



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Dr. Matthew Spivy, Human Capital Chief Officer

**SUBJECT: POSSIBLE ACTION CONCERNING LEVEL III GRIEVANCE HEARING-  
JESSICA BUSTAMANTE**

**DATE:** August 26, 2025

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As stated in Board Policy DGBA (Local), Level Three: If the employee did not receive the relief requested at the Level Two or if the time for a response has expired, the employee may appeal the decision to the board.

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Administrative Recommendation:

Possible action concerning Level III Grievance Hearing-Jessica Bustamante