

Work Session / Regular School Board Meeting

Wednesday, October 15, 2025

MPB Board Room and via ZOOM/Owl
35800 E Historic Columbia River Highway,
Corbett OR 97019

Board

Approved: _____

A Board Work Session and Regular School Board Meeting of the Board of Trustees of Corbett School District was held Wednesday, October 15, 2025, beginning at 6:00 PM in the MPB and via ZOOM-Owl virtual platform. Board members present were Leah Fredericks, Chair; Dylan Rickert (virtual); Ben Byers; David Osborn, Vice Chair (virtual); Sis Childs; Malinda Carlson and Zac Arndt (virtual). Also present were Administrators Derek Fialkiewicz, Ed.D., Superintendent; Brie Windust, Business Office Assistant/ZOOM moderator; Robin Lindeen-Blakeley, Deputy Clerk/HR Lead; and Dennis Clague, Chief Financial Officer. Jeanne Swift, Assistant Superintendent/Student Services Director had an excused absence. Student Representatives Leena Saied and Olivia Young were also present at 7:00 p.m. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

1. Board Work Session 6:00-7:00 p.m.

Leah Fredericks, Board Chair, called the work session to order at 7:02 p.m. There were approximately three audience members and a virtual option available.

Derek Fialkiewicz, Ed.D., Superintendent and Dennis Clague, CFO, gave a District Financial Update and School Finance presentation as handout to the board and a slide presentation about overview and analysis regarding the end of the first fiscal quarter and projections of where we will be at the end of the 2025-26 fiscal year. Information included how the district checkbook works, enrollment estimates, State School Fund (SSF) estimates, 2024-25 deferred expenses, School Based Mental Health Grant (SBMH), prior year adjustments, vacancies, budget trends, forecasted budget impact, potential state budget reductions, potential 2026-27 budget impacts, and other items.

Board discussion and questions regarding poverty and small high school adjustment, government shutdown, Oregon Revenue shortfall, deferred expenses, future budget cycle, essential positions, and impacts for us this year.

6:55 p.m. A five-minute recess was taken.

2. PRELIMINARY BUSINESS

Approximately 25 attendees online and eight in person.

7:04 p.m.

2.1. Call to Order / Flag Salute

Leah Fredericks, Board Chair, called the board meeting to order and led participants in the flag salute.

<https://policy.osba.org/corbett/I/INDB%20D1.PDF>

2.2. Review and Acceptance of Agenda

Leah Fredericks, Board Chair – announced no changes. David Osborn asked that public comments be moved to the front of the agenda.

<https://policy.osba.org/corbett/AB/BDDC%20D1.PDF>

2.3. Board Chair Report Information Item

Leah Fredericks, Board Chair – explained that workshop items from 6:00-7:00 p.m. slot are hitting on different topics. Dr. Fialkiewicz has announced his intent to leave, and has gotten us through a big jumble and hard decisions with still some time before he goes.

<https://policy.osba.org/corbett/AB/BK%20D1.PDF>

<https://policy.osba.org/corbett/AB/BBF%20G2.PDF>

<https://policy.osba.org/corbett/D/DBEA%20D1.PDF>

<https://policy.osba.org/corbett/AB/BBAA%20D1.PDF>

<https://policy.osba.org/corbett/AB/BG%20D1.PDF>

a. Budget Committee Position 3 is open for the term ending December 2027-see attachment for application form

b. OSBA Fall Regional Meeting in Portland — October 30 - Embassy Suites 5:15 -6:30 p.m. - RSVP by October 21

c. Community Feedback Survey Responses Acknowledgment – thanks to folks who submitted feedback for survey.

Attachments: (2)

3. Approval and Extension of Minutes Action Item

Sis Childs moved and Ben Byers seconded:

RESOLUTION NO. 10.38-25 — RESOLVED that the Board approved the minutes of the Regular School Board meeting minutes of July 16, 2025, August 20, 2025, and the Special School Board meeting minutes of September 10, and the extension of the September 11 Special School Board and Regular School Board meeting of September 17, 2025.

Board discussion regarding timely preparation of minutes.

The vote of the board was 5 approved, one abstention from David Osborn and one nay from Sis Childs.

