

Regular Meeting  
Monday, July 12, 2021 7:30 PM

Business Tech Room 29  
110 Carpenter Ave.  
Badger, Minnesota 56714

## Meeting Minutes

### 1. Call to Order at 7:34 P.M.

#### 1.1. Pledge of Allegiance

1.2. Roll Call (alphabetical order): Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Carol Rhen and Jeramy Swenson.

1.3. Administration: Kevin Ricke and Shena Brandt

### 2. Visitors Present: Ryan Bergeron, Tommy Dann, and Lisa Erickson

Visitor Comments: Mr. Dann asked for an update on the shuttle pay. GMR and Badger Superintendents, Business Managers, and Transportation directors had a meeting to review and discuss the shuttle driving and billing. It was determined that GMR was paying more than Badger as they are paying for a full route. Badger is paying the hourly shuttle pay based on the noncertified agreement. Going forward the shuttle rate will be included on the Schedule D contract shared between the districts so that pay and billing will be consistent.

### 3. Recommendation to add and/or remove items to the agenda from Board Members or School Administrators

### 4. Approval of Agenda

4.1. A motion was made by Member Rhen to approve the agenda for the Regular School Board Meeting Monday, July 12, 2021, as presented/amended. Seconded by Member Olson. U.C.

### 5. Minutes

5.1. A motion was made by Member Davy to approve the minutes of the Regular School Board Meeting held on Monday, June 14, 2021 as presented/amended. Seconded by Member Swenson. U.C.

### 6. Consent Agenda

6.1. Pay Bills: A motion was made by Member Davy to approve the payment of bills check **#61183** through check **#61244** for a total of **\$61,630.56** as listed, Purchasing Card electronic payments dated July 5, 2021 and Electronic Fund Transfers as submitted. Seconded by Member Olson. U.C.

### 7. Communications

#### 7.1. Buildings and Grounds

#### 7.2. Superintendent

7.2.a. 2021 Legislative Summary and MN School Boards Assoc. (MSBA) Opportunities:

Description:

2021 Legislative Summary Attached

MSBA Back to School Legal Webinar: 1 to ? p.m. on Thursday, July 15  
Employee pandemic/post-pandemic HR related topics. Virtual webinar  
will recorded;  
however, need to be registered to have access to viewing recording.

MSBA Summer Seminar: 8 a.m. to 1 p.m. on Thursday, August 5  
Virtual seminar with portions recorded (?); however, traditionally need to  
be registered  
to have access to viewing recording.

7.2.b. Independent Auditor Team from Brady Martz & Associates, Thief  
River Fall, MN Office, is scheduled to be here on site August 11-12, 2021

7.2.c. Upcoming Training Dates for Various Groups:

Description:

School Safety & Threat Assessment Training:

26 school districts and 8 law enforcement agencies in the northwest  
Minnesota counties of Kittson, Mahnomon, Marshall, Norman,  
Pennington, Polk, Red Lake and Roseau. The purpose of the partnership  
is to develop and train threat assessment teams in an effort to stop  
school violence.

School Social Worker, Dean of Students and Principals/Superintendent:  
Level 1 online self-paced (pre-test and post-test)

by August 2

Next level(s) virtual 8:30am to 12:30pm on August

3

Next level(s) in-person training at Stephen, MN on

August 11

Training provided through grants made available through Tri-Valley  
Opportunity Council and Northwest Minnesota Council of Collaborative

Superintendent: MDE/MASA Back to School Conference 8-10am Aug. 4  
convened virtually

Custodial Crew: Annual Boiler Training 8am to 4pm on August 11 at  
NWSC, Thief River Falls

Bus Driver In-Person Training 8am to 2pm on Wed., August 18<sup>th</sup> at  
Erskine, MN

State Highway Patrol, Sanford Behavioral Health, Workforce Dev.  
Solution - Northland CTC

Paraprofessional Regional Training August 26<sup>th</sup> – Virtual Keynote plus six other sessions available. Participate ‘live virtual’ the day of the event and the other 50-minute sessions will be available for 14 days after the ‘live virtual’ event.

7.2.d. Access to enroll in group dental plan will have set up delays: Teachers/employees are not able to enroll in dental insurance plan until there is a dental plan/provider approved by the School District.

The business office has narrowed the search for appropriate dental plans down to two providers that appear to be the best fit for our school district contingent upon if we get enough enrollees. One provider needs to be selected and approved. I recommend using the same committee that reviewed the group health insurance bids earlier this year to prepare a recommendation to the School Board.

Once the group dental plan provider is selected, then enrollment may begin. Please be aware when school/employers offer access to a dental plan for the first time, there may be a waiting period which means activation may be as late as October; however, hopefully sooner.

7.2.e. Miscellaneous Items to be reported by Superintendent - attached

7.2.f. Badger School District Budget to Actual Expenditure Report

As requested by Board in previous fiscal years; this document will be provided on a monthly basis.

**Description:**

Budget consists of 4 fund balances:

01 General Fund

02 Food Service

04 Community Services

08 Scholarships

\* see attached

7.3. Dean of Students

7.3.a. Important Dates

7.4. Business Manager

8. Reports

8.1. Accept Donations: A motion was made by Member Davy to accept the following donations as listed in the description below. Seconded by Member Olson. U.C.

**Description:**

**Donations:**

Lake Country Chevrolet of Warroad donated \$200 to the Golf Club  
Badger Post Prom 2021 donated \$1,356 to the Class of 2022  
Border Bank donated \$100 to the Golf Club  
A&J Vending (Jeremy and Angie Swenson) donated \$100 to the Golf Club  
Mark Rhen donated \$350 to the Badger FCCLA through the Benevity-  
Polaris Gives program  
Polaris matched the above and donated a total of \$322.45 (\$350 match -  
\$27.55 Benevity Fees = \$322.45) To the Badger FCCLA

8.2. Accept Cash Report: A motion was made by Member Rhen to accept the cash report through June 30, 2021 subject to audit. Seconded by Member Dostal. U.C.

