



## Minutes

### The Board of Education Molalla River School District

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March 13, 2025

#### **I. BUSINESS MEETING - Molalla River School District Office**

##### **CALL TO ORDER**

Chair Amy McNeil called the business meeting to order at 6:02pm and immediately recessed into executive session.

The Molalla River School District held an executive session to conduct deliberations with persons designated to negotiate real property transactions. This meeting was held pursuant to ORS 192.660(2)(e).

Board members attending included: Chair Amy McNeil, Vice Chair Craig Loughridge, Rob Cummings, Linda Eskridge, Neal Lucht, and Terrie Stafford (virtually). Absent: Mark Lucht

Also present: Dr. Tony Mann/Superintendent, Mark Shipman/Saalfeld Griggs PC, Dr. Ron Stewart/Capital Projects Manager, Bob Collins/OTAK, Andy Campbell/Chief Financial Officer, Lauree Nelzen/Executive Administrative Assistant

The Board engaged in discussions regarding real property matters.

The Board recessed at 6:44pm.

#### **II. BUSINESS MEETING – Molalla River School District Office**

Chair McNeil reconvened the business meeting at 7:01pm and proceeded with the pledge of allegiance.

Board members attending included: Chair Amy McNeil, Vice Chair Craig Loughridge, Rob Cummings, Linda Eskridge, Neal Lucht, and Terrie Stafford (virtually). Absent: Mark Lucht

MRSD Administrators present: Dr. Tony Mann/Superintendent, Jennifer Ellis/Director of Human Resources, Tamara Jackson/Director of Teaching & Learning, Chris Shaw/Technology Director, Andy Campbell/Chief Financial Officer, Dr. Robin Shobe/Director of Student Services, Tamara Jackson/Director of Teaching & Learning, Tony Tiano/Facilities Supervisor, Dr. Ron Stewart/Capital Projects Manager, Amy Chapin/Associate Principal Molalla High School, Madison Talarico/Student Board Representative, and Lauree Nelzen/Executive Administrative Assistant

##### **A. PUBLIC COMMENT**

There was none.

##### **B. CONSIDER CHANGES TO THE AGENDA**

There was none.

##### **C. STUDENT BOARD REPRESENTATIVE REPORT**

Ms. Talarico gave an update on the final Molalla High School Share the Love total, which was \$109,565. Staff appreciation week was last week, High School Leadership students gave teachers flowers, made posters for doors, created thank you cards for staff to give to other staff, and FBLA handed out drinks. The second trimester is over and the third trimester starts Tuesday. Ms. Talarico

discussed her senior year, and stated she has a replacement Board rep and plans to invite him to the next couple meetings to be introduced to the Board and see the process. Mr. Josiah Lopez will be joining the board next year as the Student representative. Ms. Talarico thanked the Board for the opportunity to serve as their student rep. She updated the Board on some upcoming events: FFA State Convention starts next Thursday, FBLA regionals start at the beginning of April, March 18<sup>th</sup> there is a combined MHS/MRMS choir concert at 7pm at the high school, and on April 30<sup>th</sup> an art show sponsored by leadership will be going on at the high school. She also stated she and a friend were asked to compete to become background singers for singer Avi Kaplan.

#### **D. ACTION ITEMS**

1. *Consent Agenda – February Meeting minutes, personnel report*

Vice Chair Loughridge made a motion to accept the consent agenda as presented. Ms. Eskridge seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.

#### **E. INFORMATION/DISCUSSION**

1. *Technology Update*

Mr. Chris Shaw gave an update to 4 items he has been working on. The high school bell/PA system needs an upgrade, and a request for proposal has gone out. The District should see bids coming in by the end of the month. He discussed funding through the justice department to help pay for the upgrade. Mr. Shaw discussed the recent cybersecurity testing with staff and stated there are opportunities to change some internal processes to improve district cybersecurity. He stated the E-Rate Category 1 RFP process for dark fiber is almost complete. The committee has reviewed submissions and selected a vendor. The district legal team is reviewing and Mr. Shaw will have more information at the next meeting. Mr. Shaw updated the board on his work with Artificial Intelligence (AI) policies for the district. He is working on a policy, in conjunction with OSBA recommendations. He asked the Board if they would like a special presentation on AI. The Board agreed that would be a good idea for a future work session.

