



Superintendent Board Report

Date: February 26, 2025

Report By: Lauren Laws

Update on Progress Toward District Goals

Goal #1- Monitoring and Supporting School Improvement Initiatives

Collaborate closely with site principals and their teams to monitor progress regarding the action items detailed in their 90-day plans. Conduct regular bi-weekly check-ins to evaluate progress toward their goals and modify as needed to ensure the goals of improving academic achievement, engaging students in learning, and providing time for collaboration are effectively utilized.

- Bi-weekly meetings continue to take place at each site to discuss 90-day plans, conduct classroom walkthroughs, and discuss any other topics related to site goals.
- All sites have paused their 30-day reflections at this time due to our network outage. These will be completed once we can access our tools.

Conduct follow-up monthly assessments with administrators to gauge the effectiveness of the Capturing Kids Hearts (CKH) program in relation to student conduct, faculty interactions with students, student atmosphere, and student attendance. Utilize site data to make informed adjustments and enhancements to implementation strategies, aiming for a 15% reduction in disciplinary referrals and a 10% reduction in absences per month.

Capturing Kid's Hearts-

- This month, we hosted a two-day visit from one of our Capturing Kids' Hearts strategists. During her visit, she spent half a day at Lydia, Koogler, McCoy, and Park, offering support to the principals. The principals had the flexibility to set their own schedules, which included classroom visits to observe the implementation of strategies. Throughout these visits, the group engaged in discussions about successes as well as areas for improvement.
- Flip Flippen, the founder of Capturing Kids' Hearts, has expressed his pride in the work being done at Aztec and has requested a Zoom call with myself to discuss it further. He is eager to learn more about our progress and share his insights, recognizing the positive impact of the strategies we're implementing.

Goal #2- Academic Achievement

By the end of the 24-25 academic year, achieve an 8% improvement in standardized test scores as measured by iStation, IMSSA, and Horizon, along with a 10% increase in the participation rate for advanced placement or honors courses and a 5% increase in the graduation rate. Progress towards these targets will be monitored and reviewed monthly for iStation, three times a year for IMSSA and Horizon along with annually to ensure alignment with the established timeline.

- We are unable to gather this data at this time.

Goal #3- Safety Evaluations and Improvement

Collaborate with the district safety team to develop a comprehensive timeline for conducting regular evaluations of our safety drills across all sites. Review these drills monthly with the safety team to evaluate protocols and ensure sites are prepared for an emergency.

Implement a structured approach by scheduling quarterly tabletop meetings with administrators and each semester with each site. These meetings will work to help identify strengths, address weaknesses, and implement improvements needed to enhance overall safety preparedness.

- All drills at each site are current and in compliance with New Mexico state statute.
- The District Safety Coordinator and Director have had to reschedule the District Safety Team's tabletop
- The District Safety Coordinator and Director will work with site administrators to set up their Spring Semester Tabletop.
- January 6, 2025 all personnel participated in the NMPED required AVERT Training.
- Park Avenue staff participated in the full AVERT Training on Saturday, February 22nd.