

Sonora ISD
Regular Meeting
Monday, June 24, 2024 5:30 PM

Sonora ISD Administration
404 E 1st Street
Sonora, Texas 76950

1. Call to Order

The meeting was called to order at 5:32 PM.

2. Establish Quorum

Present:

Colby Bates
Shanna Castro
John Jones (arrived during item #9)
Mason Martinez
Brenda Mungia
Cynthia Perez

Absent:

Peter Duran

3. School Officials Present

Present:

Michael Kissire, Superintendent
Maricella De Luna
Karen Evans
Greta Ramsdell

Others Present:

Haley Herring
Coby Herring
Zachary Hobbs
Angie Bryant
Ryan Adkins

4. Invocation

Michael Kissire gave the invocation.

5. Comments from Visitors

None.

6. Consent Agenda

6.A. Tax Assessor/Collector Report

6.B. Minutes of May 13, 2024

Cynthia Perez made a motion to approve the items on the consent agenda as presented. Colby Bates seconded the motion and the vote was unanimous.

7. Business Manager's Report

The report was presented for review.

8. Discuss and Consider Budget Amendment

Mr. Kissire reviewed the amendment to the budget which included revenue adjustments, expenditures and donations. Mason Martinez made a motion to approve the budget amendment #1 for Fund 199 as presented. Cynthia Perez seconded the motion and the vote was unanimous.

9. Discuss and Consider Approval of Bids of Property Held in Trust by City of Sonora

Board had a discussion over two bids submitted for property R100621. Colby Bates made a motion to approve bid for \$2,700.00 from Griselda Martinez for purchase of property R100621 held in trust due to delinquent property taxes. Brenda Mungia seconded the motion and the vote was unanimous.

10. Discuss and Consider Pay Systems Review for Sonora ISD by TASB.

Zachary Hobbs from Texas Association of School Boards (TASB) HR services presented data done from a pay study conducted for the district. Colby Bates made a motion to approve model #1 per the TASB presentation on the pay systems review. John Jones seconded the motion and the vote was unanimous.

11. Discuss and Consider Vendor Award in Response to Request For Proposal #2024-1 to Upgrade Electronic Security Locks on Doors.

Karen Evans, technology director, advertised for request for proposals (RFPs) intended to change and/or update electronic security locks on building doors. There are several mag locks that need to be changed to striker locks. Cynthia Perez made a motion to award the RFP #2024-1 to Redline Integrations as presented. Colby Bates seconded the motion and the vote was unanimous.

12. Discuss and Consider Pay Scale Procedures for Non-Certified and Alternative-Certification Teachers.

After deep discussion, the board of trustees agreed on a pay scale for non-certified and alternative-certified teachers. With teacher shortage the district has kept non-certified and alternative-certified teachers for more years than recommended. Brenda Mungia made a motion to implement the new pay scale procedure for alternative certification and non-certified teachers effective the 2024-2025 school year as presented. Cynthia Perez seconded the motion and the vote was unanimous.

13. Consider and Evaluate Proposals and Take Possible Action to Select a Program Manager for District Bond Projects per Texas Government Code Chapter 2254

The board evaluated and scored companies who submitted RFQs for program manager. Mr. Kissire contacted references from those companies to get pros and cons of completed jobs and shared that information with the board. Mason Martinez made a motion to approve Gallagher as program manager for district bond projects per Texas Government code chapter 2254. Colby Bates seconded the motion and the vote was unanimous.

14. Superintendent's Report

None.

15. Closed Session: 551.074 - Personnel: employment, assignment, reassignment, resignation, termination, non-renewal, and related issues, 551.076 Deliberation Regarding Security Devices or Security Audits.

The board did not go into closed session.

16. Take Action on Any Items Considered in Closed Session

No action taken.

17. Adjournment

The meeting was adjourned at 7:22 PM.

ATTEST:

Shanna Castro, President

Cynthia Perez, Secretary