2. *Capital Projects Update*

Dr. Ron Stewart stated the District has hired a commissioning agent to test and verify all the systems for the new middle school. He stated a hazardous materials consultant should be on board in the next couple weeks to test the old building. He also stated the team has finished the schematic design process and is now in design development, which should end in April. Between May and September, the district will be in the construction document design phase. Dr. Stewart stated the district should get new cost estimates by the middle of May, and on April 24<sup>th</sup> at the work session, the team will give a design update. No questions.

3. *Facilities and Deferred Maintenance Report*

Mr. Tony Tiano stated the high school gym is set to get a lighting upgrade over Spring break. He also stated a new mini split system may be installed at the middle school due to a leak in a coil exchanger, which is more cost effective than replacing the whole steam system. Mr. Tiano told the Board the mini split system can be pulled out and installed in another building before the demolition of the old middle school.

4. *Financial Review*

Mr. Andy Campbell stated ODE has released a state school fund (SSF) update for 24-25 and a full update for 25-26. He will bring more information on that at a later meeting. He stated he

and his team are working on the 25-26 budget and plan to keep a prudent reserve as previous budgets did.

5. *Teaching and Learning Report*

a. **Curriculum, Instruction and Assessment**

Ms. Tamara Jackson presented a slideshow with pictures from the successful ELL math/literacy night for students and families, with help from the High School Key Club. She also discussed the current process for the K-12 district science adoption, which includes 14 adoption committee members. Staff are doing sample lessons in class right now, and she stated in April the committee will put the choices for science curriculum out to the public for feedback. Ms. Jackson also discussed the current after school programs and gave a preview of the 25-27 integrated application submission for ODE. Dr. Mann and Ms. Jackson explained the significance of the report and how it aligns with the District Goals.

b. **Student Services**

Dr. Robin Shobe discussed the process for collecting data on abbreviated school day. She also stated the team is working with early childhood special education (ECSE) students that will be in our district next year as kindergartners. The District's TOSA (Teacher on Special Assignment) is training staff on giving the state extended assessments to students who qualify. She stated with the exception of a couple IA positions open, the student services department has full staffing levels. There was discussion about state testing and conversations happening at the county and state level.

6. *25-26 calendar – First draft*

Dr. Mann explained the proposed first draft of the 25-26 school year calendar is similar to the adopted calendar for 24-25. He stated the draft has been sent to both unions for feedback, and the Board will be asked to approve the final draft at the March 20<sup>th</sup> work session. There was discussion about the start of the school year and inclement weather days.

7. *First Reading of Policy*

AC/AC-AR(1) and (2) - Non-Discrimination and Civil Rights

GBEB/GBEB-AR - Communicable Diseases in Schools

GBEBA - Staff - HIV, AIDS, and HBV - suggested to delete

GBN/JBA - Sexual Harassment

GBN/JBA-AR(1) and (2) - suggested to delete

GCDA/GDDA - Fingerprinting - suggested to delete old one, adopt new one

GCDA/GDDA-AR - Fingerprinting - suggested to delete

JBA/GBN - Sexual Harassment (Student)

JBA/GBN-AR(1) and (2) - suggested to delete

Dr. Mann asked if there were any questions regarding the proposed policy changes. There was discussion regarding guidance from the Federal and State governments. The Board thanked the policy committee for their work on the numerous policy changes.

**F. SUPERINTENDENT'S REPORT**

Dr. Mann reported that high school spring sports contests start next week. In addition to baseball, softball, girls and boys tennis, girls and boys golf, girls and boys track and field, Molalla High School is also participating in two OSAA emerging activities: boys volleyball and girls flag football.

**G. BOARD COMMENTS**

Chair McNeil gave an update on “Happy” Jack, a well-known community member, and asked for extra prayers. No further comments.

**H. UPCOMING MEETINGS**

- March 20<sup>th</sup> work session at 7pm ALL VIRTUAL MEETING
- April 10<sup>th</sup> business meeting at 7pm at the District Office
- April 24<sup>th</sup> work session at 7pm at the District Office
- April 28<sup>th</sup> policy committee meeting at 6pm at the District Office

**I. ADJOURN**

Vice Chair Loughridge made a motion to adjourn the meeting. Chair McNeil seconded the motion. There was no discussion and the motion passed unanimously with a hand vote at 8:08pm.

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*Chair*

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*Superintendent*

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*Board Secretary*