

Navarro Intermediate School

April 2025

Priorities

- Priority 1: Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- We have begun interviewing for teaching positions for next year. I have 2 candidates that we (the interview committee) felt would be a great addition to our campus. They are currently being reviewed by HR.
- Priority 2: Maximizing Academic Performance.
 - All STAAR Tested areas have been deep in STAAR Review over the past few weeks and have worked really hard to make these reviews engaging, and impactful for our students. Most of these include some type of incentive and/or competition for our students. Our 4th grade team just completed their big Profit Projects last Friday. Students love showing the items they create to "sell" at this project fair held in our cafeteria. 5th grade held their "glow day" this past Friday that was part of their review
- Priority 3: Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
 - Running Club will hold its last day celebration on April 23rd. They have invited parents to come and celebrate and cheer on their runners for this end of year event. Originally it was April 30th, but due to STAAR Testing, it was moved up a week.
 - Students are turning in their audition forms for the talent show coming up next month. They will audition at the end of this month for their spot!
- Priority 4: Planning, Preparing, and Maintaining Facilities and Environments for Learning.
 - The portables are here and the digging started about 2 weeks ago. We will be ordering furniture and doing all of the necessary things to have these ready to go day 1.
 - Over the past few weeks, admin has attended several meetings in regards to building the new elementary campus.
- Priority 5: Obtaining and Maintaining Top Rated District Recognition
 - STAAR Reviews were planned and based on our most recent benchmark tests and the areas of struggle that were evident on those tests. Teachers looked at the heavy hitting TEKS that are tested and made decisions of where their focus should be based on what their students still needed. WIN groups were revamped, small group teaching is taking place, and reteaching whole class when/if necessary. 5th Grade Glow Day is a day where all classes participate in a rotation through all classes to review the top concepts needed to review for STAAR, ELAR, Science and Math. Teachers created academic games that glow in the dark. All students participate in this STAAR review. The kids love the change in reviewing with different teachers and moving to the different classrooms. Students were able to participate in this day last Friday!
 - The last rounds of RTI Meetings are taking place over the next few weeks, and we are looking to possibly make some changes in our intervention for next year. We currently have 2 reading interventionists and we would like to add in some math time as well for next year.



Board Goals for 2023-2028

- ✓ Goal 1*: The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. (HB3 Required Goal)
 - STAAR Reviews were designed/planned based on what our students showed they needed (according to the most recent benchmark), along with being highly engaging.
 - WIN Time is continuing, along with intervention time for our students. We continuously monitor where they are at and meet to discuss our most high risk students during our RTI Meeting times. Every teacher has a data sheet and those are expected to be kept up to date anytime relevant data is available.
 - Next week in ELAR PLC's we are already looking ahead to the changes that need to be made for next year along with laying things out on the calendar with what we already know.
- ✓ Goal 2*: Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. (HB3 Required Goal)
 - Our 3rd grade math team has done an amazing job of looking at the data, and again designing the reviews to be as impactful and engaging as possible. They have made it an "Olympic" competition that our students have thoroughly enjoyed, but also learned and reviewed heaving hitting TEKS along the way.
 - We have increased the push for fluency more than ever this year in all grade levels.
 - Once the reading STAAR is done, everyone campus-wide will be assisting with math review.
 - We are looking to change up intervention next year to include some math time. Currently we have 2 reading interventionists and for the past few years reading has been their sole focus in regards to intervention. With extra funding available in the past few years we were able to hire math tutors, that funding was not available for us this year.

□ Goal 3*: The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. (HB3 Required Goal)