

Northland Community Schools - ISD #118  
Regular Meeting Minutes Summary  
Wednesday, April 9, 2025  
Northland High School Room C113  
316 Main St E  
Remer, MN 56672

Aaron Ammerman: Present, Linda Knox: Absent, Terri Nystrom: Present, Jason Perkins: Present, Marc Ruyak: Present, Tyler Seifert: Present, Bill Wake: Present. Present: 6, Absent: 1.  
Board Chair Ruyak called the meeting to order at 5:30 p.m.

**1. Call to Order**

Board Chair Ruyak called the meeting to order at 5:30 p.m.

**2. Pledge of Allegiance**

**3. Mission Statement "Educate and inspire all learners to reach their full potential."**

**4. Adoption of Agenda**

Motion to adopt the agenda. This motion, made by Bill Wake and seconded by Tyler Seifert, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

**5. Recognitions**

5.1. Congratulations to Eddie Barron for completing is Master's Degree

**6. Audience Recognition**

**7. Consent items**

Motion to approve the Consent items. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

7.1. Approve the minutes from the Regular Meeting held on March 12, 2025

7.2. Approve the Treasurer's report and bills

7.3. Approve an overnight field trip for Quiz Bowl to International Falls - April 24, 2025

7.4. Approve the Post-Prom trip to Thunder Alley in Grand Rapids on April 26, 2025

7.5. Approve an overnight field trip for the Senior Class to Great Wolf Lodge and MOA Bloomington - April 29, 2025

7.6. Approve the resolution accepting gifts/donations to Northland Community Schools:  
Whereas the following; therefore, BE IT RESOLVED by the School Board of Northland Community Schools District 118, Remer, and State of Minnesota as follows: The Northland Community Schools - District 118 School Board does hereby accept the following

gifts/donations

Crow Wing Power - \$100 for Senior Class Trip

Team Lavallee Inc. - \$100 for Prom

Eagle Country Snowmobile and ATV Club - \$250 for Prom

Northern Star Cooperative Services - \$100 for Prom

Joseph and Irene Maertens - \$10,000 Scholarship

## **8. Reports**

**8.1. Early Education Report**

**8.2. Business Manager Report**

**8.3. Elementary Principal**

**8.4. Athletics/Activities Report**

**8.5. Facilities Report**

**8.6. Indian Education Report**

**8.7. CE Report**

**8.8. Dean of Students/ Behavioral Interventionist Report**

## **9. Superintendent Report**

## **10. New Business**

10.1. Second reading and approval of revisions to Policy 413 - Harrassment and Violence  
Motion to approve Policy 413. This motion, made by Aaron Ammerman and seconded by Bill Wake, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

10.2. Second reading and approval of revisions to Policy 512 - School-Sponsored Student Publications

Motion to approve Policy 512. This motion, made by Bill Wake and seconded by Aaron Ammerman, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

10.3. Second reading and approval of revisions to Policy 704 -Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System

Motion to approve Policy 704. This motion, made by Terri Nystrom and seconded by Aaron Ammerman, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

10.4. Second reading and approval of revisions to Policy 906 - Community Notifications of Predatory Offenders

Motion to approve Policy 906. This motion, made by Tyler Seifert and seconded by Bill Wake, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

10.5. Approve changing the last day of school for Elementary students to May 30, 2025 due to LTRS training

This change applies to K-5 students only

10.6. Approve the Achievement and Integration Plan beginning Fiscal Year 2026

Motion to approve the Achievement and Integration Plan beginning Fiscal Year 2026. This motion, made by Bill Wake and seconded by Aaron Ammerman, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

10.7. Approve the MSHSL Application for Cooperative Sponsorship to form a Northland/Deer River Wrestling program beginning the 2025-2026 school year

Motion to approve the MSHSL Application for Cooperative Sponsorship between Northland and Deer River for Wrestling. This motion, made by Bill Wake and seconded by Aaron Ammerman, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

## **11. Personnel**

11.1. Approve non-renewal of the At-Will Contract for Jared Johnson effective June 30, 2025

Motion to approve termination of Jared Johnson's at-will contract, effective June 30, 2025.

This motion, made by Aaron Ammerman and seconded by Bill Wake, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

11.2. Accept the resignation of Custodian, Jacob Trimble, effective March 27, 2025

Motion to approve Jake Trimble's resignation, effective March 27, 2025. This motion, made by Bill Wake and seconded by Tyler Seifert, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

11.3. Accept the resignation of Girls Basketball Assistant Coach, Stacey Wake.

Motion to accept Stacey Wake's resignation as Girls Basketball Assistant Coach. This motion, made by Tyler Seifert and seconded by Terri Nystrom, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

11.4. Accept the resignation from Maddy Shepard as Building Sub, effective April 15, 2025  
Motion to accept Maddy Shepard's resignation as Building Sub. effective April 15, 2025.  
This motion, made by Bill Wake and seconded by Tyler Seifert, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc  
Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

11.5. Approve the hire of Nick Valtinson as High School Social Studies Teacher, effective  
Fall 2025-2026

Motion to approve the hire of Nick Valtinson as High School Social Studies teacher at BA,  
Step 6, as of Fall 2025-2026. This motion, made by Bill Wake and seconded by Tyler Seifert,  
Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc  
Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

11.6. Approve the hire of Tandy Kibbler as Track and Field Assistant Coach

Motion to approve the hire of Tandy Kibbler as Track and Field Assistant Coach, effective  
immediately. This motion, made by Bill Wake and seconded by Terri Nystrom, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc  
Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

11.7. Approve the hire of Theresa Schmitt as 1.0 FTE Cook, effective March 14, 2025

Motion to approve the hire of Theresa Schmitt as Cook, effective March 14, 2025. This  
motion, made by Tyler Seifert and seconded by Terri Nystrom, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc  
Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

11.8. Approve the hire of Sara Bender as Kitchen Worker, effective April 9, 2025

Motion to approve the hire of Sara Bender as Kitchen Worker, effective April 9, 2025. This  
motion, made by Tyler Seifert and seconded by Bill Wake, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc  
Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

11.9. Approve posting for a Bookkeeper II position under the MSEA Master Agreement

Motion to approve posting for Bookkeeper II. This motion, made by Bill Wake and seconded  
by Tyler Seifert, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc  
Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 6, Nay: 0, Absent: 1

11.10. Letter of Request to Negotiate At-Will Contract from Jennifer Welk

## **12. Other school business which can legally be brought before the Board**

12.1. Discussion regarding the Administration Model, starting Fall 2025-20226

Board members discussed possible options for the 2025-2026 Administration Model. A Special Meeting of the School Board will be called to further discuss options and call for a vote

**13. Next Meeting Dates:**

First Negotiations, NREM - April 10, 2025

Policy Meeting, May 5, 2025, 10:00 a.m.

Work Session, May 21, 2025, 5:30 p.m.

**14. Adjournment**

Board Chair Ruyak called for a motion to adjourn the meeting at 6:59 p.m. Visitors: Raina Boucher, Kyndra Johnson, Janessa Green, Eddie Barron. This motion, made by Bill Wake and seconded by Aaron Ammerman, Passed.

Linda Knox: Absent, Aaron Ammerman: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

Visitors: Raina Boucher, Kyndra Johnson, Janessa Green, Eddie Barron

Tina Anderson, Recording Secretary

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Linda Knox, Board Clerk