

The regular meeting of the Board of Education, School District #363 was held by ITV at the Indus and Northome School on Wednesday, December 8, 2021.

The meeting was called to order by Chairperson Brian Dreher at 7:00 pm.

Roll call by Bob Stueven

Brian Dreher, Chairperson
Scott Mai, Treasurer
Bob Stueven, Director
Jeremy Tammi, Superintendent

Douglas Jourdan, Director
~~Teresa Rud, Clerk~~ Absent
Ralph Lewis, Vice Chairperson

Pledge of Allegiance

Moved by Ralph Lewis, seconded by Scott Mai, to approve the Agenda as presented. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven to approve the addendum items, line item 14.a. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Douglas Jourdan, to approve the Final Payable FY22 Levy, Truth in Taxation, as presented by Superintendent Jeremy Tammi. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the minutes, as presented, of the regular meeting of November 10, 2021. Motion carried unanimously.

Recognition of Visitors / Public Comments: Daniel Patten and Seth Boyer.

Moved by Bob Stueven, seconded by Ralph Lewis, to approve the financial reports as presented. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the District payment of: \$220,968.05 and Indus and Northome School Activity account of \$15,302.48 for Accounts Payable invoices, and \$7,895.89 for Extra Payroll on 11/30/2021 and \$9,623.95 for extra payroll on 12/15/2021, as presented, for the month. Motion carried unanimously.

Check Number	Vendor	Amount
	BANK OF MONTREAL	\$29,630.98
90273	ARCHITECTURAL RESOURCES, INC	\$19,200.00
90274	Battalion Distributing	\$21.90
90275	BEMIDJI BUS LINE, Inc.	\$950.00
90276	BEMIDJI REG. INTERDIST. COUNC.	\$37,518.97
90277	BEMIDJI WELDERS SUPPLY INC	\$40.00
90278	BIMBO BAKERIES, INC	\$338.29
90279	BIRCHDALE PROPERTY MANAGEMENT, LLC	\$560.00
90280	CENTURY LINK	\$179.35
90281	CLIA LABORATORY PROGRAM	\$360.00
90282	DVS-DRIVER VEHICLE SERVICE	\$68.50
90283	EHLERS AND ASSOCIATES, INC	\$750.00
90284	FISHER PETROLEUM	\$9,165.70
90285	HAUGEN, CRAIG	\$80.00
90286	INTERQUEST DETECTION CANINES	\$660.00
90287	ISD #363 GENERAL FUND	\$45.00
90288	ITA BEL KOO D A C	\$241.20
90289	JIM'S DISPOSAL SERVICE	\$494.00
90290	KEN K THOMPSON JEWELRY	\$267.00
90291	KINDEM, MIRIAM	\$13.98
90292	KOOCHICHING COUNTY AUD/TREAS	\$1,072.96
90293	MACKIN EDUCATIONAL RESOURCES	\$13.24
90294	MAGGERT TRANSPORTATION INC.	\$28,680.60
90295	MARCO, INC	\$1,931.96
90296	MASSP	\$560.00
90297	MENARDS-INTERNATIONAL FALLS	\$31.78

90298	MOYER, COURTNEY	\$40.64
90299	NAPA FALLS SUPPLY	\$41.97
90300	NORTH ITASCA ELECTRIC COOP.	\$7,509.66
90301	NORTH STAR ELECTRIC COOP	\$9,831.93
90302	NORTHOME GROCERY	\$191.77
90303	NORTHOME LUMBER	\$2,253.75
90304	NORTHOME RENTAL & HDWR, INC	\$244.89
90305	NORTHOME SCHOOL ACTIVITY	\$500.00
90306	NORTHOME SCHOOL PETTY CASH	\$1,261.85
90307	NORTHOME, CITY OF	\$11,980.23
90308	NORTHWEST SERVICE COOP.	\$300.00
90309	NORTHWEST TIRE INC	\$594.92
90310	PACE ANALYTICAL	\$337.00
90311	PAUL BUNYAN COMMUNICATIONS	\$225.93
90312	QUILL CORPORATION	\$483.53
90313	RAINY LAKE GAZETTE	\$175.00
90314	SCHOLASTIC	\$99.25
90315	SCHOOL SPECIALTY INC.	\$119.99
90316	STELLHER HUMAN SERVICES, INC.	\$4,250.00
90317	SUPER ONE	\$139.86
90318	TOOLBOX PROJECT	\$203.50
90319	URLAA	\$50.00
90320	US FOODSERVICE INC TM	\$14,341.59
90321	VOYAGEUR CHARTER, INC	\$32,590.38
90322	WALDO, WADE	\$85.00
90323	WEIDENBORNER, LAVON	\$240.00
	Total	<u>\$220,968.05</u>