<https://policy.osba.org/corbett/AB/BDDG%20D1.PDF>

Attachments: (3)

4. Retirement of Superintendent Action Item

Leah Fredericks moved and Malinda Carlson seconded:

RESOLUTION NO. 10.39-25 - RESOLVED that the Board accepted the retirement of Derek Fialkiewicz, Ed.D., Superintendent, effective last day of work, June 30, 2026.

Attachments: (2)

Board discussion and thanks to Dr. Fialkiewicz to help maintain through the year and get him to where he needs to be and thanks to Chair Fredericks for getting us through a difficult time.

The vote of the board was 7-0.

5. Proposals to facilitate executive District Superintendent search Information Items
Leah Fredericks, Board Chair, announced that there are in person and virtual presentations.

7:16 p.m. a. Oregon School Board Association - Jenn Nelson, Board Development Specialist – introduced herself online and shared their proposed executive search calendar and search services in the board packet and shared an online presentation that was handed out to the board.

Board discussion and questions regarding base fee and focuses for search, and our unique district charter school demographics, school calendar and programs.

7:38 p.m. b. Human Capital Enterprises - Hank Harris, President was in person and his colleague, Robyn Bean, was online at 7:40 p.m. – would like to engage as our partner in the Superintendent Search proposal as attached in the board packet.

Board discussion and questions regarding biggest challenges and how to meet regarding charter district and four-day school week, estimate of number of searches done locally and nationally, talent pool, sizes of districts and cost estimates for travel.

8:09 p.m. c. McPherson & Jacobson - Dr. Steve Lowder, Consultant, and Mike Scott, were online to present information in the board packet and presentation of PowerPoint as a handout to the board.

<https://policy.osba.org/corbett/C/CBB%20D1.PDF>

Attachments: (4)

8:34 p.m. A five-minute recess for the Board.

8:41 p.m. Chair Fredericks reconvened the meeting.

5.1. EXECUTIVE SEARCH FIRM ACTION ITEM

The board asked process questions with clarification on small procurement rules, proprietary risk on quotes.

Sis Childs moved to contract with Human Capital Enterprises and Leah Fredericks seconded.

Board discussion on merits, costs, references and stability of various search firms.

8:54 p.m.

A motion for an amended resolution was moved by Sis Childs and Malinda Carlson seconded.

Board discussion.

The vote on the amendment to the resolution of the board passed 7-0.

Sis Childs moved and Malinda Carlson seconded:

RESOLUTION NO. 10.40-25 - RESOLVED that the Board contracted with McPherson & Jacobson for our Superintendent Search.

The vote of the board was 7-0.

9:07 p.m.

6. Introduction and Comments of Guests and Representatives

<https://policy.osba.org/corbett/AB/BDDH%20D1.PDF>

There were no public comments at the meeting.

6.1. Principal/Director/Supervisor Reports

Derek Fialkiewicz, Ed.D., Superintendent – none at this meeting.

6.2 Financial Report Information Item

Dennis Clague, CFO – Suggested that much was covered in the overview of the board work session. Reimbursement claims are being made to close out 2024-25. The high school success account is on track.

Board question regarding 2024-25 deferred column and how does it reference.

Mr. Clague commented that it has no relationship, just booked in the prior year.

Dr. Fialkiewicz added that it was a conversation from last month for updating the June report.

Attachments: (1)

6.2.a. Budget Committee Application Action Item

Leah Fredericks, Board Chair announced that Ms. Grigsby had a family obligation and could not be at the meeting.

Malinda Carlson moved and Ben Byers seconded:

RESOLUTION NO. 10.41-25- RESOLVED that the Board appointed Sara Grigsby to Budget Committee Position No. 3, term expiring December 2027, or renewable for another three-year term at that time.

Board discussion about interactions with applicant and her involvement with CSD.

The vote of the Board was 7-0.

7. Superintendent Fialkiewicz's Report Information Items

<https://policy.osba.org/corbett/C/CBA%20D3.PDF>

a. Integrated Programs Presentation - see attachments which included the application and the PowerPoint. Dr. Fialkiewicz presented in June but did not have as an agenda item to be approved. Action taken under item 10.

b. Division 22 - see attachment in the board packet. CSD met all standards and our compliance assurance is posted on the website.

