

## **Action Item**

**Date:** August 4, 2025 **Division**:

Subject: DGBA and GF (Local)

## **Background Information:**

- The attached Board Policy DGBA and GF (Local) contains revisions to clarify the District's process for Employee and Public grievances.
- The provisions include that if a grievant no-shows on the scheduled grievance, the District may consider the grievance withdrawn.
- The provisions include that if the grievant receives all relief requested, the grievance is considered concluded.

## **Administrative Consideration:**

• The attached provisions comply with current district practice and have been reviewed with the Chief Human Resource Officer, General Counsel, and Board Policy Committee.

## **Recommendations:**

• To approve the policy revisions as presented previously during the June 2<sup>nd</sup> Work session.