

Information Item: C.6

General Pay Raise

Background: Following approval of the Mineola Board of Trustees, Assistant Superintendent William Bjork and Dr. Fuller began work on developing a transition plan for salaries of all employees in Mineola ISD including the Wood County Cooperative. The administration can make adjustments to assure equity within the pay structure adopted; however, any general pay increase must be approved by the Mineola Board of Trustees. A 2% general pay increase will require \$280,000 of new funding and/or re-directed funding. Approximately \$100,000 of the new funding is for individual salary adjustments and \$180,000 for the 2% general pay increase. A 1.5% general pay increase will require approximately \$230,000 of new funding and/or re-directed funding (\$100,000 adjustments and \$130,000 general pay increase). The superintendent recommends waiting until revenue can be more clearly defined before making a decision on a general pay increase. The superintendent recommends voting on a general pay increase at one of the August board meetings after certification of the local tax roll.