

Minutes of Regular Meeting

Board of Trustees
S&S Consolidated ISD

I. Call Meeting to Order

The Board of Trustees of the S&S Consolidated ISD held a regular meeting on April 20, 2026. President, Brittany Bennett called the meeting to order at 6:00 PM in the middle school library at 462 S. Main St., Sadler, TX 76264.

II. Establish a Quorum

Members' Present

Brittany Bennett, Brad Colwell, Daniel Brubaker, Donna Dolezalek, Andy Reeves and Cameron Fisher.

Members' Absent

Brian Clark

III. Executive Session

The board entered closed session at 6:00 PM
Pursuant to the Texas Government Code 551.074
Discussing personnel or hearing complaints against personnel

Reconvened

The board reconvened to open session at 6:35 PM

Staff Present

Jeff Russell, Kim Calvery, Lance Johnson, Stephanie Maher, Rhonda Culver, Mark Pelzel, Karen Lombard, Rendee Garrison, Dan Pike, John Chism, Michael Zinski and Corgie Fisher.

Guests

Numerous guests attending

IV. Invocation and Pledges

Dr. Russell led the invocation, and the pledges were recited to the US and Texas flags.

V. Recognition of Middle School Staff and Students

The middle school archery team was recognized and presented a certificate along with Michael Zinski their sponsor.

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VI. Recognition of Middle School Staff and Students

No one addressed the board.

VII. Consent Agenda

Minutes from March 23, 2026, regular meeting, February and March bills for payment and and March financial reports were approved by a unanimous vote.

VIII. Administrator Reports

Mark Pelzel, Karen Lombard, Rende Garrison, Kim Calvery and Dan Pike gave their reports.

IX. Consent Agenda

A. Consider for Approval Employment of Contract Employees, Employment of Non-Contract Employees, Non-Renewal of Contract Employees, District Personnel Assignment, Resignation of Contract Employees and Evaluation.

Daniel Brubaker made a motion to approve the teacher contracts as listed below.
Second by Brad Colwell. Resignations – McLane Hansen, Ryan Smith and Rick Cullum.

Board Member	In Favor	Opposed	Abstained
Brittany Bennett	✓	0	0
Brad Colwell	✓	0	0
Daniel Brubaker	✓	0	0
Donna Dolezalek	✓	0	0
Andy Reeves	✓	0	0
Cameron Fisher	✓	0	0

Elementary		
First Name	Last Name	2026-2027 Contract
Callie	Bassinger	Term
Susan	Beaver	Probationary via DOI
Jessica	Bennett-Campbell	Term
Bailey	Bishop	Probationary via DOI
Taylor	Boaz	Term
Madeline	Bono	Probationary via DOI
Laura	Brubaker	Term
Lisa	Bullard	Term

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India	Champion	Term
Jennifer	Crawley	Term
Shiloh	Davis	Probationary via DOI
Natalie	DeMoure	Term
Christa	Hilliard	Term
Linda	Johnson	Retire Rehire
Natalie	Martin	Probationary via DOI
Crystal	McDonald	Term
Bailey	McKinzie	Term
Bambi	Pelzel	Term
Amy	Pike	Term
Sheridan	Riddle	Term
Demi	Roberds	Term
Patricia	Ruttman	Term
Erin	Schnitker	Term
Jan	Trinklein	Term
Jannay	Underwood	Term
Jami	Waldrum	Term
Leslie	White	Term
Emily	Williams	Probationary
Jacqueline	Yost	Term

Middle School		
First Name	Last Name	2026-2027 Contract
Ashley	Achimon	Term
Brenda	Alexander	Probationary
Jozel	Benson	Term
Jason	Braley	Term
Jake	Bulanek	Probationary Dual Assignment
Brooke	Grabowski	Probationary
Angela	Johns	Term
Mary	Jones	Term
Jeremy	Lyons	Term
Dami	Martin	Probationary Dual Assignment
Jacqueline	Miller	Term
Wendy	Oliva-Watkins	Probationary via DOI
Kristi	Parker	Probationary
Kaylea	Perry	Term Dual Assignment
Ashley	Phillips	Probationary via DOI
Tiffany	Ringger	Term

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Gary	Robinson	Probationary via DOI/Dual Assig.
Angela	Russell	Term
Jeanne	Sams	Term
Misty	Steward	Term Dual Assignment
Jessica	Stoolfire	Term
Caitlyn	Tynes	Term
Michael	Zinski	Term

