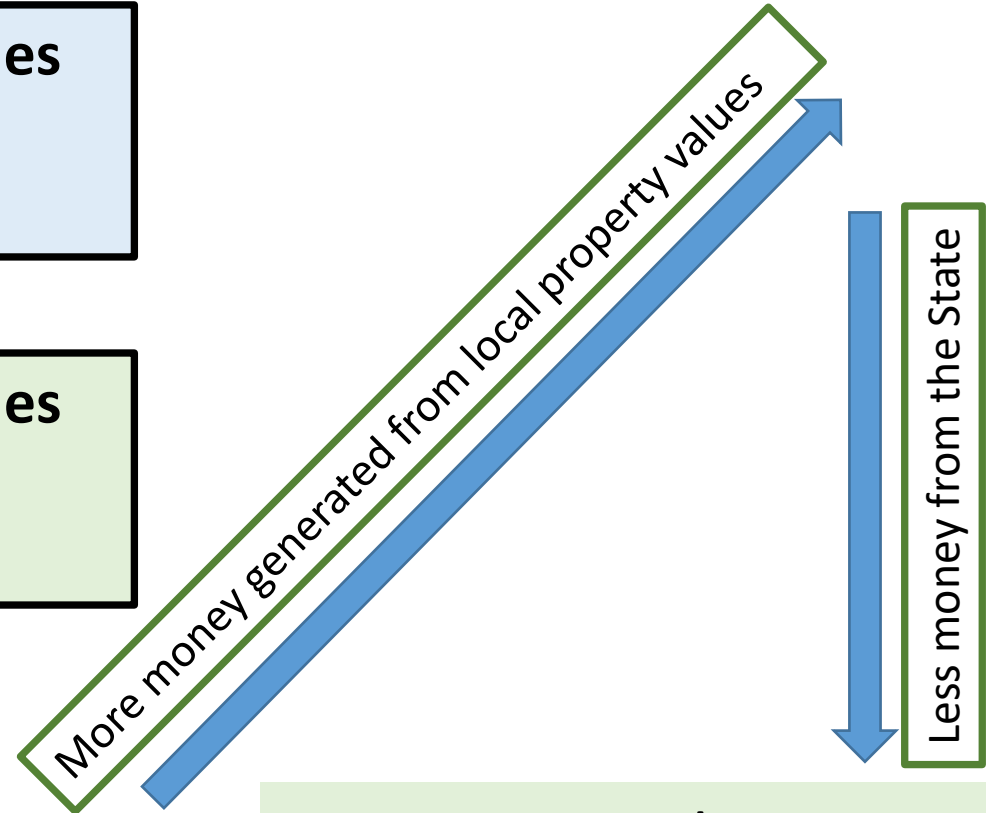


Additional Expenditures

Property Values

Local Property Values
2021-2022
\$7,000,000,000

State Property Values
2022-2023
\$9,000,000,000



Projected Loss =
\$22,000,000

Additional Expenditures

Enrollment/Average Daily Attendance



School Year	Enrollment
Current 2021-2022	37,929
Projected 2022-2023	36,929

ADA
..... stands for

Average Daily Attendance



Abbreviations.com

School Year	Enrollment
Current 2021-2022	32,264.733
Projected 2022-2023	31,268.10

***Projected loss: \$7,000,000**

**Pending Legislative Session*



Additional Expenditures

SUMMARY

Item	Description	Cost/Loss
1	Parental Leave Benefit (12 week of paid leave)	\$2,500,000
2	Retention Stipend (December, 2023, \$500)	\$4,000,000
3	State Property Values	\$22,000,000
	TOTAL	\$28,500,000

Note: This summary does not include pay raises.