Extra Payroll: Paid: November 30, 2021

Albrecht, Stephanie	Sub Para	\$546.00
Bender, Amber	Distance Learning	\$180.00
Bender, Patricia	CPR Class	\$45.43
Bolhuis, LeAnn	Distance Learning	\$70.00
Cipriano, Breanne	Distance Learning and Sub during prep	\$110.00
Dreher, Brian	Board Meeting	\$120.00
Fahey, Sara	Distance Learning and Sub during prep	\$80.00
Ferdig, Linda	CPR Class	\$46.95
Furusest, Joe	Distance Learning and Sub during prep	\$100.00
Gross, Peggy	CPR Class	\$50.75
Hanson, Matt	Distance Learning	\$90.00
Hasbargen, Jill	Sub Teacher	\$125.00
Jourdan, Douglas	Board Meeting	\$50.00
Kallio, Kristina	Sub Para	\$182.00
Kess, Kathleen	Sub Teacher	\$250.00
Kisley, Joyce	Activity Driver	\$99.00
Lamm, Laurie	Sub Para	\$91.00
Lewis, Ralph	Board Meeting	\$50.00
Lindner, Kim	Tutor Mentor and Distance Learning	\$340.00
Mai, Scott	Board Meeting	\$120.00
Moen, Jenny	Distance Learning	\$75.00
Moen, Tyrone	Distance Learning	\$135.00
Mohs, Elizabeth	Sub Teacher	\$125.00
Molnar, Anastasia	Distance Learning	\$160.00
Morgan, Von	Boiler Check	\$81.24
Mosley, Carol	Sub Teacher	\$125.00
Olesen, Soren	Sub during prep & Distance Learning	\$120.00
Parish, JoAnn	Distance Learning	\$90.00
Peterson, Amber	Parent Teacher Conferences	\$90.42

Plotts, Michelle	Sub during prep, Tutor mentor, Distance Learning	\$190.00
Rhode, Lindsey	Distance Learning	\$260.00
Robar, Stacy	Sub during prep, Tutor Mentor & Distance Learning	\$310.00
Rud, Teresa	Board Meeting	\$95.00
Schackman, Amanda	Sub Para	\$343.00
Schenhiet, Ray	Sub Teacher	\$375.00
Schneider, James	Sub during prep and Distance Learning	\$230.00
Seifert, Baylie	Distance Learning	\$315.00
Skoe, Elizabeth	CPI Training	\$50.80
Skoe, Jamie	Sub Para	\$182.00
Stueven, Bob	Activity Driver & Board Meeting	\$212.00
Swalboski, Jeff	Maintance	\$136.00
Szydel, Ashley	Sub Teacher	\$625.00
Trisko, Juleen	Tutor Mentor and Distance Learning	\$260.00
Turban, Karen	Extra Kitchen Time	\$99.30
Waller, Marti	Distance Learning	\$255.00
Wickum, Elizabeth	Tutor Mentor and Distance Learning	\$210.00
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	Total	\$7,895.89
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Extra Payroll: Paid: December 15, 2021