High School		
First Name	Last Name	2026-2027
Melissa	Baggs	Term
Kelly	Barnes	Retire Rehire
Lia	Brewer	Term
Ashley	Bringle	Probationary via DOI
Robert	Creech	Term
Dakota	Davis	Probationary Dual Assignment
Emilie	Davis	Probationary
Samuel	Garrison	Term/ Dual
Jason	Gattis	Probationary via DOI
Channon	Gibson	Term
Michelle	Gressett	Term
Roger	Henson	Term
Nolen	Hodges	Retire Rehire
Jana	Howard	Retire Rehire
Michael	Keith	Probationary via DOI
Steffani	Morgan	Term
Shelly	Mowrey	Term
Kelli	Perry	Term
Teresa	Plemmons	Term
Gentry	Ragsdale	Probationary via DOI
Shiloh	Ray	Term
Jasara	Russell	Term
Gary	Schnitker	Term
Jennifer	Sterling	Term
Sharon	Walters-Agumanu	Term
Brett	Willis	Term Dual Assignment
Joni	Wilson	Term

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B. Consider for Approval 2026-2027 Region 11 Benefits Cooperative Interlocal Agreement Resolution.

Cameron Fisher made a motion to approve the 2026-2027 benefits cooperative Interlocal agreement resolution. Second by Andy Reeves.

Board Member	In Favor	Opposed	Abstained
Brittany Bennett	✓	0	0
Brad Colwell	✓	0	0
Daniel Brubaker	✓	0	0
Donna Dolezalek	✓	0	0
Andy Reeves	✓	0	0
Cameron Fisher	✓	0	0

C. Consider for Approval Resolution SB 546 Seat Belt Requirements – Financial Inability Determination.

Brad Colwell made a motion to approve Resolution SB 546 seat belt requirements-financial inability determination. Second by Daniel Brubaker.

Board Member	In Favor	Opposed	Abstained
Brittany Bennett	✓	0	0
Brad Colwell	✓	0	0
Daniel Brubaker	✓	0	0
Donna Dolezalek	✓	0	0
Andy Reeves	✓	0	0
Cameron Fisher	✓	0	0

D. Consider for Approval Documentation of Board Training Hours.

Andy Reeves made a motion to approve documentation of board training hours as listed below. Second by Cameron Fisher.

Board Member	In Favor	Opposed	Abstained
Brittany Bennett	✓	0	0
Brad Colwell	✓	0	0
Daniel Brubaker	✓	0	0
Donna Dolezalek	✓	0	0
Andy Reeves	✓	0	0
Cameron Fisher	✓	0	0

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Board Member	Training Hours	Met/Exceeded/Deficient
Brittany Bennett	9	Exceeded by 4 Hours
Daniel Brubaker	10	Exceeded by 5 Hours
Brian Clark	10	Exceeded by 5 Hours
Brad Colwell	10	Exceeded by 5 Hours
Donna Dolezalek	3	Deficient by 2 Hours
Cameron Fisher	12.25	Exceeded by 5.25 Hours
Andy Reeves	10	Exceeded by 5 Hours

X. Executive Session

The board entered closed session at 7:17 PM
Pursuant to the Texas Government Code 551.074
Discussing personnel or hearing complaints against personnel

Reconvened

The board reconvened to open session at 8:04 PM

D. Consider for Approval Amending Superintendent Dr. Jeff Russell's Contract Regarding Compensation.

Daniel Brubaker made a motion to approve amending superintendent Dr. Jeff Russell's Contract regarding compensation. Second by Brad Colwell.

Board Member	In Favor	Opposed	Abstained
Brittany Bennett	✓	0	0
Brad Colwell	✓	0	0
Daniel Brubaker	✓	0	0
Donna Dolezalek	✓	0	0
Andy Reeves	✓	0	0
Cameron Fisher	✓	0	0

XI. Superintendent Report

Dr. Russell gave his report which included the current enrollment and transfer reports.

Adjournment

The meeting was adjourned at 8:10 PM

President, Brittany Bennett

Date

Secretary, Daniel Brubaker

**RESOLUTION OF THE BOARD OF TRUSTEES S&S CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT SB 546 SEAT BELT REQUIREMENTS –
FINANCIAL INABILITY DETERMINATION**

WHEREAS, Senate Bill 546 (89th Texas Legislature) requires that all school buses operated by or contracted for use by a school district be equipped with three-point seat belts for every passenger, including the operator, with full compliance required no later than September 1, 2029; and

WHEREAS, S&S CISD currently operates a fleet that includes a significant number of buses that do not meet the newly mandated safety equipment requirements; and

WHEREAS, the estimated cost to replace or retrofit the non-compliant buses creates a substantial financial burden on the District, and current budget conditions do not permit full compliance within the required timeframe; and

WHEREAS, SB 546 authorizes a school district to determine, through Board action, that the District's budget does not permit the purchase of compliant buses or retrofitting of non-compliant busses at this time, provided that required reporting to the Texas Education Agency (TEA) is completed; and

WHEREAS, the Board of Trustees has reviewed the fleet inventory, cost projections, and multi-year capital replacement requirements and finds that full compliance by the statutory deadline is not financially feasible under current funding conditions; and

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board of Trustees of S&S CISD hereby determines that the District's current budget does not permit full compliance with SB 546 by September 1, 2029.
2. The Board directs the Superintendent to submit the required SB 546 reporting to the Texas Education Agency, including the fleet inventory, cost estimates, and this Resolution.
3. The Board further directs the Superintendent to develop a phased, fiscally responsible replacement and/or retrofit plan and to provide updates to the Board as part of annual budget planning.