2023-2024 Budget Schedules

Summary of General Fund and Debt Services Projected Revenues and Expenditures Proposed 2023 – 2024

FUND NO.	DESCRIPTION	OPERATING REVENUES	FUND BALANCE	OTHER SOURCE	BUDGET REVENUES	OPERATING EXPENDITURES	OTHER USE	BUDGET EXPENDITURES	DIFFERENCE
101	Food Service	\$ 41,500,000	\$ -	\$ -	\$ 41,500,000	\$ 41,804,986	\$ -	\$ 41,804,986	(\$ 304,986)
	Sub Total Food Service	\$ 41,500,000	\$ -	\$ -	\$ 41,500,000	\$ 41,804,986	\$ -	\$ 41,804,986	(\$ 304,986)
161	Local Deaf	322,500	-	-	322,500	487,231	-	487,231	(164,731)
162	State Compensatory	30,717,112	-	-	30,717,112	27,169,994	-	27,169,994	3,547,118
163	State Bilingual	4,795,968	-	-	4,795,968	5,080,299	-	5,080,299	(284,331)
164	State CTE	12,734,809	-	-	12,734,809	13,244,940	-	13,244,940	(510,131)
165	Athletic	11,835,454	-	-	11,835,454	12,246,530	-	12,246,530	(411,076)
166	State Special Education	40,260,346	-	-	40,260,346	45,211,891	-	45,211,891	(4,951,545)
167	Teacher Incentive Allotment	711,520	-	-	711,520	711,520	-	711,520	-
188	Tax Rate Increase	10,322,750	-	-	10,322,750	10,322,750	-	10,322,750	-
197	Projects	3,647,284	-	-	3,647,284	3,647,284	-	3,647,284	-
199	Local Maintenance	293,263,942	-	-	293,263,942	309,864,417	-	309,864,417	(16,600,475)
	Sub Total - General Fund w/o Food Service	\$ 408,611,685	\$ -	\$ -	\$ 408,611,685	\$ 427,986,856	\$ -	\$ 427,986,856	(19,375,171)
	Total for General Fund	\$ 450,111,685	\$ -	\$ -	\$ 450,111,685	\$ 469,791,842	\$ -	\$ 469,791,842	(19,680,157)
511	Debt Service	15,421,550	-	-	15,421,550	15,421,550	-	15,421,550	-
	Sub Total Federal/State Funds	\$ 15,421,550	\$ -	\$ -	\$ 15,421,550	\$ 15,421,550	\$ -	\$ 15,421,550	\$ -
	Grand Total	\$ 465,533,235	\$ -	\$ -	\$ 465,533,235	\$ 485,213,392	\$ -	\$ 485,213,392	(\$ 19,680,157)