Albrecht, Stephanie	Sub Para	\$346.50
Bender, Patricia	Activity Driver	\$31.80
Bolhuis, LeAnn	Sign On Bonus	\$2,500.00
Flansburg, JoAnn	Working Lunch	\$20.00
Furusest, Joe	Sub during prep	\$20.00
Hanson, Matt	Sub during prep, Tutot Mentor	\$90.00
Hasbargen, Patty	Kitchen Sub	\$189.00
Kallio, Kristina	Sub Para	\$91.00
Kess, Kathleen	Sub Teacher	\$125.00
Kisley, Joyce	Activity Driver	\$165.00
Krause, Shelley	Sub in Classroom	\$340.13
Lorenzen, Mike	Sub Teacher	\$125.00
Misner, Michelle	Sub during Prep	\$20.00
Molnar, Anastasia	Tutor Mentor	\$70.00
Monson, David	Working Lunch	\$20.00
Monson, Sondra	Working Lunch	\$20.00
Olson, Miranda	Working Lunch	\$20.00
Peterson, Amber	Extra Hours for Field Trip	\$49.32
Robar, Stacy	Tutor Mentor	\$70.00
Schackman, Amanda	Kitchen Sub	\$108.50
Schenhiet, Ray	Sub Teacher	\$250.00
Skoe, Jamie	Sub Kitchen & Para	\$189.00
Streiff, Kyla	Extra Hours for Field Trip	\$46.89
Summer, Kurt	Sub Teacher	\$125.00
Szydel, Ashley	Sub Teacher	\$62.51
Thomas, Al	Sub Teacher	\$125.00
Turban, Karen	Extra Kitchen Time	\$99.30
VanDamme, Tom	Cross Country Coach	\$4,305.00
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	Total	\$9,623.95
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Moved by Ralph Lewis, seconded by Bob Stueven, to accept the donations received from Ridge Runners, \$600.00 Northome Yearbook. Motion carried unanimously.

Moved by Bob Stueven, seconded by Ralph Lewis, to approve the consent agenda. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the b) the hiring of Patty Hasbargan as assistant cook at Indus, effective as of January 4, 2022. c) approve the Northome Senior Class trip as presented. Motion carried unanimously.

Line item 12a was tabled.

Moved by Bob Stueven, seconded by Ralph Lewis, to approve the estimate from Septic Check for the Indus Wastewater Treatment Facility. Motion carried unanimously.

Moved by Bob Stueven, seconded by Ralph Lewis, to approve the hiring of Annette Hanson, as Northome School Nurse effective as of January 4, 2022. Motion carried unanimously.

Principals Reports: Indus Principal Report: November Students of the Month: 10th grader Hattie Ulrich because she is a good student that deserves recognition. She is a good team player and works hard in the classroom and out on the athletic field.

7th grader Sophia Gatzke is always nice to her classmates and stays on task and works in class. She completes her homework and she is a good teammate/classmate. Kindergartner Nay'deen Noga for November student of the month. Nay'deen has been working very hard on her work and LIKES to do work. Nay'deen has been extra kind to her classmates and teachers this month. She will help a student when they don't understand or know an answer. She goes out of her way to help anyone. She also has encouraging words when someone is feeling sad or having a rough day. Happenings at Indus Volleyball/Cross Country Banquet Tuesday, December 7th in the Commons. White Elephant sale will start Monday, Dec. 13, and run thru Friday, Dec 17. School Christmas Concert is Dec 16th @ 6:30 with Sr. class doing a taco in the bag dinner fundraiser starting @ 5:00 and student council doing a bake sale as well. Past Happenings: BSU Creative Festival November, 24 Grades 5-8 experienced a variety of different classes. The students participated in mandala painting, seeing live raptors in the classroom, fun science, how to draw cartoon characters, hip hop dancing, and painting city landscapes just to mention a few. Students were engaged the whole time and enjoyed the experience. NHS Service Project Tuesday, November 30. Indus NHS has decided to help battle the homelessness/hunger issues in our county. Students successfully raised money by serving dinner at the Chocolate Moose in International Falls. Students cooked, waited tables, hosted, made shakes, and washed dishes to raise funds that will be donated to the homeless Falls Hunger Coalition. The students raised \$1100 after meal costs and collected \$375 as tips. They will use to purchase books for the elementary students as gifts from Santa after the Christmas Concert on December 16. STAR Testing's this week December 6-10 for Elementary. Midterms this Friday, December 10. Winter Break- December 23, 2021.