Adopted and approved this 20th day of April, 2026 by the Board of Trustees of Anderson-S&S Consolidated Independent School District.


Board President


Superintendent

S&S Consolidated Independent School District
SB 546 Seat Belt Costs Reporting Information
Board Report – February, 2026

Initial Determination: S&S CISD does provide buses for students. Senate Bill 546 requires school districts to annually report information regarding the presence and cost of 3-point (lap-shoulder) seat belts on school buses. The following report summarizes S&S CISD’s current bus fleet compliance, ownership status, board determinations, and cost estimates for retrofitting buses to meet state requirements outlined in Texas Transportation Code §547.701.

Bus Compliance Status: Not all district buses used to transport students are fully equipped with the required 3-point seat belts under Texas Transportation Code §547.701.

Board Determination: It does not fit within S&S CISD budget to purchase six new buses equipped with 3-point seat belts. SB 546 requires districts to determine whether purchasing buses equipped with 3-point seat belts fits within the district’s budget capacity and planning.

Bus Ownership :S&S CISD currently owns and operates 20 School buses. six of the buses are non-compliant.

Bus Type & Seat belt status	Number of Buses	
	Type A	Type C
• fully equipped with driver and passenger 3 point seat belts	<u>1</u>	<u>13</u>
• fully equipped with passenger 2 point (lap) seat belts		
• no passenger seat belts		
• mix of 3point and 2 point seat belts		
• mix of 3 point and no passenger belts	<u>6</u>	
• mix of lap belts and no passenger belts		
Total Owned and operated Buses	<u>20</u>	

Cost Estimate: Retrofit of buses for passenger seat belt seating \$35,000.00 per bus.
Total retrofit for six buses \$210,000.00

EDUCATION SERVICE CENTER REGION 11 BENEFITS COOPERATIVE
INTERLOCAL AGREEMENT RESOLUTION AND AGREEMENT

WHEREAS, S&S CISD, of Sadler, Texas, (“Participant”) pursuant to the authority granted under Chapter 791 Government Code, as amended, desires to join together with other school districts, charter schools, or governmental entities to participate in employee benefits offered by the Education Service Center Region 11 Employee Benefits Cooperative (the “ESC Region 11 BC”), holding the opinion that participation in these programs will be beneficial to the school district, charter school, or governmental entities and its employees;

WHEREAS, the ESC Region 11 BC is managed by a committee called the Board of Record that consists of the superintendents or chief executive officers or their designees from each of the Participants in the Coop;

NOW, THEREFORE BE IT RESOLVED that Board of Trustees of Participant requests the ESC Region 11 BC to include S&S CISD as a participant. Participant acknowledges and agrees to the following:

1. The purposes of the ESC Region 11 BC are governmental functions or services that each party to this agreement is authorized to perform individually;
2. Any obligation to pay any fees will come from current revenues available to the Participant;
3. Such fees fairly compensate the parties performing the functions and services under the agreement;
4. This agreement incorporates the Operational Procedures developed by the Board of Record as it currently exists or may be hereafter amended by action of the Board of Record;
5. Participant delegates to the Board of Record authority to modify the Operational Procedures as the Board of Record deems in the best interests of the ESC Region 11 BC;
6. Participant delegates to the Board of Record all purchasing functions related to the purposes of this interlocal agreement to the maximum extent permitted by law;
7. Participant shall comply with the Operational Procedures as established, modified, and/or approved by the Board of Record;
8. The ESC Region 11 BC shall comply with the purchasing requirements for the purchase of personal property and services as required by Chapter 44 of the Education Code and Chapter 791 of the Local Government Code;
9. The term of this agreement shall be one year, from September 1, 2026, to August 31, 2027; and
10. Participant or the ESC Region 11 BC may terminate Participant’s participation in the ESC Region 11 BC for any reason by giving written notice to the ESC Region 11 BC Board of Record sixty (60) calendar days before the anniversary date of this agreement.

BE IT FURTHER RESOLVED that the Board of Trustees of Participant authorizes its superintendent to execute any and all documents and take whatever action necessary to carry out the desires of the Board of Trustees as stated herein.