8.3. Fourth Quarter Budget Report: A motion was made by Member Swenson to accept the Badger School District Budget Fourth Quarter Report subject to audit. Seconded by Member Olson. U.C.

8.4. Schedule upcoming policy work: Review those policies for which annual review is required contingent upon any legislative changes.

**Description:**

410 Family and Medical Leave Act;  
413 Harassment and Violence;  
414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse;  
415 Mandated Reporting of Maltreatment of Vulnerable Adults;  
506 Student Discipline;  
514 Bullying Prohibition Policy;  
522 Student Sex Nondiscrimination;  
524 Internet Acceptable Use and Safety Policy;  
616 School District System Accountability;  
806 Crisis Management Policy.

9. Proposed Resolutions

9.1. LTFM Plan: A motion was made by Member Swenson to approve the Fiscal Year (FY) 2023 Application for Long-Term Facilities Maintenance Plan. Seconded by Member Davy. U.C.

From the 6:30pm July 12 Board Work Session

PDF pages 22-28 in attachment "Badger Facilities Narrative Report for Badger for LTFM 7-12-21" are documents that need to be submitted to MN Dept. of Ed by July 31, 2021

Slides/pages 15-18 in attachment "LTFM PowerPoint for Badger 7-12-21" are duplicates of some (not all) of the documents that need to be submitted to MN Dept. of Ed by July 31, 2021

9.2. A motion was made by Member Rhen to approve the Badger Non-Certified Staff Agreement for 2021-2022 and 2022-2023 school years as presented/amended. Seconded by Member Davy.

**Description:**

The grey-highlights and ~~strikethroughs~~ represent previous text/values/dates/numbers to be replaced or deleted.

**Bold** text/values/dates/numbers represent recommended changes.

9.3. Accept Paraprofessional Resignation: A motion was made by Member Rhen to accept resignation from Sadie Petersen, Sp Ed Preschool/Elementary Paraprofessional (assist with learning Sign Language Skills). Seconded by Member Dostal. U.C.

9.4. Approve Advertising for Elementary Special Education Paraprofessional: A motion was made by Member Dostal to approve advertising for an Elementary Special Education Paraprofessional for SY2021-2022. Seconded by Member Rhen. U.C.

**Description:**

There will be more flexibility with this para position's duties for SY2021-22 compared to the previous year due to the availability of a Sign Language Interpreter from the Northwest Regional Inter-district Council (NWRIC Sp Ed Coop) assigned to serve in Badger five school days per week.

9.5. Approve payment for two-month gap health insurance coverage: A motion was made by Member Olson to approve payment of monthly group health insurance premiums for July 2021 and August 2021 for School Social Worker due to Unit Clarification Order. Seconded by Member Swenson. U.C.

**Description:**

The School Social Worker position transitions into the Badger Education Association of Teachers (BEA) bargaining unit beginning with SY2021-2022. BEA group health insurance enrollment coverage period is from September 1, 2021 through August 31, 2022; therefore, creating a two-month gap in health insurance coverage from the previous non-BEA School Social Worker contract which expired on June 30, 2021 until the new BEA contract beginning September 1, 2021.

Administration recommends payment of two-month gap coverage due to circumstances out of the control of the School Social Worker. This is a one-time non-precedent setting expense.

9.6. Advertise for Milk Bids: A motion was made by Member Swenson to authorize advertising for Milk Bids. Seconded by Member Olson.

Why not Bread? Area schools now jointly procure bread pricing/bidding with the cooperative purchasing program through the Northwest Service Cooperative.

9.7. Advertise for Snow Removal Contract Bids: A motion was made by Member Rhen to authorize advertising for Snow Removal Contract Bids. Seconded by Member Olson. U.C.

9.8. Food For Kids BackPack Program through North Country Food Bank:

A motion was made by Member Swenson to approve submitting a site application for the Food for Kids BackPack Program and complete a Partner Agreement with North Country Food Bank. Seconded by Member Davy. U.C.

**Description:**

North Country Food Bank would like to explore expanding to the Badger and Greenbush-Middle River. Jody Randall, Head Cook/Food Service Director, and Kevin Ricke participated an informational Zoom meeting June

3, 2021 regarding this opportunity. This needs to be a volunteer-driven program.

Secured storage for additional food may be a challenge for our Badger school site depending on how large the quantities of bulk items get delivered at a time; otherwise, with a consistent team of volunteers it appears worthy to explore.

Minimum commitment would be once a month during the school year if our application and partnership is mutually agreed upon.

9.9. Truth in Taxation: A motion was made by Member Rhen to set the Truth in Taxation meeting date (Initial Meeting) for Monday, December 13, 2021 at 7:00 p.m. In FCS Room 16 at Badger Community School. Seconded by Member Olson. U.C.

9.12. A motion was made by Member Dostal to approve the amended Purchase Agreement for the purchase of the Badger Arena Building and 3.75 acres, Parcel Number 513001602, for \$48,000 plus closing costs, and title insurance per details in the attached amended Purchase Agreement with a closing on or before August 20, 2021. Seconded by Member Olson. U.C.

10. Adjourn:

Motion by Member Davy, seconded by Member Dostal to adjourn the meeting at 9:05 P.M.

U.C.

Upcoming Dates:

Regular School Board Meeting- August 9, 2021 @ 7:30 p.m. in the Business & Tech Room 29.

Cari Dostal, Clerk

Jamie Isane, Chairperson

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