

**Executive Session of the
LJSD Board of Trustees**

Wednesday, October 8, 2025 6:00 PM

Administrative Offices,

15506 N. Washington Street,

Rathdrum, ID 83858



A. Call Meeting to Order at 6:00 p.m.

The meeting was officially called to order at 6:05 p.m. by Chair Thompson.

In attendance:

Chair Thompson, Vice Chair Grissom, Trustee Jones, Trustee Bain, Trustee Quimby, Superintendent Taylor.

B. Welcome Visitors/Pledge of Allegiance

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

C. Approval of Agenda (Action)

Motion: Trustee Bain moved to approve.

Second: Trustee Jones.

Outcome: Motion carried unanimously.

D. Action Item

D.1 Self-recognition of Open Meeting Law Violate and Cure

The Board formally recognized and corrected a procedural oversight related to public comment at the October 1, 2025 meeting.

Motion: Chair Thompson moved to acknowledge the unintentional violation and cure by including public comment in all calendared 2025 meetings moving forward.

Second: Trustee Jones.

Outcome: Motion carried unanimously.

E. Public Input (1 hour)

Speaker: Mr. Nathaniel Bowie spoke regarding the adequacy of the disciplinary response and perceived double standards in accountability regarding teachers.

F. Enter into Executive Session (Action)

F.1. Approve/Deny to enter into Executive Session per IC 74-206 (1) (b).

Motion: Vice Chair Grissom moved to enter into Executive Session

Second: Trustee Quimby

Rollcall:

Chair Thompson: Yes

Vice Chair Grissom: Yes

Trustee Bain: Yes

Trustee Quimby: Yes

Trustee Jones: Yes

Outcome: Motion carried unanimously.

Executive Session was entered at 6:17 p.m.

G. Enter into Executive Session per IC 74-206 (1) (b)

G.1. Personnel A

In Attendance: Personnel A, LEA President Jason Bradbury, HR Director Brook Cunningham, Assistant Superintendent Massey, Principal Jimmy Hoffman

6:17 p.m. Session began

7:03 p.m. Personnel A and LEA President Bradbury exited.

7:29 p.m. Superintendent Taylor, Assistant Superintendent Massey, HR Director Cunningham exited

7:50 p.m. Principal Hoffman entered

9:10 p.m. Principal Hoffman exited

9:20 p.m. Superintendent Taylor, Assistant Superintendent Massey, HR Director Cunningham entered

9:34 p.m. Session concluded

F. Post Executive Session - Possible Action Items

Motion: Trustee Jones moved to place Personnel A on 10 day administrative leave beginning October 15, 2025 and probation for one full calendar year beginning October 15, 2025.

Second: Vice Chair Grissom

Outcome: Motion carried unanimously.

Meeting adjourned at: 9:35 p.m.

Attests:

Respectfully Submitted:

Michelle Thompson, Board Chair

Sierra Schrader, Clerk of the Board