Northome Principal Report: Our Music Concert will be held tomorrow night at 7pm in the Gym with cookies, coffee and juice to follow. We are looking forward to seeing everyone. National Honor Society is hosting a Scholastic Book Fair before and after the concert as well. Student Council hosted a Blood Drive today. We only had three open slots. I want to thank everyone at school and in the community that donated. Our PBIS theme this month is Courtesy and Volunteering. The students are working to fill our snow globes with ping pong balls in order to earn a Lumberjack's Winter Fun Day before break. Staff are watching for students that show Mustang Pride each day. Nine sophomores and juniors got to attend a Student Leadership Conference last week at Bemidji State University. They participated in a variety of different activities to build leadership skills. Twenty of our 5th-8th graders joined Indus at the Creativity Festival in Bemidji at the end of November. I heard a lot of positive feedback about the trip and the experience it provided. Our Food Pantry is all set up and open for students and families. We are still waiting on the delivery of our fridge/ freezer that Second Harvest is providing. We are excited to be able to support our students and families in need. Our motto is, "Never be too proud to eat." The Golden Apple winner for the month of December is Marti Waller. Marti puts a lot of extra time and energy into her classroom to make it a positive place to learn for all. She is always making accommodations to help all of her students be successful while holding a high level of expectation. Even on the difficult days, you can tell Marti truly loves her job and the students she works with. We are grateful to have such a positive and caring individual on our team

Superintendent's Report: A Federal Vaccination/Mask Mandate has been issued of all Head Start employees or any staff that works with Head Start students. This may be an issue for the Northome School since we also have Child Nutrition, custodial, transportation, teachers and paraprofessionals that interact with Head Start students on a daily basis.

Report from Indus Community Education: December is always a busy month here at Indus. Indus is hosting the State Division Winter Volleyball Team practice on Monday evening for the next 4 to 6 weeks. These girls are from Lake of the Woods and International falls. No Indus players are participating. We also have started our own Intramural Volleyball Team

it is in coordination with the Hunter James Nordlof BE KIND foundation. The team consist of girls from Lake of the Woods, International Falls and our own Indus Volleyball girls. We are excited that former student and player RayAnna Wolden is one of the coaches along with the foundations founder Jennifer Nordlof. It will run on Thursdays for the next 11 weeks. It is great seeing all these girls have fun learn and use new skills. Other activities this month: Indus Community Education will be helping out with the White Elephant Sale at Indus this year we are providing some gifts we have collected as well as teaching and helping wrap presents. We will be handing out candy filled candy canes at the Indus Christmas Concert on December 16th. All 4-H activities have been postponed till after the new year. We plan to hopefully start the 2nd week of January. We will be doing some science and robotic activities. Thank you for your continued support of Indus Community Education

Northome Community Ed Report: December 2021 Update: Grades 3-5 Basketball (42 participants between Northome & Kelliher). In Progress: Saturday mornings rotating between Northome & Kelliher with some halftime scrimmages during varsity games, Coaches: Matt Hanson & Amanda Binkley. Snowman Craft Class (8 youth participants). In Progress: Wednesday, December 8, 3:20 - 4:45 pm, instructors, Christine & Malea Lundin. Quilted Table Runner. Was scheduled for 3 Thursdays in December. Cancelled due to insufficient enrollment. Adult Defensive Driving . Was held on November 11, 2021 and had 17 participants. Holiday Porch Pot. Was held on November 22, 2021 and had 24 participants. In-progress or being considered: * classes or activities being considered may not occur if an instructor is not found or if enrollment isn't high enough to run the activity. PomPoms, Clay coffee mug (Joe F - February?), Arm knitted blanket (Kaylie - after Christmas), Family history book (Juleen), Starting your garden plants (LaVon W - March), After school youth Valentine Craft (Christine/Malea), Knitting Basics (Carol S - after Christmas), Make Your Own Fishing Lure(s)

Moved by Ralph Lewis, seconded by Scott Mai, to close the meeting at this time to discuss Superintendent Evaluations and Contract. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to open the regular meeting. Motion carried unanimously.

Moved by Douglas Jourdan, seconded by Bob Stueven, to approve Superintendent Jeremy Tammi for the 2022-2023, and 2023-2024 school year. Motion carried unanimously.

The next regular monthly board meeting will be held on January 12, 2022 at 7:00 pm by ITV.

Moved by Ralph Lewis, seconded by Scott Mai, to adjourn at 8:15 pm. Motion carried unanimously.

Brian Dreher, Chairperson

Teresa Rud, Clerk

Scott Mai, Treasurer