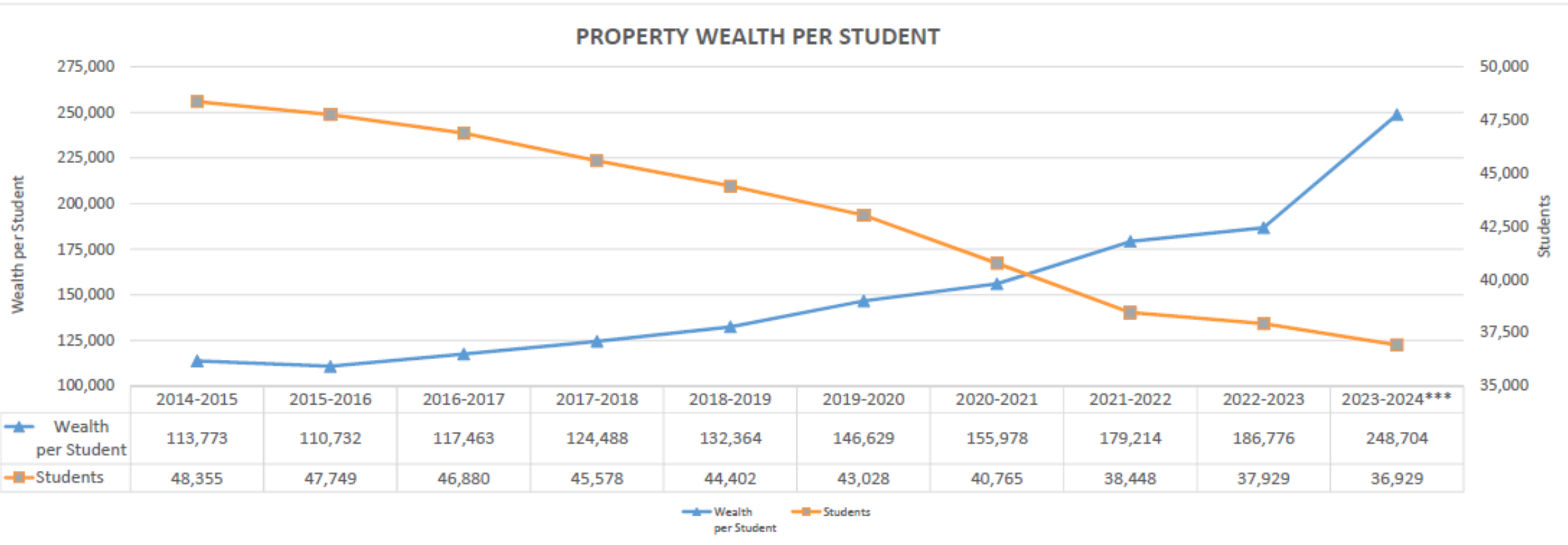
Mary D. Garza, Director Finance/Payroll

Comparison of Taxable Values

<u>Property Category</u>	<u>2022 Certified Taxable Values</u>	<u>2023 Preliminary Taxable Values*</u>	<u>Increases/Decreases</u>	<u>Percent Increase/(Decrease)</u>
Real & Personal	\$ 7,084,228,025	\$ 9,184,376,135	\$ 2,100,148,110	29.65%
Freeze Taxable	\$ 415,560,897	\$ 530,431,856	\$ 114,870,959	27.64%
Transfer Adjustment	332,013	-	(332,013)	-100.00%
TOTAL	<u>\$ 6,668,335,115</u>	<u>\$ 8,653,944,279</u>	<u>\$ 1,985,609,164</u>	<u>29.78%</u>

* The 2022 Preliminary Taxable Values are provided by the Cameron County Appraisal District on May 1, 2023

Property Wealth Per Student



Local Maintenance Fund 199

Debt Service Fund 511

Tax Revenue 5710

	<u>Maintenance & Operations</u>	<u>Debt Service</u>	<u>Total</u>
2023 Preliminary Taxable Values*	\$ 9,184,376,135	\$ 9,184,376,135	\$ 9,184,376,135
Projected 2023 Tax Rate	0.9292	0.1413	1.07051
Projected Tax Levy	85,341,223	12,978,442	98,319,665
Est. Current Taxes @ 93% Collection Rate	79,367,337	12,069,951	91,437,288
Est. Revenue Prior Years Taxes	3,750,000	350,000	4,100,000
Est. Revenue Penalties & Interst	1,400,000	100,000	1,500,000
	\$ 84,517,337	\$ 12,519,951	\$ 97,037,288

*The 2023 Preliminary Taxable Values as provided by the Cameron Appiasal District on May 1, 2023

Comparison of Tax Rate	<u>2022</u>	<u>Estimated 2023</u>	<u>Increase/(Decrease)</u>
BISD Maintenance & Operations	\$ 1.05680	\$ 0.92920	\$ (0.12760)
BISD Debt Service	\$ 0.15189	\$ 0.14131	\$ (0.01058)
Total Tax Rate	\$ 1.20869	\$ 1.07051	\$ (0.13818)

YEAR	Tax Collection Rate
2017	98.60
2018	98.30
2018	97.95
2020	101.82
2021	94.00
Average Tax Collection Rate	98.13

88th Legislative Session – Unknowns




88th Legislative Session ends
May 31, 2023

- Increase to Basic Allotment
- Property Tax Relief
- Increase Compensation for Classroom Teachers, Counselors, Nurses and Librarians
- Increase to Funding for School Safety
- Pending “new” monies
 - Special Education Evaluations
 - Fine Arts Allotment
 - Allotment for Advanced Mathematics Pathways

Any Questions?





A budget is telling your
money where to go instead of
wondering where it went.

JOHN C. MAXWELL