Attachments: (3)

7.1. Enrollment / Application Process Update – Dr. Fialkiewicz introduced Ms. Cassie Duprey, GS Principal. She reported that enrollment was 1191. He reported that we are not currently accepting applications for students that do not live in the district.

7.2. Update on Corbett School campus upgrades and/or grants

a. PGE Drive Change Fund - See Item 11.

b. Notification of Appeal Decision - SBMH Grant – Dr. Fialkiewicz noted our official letter of denial for grant after December 31, 2025, and final reporting period going forward.

Attachments: (1)

Board discussion.

7.3. Future Planning / Strategic Planning Information/Discussion Item

a. OSBA Strategic Planning Priorities Proposal

Derek Fialkiewicz, Ed.D., Superintendent and Leah Fredericks, Board Chair -
Board Discussion regarding a moot point, but perhaps time for a work session on
Superintendent qualities in tandem with superintendent search.

<https://policy.osba.org/corbett/C/CBG%20G1.PDF>

Attachments: (1)

7.4. Timelines – no information shared at this time.

8. CONSENT AGENDA

<https://policy.osba.org/corbett/AB/BDDC%20D1.PDF>

Leah Fredericks moved and Sis Childs seconded:

8.1. Consent agenda **Resolution items 10.42-25 -10.43-25** - Action Items**

13.2RESOLUTION NO. 10.42-25** — RESOLVED** that the Board confirmed the hire
of Lori Stepper, 1.00 FTE CAPS/GS K-8 Temporary Counselor effective September 29-
December 18, 2025.

14.3RESOLUTION NO. 10.43-25** — RESOLVED** that the Board have a second
reading and adoption of the following policy(s):

a. Policy JFCEB - Personal Electronic Devices */**

Attachments: (1)

The vote of the Board was 7-0.

9. CURRICULUM – No information at this time in the meeting.

10. STUDENTS

Leah Fredericks moved and Sis Childs seconded:

RESOLUTON NO. 10.44-25 - RESOLVED that the Board approved the 2025-2027
Integrated Programs Application as presented under Item 7. of the agenda.

The vote of the Board was 7-0.

<https://policy.osba.org/corbett/J/JG%20D1.PDF>

<https://policy.osba.org/corbett/J/JGD%20D1.PDF>

<https://policy.osba.org/corbett/J/JFCF%20D1.PDF>

<https://policy.osba.org/corbett/J/JFCF%20R%20D1.PDF>

10.1. Student Representatives to the Board Information Item

Leena Saied reported on boys' soccer doing well.

9:25 p.m. Olivia Young reported that cross country met with Estacada. The girls team to
support Catlin Gabel. There were PSAT tests on October 15. SAT testing scheduled for
October 16. Volleyball tournament over October 17-19. Girls volleyball and boys soccer
playoffs as well as midterms begin the week of October 20. The band is conducting a
bake sale with pies and cheesecake as good options.

<https://policy.osba.org/corbett/AB/BCBA%20D1.PDF>

9:27 p.m.

11.1. Purchase of two EV SUV's and one EV cargo van Action Item

Dr. Fialkiewicz presented the Drive Change Fund grant from PGE that Curtis Young worked on totaling \$208,367.50. The school has been using the 10-passenger van to transport food back and forth to CAPS and CMS. Instead, this van could be freed up with two EV 8-passenger SUV's and one EV cargo van purchases of about \$65,000.00 each with about \$13,000.00 in administrative costs. 50% transferred into account and other 50% at the end of the grant. Originally communicated that the EV SUV's would be used for student transportation, but the need may not be necessary at this time, so recommending we don't purchase at this time. Dr. Fialkiewicz recommends purchase of the van only and give the remaining funds back to PGE, based off the recommendation from our transportation supervisor, Todd Williams. The original grant was for Ioniq 5's but PGE made it for KIA three row, 8-passenger SUV's to fit within the budget. Board discussion and questions regarding only van and not SUV purchases and would we need them in the future or follow administrative advice.

Dr. Fialkiewicz said the charging structures are not fully covering our needs because they are open to the community. We will need to get another grant for two CMS charging stations and then would have infrastructure for SUV's.

