



Deputy Superintendent / COO

Board Report

Month: May 2025

Administrator: Tom Zahrt

Update:

- **Union Negotiations** – We have been notified of a request for a decertification vote and there is enough support from the bargaining unit that the request was approved by the state. A vote will be conducted between May 22nd and June 11th. The bargaining unit will be able to vote either to have no union or to have the MEA represent them as a bargaining unit. Whichever vote receives 50% +1 or more, will decide which way the vote goes. We will meet with the unit before the ballots are received to explain why we don't believe a union is necessary for their group.
- **Career Center Construction** – We have moved furniture and equipment into the building and more equipment is being installed. We are behind on construction cleaning, touchups, and final cleaning. We will be working on punch lists for all systems and all portions of the building. Our big disappointment is that our construction management firm has not lived up to our recently updated contract, GMP4, and that we will only have approximately 2 weeks to allow staff to train on the new equipment before the leave for summer break per their contracts.
- **Retirement Transition** – I continue to work to transition my work over to Meredith, Sandy, Brian, Scott, Mindy, and Dedrick prior to my retirement. The group is outstanding and has picked up on their responsibilities quickly and efficiently. My largest concern is the loss of history for why things have evolved to where they are so it will serve them well to ask a lot of questions prior to making big changes and to be curious about their new work enough to seek out KRESA veterans to get the why behind things. Our culture is strong and we are gaining respect and awareness in the community and we don't want to lose that momentum. The centers of excellence will provide a good framework for keeping that momentum going forward.

Action Item:

N/A

Fiscal Impact: N/A

Attachments: N/A

