

## OUR BELIEFS AND VALUES

Okemos Public Schools believes in honoring the individuality of every learner, recognizing that each person brings unique experiences, strengths, and potential for growth. We are committed to nurturing communities that are safe, empathetic, and actively engaged, where every voice is valued and respected. Our culture is grounded in innovation, integrity, and a shared pursuit of excellence, ensuring that all members are empowered to thrive and contribute meaningfully to the world around them.



### **MISSION STATEMENT**

*"Together educating with excellence, empowering every learner for life."*



### **VISION STATEMENT**

*"Every learner. Every day. Stronger Together."*



#### **Communications & Community Engagement**

OPS will establish a transparent, consistent, and easily accessible communication system that actively engages families, staff, and community partners in the educational process and district initiatives.



#### **Personnel & Leadership**

OPS will recruit highly qualified staff, increasingly reflective of our student body. OPS will develop and retain staff by promoting professional growth and leadership development rooted in trust, collaboration and accountability.



#### **Academics & Programs**

OPS will ensure that every learner experiences challenging, relevant, and supportive instruction that results in academic growth and achievement.



#### **Learning Environment & Culture**

OPS will have safe and supportive school cultures and classroom environments that foster well-being, engagement, and belonging for all learners.



#### **Operations & Facilities**

OPS will provide and maintain safe and high quality classrooms, facilities and grounds that foster and inspire student learning while meeting the evolving needs of the school community.