David Osborn moved and Sis Childs seconded:

RESOLUTION NO. 10.45-25 — RESOLVED that the Board approved the purchase of one EV cargo van funded under the specifications of the PGE Drive Change Fund attached in the Board packet.

The vote of the Board was 7-0.

Attachments: (1)

12. CO-CURRICULAR ACTIVITIES – See Student Representatives report under 10.1.

13. PERSONNEL

Hire of Jennifer Rondema as .85 FTE GS SPED Educational Asst. — FLS effective October 15, 2025.

https://policy.osba.org/corbett/G/GCI_GDI%20D1.PDF

13.1. Vacant Positions Information Item

Derek Fialkiewicz, Ed.D., Superintendent, read aloud that we have vacant positions open for the 2025-2026 school year for: Substitute/Temporary Bus Drivers; Substitute Custodian; and Varsity Softball Coach for spring season.

13.2. See 8.1

13.3. Memorandum of Agreement (MOA) Between Corbett School District (CSD) and East County Bargaining Council (ECBC) / Corbett Education Association (CEA)
Action Item

Dr. Fialkiewicz mentioned that the schedule was flexed for weekend preparation.
Sis Childs moved and Ben Byers seconded:

RESOLUTION NO. 10.46-25 - RESOLVED that the Board approved the MOA between CSD and ECBC/CEA regarding Christopher Shaw, Culinary Arts Teacher, through June 2026.

Board discussion and question regarding how it is going or any concerns or additional hours.

Dr. Fialkiewicz answered that it is going well with no additional hours added.

The vote of the Board was 7-0.

Attachments: (1)

13.4. Ratify CBA for CEA Action Item

Derek Fialkiewicz, Ed.D., Superintendent, suggested nothing has changed since the draft CBA was presented.

Leah Fredericks moved and Malinda Carlson seconded:

RESOLUTION NO. 10.47-25 — RESOLVED that the Board ratified the Contract Agreement between Corbett School District No. 39 and The East County Bargaining Council Education Association OEA/NEA for July 1, 2025- June 30, 2026.

The vote of the Board was 7-0.

Attachments: (1)

9:42 p.m.

14. POLICY

<https://policy.osba.org/corbett/AB/BFC%20D1.PDF>

14.1. Board Policy Information/Discussion Items

First Read for the following policies and Administrative Regulations (AR's):

a. Policy IGBAB/JO-AR - Education Records/Records of Students with Disabilities Management

b. Policy JO/IGBAB-AR - Education Records/Records of Students with Disabilities Management

c. Policy JHCA - Immunization, School Sports Participation, Concussions and Other Brain Injuries**

d. Policy JOA - Directory Information**

Dr. Fialkiewicz will clean up the policies and AR's for brackets and changes for second read.

Attachments: (5)

14.2. Policy JFCEB- AR - Request for Personal Electronic Devices Exception Information Item

Derek Fialkiewicz, Ed.D., Superintendent, explained that this AR was provided by OSBA and doesn't need adoption.

Attachments: (1)

14.3. See 8.1

15. RECESS – not needed at this time in the meeting.



15.1. EXECUTIVE SESSION — ORS 192-660...not necessary at this meeting.

<https://policy.osba.org/corbett/AB/BDC%20D1>.

16. RECONVENE TO PUBLIC SESSION FOLLOWING EXECUTIVE SESSION – Non-applicable.

17. Matters for the Good of the Order Information Item

Sis Childs made a visit to CMS and found their morning meeting transformational with their bonds from singing together. She appreciated the culture that exists between students and teachers there.

David Osborn visited the CGS and said it was great to see hard work and encouraged that it fits schedule. It was important to wander and witnessing connected teachers.

Leah Fredericks heard that the students liked that they were being visited.

18. Coming Events

Thursday, October 23, 2025 - Midterm for CHS

Friday, October 24, 2025 - Assessment, 6 hours for CHS

Thursday, October 30, 2025 - CHS Conference in the evening

" " - see item 2.3 b.

Tuesday, November 11, 2025 - Veterans' Day - No school

Friday, November 14, 2025 - Friday School Day

Wednesday, November 19, 2025 - Board Workshop 6:00 p.m. with Regular Board meeting following at 7:00 p.m.

19. ADJOURNMENT- The Board meeting was adjourned 9:48 p.m.