

DUCHESNE COUNTY SCHOOL DISTRICT  
BOARD OF EDUCATION

REGULAR SESSION

October 8, 2020

Online Meeting

**OFFICERS:** President Kim Harding presided with Board Members Tony Smith, Mark Thacker, Bart Morrill and Gordon Moon present, as well as Superintendent David Brotherson and Business Administrator Dee E. Miles.

**VISITORS:**

Jason Young	Bruce Guymon	Kim Ross	Rick Harrison	Tori Tanner
Michael Weldon	Janalee Goodrich	Mike Ross	Lesa Dixon	Scott Forsyth
Gwen Prescott	Carla McGee	Amanda Arnold	Darin Jenkins	Joni Fitzgerald
Phillip Bertoch	Jim Freston	Randall Evans	Janalee Goodrich	Brian
LeeNichole Maret	Russ Nielsen	Rauni Guffey	Jennifer Tuckett	Marci
Jackie Loertscher	Kim Murray	Cheyenne Reid	Mike Ross	

**WORK SESSION:** The Board reviewed the open and public meetings law.

**EXECUTIVE SESSION:** Mr. Moon moved and Mr. Morrill seconded that the Board go into executive session to discuss the character, professional competence, or physical or mental health of an individual; aye votes: Mr. Harding, Mr. Smith, Mr. Thacker, Mr. Morrill, Mr. Moon. Nay votes: none. Motion passed. President Harding closed the regular session at 6:34 p.m. Mr. Moon moved and Mr. Morrill seconded that the Board go out of executive session at 6:41 p.m.; passed unanimously. President Harding reopened the regular session.

**REGULAR SESSION:** President Harding called the regular session to order at 6:59 p.m. Mr. Moon offered prayer. Mr. Smith led the Pledge of Allegiance to the Flag of the United States of America.

**AGENDA, MINUTES:** Mr. Morrill moved and Mr. Smith seconded to approve the agenda, and the minutes of the regular board meeting held September 10, 2020; voting was unanimous in the affirmative.

**RECOGNITION:** E3 and community partner awards were presented to Strata Networks for helping with online leaning during the shutdown. Darlene Perkins, Jacque Loertscher, and Kimberley Murray were recognized for their exceptional service to the students and teachers.

Mr. Harding noted the primary goal right now is to keep the schools open and the Board is unanimous in following the Governor’s mandate to use masks and so far it is working. Mr. Morrill noted how well skilled teachers are after working for the District compared to some other districts.

**ADMINISTRATIVE REPORTS:** The Board reviewed reports from the administration. Kendra Embleton reported on the work that teachers do to catch students up from the “summer slide” where students can lose three months of learning. It was exacerbated this year with the “Covid Crash” that was longer than the typical summer. Students are assessed, and placed into small groups to quickly catch them up and re-teach as needed utilizing a variety of resources.

**ACTION ITEMS:**

1. Travel Request UHS FFA – Jim Freston reviewed the request for a scaled back educational trip for students. The Board was concerned with traveling out of State and the virus numbers climbing. The FFA leadership noted they were not able to go to nationals last spring with the closures. Having a quarantine after returning was discussed. The risk of possibly causing a school closure so early in the school year was the largest

concern. Mr. Thacker moved to deny the request with hopes that others trips will be feasible later in the year, Mr. Morrill seconded; voting was as follows: aye votes: Mr. Thacker, Mr. Morrill, Mr. Harding, nay votes: Mr. Moon, Mr. Smith. Motion to deny passed. Mr. Harding expressed regret for denying this request. Superintendent Brotherson thanked the students for what they are doing at their school.

2. Policy – Donor and Business Partner Recognition – 2<sup>nd</sup> Reading – Mr. Morrill moved to approve, Mr. Moon seconded; passed unanimously.
3. Policy – Lane Changes – 1<sup>st</sup> Reading – Mr. Miles noted the changes are to clarify the long standing practice of allowing half of the credits from workshop hours. Mr. Morrill moved to approve, Mr. Moon seconded. Passed unanimously.
4. Teachers substituting for teachers pay rate – Superintendent Brotherson noted teachers are jumping in to help out with a shortage of substitute teachers and proposed a new pay rate for teachers. Mr. Thacker moved to approve a new rate of \$25 per hour. Mr. Morrill seconded. Passed unanimously.
5. Personnel – LEA Specific License Approvals – Mr. Moon moved to approve the licenses. Mr. Smith seconded. Passed unanimously.

**DISCUSSION ITEMS:**

1. Emergency Meetings Procedures – Superintendent Brotherson reviewed the open meetings requirements for an emergency meeting.

The staff surprised Superintendent J. David Brotherson with an E3 award for his vision, caring, leadership, and extreme hard work for so many years and especially the past six months. He brings out the best in others and works toward high goals and has led the District in higher achievement over the past decade.

**ADJOURNMENT / FUTURE PLANNING:** Mr. Morrill moved to adjourn, Mr. Moon seconded. President Harding closed the meeting at 8:13 p.m. The next Regular Meeting will be held Thursday, November 12, 2020, at the District Office, 1010 East 200 North, Roosevelt, Utah.